# Breaking the Boundaries of Personal Productivity

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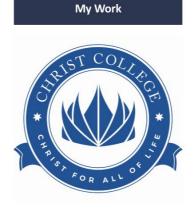
# Breaking the Boundaries of Personal Productivity

**ANZTLA Conference 2019** 

## Introduction

A bit about me, my work, my pen, and why personal productivity matters for boundless libraries









# 3 Boundaries to Productivity

## **Group Exercise**

Discuss with the person next to you.

What are the 2 or 3 biggest things that prevent YOU from being personally productive?

- YOURSELF

  Adjusting your mindset towards productivity.
- OTHERS

  Interacting with others to improve productivity.
- O3 TOOLS/ SYSTEMS
  Using the right tools/ systems to boost productivity.





### 01: YOURSELF

 $\label{lem:adjusting} \textit{Adjusting your mindset towards productivity}.$ 

Not enough time	Procrastination
Too busy	Too many distractions
<b>4</b>	

EFFICIENCY

Getting MORE things done in

LESS time.

PRODUCTIVITY

Getting the RIGHT things done

ALL the time.

"Spending your time getting *lots* of stuff done makes you BUSY.

Spending your time getting the *right* stuff done makes you PRODUCTIVE."

- Allister (2019)



## **Practical Tips**

3 ideas to help you break through the boundary of yourself:

01

#### **Prioritise**

To get the RIGHT things done, you need to know what the RIGHT things are.

- a. Set goals
- b. Identify tasks
- c. Choose important tasks
- d. Get them done first

02

#### Manage energy not time

Everyone has the same amount of time in the day. Maximise what you do with your time by managing your energy.

- Rest good sleep, naps, breaks
- Physical exercise, get up and stretch, eat
- Spiritual

03

#### **Utilise distractions and procrastination**

It's hard to avoid distraction and procrastination altogether – use them to your advantage.

- · Batch distractions together for a bit of a break
- · Procrastinate to incubate creative ideas

## 02: OTHERS

Managing others to improve productivity.

3 productivity challenges raised by others:

01

#### Too many bosses

Too many bosses = lots of tasks and competing priorities.

02

#### Interruptions

 ${\sf Can't\ always\ control\ when\ people\ interrupt.}\ This\ {\sf can\ make\ continuous\ deep\ work\ difficult.}$ 

03

#### Waiting on others

Task interdependencies can create bottlenecks and prevent you from continuing your task.



## **Practical Tips**

Tips for interacting with other people in ways that improve productivity:

01

Just say 'no' (Too many bosses)

Or if you can't say 'no', learn to push back and prioritise.

"There is nothing so useless as doing efficiently that which should not be done at all" –

02

Set up and protect some uninterrupted time (Interruptions)

- · Consult hours
- · "Closed door" hours
- · Unplug phone, disconnect emails

03

Frame requests in ways that allow you to get on with the task (Waiting on others)

- Give deadline:
- Inform of actions you will take after the deadline
- Offer your own suggestions
- · Make it easy to reply



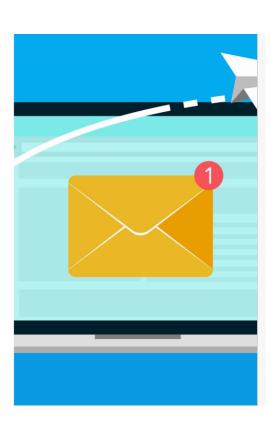
### EMAIL: a few ideas

#### The problem with email:

Out of control email can be thought of as a boundary to productivity created by *others*. It is essentially a constant stream of interruptions where other people are telling you what to do, adding tasks and competing priorities.

#### Ideas for managing email:

- Limit access 2 or 3 times per day, ideally at times where energy is low and you could
  use a break!
- Touch it once re-reading and re-evaluating what to do with every email takes time! Decide what to do with it right away.
- Inbox Zero -
  - · Don't need it? Delete/Archive.
  - · Someone else's to deal with? Forward.
  - 2 minutes or less? Respond straight away.
  - Over 2 minutes? Mark to action later (and set aside time to action).
- Declare email bankruptcy delete it all and start again! If it's really important, people will get back in touch. ONLY do this after you have a good process to manage email.



## 03: TOOLS/ SYSTEMS

#### Discuss with the person next to you:

- What does your current system of organisation/ productivity look like?
- · What tools, apps, programs, etc. are you using?
- What is working? What isn't working? What would you change?

## 03: TOOLS/ SYSTEMS



"The best productivity system is the one that WORKS FOR YOU."

- Allister (2019)



## **Practical Tips**

Tips for finding the right tools/ systems to help you be productive:

O1

#### Find something that WORKS FOR YOU (not you for it)

The right tools and systems will help you be productive, not make you work hard to keep it going.

- · Suits your style
- Adaptable
- · Something you enjoy!
- $\bullet \quad \text{Have a go-eg. To-do lists, Getting Things Done (GTD), Kanban boards (eg. Trello), Bullet Journal (GTD) and (GTD) are the second of the$

02

#### Find something that helps you PRIORITISE

The right tools and systems will help you be productive, not just efficient.

- · Due dates and deadlines
- · Most Important Task (MIT)
- · Eisenhower Matrix

03

#### Find something you can TRUST

The right tools and systems will let you focus on your tasks, rather than wasting nervous energy worrying that you have missed something.

- Does it capture everything?
- · Can you enter things on the fly?
- · Does it remind you at the right times?

## Links & Resources

#### **General Productivity Articles**

- https://hbr.org/2015/12/9-productivity-tips-from-people-who-write-aboutproductivity
- https://hbr.org/2017/12/productivity-tips-for-people-who-hate-productivity-tips
- https://hbr.org/2015/04/what-everyone-needs-to-know-to-be-more-productive?referral=03759&cm\_vc=rr\_item\_page.bottom
- https://jamesclear.com/productivity
- https://hbr.org/2007/10/manage-your-energy-not-your-time

#### Finding tools/ systems that might work for you

- https://jamesclear.com/eisenhower-box
- https://jamesclear.com/saying-no
- https://jamesclear.com/productivity-tip (Most Important Task)
- <a href="https://carsontate.com/assessment/your-personal-productivity-style/">https://carsontate.com/assessment/your-personal-productivity-style/</a>
- https://www.bureauwork.com/blogs/turn-key/how-to-choose-the-rightproductivity-system

#### **Managing Emails**

- https://michaelhyatt.com/yes-you-can-stay-on-top-of-email/
- https://www.fastcompany.com/40507663/the-7-step-guide-to-achieving-inbox-zeroand-staying-there-in-2018
- https://www.fastcompany.com/90279859/4-foolproof-rules-for-taming-your-inboxin-2019
- https://michaelhyatt.com/email-bankruptcy/
- http://www.asianefficiency.com/email-management/managing-your-email/

#### Books^

- Deep Work by Cal Newport (2016) https://booko.com.au/9780349411903/Deep-Work-Rules-for-Focused-Success-in-a-Distracted-World
- Digital Minimalism by Cal Newport (2019) <a href="https://booko.com.au/9780241341131/Digital-Minimalism">https://booko.com.au/9780241341131/Digital-Minimalism</a>
- What's Best Next by Matt Perman (2016) <a href="https://booko.com.au/9780310533986/What-s-Best-NextHow-the-Gospel-Transforms-the-Way-You-Get-Thing-">https://booko.com.au/9780310533986/What-s-Best-NextHow-the-Gospel-Transforms-the-Way-You-Get-Thing-</a>
- Do More Better by Tim Challies (2015) <a href="https://booko.com.au/9781941114179/Do-More-Better-A-Practical-Guide-to-Productivity">https://booko.com.au/9781941114179/Do-More-Better-A-Practical-Guide-to-Productivity</a>

<sup>^</sup> Disclaimer: I have not read all these books all the way through, but the parts I have read have been helpful!

# Questions?

#### Get in touch

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