How to ‘Bee’ Innovative
City of Swan Library Team
What is Innovation?

Big Why

Little Why

Building the Hive
BRANDING

iTeam

Not the same old shhh...
RECRUITMENT iTeam 2016

RECRUITMENT New Members 2017

124 The ANZTLA EJournal, No 19 (2017)
Meetings can be FUN

M&M Game
Creative Thinking
Craft
Innovative Newspaper Cover
Word Games
ACTIVITY

Who

What

When

Where

Why

EXERCISE

INNOVATION
IDEAS – Trello Board

Idea Analysis

<table>
<thead>
<tr>
<th>Title</th>
<th>Submitted by</th>
<th>Other contributors</th>
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**Strengths**

<table>
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<th>Weaknesses</th>
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**Opportunities**

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<th>Threats</th>
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Give each strength or opportunity 0–5 points. Remove 0–5 points for each weakness or threat. Score ________

How could we overcome weaknesses and threats?

Score ________
Idea Summary Sheet

Idea Title:

Move to Lib:

Submitted by:

Other contribution:

DOM Rating:

Impact vs Effort rating:

Implementation ideas:

Idea Report

Digital nose Alert – Wollongong Library
Monday 27th March 2017

Planning

Decide a name and idea with staff – consider staff, student, and community implications.

Collect ideas:

Include thoughts from colleagues, literature review, and brainstorming with colleagues.

Implementation:

Early: Small teams to discuss and plan.

Mid:

Late:

Reflection:

We need to clarify what staff can do to enhance student experience and the use of Digital Nose.

We need to ensure that all staff are aware of the benefits and implications of using Digital Nose.

We need to consider the feedback from students and staff.

Conclusion:

This idea needs to be further developed and refined.

We need to plan how to implement these ideas in the future.

We need to review and adapt the implementation plan as necessary.
Team Feedback 2016

If you want the new, the different, the exciting, and the fun Innovations in our libraries and you believe anything is possible; there is only one team for you – The iTeam

It promoted the idea that all library staff are one team and working for the improvement of services across all COS Libraries.

International and National Recognition

International and National Recognition

Create

The iTeam were appointed with the task of incorporating innovation into everyday operations.

Learn 75%

The project results were used to explore how to best engage and implement change.

Recruit

Recruitment into the iTeam was carried out as a formal process similar to a job application.

Brand

The team decided on branding and created merchandise and uniforms.

Meet

Meetings were held to discuss ideas and work through their feasibility.

Action

The small group ran several projects to start the ball rolling.

Share

After investigating several online share sites, the team decided to use Yrello to share their ideas.

Report

The iTeam report progress through a monthly digest called the BuzzBee Digest.
Advice from a Honey Bee
Create a Buzz
Sip life's sweet moments
Mind your own beeswax
Work together
Always find your way home
Stick close to your honey
Bee yourself

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