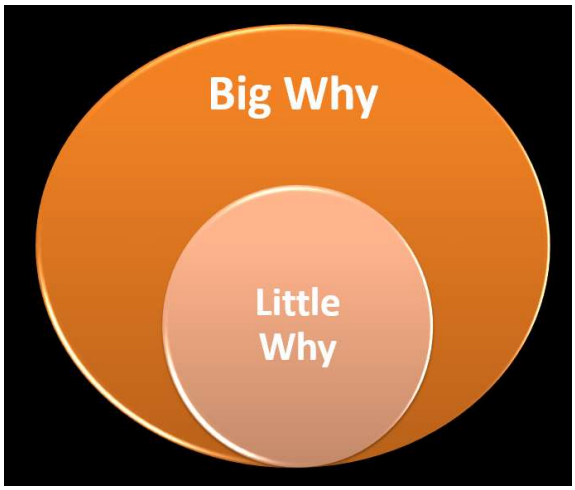
How to 'Bee' Innovative

City of Swan Library Team

 ISSN 1839-8758



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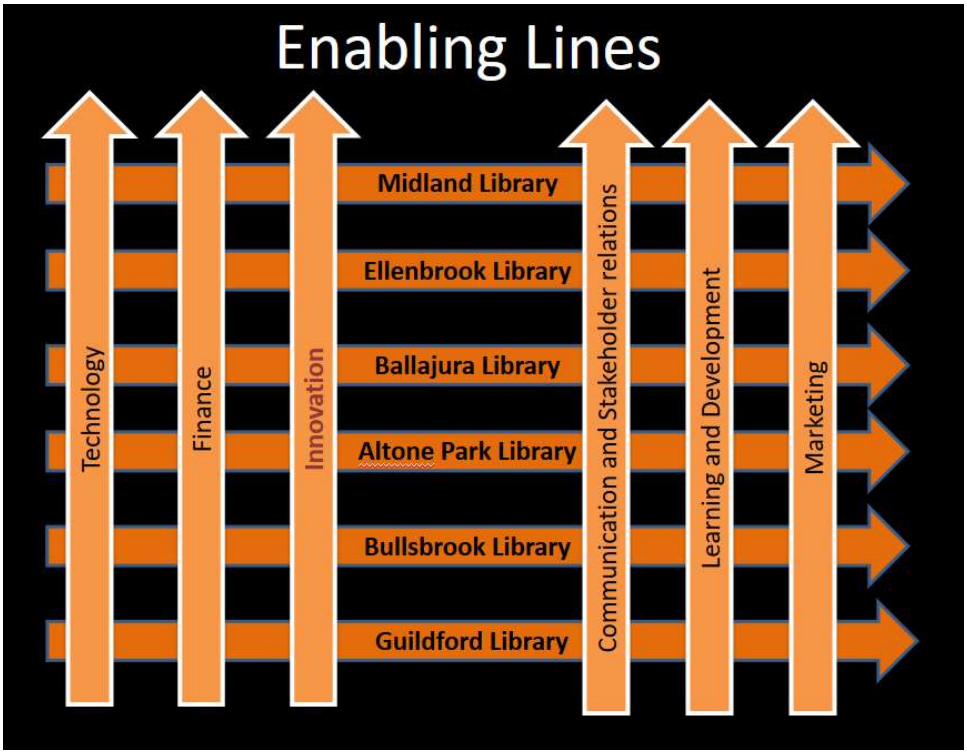
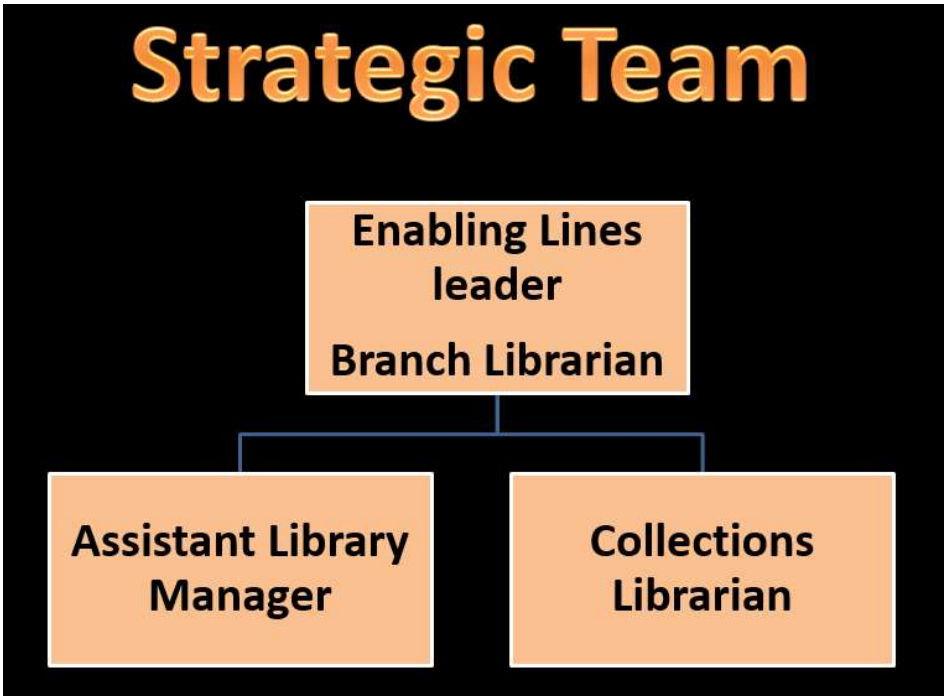
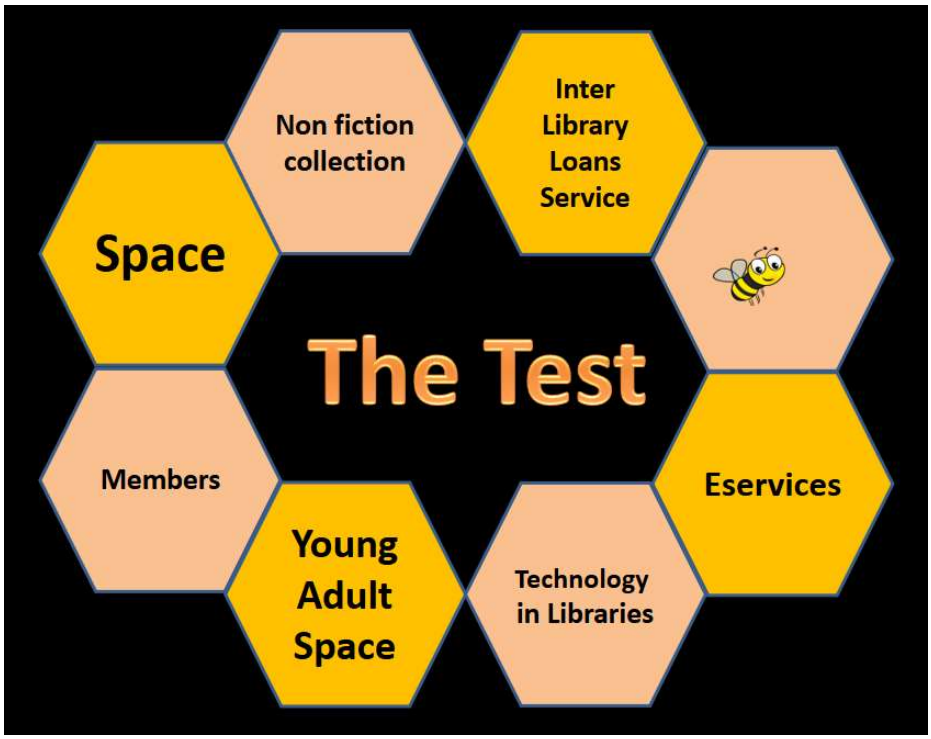
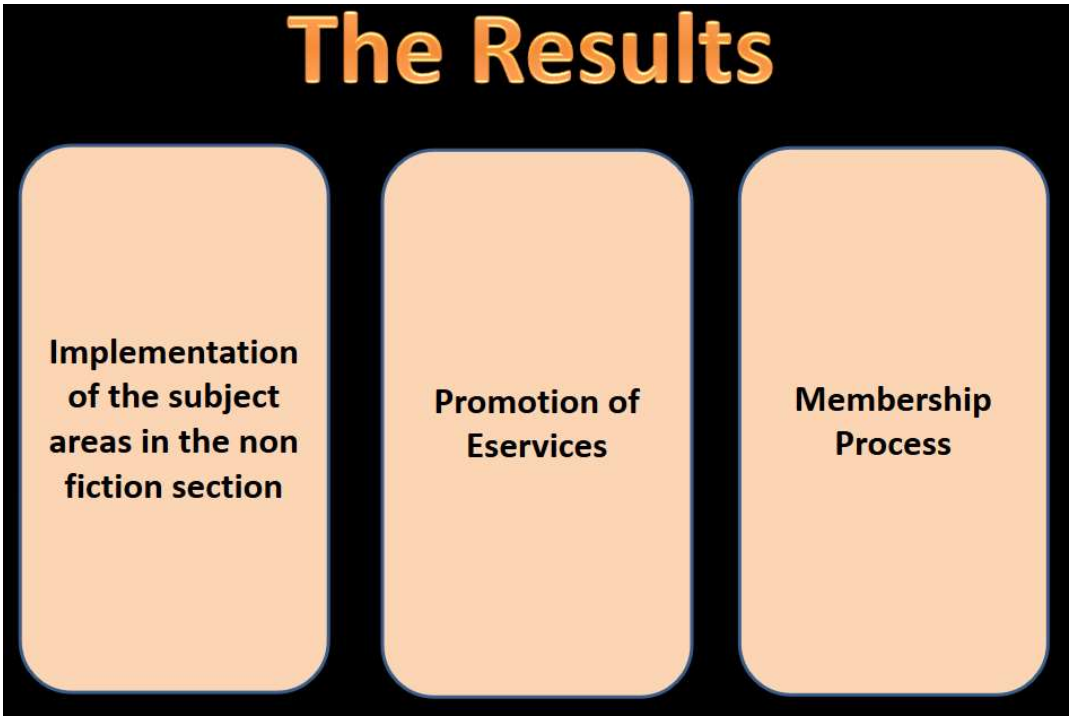
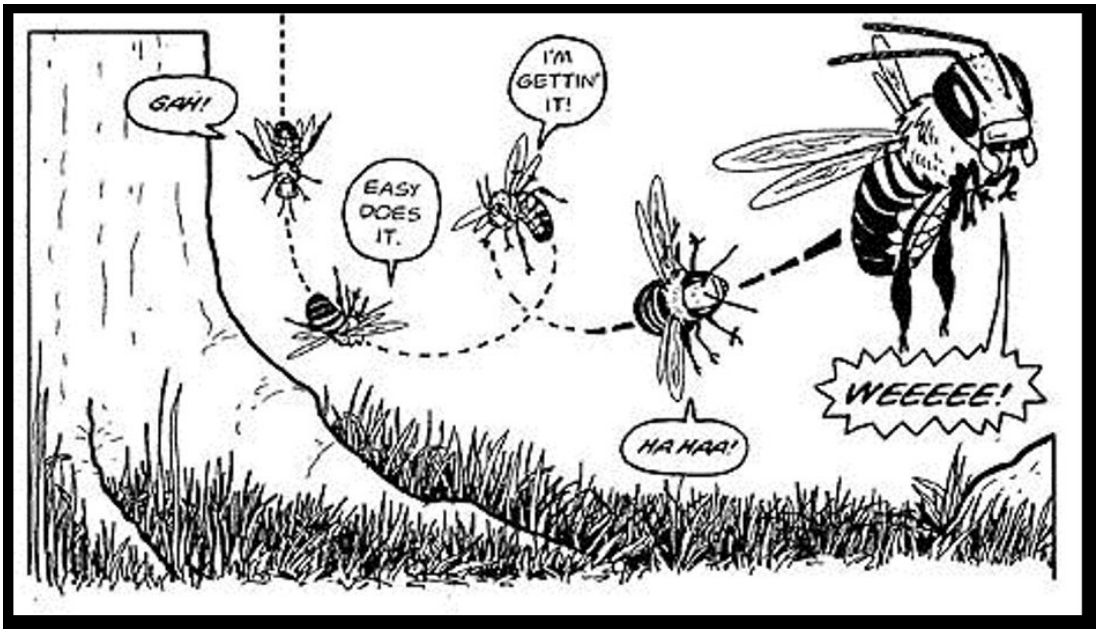

Enabling Lines
Technology
Finance
Innovation
Midland Library
Ellenbrook Library
Ballajura Library
Altone Park Library
Bullsbrook Library
Guildford Library
Communication and Stakeholder relations
Learning and Development
Marketing


Strategic Team
Enabling Lines leader
Branch Librarian
Assistant Library Manager
Collections Librarian


Non fiction collection
Inter Library Loans Service
Space
The Test
Members
Eservices
Young Adult Space
Technology in Libraries


The Results
Implementation of the subject areas in the non fiction section
Promotion of Eservices
Membership Process



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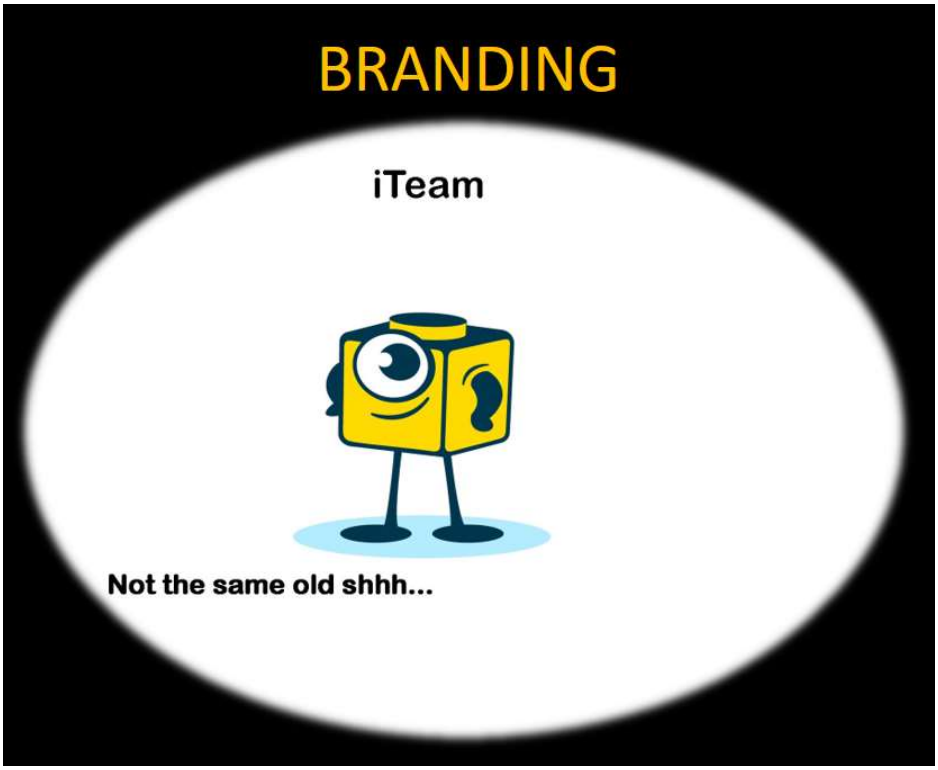

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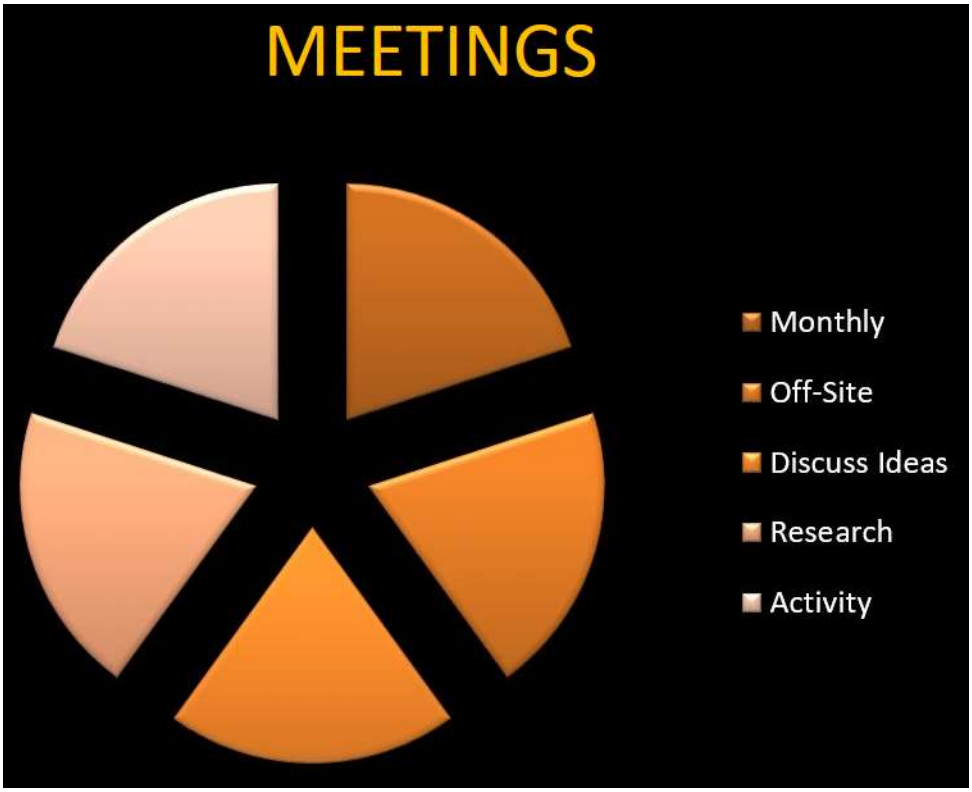

Meetings can be FUN

M&M Game

Creative Thinking

Craft

Innovative Newspaper Cover

Word Games

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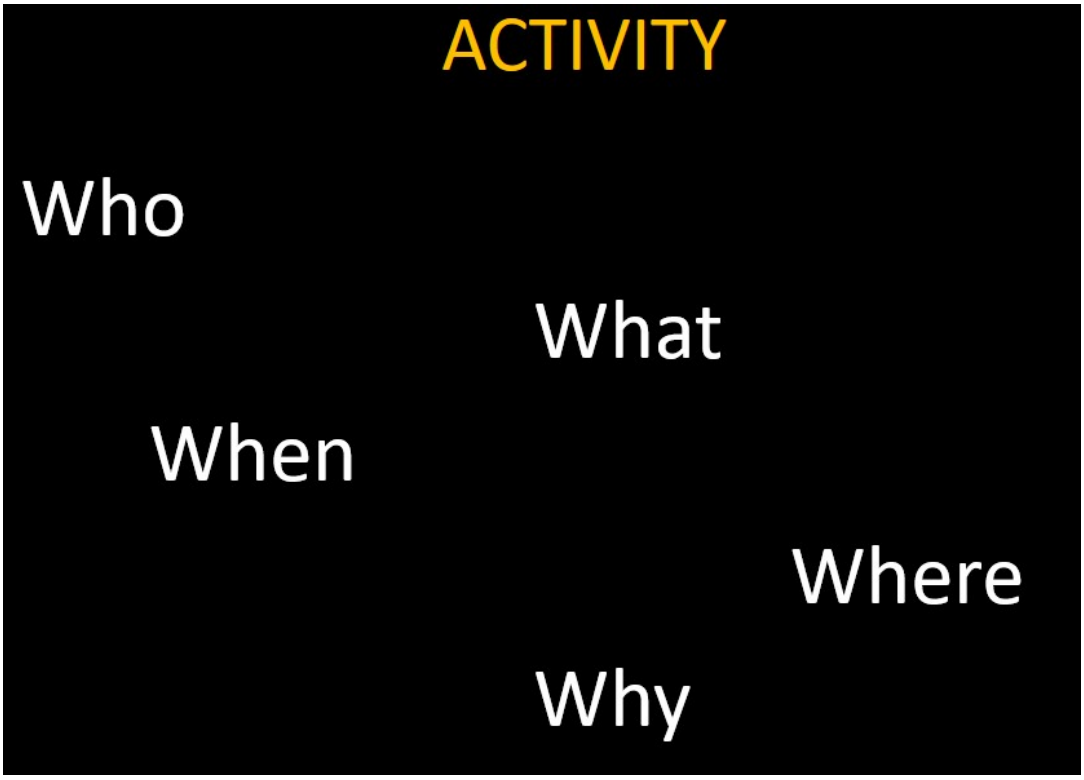
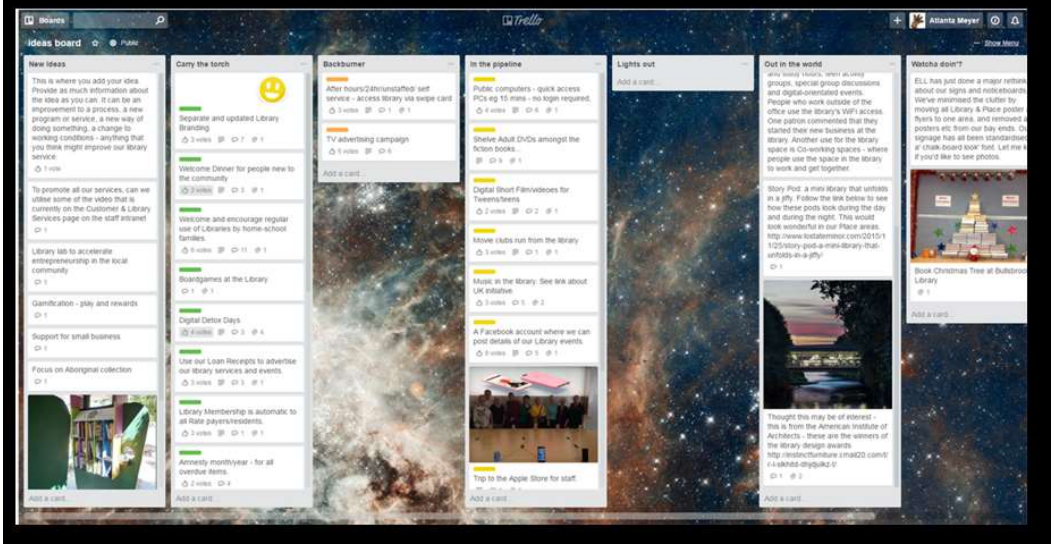

ACTIVITY
Who
What
When
Where
Why

EXERCISE
INNOVATION

IDEAS – Trello Board



Idea Analysis

iTeam

Not the same old shhh...

Idea analysis

Title: _____ Submitted by: _____ Other contributors _____

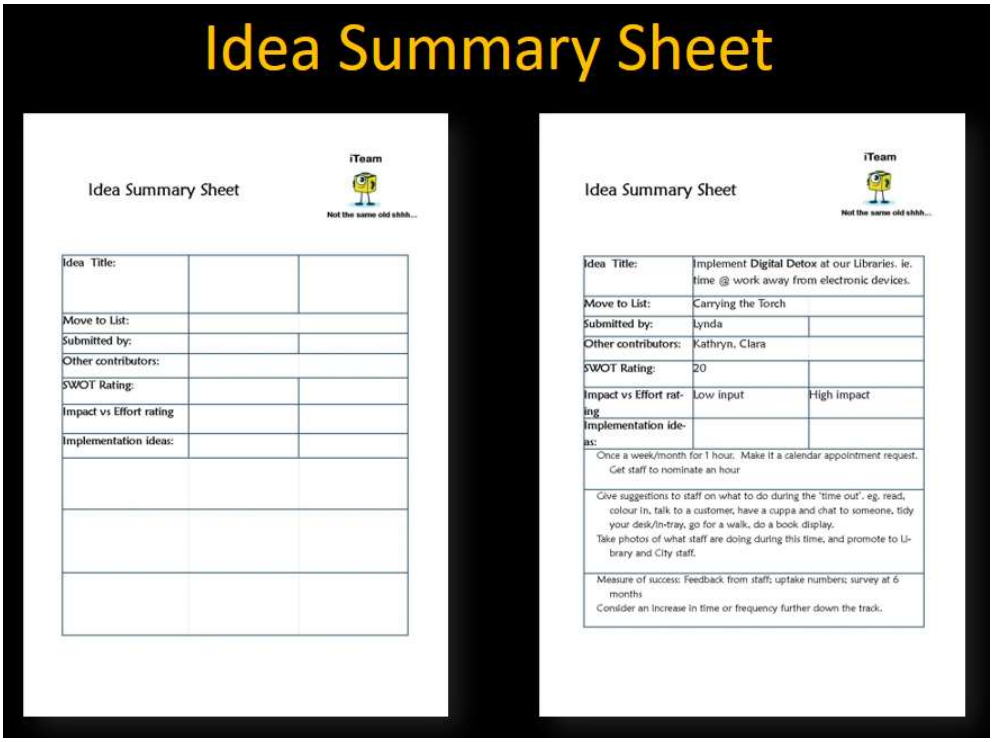
Brief Description: _____

Strengths	Weaknesses
Opportunities	Threats

Give each Strength or Opportunity 0—5 points Remove 0—5 points for each Weakness or Threat Score _____

How could we overcome weaknesses and threats? _____

Idea Summary Sheet



Idea Summary Sheet

iTeam

Not the same old shhh...

Idea Title:		
Move to List:		
Submitted by:		
Other contributors:		
SWOT Rating:		
Impact vs Effort rating		
Implementation ideas:		

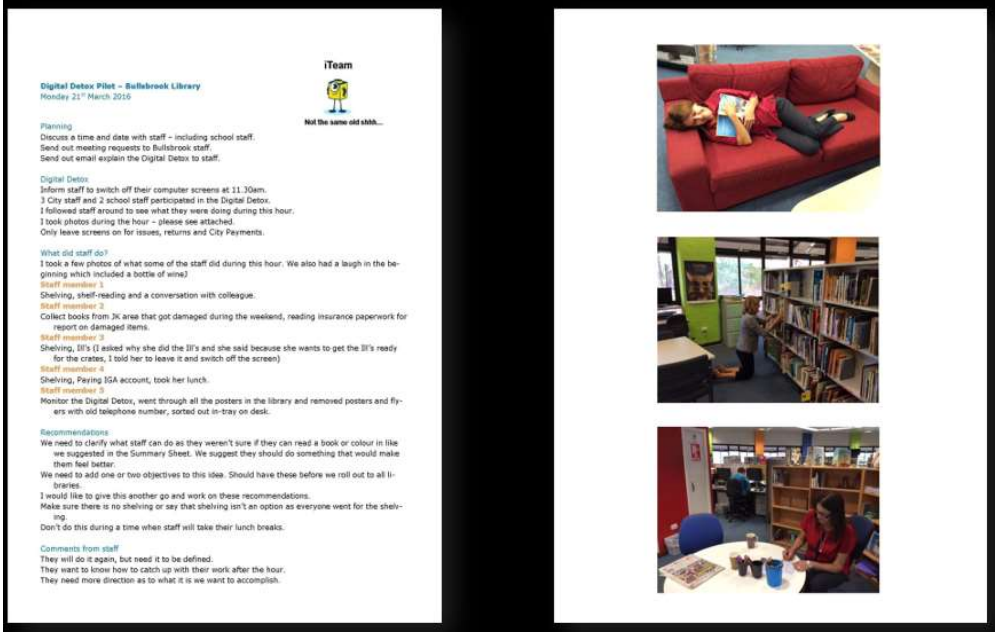
Idea Summary Sheet

iTeam

Not the same old shhh...

Idea Title:	Implement **Digital Detox** at our Libraries. ie. time @ work away from electronic devices.	
Move to List:	Carrying the Torch	
Submitted by:	Lynda	
Other contributors:	Kathryn, Clara	
SWOT Rating:	20	
Impact vs Effort rating	Low input	High impact
Implementation ideas:		
Once a week/month for 1 hour. Make it a calendar appointment request. Get staff to nominate an hour		
Give suggestions to staff on what to do during the 'time out', eg, read, colour in, talk to a customer, have a cuppa and chat to someone, tidy your desk/in-tray, go for a walk, do a book display. Take photos of what staff are doing during this time, and promote to Library and City staff.		
Measure of success: Feedback from staff; uptake numbers; survey at 6 months Consider an increase in time or frequency further down the track.		

Idea Report



iTeam

Not the same old shhh...

Digital Detox Pilot – Bullabrook Library
Monday 21st March 2016

Planning
Discuss a time and date with staff – including school staff.
Send out meeting requests to Bullabrook staff.
Send out email explain the Digital Detox to staff.

Digital Detox
Inform staff to switch off their computer screens at 11.30am.
3 City staff and 2 school staff participated in the Digital Detox.
I followed staff around to see what they were doing during this hour.
I took photos during the hour – please see attached.
Only leave screens on for issues, returns and City Payments.

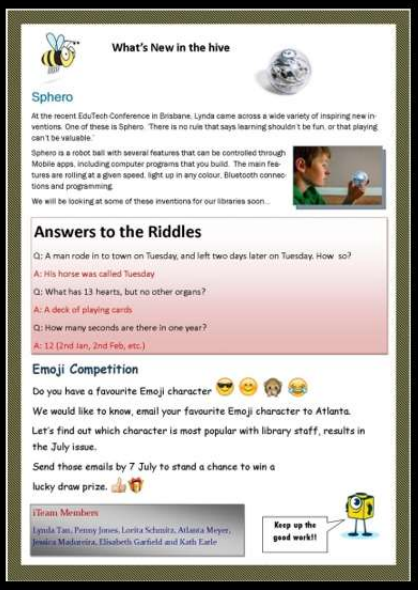
What did staff do?
I took a few photos of what some of the staff did during this hour. We also had a laugh in the beginning which included a bottle of wine)
Staff member 1
Shelving, shelf-reading and a conversation with colleague.
Staff member 2
Collect books from JK area that got damaged during the weekend, reading insurance paperwork for report on damaged items.
Staff member 3
Shelving, Ill's (I asked why she did the Ill's and she said because she wants to get the Ill's ready for the crates, I told her to leave it and switch off the screen)
Staff member 4
Shelving, Paying ISA account, took her lunch.
Staff member 5
Monitor the Digital Detox, went through all the posters in the library and removed posters and flyers with old telephone number, sorted out in-tray on desk.

Recommendations
We need to clarify what staff can do as they weren't sure if they can read a book or colour in like we suggested in the Summary Sheet. We suggest they should do something that would make them feel better.
We need to add one or two objectives to this idea. Should have these before we roll out to all libraries.
I would like to give this another go and work on these recommendations.
Make sure there is no shelving or say that shelving isn't an option as everyone went for the shelving.
Don't do this during a time when staff will take their lunch breaks.

Comments from staff
They will do it again, but need it to be defined.
They want to know how to catch up with their work after the hour.
They need more direction as to what it is we want to accomplish.

ISSN 1839-8758

Bizzy Bee Digest



What's New in the hive

Sphero

At the recent EduTech Conference in Brisbane, Lynda came across a wide variety of inspiring new inventions. One of these is Sphero. There is no rule that says learning shouldn't be fun, or that playing can't be valuable.

Sphero is a robot ball with several features that can be controlled through Mobile apps, including computer programs that you build. The main features are rolling at a given speed, light up in any colour, Bluetooth connections and programming.

We will be looking at some of these inventions for our libraries soon...

Answers to the Riddles

Q: A man rode in to town on Tuesday, and left two days later on Tuesday. How so?

A: His horse was called Tuesday

Q: What has 13 hearts, but no other organs?

A: A deck of playing cards

Q: How many seconds are there in one year?

A: 12 (2nd Jan, 2nd Feb, etc.)

Emoji Competition

Do you have a favourite Emoji character

We would like to know, email your favourite Emoji character to Atlanta.

Let's find out which character is most popular with library staff, results in the July issue.

Send those emails by 7 July to stand a chance to win a lucky draw prize.

iTeam Members

Lynda Tan, Penny Jones, Lorita Schmitz, Atlanta Meyer, Jessica Madureira, Elisabeth Garfield and Kath Earle

Keep up the good work!!

BizzyBee Digest

Direct from the iTeam: Issue 3

In the Pipeline on the Trello Board

- Have live music in our libraries.
- Movie Clubs run from the Library.
- Shelve Adult DVD's amongst the fiction books.
- Trip to the Apple Store for staff.
- Add currently reading recommendations at the end of your email signature. All staff are encouraged to add these to their signature.

Hi from the iTeam !

Debra and Melissa joined us at our last meeting. We had the opportunity to explain to Melissa who we are and what we do.

Although nothing new appeared on the Trello board, all the wonderful ideas have been actioned. So please visit the board to see what happened to your idea.

We really appreciate your ideas. Please keep them coming through.

Until next time...

Trip to the Apple Store

Are you interested in visiting the Apple Store in the City?

The iTeam are planning 'Field Trips' to the Apple Store and we want to know the following -

1. Which day and time will suit you?
2. What would you like to learn from the Apple experts?

Email Atlanta with the information so that we can get bizzy planning.

Quotes

"Someone is sitting in the shade today because someone planted a tree a long time ago." - *Warren Buffet*

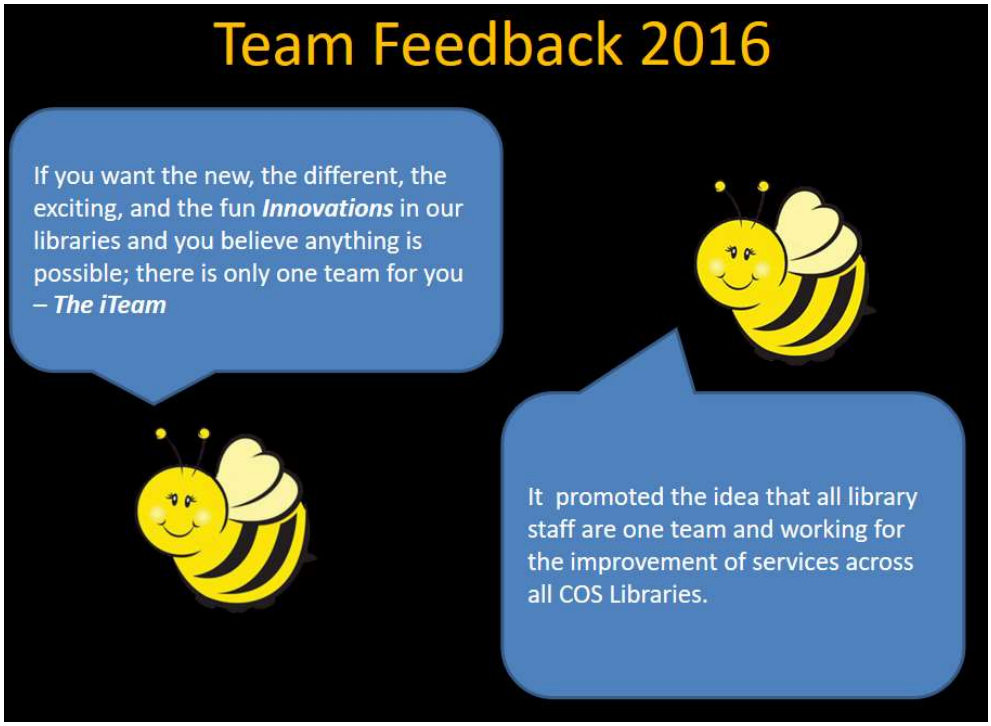
"To improve is to change; to be perfect is to change often." - *Winston Churchill*

"The Best Way to have a Good Idea is to have a Lot of Ideas." - *Linus Pauling*

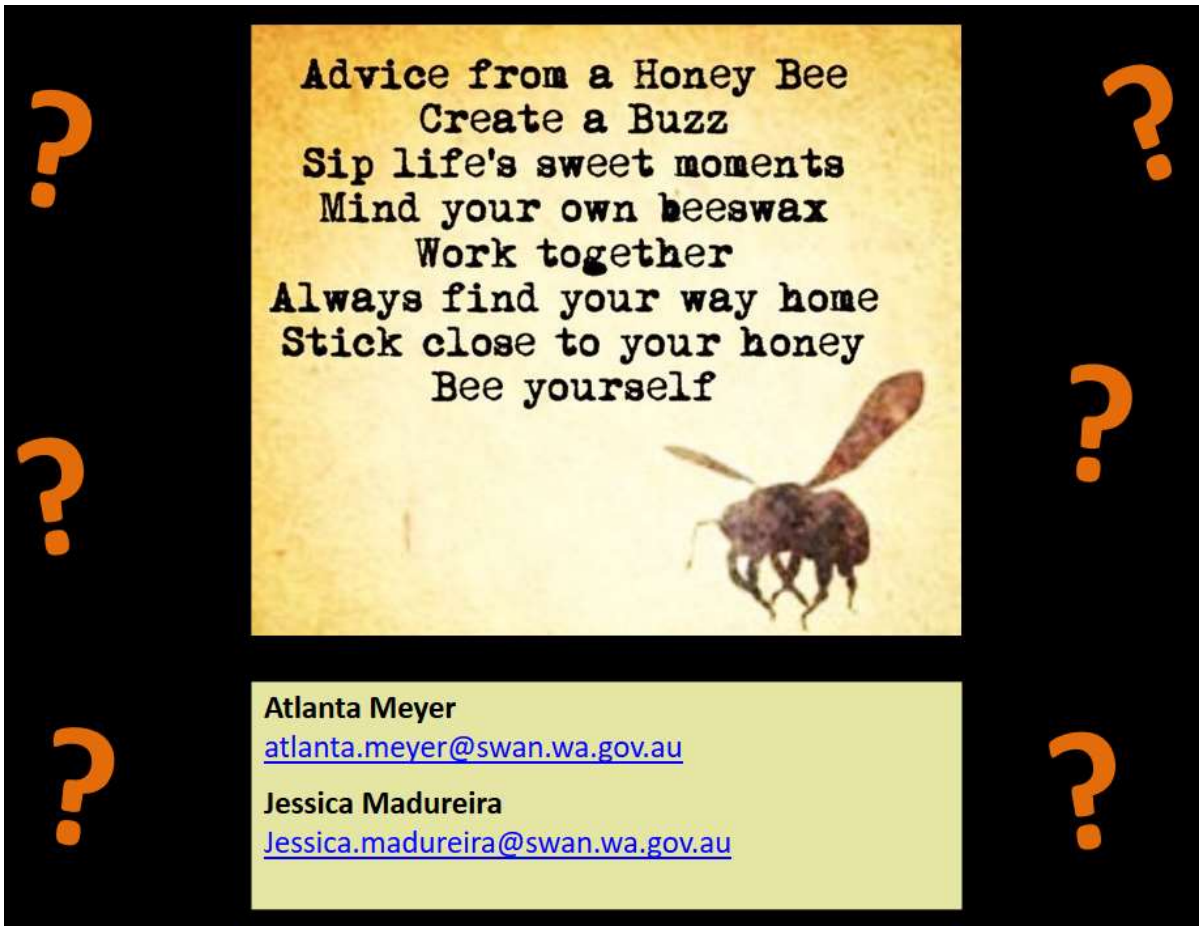
SUCCESS

NF Thematic Collection

Digital Detox


Team Feedback 2016
If you want the new, the different, the exciting, and the fun *Innovations* in our libraries and you believe anything is possible; there is only one team for you – *The iTeam*
It promoted the idea that all library staff are one team and working for the improvement of services across all COS Libraries.

iTEAM
FLICK THE SWITCH ON
CREATE
Three leaders were appointed with the task of incorporating innovation into everyday operations.
ACTION
The small group ran several projects to start the ball rolling.
LEARN
75%
The project results were used to explore how to best engage and implement change
RECRUIT
Recruitment into the iTeam was carried out as a formal process similar to a job application
BRAND
The team decided on branding and created merchandise and uniforms
Share
After investigating several online share sites, the team decided to use Trello to share their ideas
Meet
Monthly meetings are held to disscuss ideas and work through their feasibility
REPORT
The iTeam report progress through a monthly digest called the BizzyBee Digest
International and National Recognition
INEL i oceania
IFLA WLIC 2016 COLUMBUS



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