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SUMMARY OF PROCEEDINGS

Thirty-fourth Annual Conference

AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

**Hill School of Theology
Denver, Colorado**

June 16-20, 1980

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Office of the Executive Secretary

Krauth Memorial Library
Lutheran Theological Seminary at Philadelphia
Philadelphia, Pennsylvania 19119

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1980

PREFACE

If present plans prevail, this will be the final publication of ATLA in a "proceedings" format. As a result of Task Force '80 a recommendation was made to and favorably acted upon by the Board of Directors that the future publications program of the association combine the data which we currently publish as the Summary of Proceedings along with papers from other origins. In this way a long-felt need for a regular publishing outlet within the association to disseminate scholarship which is not a programmatic element at the annual conference will have been met. This same desire led to a task force to consider a journal in 1974. The conclusion at that time was that such a venture was not feasible. The present action allows for such material without the commitment to multiple issues annually.

The anticipated change will place this publication into the hands of an editor to be named by the Board of Directors in consultation with the Publication Committee. Its nature will most likely be an annual, but it allows for growth if the amount of material submitted warrants multiple issues.

Having served in the capacity of editor of this publication since 1971 has been a meaningful portion of my service as executive secretary of ATLA. At the time I accepted the responsibility, the association's leadership anticipated an interim appointment until it would be in a position to name a full-time executive director. This event did not occur, and in the 1976 membership survey on projects and priorities the desire for such a position was not a high priority.

In large measure we have retained the inherited format. Now is the opportune time to create a new look in format, production, and content. The format and production I leave for practical determination at the moment of need. But I anticipate an exciting and challenging content.

The 1980's purport to offer an unprecedented challenge to theological librarians. The papers herein presented by John Dillenberger and John Trotti are indicators of the scope of that challenge. Their range and depth suggest the need for a Midas touch and a Herculean ability.

The harnessing of computer technology to library applications brings new possibilities, and new challenges, daily -- on-line ordering, cataloging, interlibrary loan and circulation, computer data bases in the social sciences and humanities, even fledgling offerings in theology itself, delivery of library services into study, dorm and home via computer and television.

The list of challenges continues to emerge -- a national collection strategy, microforms technology, disintegrating collections and their salvation, COMfiche, non-book media.

In addition to our time-honored, primary task of knowing theological bibliography, we need to pursue an active program of continual updating. The challenges above coupled with the recurring problems of administration, funding, selection, cataloging, and housing of services and collections, reference services and user education beset us before and behind.

If given the conditions of a supportive economy, a tranquil world, and interaction with the entire theological education community, the shape of librarianship and library services should have undergone a dramatic change before another decade arises. To think together, to probe and dream and test through the pages of our publications, is a privilege we should not spurn nor neglect.

David J. Wartluft
Executive Secretary

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ATLA BOARD OF DIRECTORS FOR 1980-81

Officers

- President - Simeon Daly
St. Meinrad School of Theology, St. Meinrad, Indiana 47577
- Vice-President - Jerry Campbell
Bridwell Library, Perkins School of Theology, Southern Methodist
University, Dallas, Texas 75275
- Treasurer - Robert A. Olsen, Jr. (1980-1983)
Brite Divinity School, Texas Christian University, Fort Worth,
Texas 76129
- Executive Secretary - David J. Wartluft
Lutheran Theological Seminary, 7301 Germantown Avenue, Philadelphia,
Pennsylvania 19119

Members-at-Large

- 1978-81 - Norman Kansfield, Western Theological Seminary, Holland, Michigan
49423
- Sarah Lyons, Conservative Baptist Theological Seminary, Denver,
Colorado 80210
- 1979-82 - Harriet V. Leonard, Divinity School Library, Duke University,
Durham, North Carolina 27706
- Stephen L. Peterson, Yale Divinity School Library, 409 Prospect
Street, New Haven, Connecticut 06510
- 1980-83 - James Dunkly, Nashotah House, Nashotah, Wisconsin 53058
- Roberta Hamburger, Graduate Seminary Library, Phillips University,
Box 2218, University Station, Enid, Oklahoma 73701
- Past President - Elmer J. O'Brien, United Theological Seminary, 1810
Harvard Boulevard, Dayton, Ohio 45406
- Editor of the NEWSLETTER - Donn Michael Farris, Divinity School Library,
Duke University, Durham, North Carolina 27706
- ATS Representative - David Schuller, Association of Theological Schools in
the United States and Canada, PO Box 130, Vandalia, Ohio 45377
- Representative to Foundations - John Baker-Batsel, Graduate Theological
Union, 2451 Ridge Road, Berkeley, California 94709

BOARDS, COMMITTEES AND OTHER APPOINTMENTS FOR 1980-81

BOARDS

BOARD OF MICROTEXT:

Charles Willard, Executive Secretary.	Pamela Darling (1983)
Maria Grossmann, Chairperson (1981)	Ronald Deering (1983)
Andover-Harvard Theological Library,	Robert Dvorak (1982)
45 Francis Avenue, Cambridge, MA 02138	Ernest Saunders (1982)

INDEX BOARD:

R. Grant Bracewell, Chairperson (1983)	Martha Aycock (1981)
Emmanuel College Library, 75 Queen's	Edgar Krentz (1983)
Park, Toronto, Ontario, Canada M5S 1K7	Inez Sperr (1981)
	Peter VandenBerge (1982)

STANDING COMMITTEES

ANNUAL CONFERENCES:

Delena Goodman, Chairperson (1981)	Geneva Hamill (1982)
School of Theology Library, Anderson	Lawrence Hill (1983)
College, Anderson, Indiana 46011	

BIBLIOGRAPHIC SYSTEMS:

Elizabeth Chambers, Chairperson (1982)	Winifred Campbell (1981)
Apt. 507, 807 W. Taylor Road, DeKalb,	Leo Tibesar (1983)
Illinois 60115	

COLLECTION EVALUATION AND DEVELOPMENT:

Donald Vorp, Chairperson (1983)	Maria Grossmann (1982)
Drew University Library, Madison,	
New Jersey 07940	

LIBRARY MATERIALS EXCHANGE:

James Overbeck, Chairperson (1981)	Jane Lawson (1983)
Columbia Theological Seminary, 701	Roger Williams (1982)
Columbia Drive, Decatur, Georgia 30030	

MEMBERSHIP:

James Pakala, Chairperson (1981)	Judy Knop (1983)
Biblical Theological Seminary, 200 North	Kay Stockdale (1982)
Main Street, Hatfield, Pennsylvania 19440	

NOMINATING:

Roland Kircher, Chairperson (1981)	Rosalyn Lewis (1982)
Wesley Theological Seminary, 4400	John Sayre (1983)
Massachusetts Avenue NW, Washington,	
DC 20016	

PUBLICATION:

James Dunkly, Chairperson (1981)	Earle Hilgert (1983)
Nashotah House, Nashotah, Wisconsin 53058	Murray Wagner (1982)
Kenneth Rowe, Editor of series (<u>ex officio</u>)	

READER SERVICES:

Sara Mobley, Chairperson (1983) William Zimpfer (1981)
Pitts Theology Library, Emory
University, Atlanta, Georgia 30322

STANDARDS OF ACCREDITATION:

Stephen E. Peterson, Chairperson (1981) Anna Burgess (1983)
Yale Divinity School Library, 409 Paul Debusman (1982)
Prospect Street, New Haven, Connecticut
06510

AD HOC COMMITTEES

PRESERVATION AND STORAGE OF THEOLOGICAL LIBRARY MATERIAL:

Andrew Scrimgeour, Convener Ronald Deering
Iliff School of Theology, 2233 South
University Blvd., Denver, Colorado 80210

RELATIONSHIPS WITH LEARNED SOCIETIES:

Andrew Scrimgeour, Convener Donald Vorp
Iliff School of Theology, 2233 South Charles Willard
University Blvd., Denver, Colorado 80210

INFORMAL GROUPS

CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT:

John Bollier, Convener, Yale Divinity School, 409 Prospect Street,
New Haven, Connecticut 06510

DENOMINATIONAL GROUPS:

Anglican: Evelyn Payson, Convener, Nashotah House, Nashotah, Wisconsin
53058

Lutheran: David J. Wartluft, Convener, Lutheran Theological Seminary,
7301 Germantown Avenue, Philadelphia, Pennsylvania 19119

Presbyterian-Reformed: John Bollier, Convener, Yale Divinity School,
409 Prospect Street, New Haven, Connecticut 06510

Roman Catholic: Michael Thornton, Convener, Mary Immaculate Seminary,
Northampton, Pennsylvania 18067

REPRESENTATIVES AND CONTACT PERSONS

ARCHIVIST:

Gerald W. Gillette (1982), Presbyterian Historical Society, 425 Lombard
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Ad Hoc Committee for Oral History: Alice Kendrick, Patricia Baker-Batsel,
John Sayre

CLEARINGHOUSE ON PERSONNEL:

David J. Wartluft (sine die), Lutheran Theological Seminary, 7301
Germantown Avenue, Philadelphia, Pennsylvania 19119

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Committee for Consultant Training: Simeon Daly, Cecil White

ATLA NEWSLETTER:

Donn Michael Farris, Editor (1983), Divinity School Library, Duke University, Durham, North Carolina 27706

STATISTICIAN:

David Green (1981), Graduate Theological Union, 2451 Ridge Road, Berkeley, California 94709
Committee for Statistics: Doralyn Hickey, John Trotti

REPORTER TO NEWSLETTER ON SYSTEMS AND STANDARDS:

Doralyn Hickey, Reporter (1981), School of Library and Information Sciences, North Texas State University, Denton, Texas 76203

ATLA REPRESENTATIVE TO ANSI Z39:

Warren Kissinger, Library of Congress. Mail: 6309 Queen's Chapel Road, Hyattsville, Maryland 20782

ATLA REPRESENTATIVE TO THE COUNCIL OF NATIONAL LIBRARY AND INFORMATION ASSOCIATIONS (CNLIA):

James Irvine (1981), Princeton Theological Seminary, PO Box 111, Princeton, New Jersey 08540

David J. Wartluft (ex officio), Lutheran Theological Seminary, 7301 Germantown Avenue, Philadelphia, Pennsylvania 19119

PROGRAM 34th ANNUAL CONFERENCE
Denver, Colorado

Monday, June 16

9:00 a.m.-5:00 p.m. - Board of Directors Meeting
GENERAL SESSION - 7:10 p.m. - Simeon Daly, ATLA President, presiding

Welcome - The Rev. Jerry D. Campbell, Librarian, Iliff School of Theology
Introduction of new members and first-timers -- Committee Appointments --
Recognition of Deceased Members and Retiring Members -- Announcement of
Election Results

Reports of the Executive Secretary (David Wartluft) and the Treasurer
(Robert Olsen, Jr.)

Election - Christopher Francis, Honorary Member
8:30-9:30 p.m. - Reception

Tuesday, June 17

MORNING PRAYER - Kay Stockdale, The Historical Foundation of the
Presbyterian & Reformed Church, Montreat, North Carolina

WORKSHOPS - 9:00 a.m. - 9:00 p.m.

1. Serials Cataloging. Gretchen Redfield, Consultant for Research Libraries Information Network (RLIN). Patricia Baker-Batsel, Convener. Instruction in the preparation of serials records for input into a shared cataloging data base.
2. AACR-2. Doralyn Hickey, Professor, School of Library and Information Sciences, North Texas State University. A review of the basic implications of AACR-2 and a discussion of its impact.
3. Computer Output Microfiche Catalogs. Jerry Campbell, Librarian, Iliff School of Theology. A practical minicourse on the design, implementation, etc. of computer output microfiche catalogs.
4. Archives. Enid Thornton Thompson, Denver University Graduate School of Librarianship and Information Management. Kay Stockdale, Convener. What to do until the archivist comes.

Wednesday, June 18

MORNING PRAYER - The Rev. Michael Thornton, Mary Immaculate Seminary,
Northampton, Pennsylvania

BOARDS AND AD HOC COMMITTEES - Ad Hoc Committee on Serials Control (Dorothy Parks), Ad Hoc Committee on the Storage and Preservation of Theological Library Materials and The ATLA Board of Microtext (Andrew Scrimgeour and Charles Willard), Ad Hoc Committee on Continuing Education (John Bollier), ATLA Index Board (Grant Bracewell)

DENOMINATIONAL MEETINGS - 10:45 a.m. - Noon

JOINT PLENARY SESSION - 2:00-3:15 p.m. Simeon Daly, Convener

ADDRESS - Unravelling the Library Mystique, John Dillenberger, Hartford Seminary Foundation

ADDRESS - Dealing with PAIN: Preservation, Automation, Interpretation and Negotiation, John B. Trotti, Union Theological Seminary in Virginia

JOINT SMALL GROUP SESSIONS - 3:15-4:30 p.m.

1. Preserving Disintegrating Collections. Concern with the preservation of 19th century holdings from certain deterioration; alternatives to additional building, microforms. Section 1. J. Hardee Kennedy, convener; Andrew D. Scrimgeour, resource person. Section 2. Raymond M. Bost, convener; Charles Willard, resource person.
2. National Cooperative Library Work. Should we move toward the development of regional or national resource centers? Section 1. Calude Welch, convener; Donald M. Vorp, resource person. Section 2. William E. Leshner, convener; John D. Baker-Batsel, resource person.
3. Goals for Small Theological Libraries. Setting realistic goals for the small library; how to address research needs. Section 1. Warren F. Groff, convener; Norman Kansfield, resource person. Section 2. Gordon T. Charlton, convener; Peter N. VandenBerge, resource person.
4. Interpretive Services of Theological Libraries. Meeting needs for increased and more effective interpretive services for all user groups. Section 1. Richard A. Hill, convener; John A. Bollier, resource person. Section 2. Daniel J. Pakenham, convener; Sara Mobley, resource person.
5. Library Networks and Automation. Use of automation in the theological library including computerization, networking, and micrographic applications. James C. Fenhagen, convener; Robert Dvorak, resource person.
6. Resourcing Professional Education. Library investment in effective professional education for first degree programs, D. Min., and lifelong learning. John Damm, convener; David E. Green, resource person.
7. Budgeting Library Costs in a Day of Shrinking Dollar Values. Library Functions and expenditures in the light of inflation and emerging cooperative efforts. Section 1. Robert T. Fauth, convener; Calvin Schmitt, resource person. Section 2. Daniel Buechlein, convener; D. William Faupel, resource person.

Thursday, June 19

MORNING PRAYER - D. William Faupel, Asbury Theological Seminary

BUSINESS SESSION - 9:00-10:50 a.m. - Simeon Daly, presiding

Reports - Presentation of the 1980-81 budget (Robert Olsen), Task Force '80: Office of Recording Secretary (David Wartluft), By-Law and Certificate of Incorporation Revisions concerning the Index Board (David Wartluft), ATLA Index Board (Grant Bracewell), ATLA Board of Microtext (Charles Willard), Ad Hoc Committee on Serials Control (Dorothy Parks), Ad Hoc Committee on Continuing Education (John Bollier), Ad Hoc Committee on Storage and Preservation of Theological Library Materials (Andrew Scrimgeour), Ad Hoc Committee on Relationships with Scholarly Societies (Andrew Scrimgeour), ATLA Representative to Council of National Library and Information Associations

(David Wartluft), Representative for Contact with Foundations (John D. Baker-Batsel); Standing Committees: Annual Conferences (Harold Booher), Library Consultation Program (John Trotti), Bibliographic Systems (Elizabeth Chambers), Membership (Don Meredith), Nominating (Ellis O'Neal), Library Materials Exchange (Irene Owens), Publications (Peter DeKlerk), Reader Services (Sara Mobley), Standards of Accreditation (Stephen Peterson), Collection Evaluation and Development (William Zimpfer), Statistician (David Green)

CALLED MEETINGS - 11:00 a.m.-Noon

INDEX BOARD - 1:00-5:00 p.m.

MINIWORKSHOPS - 1:30-3:00 p.m.

1. Women's Studies and Religion. Mary Farrell Bednarowski, United Theological Seminary of the Twin Cities; Arlene Feiner, convener.
2. Automated Systems Group. Simeon Daly, convener.
3. (3:30-5:00 p.m.) Accreditation Standards and Libraries. Dr. Marvin Taylor. Sarah Lyons, convener.

OPEN COMMITTEE MEETINGS - 3:30-4:30 p.m.

ANNUAL BANQUET - 6:30 p.m. Simeon Daly, presiding

ADDRESS - Humor and Religious Faith, Harvey Potthoff, Iliff School of Theology

Friday, June 20

9:00 a.m.-Noon - Board of Directors Meeting

PART I

MINUTES AND REPORTS

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MINUTES OF THE BUSINESS SESSIONS
Thirty-fourth Annual Conference

Illiff School of Theology, Denver, Colorado
June 16-20, 1980

Monday, June 16, 1980, 7:00 p.m.
First General Session

President Simeon Daly called the meeting to order.

The resignation of Paul Hamm from the office of President of the Association was announced.

Host Jerry Campbell welcomed the members of the Association on behalf of the Illiff School of Theology, the Conservative Baptist Theological Seminary and St. Thomas Seminary, and expressed appreciation to Pat Pressey and Katie Fisher for their work in making arrangements for the conference.

Introduction of new members and first-time attendees: David Wartluft.

Introduction of members of the Board of Directors: Simeon Daly.

President Daly announced the appointment of the following persons to the Resolutions Committee: Lucille Hager, Eugene McLeod, and Dorothy Gilliam, Chairperson.

Recognition of retired and deceased members: David Wartluft.

RETIRED: C.E.H. Williams, Archivist, Anglican Provincial Synod of British Columbia
Elizabeth Eisenhart, Librarian, American Bible Society
Calvin Schmitt, Librarian, Jesuit-Krauss-McCormick Library and past Chairman of the Index Board
Gilbert Englerth, Librarian, Eastern Baptist Theological Seminary

DECEASED: Martin Rist, Librarian Emeritus, Illiff School of Theology
Clyde Eddy, former Librarian of Nashotah House
George Ehlhardt, past-President of the American Theological Library Association and one of its founding members
Jannette Newhall, Librarian Emeritus, Boston University School of Theology

Report of the Executive Secretary: David Wartluft. Mr. Wartluft announced that the 1978 Proceedings are in the mails; that the 1979 Proceedings are at the printers and may be completed in time to be distributed at this conference; that the 1980 Proceedings should be in the hands of the printer by mid-October. He expressed thanks to Elmer O'Brien and Joyce Farris for their assistance in producing the 1979 Proceedings. He also reported the principal items of business at the mid-winter meeting of the Board of Directors: 1) The resignation of two officers of the Association, Paul Hamm, President, and Alva Caldwell, Recording Secretary; 2) appointment by President Daly of Task Force 80 to deal with the issue of the officers of the Association; recommendations will be presented to the members of the Association, chiefly regarding the office of Recording Secretary; 3) an interim

arrangement was made so that the minutes are being taken by Joyce Farris at the appointment of the President; the Board feels that this is adequate until a decision is made by the Association about the role and structure of the position of Recording Secretary; 4) discussion of the relationship of ATLA to professional societies, in religion particularly, and in the library world also; we want a forum in which to address our colleagues with mutual concerns, and we want to build a close network with colleagues in related fields.

Treasurer's Report: Robert Olsen. Mr. Olsen explained that the item "Change in Fund Balance" was due to increased interest and smaller expenditure of funds; that McCormick Seminary had handled payment of wages and salaries for the Index employees until January 1980, at which time this function was taken over by the Treasurer's office.

MOTION by Robert Olsen that the Treasurer's Report be accepted as audited; seconded by Calvin Schmitt. The motion carried.

President Daly spoke to the assembly, saying he would not give a presidential address but would instead share with us some words received in a letter from Christopher Francis of Blackwell's in Oxford, England. Mr. Francis was invited to come to this meeting but was unable to attend. Stephen Peterson remarked to the assembly on the value of Mr. Francis' service to the members of the Association: "We are more in debt to him and Blackwell's than to any other bookseller or bibliographer." President Daly then read excerpts from Mr. Francis' letter, the full text of which appears on p.17. President Daly then announced that the Board of Directors had nominated Mr. Francis for honorary membership in the Association and asked for approval of this action by the members.

MOTION by Jerry Campbell that the ATLA offer an honorary membership to Christopher Francis on the occasion of his retirement from Blackwell's; seconded by Michael Thornton. The motion carried.

President Daly then expressed his confidence in the action of the members by displaying to the assembly the hand-lettered certificate of honorary membership which will be sent to Mr. Francis, the text of which is as follows:

On the occasion of his retirement from Blackwell's in Oxford, The American Theological Library Association wishes to recognize the contribution to theological librarians everywhere of Mr. Christopher N. Francis, M.A. His knowledge of the literature, his wise counsel, and his dedicated service placed many of us deeply in his debt. He personified the ideal relationship between bookseller and librarian. In recognition whereof, we offer this tribute and honorary membership in our Association.

Ad multos annos. June 19, 1980.

(Signed) Simeon Daly, OSB, President.

The following announcements were made:

- by President Daly, that Michael Thornton will serve the Association as Parliamentarian;

- by Donald Vorp, that the New York Area Theological Library Association (NYATLA) will welcome to New York all theological librarians who are planning to attend ALA on July 1.

Tellers' Committee Report: Simeon Daly.

Vice-President and President-Elect:

Treasurer:

Board of Directors, Class A Members:

Board of Microtext, Class A Member:

Class B Member:

Index Board, Class A Member:

Class B Member:

Jerry Campbell

Robert Olsen

Roberta Hemburger

James Dunkly

Ronald Deering

Pamela Darling

Grant Bracewell

Edgar Krentz

The meeting was adjourned at 8:30 p.m.

Thursday, June 19, 1980, 9:00 a.m.

Second General Session

The meeting was called to order by President Daly.

1980-81 Budget: Robert Olsen.

Anticipated Revenue

Dues	\$30,000
Sales	1,500
Interest	900
Annual Conference, 1979	-
	<u>\$32,400</u>

Anticipated Disbursements

Printing & Publishing(Proceedings \$8,500[3 yrs.]; News-letter \$3,490)	\$11,990
Bd. of Directors/Committees(Board Travel \$6,200; Contact with Foundations \$1,000; Committee Expense \$3,165)*	11,365
Honoraria(Ex. Secretary \$1,530; Editor \$765; Treasurer \$210**	2,505
Office Expense/Clerical	3,200
Consultation Program	400
Professional Services(CPA)	295
Dues(CSR \$500; CNLIA \$70; CLENE \$35; ANSI Z39 \$50)	655
Statistical Records	500
Annual Conference, 1980	-
Miscellaneous	500
Contingency	1,990
	<u>\$32,400</u>

Notes:

* Anticipated Committee Expenses:

Ad Hoc Comm. for the Storage & Preservation of Theo. Material	\$ 350
Annual Conferences	50
Bibliographic Systems	150
Collection Evaluation & Development	350
Contact with Foundations	-
Membership	50
Nominating	50
Library Materials Exchange	50
Publication	1,800
Reader Services	215
Standards of Accreditation	100
Statistics	-
	<u>\$3,165</u>

** The Index and Microtext Boards each pay \$210 towards the Treasurer's honorarium making a total honorarium of \$630.

MOTION by Robert Olsen that the budget for 1980-81 be adopted; seconded by David Wartluft. During the discussion Mr. Olsen stated that last year income from institutional dues was slightly greater than that from personal dues, and Mr. Wartluft said that the new dues structure was based on the principle that the percentage of dues from each group would be 50/50. The motion carried.

Report of Task Force '80: Simeon Daly. The Board of Directors presents to the Association for its approval the following recommendations regarding the office of Recording Secretary:

1. That the Class B Board position of Recording Secretary be deleted from the structure of ATLA.

2. That the responsibility for the creation and retention of minutes of the Board of Directors and the Association be lodged in the Board of Directors.

3. That the By-Laws be amended to accomplish the above.

MOTION by David Wartluft to accept the first recommendation; seconded by Jerry Campbell. The motion carried. MOTION by David Wartluft to accept the second recommendation; seconded by Jerry Campbell. The motion carried. MOTION by David Wartluft to accept the third recommendation; seconded by John Sayre. The motion carried. A vote by institutional members only was called for, and the motion carried.

The Board of Directors recommended that the Association approve the request of the Board of Periodical Indexing that its name be changed to Index Board. This would require appropriate changes in the By-Laws, as explained by David Wartluft.

MOTION by David Wartluft to adopt these changes in the By-Laws; seconded by Jerry Campbell. Vote by individual members was called, and the motion carried. Vote by institutional members was called, and the motion carried.

David Wartluft stated that the proposal to amend the ATLA Certificate of Incorporation to deal with the realities of the changes in the Index Board had been presented to the membership in the February Newsletter. It was moved by Mr. Wartluft and seconded, that these changes now be adopted. A vote by individual members was called, and the motion carried. A vote by institutional members was called, and the motion carried.

The following Committee and Board reports were received by the members in advance of the business meeting: Index Board; Board of Microtext; Ad Hoc Committee on Serials Control; Ad Hoc Committee on Continuing Education; Ad Hoc Committee on Storage and Preservation of Theological Library Materials; Committee on Relationships with Scholarly Societies; ATLA Representative to the Council on National Library Associations; Contact with Foundations; Annual Conferences; Library Consultation Program; Bibliographic Systems; Membership; Library Materials Exchange; Publications; Reader Services; Ad Hoc Committee on Collection Evaluation and Development; Statistics.

MOTION by John Neth that these reports be accepted; seconded by Harriet Leonard. The motion carried. The reports were then presented individually for comments and questions.

Index Board: Grant Bracewell. Thanks was given to the Association for approving the name change. With reference to the project for indexing D.

Min. papers, it was announced that Boston University School of Theology (William Zimpfer, Librarian) will function as a clearing house, to seek out and collect the documents and to forward them to the Chicago Office of the Index Board, to cover the 1980-81 academic year. The opinion of the membership was solicited regarding supplementation for RIO by more frequent publications in COM-fiche format.

Board of Microtext: Charles Willard. Mr. Willard announced that for those institutions which have subscriptions to cards for COMPART, the Board hopes to have them available by September. Stephen Peterson asked if part of the charge for monographs and serials was to offset cataloging costs before filming, and if the cost could be decreased if institutions provided satisfactory cataloging. Mr. Willard said that the cataloging charge could be waived if the institution provided MARC-type cataloging which could be input without change.

Ad Hoc Committee on Serials Control: Dorothy Parks. The Committee has requested that it be dissolved, and this was approved by the Board of Directors. President Daly expressed appreciation for all their work. John Trotti requested that the President convey the appreciation of the entire Association to Peter Oliver and to the members of the Committee. Calvin Schmitt made a personal statement of appreciation and encouragement.

Ad Hoc Committee on Continuing Education: John Bollier. This committee was dissolved at its request at the Board of Directors meeting, but since then more interest has emerged. President Daly closed the discussion with an agreement to work informally in the Association by attempting to communicate to the administration of seminaries the librarian's need for continuing education and to have opportunities for this provided and supported.

Ad Hoc Committee on Storage and Preservation of Theological Library Materials: Andrew Scrimgeour. During the past year, three of the four stages of data gathering have been completed. The committee hopes to complete the last stage by the end of summer and to have the analysis completed by the end of October. A summary will be given in the Newsletter.

ATLA Representative to the Council on National Library Associations: David Wartluft. Mr. Wartluft reminded the Association members that we can have input into discussions on the copyright law by writing to the Copyright Office. He also encouraged members to respond to requests from Bowker for biographical information for the forthcoming Who's Who in Library Science.

Contact with Foundations: John Batsel. Contacts have been strengthened. Among projects being considered for future work are a handlist of MSS in the United States and a bibliography of primary resources of women in religion. For the present, however, we should work very hard on the funding of the preservation program. John Dillenberger suggested that large institutions give, for example, \$5,000 each per year as seed money to show foundations that we are behind this. President Daly expressed gratitude for the work done and the success in making us known to foundations.

Annual Conferences: Harold Booher. The tentative offer is now definite, and there have been two more offers, making a total of six invitations. All but one are well East of the Mississippi. We need more from central and western states.

Library Consultation Program: John Trotti. We do not have clear standards for consultants or training, but we now have an advisory committee which is working on this. A training event in 1981 is planned, but we need to get funding for this and to work out the place, time, and cost. This will be announced in the Newsletter. The training will not be mandatory for consultants. We hope eventually to have a manual for broad guidelines.

Bibliographic Systems: Elizabeth Chambers. The Committee requests that the Association members submit suggestions for projects and asks for volunteers to serve on projects.

Membership: Don Meredith. As an addition to the report, it had been suggested that we have a brochure to mail to prospective members, and this has been done, due especially to the efforts of Sarah Lyons. Samples are available to members. Suggestions for new members and other suggestions or comments should be given to the incoming chairman, James Pakala. Mr. Wartluft commented that the apparent loss of institutional members as shown in the report is more of a bookkeeping item caused by separation of interim from institutional members.

Nominating: Ellis O'Neal. The committee report will be the slate of officers for next year, which will appear in the Newsletter.

Reader Services: Sara Mobley. Members were asked to read and return the questionnaire which had been distributed. A copy of the slide/tape presentation to be given during the afternoon can be made if any member wishes to order one.

Standards of Accreditation: Stephen Peterson. There is no written report. The Committee is still working and will have something to report next year.

Ad Hoc Committee on Collection Evaluation and Development: William Zimpfer. President Daly informed the association that the Board of Directors has moved to recognize that this committee has done a lot of work.

Statistics: John Trotti. The Committee will be dissolved at its request, but David Green will continue as our Statistician. The report in hand includes all the data received to date from individual libraries; any additional data received will appear in the Proceedings.

Announcement was made by Robert Dvorak that the Boston Theological Institute is looking for a director or library development officer. Interested members may speak to him about this.

President Daly announced that the 1981 Conference will be held at Christ Seminary-Seminex in St. Louis, Missouri, June 22-26, Lucille Hager hostess. Since there are no housing facilities at Seminex, Ms. Hager plans to house the conference at Washington University.

The meeting was adjourned at 10:30 a.m.

Thursday, June 19, 1980, 6:30 p.m.
Banquet

Opened with a prayer by Harriet Leonard.
Introduction of head table: Jerry Campbell.
Introduction by Peter de Klerk of a festschrift volume titled Essays on Theological Librarianship, prepared in honor of Calvin Schmitt.
Presentation to Dr. Schmitt by Earle Hilgert: "This volume is presented on behalf of ATLA. This speaks of our esteem, our love, our gratitude to you, which we hope will encourage us all to publish more and write more. You have been an encouragement to all of us."
Acceptance of the volume by Calvin Schmitt: "I am speechless. There are many people who participated in all the things that I participated in. I cherish you very highly."
Report of the Resolutions Committee: Dorothy Gilliam. (For text, see page 15.)
Introduction of the speaker, Dr. Harvey Potthoff: Jerry Campbell. Title of address: Humor and Religious Faith.
The conference was adjourned by President Daly.

TREASURER'S REPORT

May 28, 1980

American Theological Library Association
7301 Germantown Avenue
Philadelphia, PA 19119

Notes on Treasurer's Report:

The Treasurer's records are maintained on the cash basis and reflect assets and equities resulting from investment interest received directly by the Treasurer, cash disbursed by the Treasurer and cash receipts from other activities of the Association as reported to the Treasurer by Association members. Complete records relating to the source of cash receipts other than interest income are not in the custody of the Treasurer of the Association.

The Treasurer's cash receipts and cash disbursements records have been reviewed for the fiscal year which ended April 30, 1980, and have been found to be in order. The Association has never capitalized amounts expended for equipment or for preparation of indexes and microfilm negatives. Therefore, any assets acquired by the corporation during the fiscal year which ended April 30, 1980, have likewise not been capitalized. No attempt was made to determine the correctness of classification of charges made to the various accounts.

The accompanying report states the cash position of the American Theological Library Association as reflected by the Treasurer's records.

Sanoa J. Hensley
Certified Public Accountant

4252 Norwich
Fort Worth, Texas 76109

American Theological Library Association Treasurer's Records
Statement of Assets and Fund Equities Resulting from Cash Transactions
April 30, 1980

Assets:

Bank-University Bank, Fort Worth, TX	\$	1,358.81
Bank-Continental Bank, Chicago, IL (Index Payroll)		1,064.35
Passbook Savings-United Savings of TX, Ft. Worth, TX		3,231.09
Money Market Cert.-United Savings of TX, Ft. Worth, TX		11,044.05
Money Market Cert.-United Savings of TX, Ft. Worth, TX		10,523.62
Shearson Daily Dividend Fund, New York, NY		<u>42,147.78</u>
Total Assets		<u><u>\$69,369.70</u></u>

Liabilities:

Social Security and Withholding		
Taxes Payable	\$2,780.85	
Pension Payable	<u>400.00</u>	
Total Liabilities	<u>\$3,180.85</u>	

Fund Equities:

General Fund Equity	\$	8,591.38
Index Fund Equity		52,642.33
Microtext Fund Equity		<u>4,955.14</u>
Total Fund Equities		<u>\$66,188.85</u>
Total Liabilities and Fund Equities		<u><u>\$69,369.70</u></u>

(See accompanying letter to Treasurer's Report.)

American Theological Library Association
Treasurer's Records
Statement of Cash Receipts and Disbursements and Changes in Fund Equities
For the Fiscal Year Ended April 30, 1980

	Fund			
	General	Index	Microtext	Total
Receipts:				
Sales	573.29	166,012.60	20,652.31	187,238.20
Dues:				
Personal	9,477.87			
Institutional	<u>6,405.00</u>			
Interest	15,882.87			15,882.87
ATS Received	1,485.07	7,590.97	2,039.75	11,115.79
COMPOR			10,000.00	10,000.00
NEH Grant			10,000.00	10,000.00
Annual Conference-1979	605.87	8,568.29		8,568.27
Other				605.87
Total	<u>18,547.10</u>	<u>183,118.63</u>	<u>42,692.06</u>	<u>244,357.79</u>

	Fund			Total
	General	Index	Microtext	
Disbursements:				
McCormick Seminary		91,000.00		91,000.00
Wages and Salary		52,598.59		52,598.59
Payroll Taxes		2,817.45		2,817.45
Employee Fringe Benefits		1,298.40		1,298.40
Microfilming			16,872.07	16,872.07
Printing and Publishing	3,194.88	18,996.40	665.00	22,856.28
Travel	6,058.05	5,955.04	2,781.94	14,795.03
Phone, postage, supplies	1,729.19	6,629.93	606.96	8,966.08
Consultation Program	342.98			342.98
Prof. Services/Consultants	440.00	3,960.95		4,400.95
Honoraria	1,740.00	210.00	17,583.10	19,533.10
Committee Expense	5,652.59			5,652.59
Office	1,333.72			1,333.72
Computer Services		16,976.45		16,976.45
Equipment		10,389.28	865.02	11,254.30
Advertising		576.48		576.48
Dues	1,190.50	600.00		1,790.50
Insurance		603.00		603.00
Rent		1,737.60		1,737.60
Annual Conference 1980	300.00			300.00
Other	<u>346.02</u>	<u>2,523.03</u>	<u>604.44</u>	<u>3,473.49</u>
Total	<u>22,327.93</u>	<u>216,872.60</u>	<u>39,978.53</u>	<u>279,179.06</u>
Change in Fund Balance	(3,780.83)	(33,753.97)	2,713.53	(34,821.27)
Equity Balance at 4-30-79	<u>12,372.21</u>	<u>86,396.30</u>	<u>2,241.61</u>	<u>101,010.12</u>
Equity Balance at 4-30-80	<u>8,591.38</u>	<u>52,642.33</u>	<u>4,955.14</u>	<u>66,188.85</u>

(See accompanying letter to Treasurer's Reports)

COMMITTEE ON RESOLUTIONS

WHEREAS the Thirty-Fourth Annual Conference of the American Theological Library Association has been held at Iliff School of Theology in Denver, Colorado, June 16-20, 1980,

BE IT RESOLVED that our sincere appreciation be expressed:

To Iliff School of Theology for hosting our conference, using the excellent accommodations of the University of Denver in an area of scenic beauty and rarefied air;

To Jerry Campbell, Pat Pressey, Katie Fisher and the entire staff of Iliff for their countless hours of planning and organizing in preparation for this conference and for so willingly attending to our needs;

To Sarah Lyons and the Conservative Baptist Theological Seminary for hosting the lovely reception given us on our arrival;

To Simeon Daly who with profound yet humble grace and a rare sense of humor has so ably worn the hats of President and Vice-President in planning a diverse and stimulating program and in presiding over our conference;

To the Association of Theological Schools for participating with us in a very helpful joint session;

To John Dillenberger and John Trotti for their stimulating and provocative addresses before these two bodies in joint session;

To the major workshop leaders Gretchen Redfield, Doralyn Hickey, Jerry Campbell, and Enid Thornton Thompson for their time, energy and expertise so willingly given to enhance our knowledge;

To ATLA members serving as convenors and resource persons in the joint small group sessions;

To the special group leaders Mary Farrell Bednarowski and Marvin Taylor, and the knowledge shared with us from their respective fields;

To our chapel leaders Kay Stockdale, Michael Thornton, and William Faupel, as well as the organist, for lifting our thoughts and visions to higher plains in our worship experiences together;

To the banquet speaker Harvey Potthoff for making this event both a pleasurable and learned one;

To the Board of Directors for the countless hours of deliberation, consultation and action as well as to the committees, both ad hoc and standing, from whence come the major work of our association;

To Joyce Farris in yeoman service par excellence as our recording secretary for this conference;

And finally, to all who by their presence participated in the meetings and shared in the fellowship which has renewed us for further service in this world.

Respectfully submitted,

Lucille Hager
Eugene McLeod
Dorothy Gilliam, Chairperson

LETTER TO ATLA FROM C. N. FRANCIS

Mr. President, Ladies and Gentlemen:

It was indeed gracious of you to invite me to your meeting and I am only sorry that I was unable to come in person. I have, of course, over the years met many of you and corresponded with many more, but it would have been a great pleasure to see you, either again or for the first time, and all together, for our business at Blackwell's has always been based on personal contact and we are privileged to count our customers as our friends.

In your generosity you have spoken of a tribute to me which I am very conscious of not deserving. It is true that in the '50's and '60's our Theology Department seemed to be supplying the whole world and to be unique in its stock and its service, but I am anxious to give the credit for this where it rightly belongs. In the first place it was due to the one who has recently so sadly departed from us, our late Chairman, Mr. Richard Blackwell, who was not only an inspiring leader but a very dear friend. This idea of specialization was his and without his unfailing support and the resources he put at our disposal, we could have done nothing. In the second place this success was due to none other than you yourselves, the Theological Librarians of America, and to your scholars and students. For it was your enthusiastic support which made it possible for us to expand with security and to branch out in a way we could not otherwise have done. To him, therefore, and to you shall be the honour. I was but an instrument.

It was Richard Blackwell's vision that each subject in turn should be taken over and developed to its fullest capacity by some enthusiast, and I joined him in 1952, as one of his first specialists, to revivify theology--which had become somewhat of a cinderella of a department. I came; I saw; I was conquered, and have remained so ever since. The one thing I would claim to be is a devoted Blackwellian. Here was a firm with ideals and a sense of vocation; a business certainly and a highly successful one, but never subscribing to the philosophy of Horace's "quocumque modo...Rem;" one founded on concern for learning; a family firm priding itself on personal service. It was our object in theology to supply all a scholar's needs, both large and small; to provide in our classified catalogues, practical bibliographies of the available literature; to search for out-of-print items--at one time we had 25,000 wants-cards in theology alone--and to gather together a vast range of second-hand stock to take the subject back in time and beyond the limits of current availability, so that over the years any book that had ever been published in the field might possibly, at some time, have passed through our hands, just as every new book of any note, no matter where published, nor in what language, had generally been supplied by us to some of our many customers.

But, Mr. President, I have not forgotten that you specifically asked me not for a "learned discourse"--quaere whether capable of such?--but for something in a lighter, more personal vein, and I cannot do better than begin by relating how I first came to know Sir Basil Blackwell--still happily with us as our President and as alert as ever at 91--for this has a significance beyond the episode itself. It was many years ago, long

before I joined him and when I was on the other side of his counter as one of his valued customers (and we were all valued whether we spent but little or much), and he had occasion to write to me, as he had written to countless others, on a painful subject, namely the state of my account. It was a small matter. I had paid one bill but overlooked an earlier one and he sent me so charming a letter of reminder with an apt quotation, so urbane, so courteous and so utterly un-commercial as to make one want to rush out and sell all one possessed to pay this good man. Happily it did not come to that. The matter was easily and quickly settled, but I never forgot that letter, nor the truly gentleman who sent it, nor his unique shop. When in later years, "by a set of curious chances," I found myself in the book-trade and finally at Blackwell's itself, it seemed like an entry into a promised-land so long seen from afar.

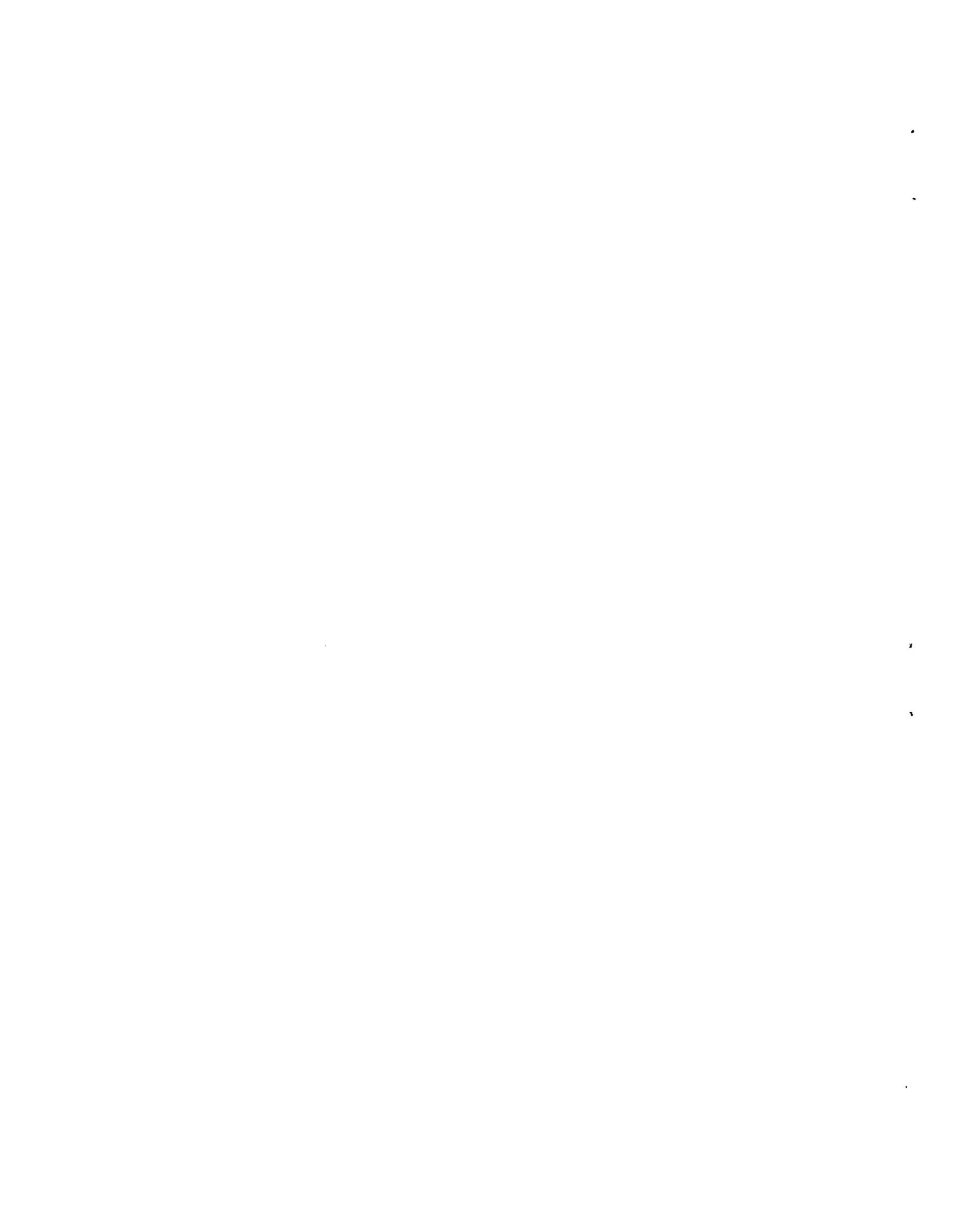
What I want to stress is this humane background with its roots deep in our classical culture, allied to an urbane sense of humour and an abiding fund of common sense which has enabled us to keep sane in an increasingly mad world. Where else I wonder in the Board Room of an International Company would you hear so many Biblical or literary quotations, or where a business argument might be urged with an apt quotation from Horace? As you may imagine, our world-wide trade has often produced many a curious order from many an odd customer, and in my own sphere I have collected them over the years. I select here only a selection from the rich vein of the misprint--not of course from your good selves who are infallible, but from the private customer--and I value these because they are so often an improvement or reveal a hidden meaning, or express a shrewd comment. Chester-ton might well have written an essay on the mystique of misprints. Whether intended or not there is a subtle comment when a book entitled "Signs of the Times and Oecumenical Aspirations" is ordered as "Sins of the Times and Oecumenical Aspirins." Every typist will know the word "patriotic" but "patristic" is less familiar and so we often get "The Patriotic Doctrine of Redemption"--or none saved but the British (or American as you wish.) "Mystical Writings of William Law" becomes "Hysterical Writings;" "Casual Divinity" is given as "Caustic" which some of it undoubtedly was. "Twentieth Century Mystics" appears as "XX Century Mistakes" and so on and so on. We were pleased to discover an unknown author in one Fasciculus Secundus who we take to have been a Christian poet in Fifth century Gaul and a Semi-Pelagian at that. We also liked a title given (from the box in which it came) as Nicht werfen which might have been an early pamphlet by Karl Barth. These are all genuine. We did once invent one ourselves but waited until it actually came, as eventually it did--I think from Pine Bluff, Arkansas--for Honest to God by the Bishop not of Woolwich but of Woolworths. Sometimes a non-theological title is sent to us, like "A History of the Primates," or for that Portuguese Prelate "Cardinal Algebras;" but a book on "Herbicides" did puzzle us until we saw the author given as A. Bishop of Weed Control, a Diocese unknown to us and undoubtedly in partibus infidelium. These offerings enliven our day and add the "gaiety of nations." We would not have it otherwise and say to these customers, with a tolerant wave of the hand, "Continuez, mes enfants, continuez." In fact we do not now see so many and I suspect they are all fed straight into the computer, who being a surly fellow, does not appreciate them unless some odd rattling in the hardware means that he is secretly shaking his sides.

For where this sense of humour as "the sympathetic contemplation of incongruity" has really stood us in good stead has been over the many problems of mechanization and the computer which can be a most wonderful servant but which many have found to be a deadly master. We at Blackwell's may claim to have one of the most comprehensive and efficient systems in the trade, but equally may claim not to have lost our soul to it and that largely because of this humour, culture and common-sense, especially in the matter of jargon. I am sure it is true that we tend to become what we speak. In far-off, care-free days we were never extrapolated; we never went in a parameter, and if we found ourselves in an on-going situation, we got out of it as soon as possible. In short we spoke English. But in the early '70's even we were not spared in the epidemic of managementese which infiltrated everywhere and we began to receive at Board Meetings memoranda which were three parts jargon and the rest acronyms. These proliferated and papers fell on our desks, "Thick as autumnal leaves in Vallombrosa" but not so beautiful, and gave us the sense of being maximised work-load-wise into a permanent, non-going, in-tray situation. At this point Richard Blackwell refused to accept any document not written in plain English and returned all others for translation; and so we were saved.

And now we set out on the first years of our second century with more problems for the academic bookseller than ever faced us in our first ninety years. Theology--et nunc flens dico--for reasons it is not for me to assess, has sadly declined, at least in its sales, in the number of those reading it and in the kind of books we used to sell so steadily. Competition--and not least from publishers--has multiplied. All too many are chasing a declining market. Some old friends have left us to follow, like Dante, "false images of good which no fulfilment of their promise make." The cost of everything is always rising; the price of books inhibits both sales and scholarship. The trade faces labour problems it never knew before. Finance imposes stricter limits on enterprise and on the intelligent risk. And so the list could go on and on.

But on the positive side there are many grounds for hope. The very fact that your splendid Association continues to flourish is indeed one of them, and it is our simple faith that the truly academic bookshop still has an essential part to play in the world of learning and is part of the very essence of our cultural heritage, and something which cannot be replaced. We believe that, by using the best of modern techniques, tempered however by the precious and humane traditions of our past, and with the support of loyal friends, we can keep this heritage intact and continue our vocation to serve the needs of scholarship as dedicated Lay-brethren in the monastery of learning.

(Signed) C. N. Francis



PART II

BOARD REPORTS

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BOARD OF MICROTEXT

Program. In addition to the regular work of serials and monographs as separates, the Board continued to consider alternative strategies for effectively bringing monographs into its program. In view of the success of the fiche series, a supplement to *Women and the Church in the Nineteenth Century* will be published this fall, probably using a different filming and production system. The Board is also looking forward to the completion of the study of the Ad Hoc Committee on Storage and Preservation, which will provide the foundation for a proposal for the comprehensive microform preservation of nineteenth century monographic literature in our field.

Relationships. The experimental relationship with Scholars Press for the cooperative production of microfiche titles has been terminated effective 30 June 1980. The transition leaves the Board with an inventory having a retail value approximating \$10,000 and a surplus of income over expenses for this program of \$12,000. The titles in the three series marketed through Scholars Press will, of course, continue to be available directly through the Board.

The Board's microfilm camera is being used by the American Baptist Historical Society under a rental agreement. This year titles were approved for addition to the Board's program and filmed from the holdings of the ABHS. The Board has also established working agreements with the Presbyterian Historical Society, where its camera was originally located, the Historical Foundation of the Presbyterian Church in the U. S., and Princeton Seminary for the in-house microfilming of titles appropriate to the Board's program.

Financial. With authorization by the ATLA Board of Directors, the Board has begun to explore, initially with the Council of Library Resources, the possibility of additional outside funding for the continuation of its serials program. The primary incentive for this endeavor is the fact that the Board has run a serious deficit in each of the past five years, with an inevitable drain on its capital reserves. As a step to offset some of this drain, the Board has set a charge of \$15 for each monograph and \$20 for each serial proposed for addition to the program after 1 July 1980, to cover the costs of original cataloging and OCLC inputting. A further requirement, not related to the financial situation, is that the acquisition of at least one positive copy of each new title be assured prior to filming.

The Department of Photoduplication of the University of Chicago has announced price increases for original microfilming and for the production of positive copies. Beginning 1 July 1980 the latter increase will be reflected in price increases for titles already in the Board's program.

General. This past winter the Board distributed a catalog supplement that cumulated titles added to the program since June 1976. A completely cumulative catalog, reflecting new prices, will appear early this coming fall. Titles in the Board's program continue to be reported to the International Guide to Microforms in Print and the National Register of Microform Masters.

Respectfully submitted,

Maria Grossmann, Chairperson
Charles Willard, Executive Secretary

INDEX BOARD

At the annual banquet during our Conference in June 1979 we had the opportunity to present a resolution of thanks to Dr. Calvin Schmitt for his years of service to the Index Board. Since the Conference the Board and staff have experienced the transition from one chairman to another. A new situation for the Index arises because no member of the Board is resident in Chicago where the editorial offices are located. This has led us to review many of our procedures.

As the McCormick Theological Seminary no longer has one of its senior officers on the Index Board, and as the Seminary is no longer the landlord to the editorial offices, the seminary's administration suggested that it would be more appropriate if some of the other informal and formal relationships in which the seminary has assisted the work of the Board might be brought to an end. We are very grateful that Cal Schmitt served the Board as a consultant and an agent in the period of transition and revision, and we want to thank him again for his continuing advice and support. Business affairs, particularly payroll preparation which the McCormick business office previously provided for the Index Board, are now being provided directly by the Index Board's Staff and the Treasurer of ATLA. These changes may in part be noted in the financial report of the Treasurer of ATLA this year and more clearly be reflected in next year's financial report. The Board at its February meeting appointed Mr. Ken Wester as its Business Manager for the Index. He is serving in this capacity part-time. Prior to his appointment in February Ken was appointed as a consultant and Acting Business Manager for the Board.

The work of the Index Board continues to go forward under the able direction of Miss Fay Dickerson. She has a new staff of supporting colleagues related to each of the projects of the Index Office. You will have read in the ATLA Newsletter, (vol. 27, no. 2, November 17, 1979, p. 31) the fact that Mr. Jack Peltz has left his position as Associate Editor and Acting Business Manager and is presently engaged in studies toward a degree in social work and a doctoral degree in psychology. He still serves the Index as a part-time indexer. We now have three able Assistant Editors serving different publishing projects. In March, 1979, Janilyn Richardson was appointed an Assistant Editor with responsibilities for the current Religion Index Two (RIT). Paul Petersen was appointed an Assistant Editor with responsibilities for Religion Index One (RIO) at the meeting of the Board in November, 1979. The Board, at its meeting in February, 1980, appointed Ernest Rubenstein as Assistant Editor with responsibility for the RIT:1970-1975 project. This latter is a two-year appointment and is in part funded by the National Endowment for the Humanities grant of \$97,922.00 that the Index Board was awarded last fall. (You will have read the announcement of this grant in the ATLA Newsletter, vol. 27, no. 2, November 17, 1979, p. 31). The Board is very appreciative of the competent staff that has been recruited to assist in the publication of the Indexes that are now the responsibility of the Index Board.

Subscriptions and Sales. As of the end of 1979 there were 1,048 active subscribers to RIO. This represents a net increase of 27 subscriptions. This year has reflected the smallest variation in the subscriptions increased, the subscriptions cancelled and the net increase in subscriptions

that has occurred in the last seven years. Orders for the earlier volumes of RIO/IRPL continue to be placed by most of our new subscribers. The inventory for the first four volumes is now at a level where reprinting must be considered. There have been 401 volumes of both RIT:76 and RIT:77 sold.

Publications. It is likely that before coming to this conference you will have received the July-December or second semi-annual issue of Volume 14 of RIO. RIT:78 was published in April and we would hope that all of you have purchased a volume.

The Index Board is acting as publisher for the retrospective fest-schriften index that has been compiled by Betty and Elmer O'Brien. This index will be called Religion Index Two: Festschriften 1960-1969. Miss Dickerson reports that the data input and other work that is proceeding under her direction is on, or ahead of, schedule as we compile this report, and we expect that RIT: Festschriften 1960-1969 will be published in August, 1980. We have made reference above to the grant from the NEH and the fact that we are in the midst of a two-year project to publish retrospectively RIT: 1970-1975. When this NEH assisted publication becomes available we will have indexing for fest-schriften available from 1960 forward and for a wider range of multi-author works from 1970 forward. This is a major addition to our indexing services which would not have been possible without our conversion to computer supported indexing production that we adopted some years ago.

New projects. With our data base expanding and increasing in depth we have an increasingly attractive resource to offer for on-line services. We have initiated conversations with commercial data base vendors some time ago, and the conversations now are maturing to the point where we expect to make announcements that services will be offered sometime during the coming year. From time to time the stock of past volumes of the RIO/IRPL is reduced in inventory so that reprinting becomes necessary. As indicated above, the first four volumes are now at this level. We are seeking an efficient means for converting the information to a data base under the direction of Miss Dickerson, and our present expectation is to convert this information into our computer-supported data base format. Plans for reprinting existing volumes will not go forward until our planning and experimentation in the retro conversion of this information is completed. If we are successful, future access or publication of the information contained in volumes one to four will be derived from our data bases.

It is six years since we converted to computer-supported publication systems for the IRPL, and at the present time we are reviewing the software and hardware configuration on which we depend. We are particularly anxious to find a more efficient method of data input than presently used. An announcement of changes in our system will be made to you in the ATLA Newsletter before our next annual conference. We are pleased by the expansion we have been able to undertake during the last two years. It was made possible particularly by the assistance of the computer system. Without the continuing dedicated hard work of our staff, under the leadership of Fay Dickerson, we would not have been able to reach the present state of development of the Index services.

At the present time we are involved in the development and testing of program packages that will enable us to provide custom bibliography to our subscribers. We also have the capability to produce an index for a specific periodical title and have provided this service for one of the titles that is indexed in RIO. As you all know the work of the Committee on ATLA Needs resulted in a number of significant suggestions, some of which have been implemented by the Index. Do not hesitate to make any suggestions to us. We are always interested in testing new ideas and seeking the possibility of a market for new projects.

As you are all aware we have recommended to the Association that the official name of this Board be changed from the "Periodical Indexing Board" to the "Index Board". It is our belief that this suggested name is not only simpler but more accurate in describing the Board and its activities. It is in fact a name that has been informally used from time to time.

The Chairperson wishes to express appreciation to the other members of the Board and the members of the staff, particularly Fay Dickerson, Janilyn Richardson, Paul Petersen, Ernest Rubenstein and Ken Wester, for support, help and advice. The Board of the Index and the staff wish to express appreciation to all the members of ATLA for your help and sponsorship upon which we depend.

Respectfully submitted,

Grant Bracewell, Chairperson

COMMITTEE ON ANNUAL CONFERENCES

The committee began the year knowing that while the site for the annual conference in 1981 had been set, nothing had been definitely settled for any year thereafter. The committee's files contained several letters which expressed interest in hosting the conference, but only one extended a definite invitation. Moreover, all of these letters were a year or more old. Therefore, the committee took as its chief task for the year the securing of an up-to-date list of possible conference sites for the years 1982-1985.

The committee sought to accomplish this task in two ways. First, all of the institutions which had previously expressed an interest in hosting the conference were asked to inform the committee of the current status of their interest and to state whether or not they were prepared to make a tentative commitment for any of the years in question. Second, additional indications of interest were solicited through an item in the Newsletter.

The response to these efforts has been promising. The committee now has in hand three additional invitations, two definite and one tentative. However, the sites from which they come are all well east of the Mississippi, meaning that one or more could be eliminated because of location if not for other reasons. Therefore, additional expressions of interest or invitations are definitely needed and interested institutions are urged to communicate with the committee as soon as possible.

Finally, although a conference evaluation form will not be distributed this year, the committee would be happy to receive comments, both laudatory

and critical, on any aspect of the 1980 conference. Any comments which are received will be recorded and passed on to those responsible for planning future conferences.

Respectfully submitted,

Harold Booher, Chairperson

Editor's Note: The Board of Directors has acted on the committee's recommendations to set the 1981 conference for June 22-26, at Christ Seminary, St. Louis, Missouri; the 1982 conference for June 21-25, at the Toronto School of Theology; and the 1983 conference at St. John's Provincial Seminary, Plymouth, Michigan.

COMMITTEE ON COLLECTION EVALUATION AND DEVELOPMENT

The committee was constituted in January, 1980, to replace the ad hoc committee that had served in the preceding year. The purpose of the ad hoc committee had been to define the need; to formulate a program to serve the need; and to suggest a structure for the functioning of a permanent committee. The ad hoc committee did prepare a rather extensive report which was presented at the 1979 conference.

In January, 1980, the committee was fully established and it was not for quite some time that the nature and status of the committee was clarified for the members. Since the actual committee as it now exists departs so drastically from the recommendation of one year ago, the present personnel of the committee were so confused and frustrated that they concluded that the only positive task they could carry out this year was to study the report of last year's ad hoc committee and to edit and rewrite as much of that document as possible to lay a foundation for next year's committee to build upon.

When the committee was created there was no executive instruction to the members. The present committee hereby proposes the following purpose, areas of responsibility, and program statement to test the intention of ATLA in establishing this committee.

1. Purpose of the Committee and Areas of Responsibility. (a) The Committee for Collection Evaluation and Development should focus discussion and raise issues related to the building of collections in ATLA libraries. It must concern itself with both the immediate growth and long-term management of collections. To this end it should be concerned with problems of collection analysis and description; book selection and de-selection policy and acquisitions procedure; and the enhancement of bibliographical skill and expertise of ATLA members.

(b) The Committee should also assume responsibility for monitoring the continent-wide collection of materials in religion recognizing that various types of institutions are involved. These include not only ATLA member libraries but denominational archives, historical societies, and university and public libraries as well.

(c) In addressing the above concerns, the Committee should speak to two levels of need within ATLA. First, it should speak to the individual needs for continuing education of member librarians responsible for collection development in their libraries. Second, it should speak to the institutional needs of member libraries which must build collections according to traditional responsibilities and present resources.

(d) The Committee should be well informed about the activities of the other ATLA groups whose activities might overlap the concerns of a Committee for Collection Evaluation and Development.

2. Programs. (a) Continuing Education at Annual Conferences. The Committee should serve the ongoing need for continuing education of members responsible for book selection in their institutions. To accomplish this goal the Committee should make sure that each annual conference includes a segment devoted to collection development topics. Topics should be chosen for their relevance to specific needs of particular types of member libraries.

The Committee should provide leadership for these sessions from its own members or should locate persons within or outside of ATLA who can effectively address the topic in question.

(b) Clearing House for Materials on Collection Development. The Committee should serve as a clearing house for recent publications concerning collection evaluation and development. One Committee member might oversee this task issuing an annual survey of the literature relevant to ATLA librarians. Copies of materials should be made available to individual members on request.

(c) Sponsorship of Bibliographical Work on Appropriate Subjects. The Committee should encourage members of ATLA to produce useful papers and bibliographies that can be shared with others on various aspects of collection evaluation and development. Most particular is the need for papers developed around particular subject areas.

(d) Attention to Wider-Range Projects Related to Collection Development. The coordination of collection development policies among ATLA member libraries has long been a concern of parts of the organization. Regional and denominational cooperative acquisitions schemes are only some of the approaches which have been taken in this area. The Committee should now further identify and carry out member-wide projects in collection evaluation and development.

In conclusion we recommend these items as guidelines for the future work of the committee and solicit comments from the members of the association to make this committee as useful and productive as possible.

Respectfully submitted,

William E. Zimpfer, Chairperson

LIBRARY MATERIALS EXCHANGE COMMITTEE

The Chairperson of the Library Materials Exchange Committee sent out one hundred thirty-nine (139) mailing lists to participating libraries. Those who, according to our records, had not sent out lists within the past eighteen (18) months were notified. Three libraries temporarily did not participate due to administrative changes. Additions which were made to the lists after they were mailed were submitted to the American Theological Library Association's Newsletter.

Several inquiries were made during the year by persons interested in participating in the program. The continued interest and the increase in membership over the last year seems to suggest that the program has good stability and retains adequate usefulness to member institutions.

To date I have received 92 lists from participating institutions.

Respectfully submitted,

Irene Owens, Chairperson

MEMBERSHIP COMMITTEE

The Membership Committee met last June during the annual conference in St. Paul. Since that time the work of contacting prospective members and sending new members letters of welcome and appropriate information about the Association has been carried on by the chairperson.

Below is a summary of the ATLA membership statistics for the period May 1979-April 1980.

	<u>May 8, 1979</u>	<u>Additions</u>	<u>Losses</u>	<u>April 25, 1980</u>	<u>Net Gains/Losses</u>
Full	286	35	20	301	+15
Full Retired	44	1	2	43	- 1
Associate	101	11	23	89	-12
Student	19	9	9	19	0
Honorary	4	0	0	4	0
Institutional	151	8	14*	145	- 6
Interim					
Institutional		<u>5</u>	<u>0</u>	<u>5</u>	<u>+ 5</u>
TOTALS	<u>605</u>	<u>69</u>	<u>68</u>	<u>606</u>	<u>+ 1</u>

*With this report Interim Institutional Members are listed separate from other Institutional Members. To achieve this transfers out of institutional status are shown as "losses."

The committee wishes to thank the Executive Secretary, David J. Wartluft, for the compilation of the above statistics and for the provision of the necessary materials which facilitates the job of the Membership Committee.

Respectfully submitted,

Don L. Meredith, Chairperson

COMMITTEE ON PUBLICATIONS

At the directive of the Board of Directors the Committee on Publications has been in discussion with Scholars Press about the possibility of affiliation of ATLA with the Press, ever since ATLA was first broached by Robert Funk about it at the Vancouver Conference held in 1977. The Committee has been pursuing the matter actively since that time, and has devoted a great deal of effort to investigating the ramifications of such affiliation. The last meeting between the Committee and representatives of Scholars Press took place during the annual meeting of the American Academy of Religion and Society of Biblical Literature in New York in November 1979. A summary of this meeting and a short history of our discussion written by James Dunkly with a document provided by Scholars Press were sent to the Board members for their Mid-winter 1980 Directors' meeting. The Committee requests to be discharged of this particular assignment.

During 1979/80 the Committee on Publications has added three titles to the ATLA MONOGRAPH SERIES. The three new titles in production are No. 14, Roger Betsworth, The Radical Movement of the 1960's to be published in July 1980; No. 15, Alice Cochran, Merchants, Miners and Missionaries to be published in August 1980; and No. 16, Irene Lawrence, Linguistics and Theology in October 1980. To be considered for this series are more titles in various stages of preparation.

In the ATLA BIBLIOGRAPHY SERIES no new titles were published. Three new titles are, however, under consideration for publication.

The success in the market place with these two series depends in large measure upon the support of ATLA member libraries. We urge that ATLA member libraries place standing orders for the monographic and bibliographic series published by Scarecrow Press. We thank those who have done so. They are published at no cost to ATLA and with provisions for modest royalties to the authors.

The Committee has discussed and taken appropriate steps to publish a second bibliographic series, a smaller, more popular and less expensive series of introductory guides designed primarily for students and pastors. Significant progress has been made with series, especially through the Committee's Grant-in-aid program. Last year grants were awarded to Cynthia Lund for her Bainton Bibliography, to George Lucas, Jr. for his Origins of Process Thought, and to Frank S. Frick for his Social World of Ancient Israel Bibliography.

In response to a second announcement soliciting bibliographies and guides to literature of religious studies that appeared in the April 1980 issue of the Bulletin of CSR, the Committee has received nine applications for grants-in-aid to finance bibliographic projects. We had anticipated launching our new bibliographic series with Scholars Press. Subsequent to the ATLA decision not to affiliate with Scholars Press, our efforts to find another publisher have not yet materialized.

New developments in the publishing activity of the Committee will be reported to the membership through the Newsletter.

Respectfully submitted,
Peter DeKlerk, Chairperson

READER SERVICES COMMITTEE

The Reader Services Committee concentrated this year on the establishment of a clearinghouse for library instruction materials in use in the ATLA libraries. Library instruction occupies an increasingly prominent position in the list of services which libraries and librarians must provide for their patrons.

One result of the interest in this area is the realization that since instructional materials are both costly and time consuming to develop, some means of communication among librarians involved in these efforts could eliminate much unnecessary duplication. Library instruction clearinghouses on both the national and state levels have greatly aided the work of librarians toward this goal. These clearinghouses collect samples of materials used for library instruction and make them available to their constituents as examples of what has been done and as models for developing new materials.

At their mid-winter meeting, the ATLA Board of Directors approved a proposal by the Reader Services Committee to set up a clearinghouse for the ATLA which will serve this same purpose for theological libraries. Communication about what types of instructional materials have been developed and what is in the planning stages will be simplified, and a means of making these materials available beyond the immediate locale will be provided. Costly duplication can be eliminated.

A task of equal importance for the clearinghouse will be the coordination of efforts to produce high-quality instructional materials. Areas of specialization and expertise need to be identified in order that the materials developed will be of the greatest value to the students who will use them. A conscious effort needs to be made to systematically cover the theological subject fields, and a centralized agency can best accomplish this goal.

The clearinghouse has the following objectives: (1) To identify library instruction programs currently in existence as well as those in the planning stages; (2) To collect and keep on file copies of the library instruction materials in use in the programs identified above; (3) To circulate these materials to other ATLA libraries for their use or to provide models for adaptation; (4) To provide a referral service for instructional materials not on file, particularly non-print materials; (5) To organize workshops for ATLA conferences designed to increase library instruction skills; and (6) To serve as a coordinating agency for the systematic development of library instruction materials.

Information for the clearinghouse files will be obtained from the data provided on the questionnaires which the Committee mailed to each ATLA library on April 14, 1980. Over fifty percent of the questionnaires have been returned and we anticipate receiving more in response to a follow-up request. The clearinghouse will be housed at the Pitts Theology Library, Emory University, and plans are to have it operational by the end of the summer.

Respectfully submitted,

Sara Mobley, Chairperson

COMMITTEE ON STATISTICS

The committee met at the ATLA Conference in 1979 and discussed with our statistician, David Green, the possibilities and prospects for revising our statistical information and getting the information to the Association at an earlier date. The committee gave counsel to Mr. Green, but did not take any of the responsibilities away from him. The work of this committee has depended very heavily on the statistician operating independently.

As with other ATLA committees it is very difficult for the committee to function at any time other than the annual conference. If the Association wishes to have other kinds of statistical information or to have the information in other formats, then those wishes need to be expressed to the committee and the committee will need to do some revamping of its processes. Together with the problems we have had with the printing of our minutes and proceedings, we have also had problems in getting our statistics out early enough to be useful to the Association. This problem together with the other publication problems needs to be addressed. For the time being, we give our appreciation to Mr. David Green for the very heavy load that he has carried as statistician for several years.

Respectfully submitted,

John B. Trotti, Chairperson

ATLA STATISTICAL REPORT — 1978-1979

School	Students (FTE)	Faculty (FTE)	Prof. Staff (FTE)	Other Staff (FTE)	ILL Sent	ILL Received
Acadia						
Anderson	145	12.13	1.5	3.38	78	47
Andover Newton	317	38	3	7	95	31
Asbury	794	46	5	15	221	210
Ashland	290	18	1	2	19	10
Assemblies of God	222	12	3	8	45	60
Associated Mennonite Atlantic	158.3	15	2	2.5	219	141
Atonement						
Austin	124	15	1.5	3.5	3	8
Bangor	94	9	2	1	125	22
Baptist Missionary	31.57	8.25	1	3	0	13
Bethany/Northern	195	26	5	5	116	10
Bethel	450	25	2	5.1	525	375
Boston Univ	405	25	4	11	174	67
Brite	195.5	13.7	2.1	4.3	378	246
Calvary Baptist	60	4	1	3	10	5
Calvin	175	17	1.5	3	145	145
Catholic Sem Found	25	7	3	0	0	0
Catholic Sem Union	315	30	25	40	139	100
Central Baptist	94.6	7	0.5	3	111	7
Chicago Theol Sem						
Christ (Seminox)	221.49	29.37	3	4.1	18	44
Christ the King	116	15	3	1	77	8
Christian	275	18	3	3	131	29
Claremont						
Colgate R/Bexley/Crozer	157.75	21	2.5	5.5	170	17
Columbia (Decatur)						
Columbia Grad (Columbia)	211.5	9	3	7	11	121
Conception	92	15	2.5	1.5	48	96
Concordia (Ft. Wayne)	458	31	3	8.5	230	286
Concordia (St. Louis)	560	43	3.5	15.1	236	123
Congregational	0	0	4	0		0
Conservative Baptist	298	26	1.5	3.5	10	57
Covenant						
Dallas						
DeAndreis	35	8	1	1	29	8
DeSales						
Disciples Hist Soc	0	0	2	0.5	3	0
Dominican						
Drew	1,963	129.6	14.5	34	603	481
Dubuque Schools of Theol	470.38	43	3	5.4	10	143
Earlham						
Eastern Baptist	205.41	15	3	2.5	150	85
Eastern Mennonite	1,089	75.2	6	16.2	166	124
Eden	137	15	12.5	2.5	160	122
Emmanuel (Johnson City)	67	6	1	4.5	22	81
Emmanuel (Toronto)						
Emory	644	44	5.5	9.24	522	142
Episcopal S.W.	61	10	2	3	20	3
Episcopal/Weston	272.25	39	3.85	7.45	251	138
Erskine						
Evangelical (Myerstown)	65	5	1	0.5	10	10
Fuller	1,117.05	117.5	5.5	10	180	110
Garrett/Seabury						
General						
Golden Gate	605	27	2.8	9.2	255	158
Gordon Conwell						
Graduate Theol Union	1,200	151	5	14	534	484
Hamma						
Harding	167	12	2	2.7	165	165
Hartford	22	27	2	0	116	61
Harvard	361	30	7	14	330	81
Hebrew (Cincinnati)	145	32	8	15	1,406	594
Hebrew (L.A.)	60	16	1	3	23	50
Hebrew (N.Y.)						
Historical Foundation	0	0	6	5	0	40
Holy Cross						
Hood	53	7	1	11	0	0

School	Students (FTE)	Faculty (FTE)	Prof. Staff (FTE)	Other Staff (FTE)	ILL Sent	ILL Received
Howard	168	11	1	3	36	46
Huron	575	35	2.5	7	82	18
Iiiff	195	243	2.4	7	641	39
Immaculate Conception Interdenominational	287	18	2	14	24	10
Jesuit (Chicago)						
Kenrick	135	15	1	3.5	10	6
Knox	118	8	2	3	110	4
Lancaster	162	15	2	6	31	10
Lexington	150	14	2	3	157	36
Liberty						
Lincoln	605	296	3	15	12	179
Louisville						
Luther/NW	805	60	5	6	15	37
Lutheran (Chicago)						
Lutheran (Columbia)	163	15	2	3	22	5
Lutheran (Gettysburg)	264	18	2	5	58	79
Lutheran (Philadelphia)	181	22	4	3	351	113
Lutheran (Saskatoon)						
Mary Immaculate	66	10	1	0.75	50	45
Maryknoll	120	34	2	2	120	20
McCormick						
McGill						
McMaster	10,274	865	37.5	172.5	5,103	5,618
Meadville						
Memphis	106.85	14.35	3	0	115	7
Mennonite (Fresno)	98	10	1.75	7.5	6	44
Methodist	227	23	2	3.67	57	20
Mid-America	252.3	14.7	2	8	37	0
Midwestern Baptist						
Moravian						
Mount Angel						
Mount St. Alphonsus	71.2	17	1.5	3	50	40
Mount St. Mary	150	25	1	3.5	160	145
Nashotah	87	9.25	2	3	10	82
Nazarene	440	21	1	5.8		
New Brunswick	82.25	9.3	2	3.33	3	82
New Orleans	1,147	45	4	9	93	261
North American	101.8	12.6	1.3	2.5	292	225
North Park	137.5	11	1	3.5	30	41
Notre Dame	8,378	688	39.3	110.1	2,622	2,187
Oblate (D.C.)	21	6	1	0.5	0	0
Oblate (San Antonio)						
Oral Roberts	209	15	4	6	734	102
Pacific School of Rel						
Payne						
Perkins	345	35	5	2	540	105
Phillips	89.92	14	7.6	8.2	362	67
Pittsburgh	317	22	2	4.2	135	46
Pontifical	170	26	2	4	95	30
Pope John XXIII	60	10	2	11	2	2
Princeton	668	51	6	10.5	438	36
Queens						
Reformed	270	19	3	6		
Regis						
Sacred Heart						
Schwenkfelder	0	1	0	2	10	20
Seventh Day Adventist	311.68	23.25	1.5	6.6	155	552
Southeastern Baptist	1,090	42	5	12.7	410	127
Southern Baptist	2,204	97	6	25	842	231
Southwestern Baptist	3,101	120	9	63	428	141
St. Andrew	30	6	1	9	30	30
St. Augustine	59	12	1	7	9	0
St. Bernard						
St. Charles Borromeo	122	26	6	15	209	38
St. Cyril & Methodius						
St. Francis (Milwaukee)	94	23	2.5	1	20	0
St. John (Brighton)	108	21	1	2	102	1
St. John (Camarillo)	87	15	3.5	2	12	20
St. John (Collegeville)	1,907	90	8	13	581	2,176

School	Students (FTE)	Faculty (FTE)	Prof. Staff (FTE)	Other Staff (FTE)	ILL Sent	ILL Received
St. John (Plymouth)						
St. John (Winnipeg)	400	38	1	2	0	0
St. Joseph	10	0	0.6	0	0	0
St. Leonard	27	10	1	1	16	22
St. Louis	7,921	1,283	1	4.5	213	0
St. Mary (Baltimore)	277	42	2	2.9	21	14
St. Mary (Cleveland)	67	13	1	1	5	32
St. Mary (Houston)	38.5	9.7	1	3.0	3	3
St. Mary (Mundelein)	100	20	1	2.5	336	56
St. Maur						
St. Meinrad	364	67	2	5.5	247	77
St. Michael						
St. Patrick	83	15	2	1	320	180
St. Paul (Kansas City)	166	20	2	4	8	3
St. Paul (St. Paul)	120	14	3	4	136	123
St. Peter	120	10	1	2	0	30
St. Stephen	0	4	0	0.5	0	0
St. Thomas			2	3	10	23
St. Vincent	59	12	4.25	10	156	112
St. Vincent de Paul						
St. Vladimir						
Sulpician						
Swedenborg	10	6	1	0	0	0
Talbot	3,160	167	3.8	21	194	181
Three Hierarchs						
Trinity (Deerfield)	620	39	3	9.2	113	530
Trinity (Ellendale)	376	16	1.5	6	63	346
Trinity (Toronto)	76.4	5.5	0.76	1.62	14	8
Trinity Lutheran	276	23	3	5	50	20
Unification	115	11	2	2	0	0
Union (N.Y.)	337	38	5	15	2,126	28
Union (Richmond)	390	39	5	17	418	160
United (Dayton)	267	24	3	3	320	117
United (New Brighton)	137	17	2.5	1.5	4	10
Univ of Dallas						
Univ of St. Thomas						
Univ of the South	99.26	11.29	1.5	2.5	118	56
Univ of Winnipeg						
Vancouver	259.75	14	1	7	11	0
Vanderbilt	239.8	19	2	2.9	698	277
Victoria	155.35	10.2	0.5	2.6	79	
Virginia	162	22	2	4.5	195	39
Washington Theol Co	215	28	1	1.5	3	10
Wesley	259.5	27	3	3	75	25
Western Conservative	1	1	1	6	29	138
Western Evangelical	188	11	3	1.5	363	92
Western Theological	120	18	1	2.7	19	26
Westminster						
Wilfrid Laurier	5,035	227	13	43	1,159	1,408
Woodstock	0	0	2	2	0	0
Wycliffe	60	6	2	0.33	14	8
Yale	375	43	5	17	197	7

School	Books	Loose Periods.	M'film (reels)	M'fiche (fiches)	Period. Subscr.	Sound Records.
Acadia	33,061	0	88	0	204	0
Anderson			220		147	671
Andover Newton	195,034		567	469	581	0
Asbury	118,052	675	2,000	450	675	1,971
Ashland	55,648	1,000	298	5	320	538
Assemblies of God	37,000	1,500	2,200	30,200	480	0
Associated Mennonite Atlantic	77,817	2,400	246	7,508	227	206
Atonement						
Austin	109,232	1,753	1,542	174	419	1,054
Bangor	69,383	125	159	110	401	23
Baptist Missionary	24,550	1,250	145	303	245	1,150
Bethany/Northern	130,695	175	400	2,564	684	1,286
Bethel	85,500	15,000	750	1,500	985	3,000
Boston Univ	111,433	0	1,807	1,253	724	979
Brite	109,898	12,583			644	0
Calvary Baptist	29,000	100	40	0	180	300
Calvin	91,386	0	685	3,312	355	0
Catholic Sem Found	45,000	500	100	0	125	500
Catholic Sem Union	81,768	480	355	0	450	0
Central Baptist	65,526		164		266	1,108
Chicago Theol Sem						
Christ (Seminex)	28,711	0	10	1,550	345	0
Christ the King	76,217	1,000	30	0	392	679
Christian	94,205	1,000	600	60	477	1,425
Claremont						
Colgate R/Bexley/Crozer	196,759	3,550	900	180	574	603
Columbia (Decatur)						
Columbia Grad (Columbia)	49,215	0	132	206	509	1,203
Conception	87,015	0	126	50	304	3,284
Concordia (Ft. Wayne)	96,262	400	1,568	909	567	3,430
Concordia (St. Louis)	145,963	10,000	2,311	9,289	1,111	2,722
Congregational	225,000	0	250	0	125	0
Conservative Baptist Covenant	59,500	5,000	161	2,034	442	820
Dallas						
DeAndreis	40,600	200	31	371	208	230
DeSales						
Disciples Hist Soc	20,383	10,000	258	0	205	408
Dominican	61,481	288	15	0	263	0
Drew	393,703	7,613	13,211	18,760	1,649	4,112
Dubuque Schools of Theol	216,512	0	1,648	2,408	886	0
Earlham						
Eastern Baptist	85,600	3,000	110	170	418	0
Eastern Mennonite	97,114	2,000	1,678	2,157	875	2,696
Eden	65,716	0	178	0	283	479
Emmanuel (Johnson City)	44,090		633	4,956	457	412
Emmanuel (Toronto)						
Emory	351,712		1,757	9,638	915	
Episcopal S.W.	79,895		769	0	239	817
Episcopal/Weston	240,412		1,100		839	1,159
Erskine						
Evangelical (Myerstown)	38,000	1,500	500	15	118	0
Fuller	121,500	0	825	0	750	0
Garrett/Seabury						
General						
Golden Gate	96,635		1,027	634	560	4,292
Gordon Conwell						
Graduate Theol Union	327,365	2,000	3,794	24,812	1,562	2,606
Hamma						
Harding	58,438	0	0	0	506	868
Hartford	1,170	0	3	2,054	241	0
Harvard	353,000	0	4,000	0	2,200	0
Hebrew (Cincinnati)	294,820	0	12,756	8,226	1,997	3,825
Hebrew (L.A.)	65,000	250	4,200	0	275	600
Hebrew (N.Y.)						
Historical Foundation	87,000	0	2,809	0	130	3,684
Holy Cross						
Hood	20,766	1,000	550	225	156	265
Howard	10,225	940	607	82	237	123
Huron	110,000	700	347	177	226	0
Huff	104,824	0	446	10,351	583	798
Immaculate Conception						
Interdenominational	80,098	1,000	0	0	297	0
Jesuit (Chicago)						

School	Books	Loose Periods.	M'film (reels)	M'fiche (fiches)	Period. Subscr.	Sound Records.
Kenrick	62,914	500	369	136	344	369
Knox	69,257	0	101	86	164	172
Lancaster	117,767	0	963	2,782	475	1,154
Lexington	81,032	10,000			1,004	
Liberty						
Lincoln	59,745	5,740	718	8,957	345	4,345
Louisville						
Luther/NW	167,230	3,100	377	33	670	1,692
Lutheran (Chicago)						
Lutheran (Columbia)	68,423	3,200	2,875	4,727	450	930
Lutheran (Gettysburg)	118,284	0	225	0	472	0
Lutheran (Philadelphia)	126,716	7,330	570	145	590	1,065
Lutheran (Saskatoon)						
Mary Immaculate	56,650	0	516	91	366	400
Maryknoll	80,000	5,000	20	50	475	0
McCormick						
McGill						
McMaster	1,087,915	0	40,160	547,508	9,830	14,625
Meadville						
Memphis	69,466	400	305	3,002	650	305
Mennonite (Fresno)	66,970	0	1,215	3,606	637	770
Methodist	71,561	0	484	0	340	1,275
Mid-America	62,670	690	427	1,650	262	750
Midwestern Baptist						
Moravian						
Mount Angel						
Mount St. Alphonsus	72,400	450	379	700	800	0
Mount St. Mary	59,200	40	50	650	350	1,500
Nashotah	60,000	1,500	122	123	528	100
Nazarene	53,923	40	74	36	412	395
New Brunswick	133,577	6,539	168	147	341	150
New Orleans	145,965	500	3,053	90	811	9,079
North American	52,796	350	289	73	382	1,225
North Park	41,000	300			350	500
Notre Dame	1,383,114	5,000	25,657	645,085	14,295	7,481
Oblate (D.C.)	30,000	0	0	0	280	0
Oblate (San Antonio)						
Oral Roberts	74,308	2,349	427	3,713	968	5,201
Pacific School of Rel						
Payne						
Perkins	181,664	0		0	0	0
Phillips	82,037	5,526	1,363	2,069	475	1,649
Pittsburgh	186,721	944	1,180	894	944	1,257
Pontifical	93,727	750	4	455	302	963
Pope John XXIII	28,451	106	24	3,219	295	1,416
Princeton	343,653	2,000	1,933	2,000	1,250	0
Queens						
Reformed	46,600	0	569	7,981	600	3,000
Regis						
Sacred Heart						
Schwenkfelder	30,000	0	20	0	10	0
Seventh Day Adventist	102,857	1,170	791	803	771	384
Southeastern Baptist	115,870	5,322	4,717	58,424	954	3,232
Southern Baptist	249,880	17,467	5,969	16,139	1,257	16,108
Southwestern Baptist	326,709	77,868	4,733	1,541	1,021	29,478
St. Andrew	25,000	54	1	10	60	100
St. Augustine	31,910	0	42	0	194	364
St. Bernard						
St. Charles Borromeo	174,994	2,000	322	0	556	3,220
St. Cyril & Methodius						
St. Francis (Milwaukee)	57,504	4,200	164	0	347	820
St. John (Brighton)	120,721	0	377	0	345	0
St. John (Camarillo)	102,000	400	2,000	0	400	400
St. John (Collegeville)	283,358	1,100			1,079	3,948
St. John (Plymouth)						
St. John (Winnipeg)	37,738	0	0	0	140	0
St. Joseph	17,300	350	10	0	70	0
St. Leonard	45,300	100	0	0	150	400
St. Louis	120,277	0	145	30	865	0
St. Mary (Baltimore)	76,459	0	2,356	0	0	65
St. Mary (Cleveland)	40,058	3,500	368	200	351	850
St. Mary (Houston)	3,500	1,800	132	1,076	282	1,763
St. Mary (Mundelein)	132,778	400	644	6	420	0
St. Maur						

School	Books	Loose Periods.	M'film (reels)	M'fiche (fiches)	Period. Subscr.	Sound Records.
St. Meinrad	130,000	10,000	500	0	550	722
St. Michael						
St. Patrick	56,000	90	44	940	199	120
St. Paul (Kansas City)	60,381	12,000	323	25	335	0
St. Paul (St. Paul)	70,000	850	260	275	420	0
St. Peter	32,000	0	15	0	230	20
St. Stephen	11,602	0	0	0	27	0
St. Thomas	91,000	500	1,790		400	
St. Vincent	207,732	0	3,265	127,607	775	4,087
St. Vincent de Paul						
St. Vladimir						
Sulpician						
Swedenborg	31,836	370	10	0	40	120
Talbot	165,895	0	1,800	4,000	1,076	0
Three Hierarchs						
Trinity (Deerfield)	69,738	3,167	371	1,178	828	936
Trinity (Ellendale)	58,031	929	45	4,754	358	369
Trinity (Toronto)	34,000	1,000	55	30	60	10
Trinity Lutheran	73,815	2,000	743	100	450	1,604
Unification	23,700	4,000	2,050	19,750	400	0
Union (N.Y.)	555,000	5,000	10,000	12,500	1,500	5,000
Union (Richmond)	207,155	0	2,041	19,332	1,100	18,208
United (Dayton)	90,840	0	990	909	363	1,411
United (New Brighton)	53,148	0	24	424	285	772
Univ of Dallas						
Univ of St. Thomas						
Univ of the South	71,553	220	1,160	2,525	869	172
Univ of Winnipeg						
Vancouver	66,458	1,300	347	1,310	273	12
Vanderbilt	123,049	0	1,483	2,699	409	89
Victoria	49,313	0			245	293
Virginia	100,000	0	3	116	400	54
Washington Theol Co	130,000	350	50	63,198	352	0
Wesley	91,357	250	525	450	560	1,250
Western Conservative	35,922	2,000	151	522	647	1,589
Western Evangelical	36,734	2,400	56	7	277	699
Western Theological	74,977	2,600	528	331	476	1,014
Westminster						
Wilfrid Laurier	324,377	1,213	12,717	87,404	5,543	6,247
Woodstock	159,200	0	620	1,395	604	0
Wycliffe	42,444	0	0	661	95	0
Yale	318,566	0	2,825	4,678	1,026	0

School	Total Expenses	Wages & Salaries	Library Materials	Current Budget
Acadia				9,713
Anderson	61,966	40,666	16,400	66,279
Andover Newton	129,251	73,571	43,460	155,112
Asbury	160,300	118,902	41,412	179,413
Ashland	40,100	24,000	14,162	39,434
Assemblies of God	116,087	57,520	45,697	124,157
Associated Mennonite Atlantic	76,537	43,103	1,409	83,809
Atonement				
Austin	111,216	55,935	32,456	127,989
Bangor	47,423	32,000	14,991	51,400
Baptist Missionary	43,172	21,972	2,379	57,686
Bethany/Northern	145,057	82,000	30,222	151,660
Bethel	113,900	55,000	37,000	120,550
Boston Univ	137,606	104,616	27,460	118,445
Brite	146,975	78,848	48,893	143,269
Calvary Baptist		31,274	23,000	67,024
Calvin	98,034	40,000	39,034	110,000
Catholic Sem Found	10,000	4,000	1,000	15,000
Catholic Sem Union		62,288	9,891	100,092
Central Baptist	42,082	23,934	17,136	57,314
Chicago Theol Sem				
Christ (Seminex)	129,966	75,834	21,948	109,264
Christ the King	77,619	31,651	40,803	80,000
Christian	96,715	60,546	28,137	98,471
Claremont				
Colgate R/Bexley/Crozer	129,000	69,200	48,700	140,800
Columbia (Decatur)				
Columbia Grad (Columbia)	119,035	73,384	36,332	152,274
Conception	49,360	23,105	15,600	51,280
Concordia (Ft. Wayne)	150,837	80,080	60,338	164,210
Concordia (St. Louis)	262,304	80,994	116,728	312,920
Congregational	68,033	50,752	17,281	74,326
Conservative Baptist Covenant	90,408	48,396	30,758	116,163
Dallas				
DeAndreis	35,500	15,000	17,000	27,000
DeSales				
Disciples Hist Soc	117,669	74,433	313	133,792
Dominican	37,126	12,262	15,347	71,300
Drew	712,378	407,796	185,173	755,444
Dubuque Schools of Theol	207,997	93,038	42,320	205,776
Earlham				
Eastern Baptist	66,608	35,100	17,104	68,000
Eastern Mennonite	232,790	144,341	71,360	230,342
Eden	91,702	36,043	17,055	130,943
Emmanuel (Johnson City)	61,853	23,178	14,689	78,895
Emmanuel (Toronto)				
Emory	209,913	118,935	78,405	218,261
Episcopal S.W.	77,006	41,690	14,153	79,000
Episcopal/Weston	191,400	121,794	59,995	200,235
Erskine				
Evangelical (Myerstown)				22,500
Fuller	264,545	166,225	72,500	284,500
Garrett/Seabury				
General				
Golden Gate	138,158	92,966	36,231	
Gordon Conwell				
Graduate Theol Union	394,600	170,343	103,132	423,562
Hamma				
Harding	90,649	50,551	27,471	
Hartford	25,000	10,000	15,000	18,000
Harvard	432,400	245,300	107,350	490,240
Hebrew (Cincinnati)	484,287	286,067	72,950	
Hebrew (L.A.)	83,677	46,217	13,500	92,000
Hebrew (N.Y.)				
Historical Foundation	245,000	150,500	2,500	217,000
Holy Cross				
Hood	29,254	17,242	8,421	29,100
Howard		62,000	13,000	92,000
Huron	117,766	74,673	33,800	127,940
Iliff	164,437	81,883	60,463	193,692
Immaculate Conception				

School	Total Expenses	Wages & Salaries	Library Materials	Current Budget
Interdenominational Jesuit (Chicago)	66,851	40,750	16,414	74,000
Kenrick	56,789	30,030	23,303	73,500
Knox	73,327	44,182	17,907	77,300
Lancaster	105,192	69,019	36,931	113,983
Lexington	96,000	50,000	37,000	98,500
Liberty				
Lincoln	66,850	30,245	16,052	48,100
Louisville				
Luther/NW	182,810	114,230	44,616	201,492
Lutheran (Chicago)				
Lutheran (Columbia)	83,409	44,944	34,610	94,704
Lutheran (Gettysburg)	127,315	70,314	32,999	125,281
Lutheran (Philadelphia)	126,625	74,334	30,304	136,960
Lutheran (Saskatoon)				
Mary Immaculate	49,763	23,239	24,665	52,040
Maryknoll	64,150	21,500	35,100	87,000
McCormick				
McGill				
McMaster	4,595,598	2,436,250	1,850,601	5,168,846
Meadville				
Memphis	76,833	33,170	11,559	72,761
Mennonite (Fresno)	66,210	29,712	27,610	44,300
Methodist	128,417	80,620	35,688	138,000
Mid-America	146,243	81,218		142,325
Midwestern Baptist				
Moravian				
Mount Angel				
Mount St. Alphonsus	53,350	25,140	27,847	55,551
Mount St. Mary	64,200	34,100	21,724	66,290
Nashotah	90,638	45,513	33,119	112,285
Nazarene	75,092	24,419	21,553	82,900
New Brunswick	57,110	32,404	15,546	63,589
New Orleans	140,687	88,671	36,086	150,269
North American	56,222	21,573	21,058	73,208
North Park	78,459	49,109	21,300	84,032
Notre Dame	2,608,393	1,301,510	1,066,090	2,343,472
Oblate (D.C.)				13,000
Oblate (San Antonio)				
Oral Roberts	124,415	73,292	30,804	120,922
Pacific School of Rel Payne				
Perkins	659,072	103,164	503,149	
Phillips	109,140	48,497	21,868	116,096
Pittsburgh	171,975	91,545	58,200	169,430
Pontifical	71,670	28,480	31,817	81,505
Pope John XXIII	28,035	12,968	12,900	28,729
Princeton	357,030	121,389	104,334	356,475
Queens				
Reformed	128,900	61,000	39,000	128,000
Regis				
Sacred Heart				
Schwenkfelder	45,000	30,000	1,000	45,000
Seventh Day Adventist	218,991	72,800	46,094	234,820
Southeastern Baptist	240,162	148,258	46,412	280,220
Southern Baptist	415,665	229,342	89,883	444,548
Southwestern Baptist	627,325	403,466	91,489	657,192
St. Andrew		24,000		
St. Augustine	27,897	12,149	14,708	30,323
St. Bernard				
St. Charles Borromeo	135,142	83,369	31,240	139,850
St. Cyril & Methodius				
St. Francis (Milwaukee)	50,688	28,619	22,069	53,738
St. John (Brighton)	63,929	17,526	37,812	
St. John (Camarillo)	104,000	52,000	28,000	116,000
St. John (Collegeville)	428,262	232,371	155,628	488,873
St. John (Plymouth)				
St. John (Winnipeg)	61,675	43,080	15,447	68,272
St. Joseph	8,942	6,240		9,840
St. Leonard	23,377	12,731	8,434	27,616
St. Louis	80,367	43,398	29,031	87,576
St. Mary (Baltimore)	83,623	45,004	32,045	71,874

School	Total Expenses	Wages & Salaries	Library Materials	Current Budget
St. Mary (Cleveland)	33,442	11,994	16,511	37,500
St. Mary (Houston)	42,000	21,000	16,800	44,000
St. Mary (Mundelein)	60,672	38,798	20,682	66,539
St. Maur				
St. Meinrad	128,643	51,599	43,641	150,067
St. Michael				
St. Patrick	31,877	13,439	416	35,600
St. Paul (Kansas City)	77,492	43,121	24,427	95,996
St. Paul (St. Paul)	95,000	57,800	17,000	75,000
St. Peter	50,798	28,368	21,430	55,000
St. Stephen	6,000	4,200		6,000
St. Thomas	53,580	21,021	12,298	60,485
St. Vincent	246,160	119,253	82,039	237,778
St. Vincent de Paul				
St. Vladimir				
Sulpician				
Swedenborg	10,955		2,000	11,100
Talbot	311,226	161,762	98,508	348,762
Three Hierarchs				
Trinity (Deerfield)	187,701	112,620	59,368	188,500
Trinity (Ellendale)	46,154	25,935	16,033	44,558
Trinity (Toronto)	37,920	25,913	6,372	40,770
Trinity Lutheran	136,035	77,774	30,778	141,515
Unification	60,000		59,000	60,000
Union (N.Y.)	445,000	270,000	113,000	465,000
Union (Richmond)	351,412	177,008	79,881	428,329
United (Dayton)	124,687	84,376	27,859	136,091
United (New Brighton)	72,390	42,437	18,050	75,005
Univ of Dallas				
Univ of St. Thomas				
Univ of the South	45,368	51,370	30,448	100,820
Univ of Winnipeg				
Vancouver	101,297	65,041	36,256	14,421
Vanderbilt	192,680	67,982	53,580	219,274
Victoria	87,000	28,000	12,500	93,000
Virginia	174,000	119,520	49,480	169,000
Washington Theol Co	59,677	31,522	24,770	72,558
Wesley	137,031	77,829	45,208	155,220
Western Conservative	87,847	58,127	24,732	121,206
Western Evangelical	57,855	33,707	2,236	78,980
Western Theological	79,447	28,875	30,627	
Westminster				
Wilfrid Laurier	1,470,978	740,696	616,765	1,472,221
Woodstock	101,643	66,642	30,000	106,232
Wycliffe	28,800	18,236	8,200	42,230
Yale	334,666	226,667	91,112	391,635

Percentage Increase in Volumes

School	%		
Calvary Baptist	56.76	Memphis	2.08
Mid-America	36.98	St. Louis	1.97
Wycliffe	34.32	Woodstock	1.82
Episcopal S.W.	31.05	St. Charles Borromeo	1.79
Schwenkfelder	20.00	Vanderbilt	1.73
Assemblies of God	16.62	Iliiff	1.66
Baptist Missionary	16.49	Pittsburgh	1.57
McMaster	13.95	Concordia (St. Louis)	1.53
Vancouver	12.04	St. John (Collegeville)	1.53
Christ (Seminox)	11.99	Yale	1.53
Emmanuel (Johnson City)	9.98	Harvard	1.44
St. Meinrad	8.92	Episcopal/Weston	1.33
St. Andrew	8.70	Graduate Theol Union	1.33
Conservative Baptist	8.63	Colgate R/Bexley/Crozer	1.30
St. Peter	8.47	Hebrew (Cincinnati)	1.29
Disciples Hist Soc	8.42	Eden	1.28
Western Evangelical	8.18	Central Baptist	1.26
Wilfrid Laurier	7.83	Andover Newton	1.17
Columbia Grad (Columbia)	7.51	St. Mary (Mundelein)	1.11
Pope John XXIII	7.30	Knox	0.96
Unification	7.22	New Brunswick	0.80
Bethel	6.88	Bangor	0.77
Trinity Lutheran	6.47	Dubuque Schools of Theol	0.73
Trinity (Toronto)	6.25	Eastern Baptist	0.71
Trinity (Deerfield)	6.16	Austin	0.62
Huron	5.92	DeAndreis	0.57
Lutheran (Columbia)	5.81	United (New Brighton)	0.28
St. Thomas	5.81	Congregational	0.00
Concordia (Ft. Wayne)	5.67	Lancaster	0.00
Asbury	5.58	Lincoln	-0.01
Nazarene	5.14	St. Joseph	-0.44
Talbot	5.11	Swedenborg	-0.51
Christ the King	4.79	St. John (Brighton)	-0.86
Harding	4.50	St. Paul (Kansas City)	-0.93
Trinity (Ellendale)	4.46	Eastern Mennonite	-1.21
St. Francis (Milwaukee)	4.16	St. Paul (St. Paul)	-1.37
Methodist	4.07	Bethany/Northern	-1.56
Phillips	4.03	Fuller	-3.57
St. Mary (Cleveland)	4.03	Oral Roberts	-5.19
Western Conservative	4.01	Boston Univ	-5.37
North American	3.95	St. Leonard	-6.11
Lexington	3.93	Historical Foundation	-10.31
Southwestern Baptist	3.84	St. Augustine	-10.95
Wesley	3.81	Mount St. Mary	-25.87
Acadia	3.78	Brite	-33.44
Golden Gate	3.56	St. Mary (Baltimore)	-39.80
Southeastern Baptist	3.23	St. Mary (Houston)	-90.55
Perkins	3.20	Hartford	-98.05
Union (Richmond)	3.17		
St. Patrick	3.13		
Conception	3.07		
Mary Immaculate	3.00		
St. John (Winnipeg)	3.00		
Mount St. Alphonsus	2.97		
Seventh Day Adventist	2.89		
Ashland	2.84		
Associated Mennonite	2.80		
Reformed	2.69		
Emory	2.63		
Christian	2.61		
Western Theological	2.54		
Lutheran (Gettysburg)	2.53		
Interdenominational	2.51		
Luther/NW	2.50		
United (Dayton)	2.34		
Lutheran (Philadelphia)	2.31		
New Orleans	2.11		

**Current (1979-1980) Budget Percentage Increase
Over 1978-1979 Total Expenditures**

School	%	School	%
Dominican	92.05	Victoria	6.90
Catholic Sem Found	50.00	New Orleans	6.81
Wycliffe	46.63	Phillips	6.37
Eden	42.79	Drew	6.05
Western Conservative	37.97	St. Francis (Milwaukee)	6.02
Western Evangelical	36.51	Bethel	5.84
Central Baptist	36.20	Knox	5.42
Maryknoll	35.62	Southwestern Baptist	4.76
Baptist Missionary	33.62	St. Mary (Houston)	4.76
North American	30.21	Episcopal/Weston	4.62
Kenrick	29.43	Mary Immaculate	4.58
Conservative Baptist	28.49	Bethany/Northern	4.55
Columbia Grad (Columbia)	27.92	Woodstock	4.51
Emmanuel (Johnson City)	27.55	Union (N.Y.)	4.49
Nashotah	23.88	Mount St. Alphonsus	4.13
St. Paul (Kansas City)	23.88	Trinity Lutheran	4.03
Union (Richmond)	21.89	Emory	3.98
Washington Theol Co	21.58	Conception	3.89
Andover Newton	20.01	United (New Brighton)	3.61
Concordia (St. Louis)	19.30	St. Charles Borromeo	3.48
St. Leonard	18.13	Mount St. Mary	3.26
Iliff	17.79	Christ the King	3.07
Yale	17.02	Lexington	2.60
Southeastern Baptist	16.68	Episcopal S.W.	2.59
St. Meinrad	16.65	Pope John XXIII	2.48
Austin	15.08	Eastern Baptist	2.09
St. John (Collegeville)	14.15	Christian	1.82
Vanderbilt	13.80	Swedenborg	1.32
Pontifical	13.72	Trinity (Deerfield)	0.43
Disciples Hist Soc	13.70	Wilfrid Laurier	0.08
Lutheran (Columbia)	13.54	Schwenkfelder	0.00
Harvard	13.38	St. Stephen	0.00
Wesley	13.27	Unification	0.00
St. Thomas	12.89	Princeton	-0.16
McMaster	12.47	Hood	-0.53
Calvin	12.21	Reformed	-0.70
St. Mary (Cleveland)	12.13	Eastern Mennonite	-1.05
Talbot	12.06	Dubuque Schools of Theol	-1.07
Asbury	11.92	Pittsburgh	-1.48
St. Patrick	11.68	Lutheran (Gettysburg)	-1.60
St. John (Camarillo)	11.54	Ashland	-1.66
New Brunswick	11.34	Brite	-2.52
St. John (Winnipeg)	10.70	Mid-America	-2.68
Interdenominational	10.69	Oral Roberts	-2.81
Nazarene	10.40	Virginia	-2.87
Luther/NW	10.22	St. Vincent	-3.41
St. Joseph	10.04	Trinity (Ellendale)	-3.46
Hebrew (L.A.)	9.95	Memphis	-5.30
St. Mary (Mundelein)	9.67	Notre Dame	-10.16
Associated Mennonite	9.50	Historical Foundation	-11.43
Congregational	9.25	Boston Univ	-13.92
Colgate R/Bexley/Crozer	9.15	St. Mary (Baltimore)	-14.05
United (Dayton)	9.15	Christ (Seminex)	-15.93
St. Louis	8.97	St. Paul (St. Paul)	-21.05
Concordia (Ft. Wayne)	8.87	DeAndreis	-23.94
St. Augustine	8.70	Hartford	-28.00
Huron	8.64	Lincoln	-28.05
Bangor	8.39	Mennonite (Fresno)	-33.09
Lancaster	8.36	Vancouver	-85.76
St. Peter	8.27		
Lutheran (Philadelphia)	8.16		
Fuller	7.54		
Trinity (Toronto)	7.52		
Methodist	7.46		
Graduate Theol Union	7.34		
Seventh Day Adventist	7.23		
North Park	7.10		
Anderson	6.96		
Assemblies of God	6.95		

**Percentage Increase in Expenditures
for Library Materials**

School	%		
Pope John XXIII	2766.67	Wycliffe	7.89
New Brunswick	522.84	St. Mary (Houston)	7.44
Calvary Baptist	283.33	Lutheran (Columbia)	6.52
Congregational	153.20	Southwestern Baptist	6.33
St. Mary (Baltimore)	98.42	St. Mary (Cleveland)	6.17
St. Augustine	80.89	Southeastern Baptist	4.32
Lancaster	48.91	Talbot	4.06
Christian	48.75	Harvard	3.22
Trinity (Deerfield)	46.18	Pittsburgh	1.84
Golden Gate	45.31	Huron	1.50
Interdenominational	44.54	Seventh Day Adventist	1.07
Mary Immaculate	43.57	Hartford	0.00
Wesley	36.99	St. John (Winnipeg)	0.00
Western Theological	36.00	Nazarene	-0.61
Christ the King	35.45	Wilfrid Laurier	-1.06
Boston Univ	34.54	Colgate R/Bexley/Crozer	-1.63
McMaster	33.98	Woodstock	-1.64
St. Peter	33.90	St. Charles Borromeo	-2.38
North American	32.96	Episcopal S.W.	-6.83
Mount St. Alphonsus	32.50	Reformed	-8.67
Vanderbilt	32.13	Brite	-13.08
Illiff	31.75	Bangor	-17.18
Lincoln	30.55	Christ (Seminex)	-18.67
St. Francis (Milwaukee)	29.82	Fuller	-20.01
Columbia Grad (Columbia)	28.12	Eastern Baptist	-20.45
St. Paul (Kansas City)	27.63	Trinity (Toronto)	-21.63
Concordia (St. Louis)	27.47	Trinity (Ellendale)	-26.45
Assemblies of God	26.01	Memphis	-29.04
Austin	23.90	Oral Roberts	-30.40
Lexington	23.33	Dubuque Schools of Theol	-30.43
Mount St. Mary	22.04	Unification	-30.79
Harding	21.90	St. Paul (St. Paul)	-35.54
Emory	21.50	United (New Brighton)	-38.99
Eastern Mennonite	20.85	Ashland	-41.30
Vancouver	20.85	St. Leonard	-41.83
Trinity Lutheran	20.67	St. Thomas	-48.21
Conception	20.37	Historical Foundation	-62.12
Knox	20.00	Emmanuel (Johnson City)	-69.08
Asbury	19.37	Baptist Missionary	-78.02
DeAndreis	19.14	Western Evangelical	-85.28
Eden	18.86	Associated Mennonite	-92.69
St. John (Collegeville)	18.15	St. Patrick	-97.03
St. Mary (Mundelein)	18.15		
Phillips	17.57		
Luther/NW	17.41		
Bethel	15.63		
Central Baptist	15.56		
Union (Richmond)	14.84		
Perkins	14.48		
Conservative Baptist	13.96		
Bethany/Northern	13.77		
Graduate Theol Union	13.31		
Concordia (Ft. Wayne)	13.21		
St. John (Brighton)	12.92		
Lutheran (Philadelphia)	11.95		
St. Louis	11.40		
Episcopal/Weston	10.93		
United (Dayton)	10.92		
Yale	10.26		
Western Conservative	10.09		
St. Meinrad	10.06		
New Orleans	9.96		
Methodist	9.15		
Hebrew (Cincinnati)	8.86		
Andover Newton	8.11		
Anderson	7.89		

Volumes Per Student

School	Vol/Stud	School	Vol/Stud
St. Vincent	3520.88	Kenrick	466.03
Swedenborg	3183.60	Dubuque Schools of Theol	460.29
Hebrew (Cincinnati)	2033.24	Lutheran (Gettysburg)	448.05
Catholic Sem Found	1800.00	Trinity (Toronto)	445.03
St. Joseph	1730.00	Lutheran (Columbia)	419.77
St. Leonard	1677.78	Eastern Baptist	416.73
Union (N.Y.)	1646.88	Mount St. Mary	394.67
New Brunswick	1624.04	Hood	391.81
Dominican	1576.44	United (New Brighton)	387.94
St. Charles Borromeo	1434.38	St. Paul (Kansas City)	363.74
Oblate (D.C.)	1428.57	St. Meinrad	357.14
St. Mary (Mundelein)	1327.78	Oral Roberts	355.54
Episcopal S.W.	1309.75	Wesley	352.05
Colgate R/Bexley/Crozer	1247.28	Harding	349.93
St. John (Camarillo)	1172.41	Christian	342.56
DeAndreis	1160.00	United (Dayton)	340.22
St. John (Brighton)	1117.79	Seventh Day Adventist	330.01
Hebrew (L.A.)	1083.33	Victoria	317.43
Mount St. Alphonsus	1016.85	Methodist	315.25
Harvard	977.84	North Park	298.18
Conception	945.82	Interdenominational	279.09
Phillips	912.33	St. Mary (Baltimore)	276.03
Episcopal/Weston	883.06	Boston Univ	275.14
Austin	880.90	Graduate Theol Union	272.80
Mary Immaculate	858.33	Trinity Lutheran	267.45
Yale	849.51	St. Peter	266.67
St. Andrew	833.33	Concordia (St. Louis)	260.65
Baptist Missionary	777.64	Catholic Sem Union	259.58
Bangor	738.12	Vancouver	255.85
Lancaster	726.96	Mid-America	248.39
Wycliffe	707.40	Columbia Grad (Columbia)	232.70
Lutheran (Philadelphia)	700.09	Concordia (Ft. Wayne)	210.18
Central Baptist	692.66	Luther/NW	207.74
Nashotah	689.66	Unification	206.09
Mennonite (Fresno)	683.37	Drew	200.56
St. Patrick	674.70	Conservative Baptist	199.66
Bethany/Northern	670.23	Western Evangelical	195.39
Maryknoll	666.67	Ashland	191.89
Emmanuel (Johnson City)	658.06	Huron	191.30
Christ the King	657.04	Bethel	190.00
Memphis	650.13	Reformed	172.59
Western Theological	624.81	Assemblies of God	166.67
Virginia	617.28	Notre Dame	165.09
Andover Newton	615.25	Golden Gate	159.73
St. Francis (Milwaukee)	611.74	Trinity (Ellendale)	154.34
Washington Theol Co	604.65	Asbury	148.68
St. Mary (Cleveland)	597.88	St. John (Collegeville)	148.59
Pittsburgh	589.03	Christ (Seminex)	129.63
Knox	586.92	New Orleans	127.26
Evangelical (Myerstown)	584.62	Nazarene	122.55
St. Paul (St. Paul)	583.33	Trinity (Deerfield)	112.48
Brite	562.14	Fuller	108.77
Pontifical	551.34	Southeastern Baptist	106.30
Emory	546.14	McMaster	105.89
St. Augustine	540.85	Southwestern Baptist	105.36
Lexington	540.21	Lincoln	98.75
Iliff	537.56	St. John (Winnipeg)	94.35
Union (Richmond)	531.17	St. Mary (Houston)	90.91
Perkins	526.56	Eastern Mennonite	89.18
Calvin	522.21	Wilfrid Laurier	64.42
North American	518.62	Howard	60.86
Princeton	514.45	Hartford	53.18
Vanderbilt	513.13	Talbot	52.50
Associated Mennonite	491.58	St. Louis	15.18
Calvary Baptist	483.33		
Eden	479.68		
Pope John XXIII	474.18		

Total Expenditures per Student

School	\$		
St. Vincent	4,172.20	Princeton	534.48
Hebrew (Cincinnati)	3,339.91	United (New Brighton)	528.39
Perkins	1,910.35	Wesley	528.06
Hebrew (L.A.)	1,394.62	Assemblies of God	522.91
Baptist Missionary	1,367.50	Unification	521.74
Union (N.Y.)	1,320.47	Lutheran (Columbia)	511.71
Episcopal S.W.	1,262.39	Bangor	504.50
Phillips	1,213.75	St. Mary (Cleveland)	499.13
Harvard	1,197.78	Trinity (Toronto)	496.34
St. John (Camarillo)	1,195.40	Trinity Lutheran	492.88
Hartford	1,136.36	Associated Mennonite	483.49
St. Charles Borromeo	1,107.72	Lutheran (Gettysburg)	482.25
Swedenborg	1,095.50	Wycliffe	480.00
St. Mary (Houston)	1,090.91	Reformed	477.41
Virginia	1,074.07	St. Augustine	472.83
Nashotah	1,041.82	Concordia (St. Louis)	468.40
DeAndreis	1,014.29	Pope John XXIII	467.25
Dominican	951.95	United (Dayton)	466.99
Emmanuel (Johnson City)	923.18	St. Paul (Kansas City)	466.82
Union (Richmond)	901.06	McMaster	447.30
Austin	896.90	Central Baptist	444.84
St. Joseph	894.20	Dubuque Schools of Theol	442.19
Yale	892.44	Mount St. Mary	428.00
St. Leonard	865.81	Anderson	427.35
Hill	843.27	St. Peter	423.32
Colgate R/Bexley/Crozer	817.75	Pontifical	421.59
Vanderbilt	803.50	Kenrick	420.66
St. Paul (St. Paul)	791.67	Andover Newton	407.73
Mary Immaculate	753.98	Catholic Sem Found	400.00
Brite	751.79	Vancouver	389.98
Mount St. Alphonsus	749.30	St. Patrick	384.06
Bethany/Northern	743.88	Drew	362.90
Memphis	719.07	St. Meinrad	353.41
Episcopal/Weston	703.03	Christian	351.69
Seventh Day Adventist	702.61	Boston Univ	339.77
Lutheran (Philadelphia)	699.59	Concordia (Ft. Wayne)	329.34
New Brunswick	694.35	Graduate Theol Union	328.83
Mennonite (Fresno)	675.61	Emory	325.95
Eden	669.36	Eastern Baptist	324.27
Christ the King	669.13	Notre Dame	311.34
Western Theological	662.06	Western Evangelical	307.74
Lancaster	649.33	Conservative Baptist	303.38
Lexington	640.00	Trinity (Deerfield)	302.74
Knox	621.42	St. Mary (Baltimore)	301.89
St. Mary (Mundelein)	606.72	Wilfrid Laurier	292.15
Oral Roberts	595.29	Washington Theol Co	277.57
St. John (Brighton)	591.94	Bethel	253.11
Christ (Seminex)	586.78	Fuller	236.82
Mid-America	579.64	Interdenominational	232.93
North Park	570.61	Golden Gate	228.36
Methodist	565.71	Luther/NW	227.09
Columbia Grad (Columbia)	562.81	St. John (Collegeville)	224.57
Calvin	560.19	Southeastern Baptist	220.33
Victoria	560.03	Eastern Mennonite	213.76
North American	552.28	Huron	204.81
Hood	551.96	Southwestern Baptist	202.30
Harding	542.81	Asbury	201.89
Pittsburgh	542.51	Nazarene	170.66
St. Francis (Milwaukee)	539.23	St. John (Winnipeg)	154.19
Conception	536.52	Ashland	138.28
Maryknoll	534.58	Trinity (Ellendale)	122.75
		New Orleans	122.66
		Lincoln	110.50
		Talbot	98.49
		St. Louis	10.15

Ratio of Wages to Library Materials

School	Ratio		Ratio
Disciples Hist Soc	237.81	Harding	1.84
Historical Foundation	60.20	Vancouver	1.79
St. Patrick	32.31	St. Paul (Kansas City)	1.77
Associated Mennonite	30.59	Austin	1.72
Schwenkfelder	30.00	Wesley	1.72
Western Evangelical	15.07	St. Thomas	1.71
Baptist Missionary	9.24	Andover Newton	1.69
Catholic Sem Union	6.30	Ashland	1.69
Howard	4.77	Graduate Theol Union	1.65
Southwestern Baptist	4.41	Talbot	1.64
Trinity (Toronto)	4.07	Trinity (Ellendale)	1.62
Catholic Sem Found	4.00	Brite	1.61
Hebrew (Cincinnati)	3.92	Emmanuel (Johnson City)	1.58
Boston Univ	3.81	Seventh Day Adventist	1.58
Christ (Seminox)	3.46	Conservative Baptist	1.57
Hebrew (L.A.)	3.42	Mount St. Mary	1.57
St. Paul (St. Paul)	3.40	Pittsburgh	1.57
Southeastern Baptist	3.19	Reformed	1.56
United (Dayton)	3.03	Emory	1.52
Episcopal S.W.	2.95	St. Leonard	1.51
Congregational	2.94	Bethel	1.49
Asbury	2.87	St. John (Collegeville)	1.49
Memphis	2.87	St. Louis	1.49
St. John (Winnipeg)	2.79	Conception	1.48
Bethany/Northern	2.71	St. Vincent	1.45
St. Charles Borromeo	2.67	Colgate R/Bexley/Crozer	1.42
Golden Gate	2.57	Central Baptist	1.40
Luther/NW	2.56	St. Mary (Baltimore)	1.40
Trinity Lutheran	2.53	Nashotah	1.37
Yale	2.49	Calvary Baptist	1.36
Anderson	2.48	Iliff	1.35
Interdenominational	2.48	Lexington	1.35
Knox	2.47	Concordia (Ft. Wayne)	1.33
New Orleans	2.46	McMaster	1.32
Lutheran (Philadelphia)	2.45	St. Peter	1.32
Virginia	2.42	Lutheran (Columbia)	1.30
Union (N.Y.)	2.39	St. Francis (Milwaukee)	1.30
Oral Roberts	2.38	Kenrick	1.29
United (New Brighton)	2.35	Vanderbilt	1.27
Western Conservative	2.35	Washington Theol Co	1.27
North Park	2.31	Assemblies of God	1.26
Fuller	2.29	St. Mary (Houston)	1.25
Harvard	2.29	Notre Dame	1.22
Methodist	2.26	Wilfrid Laurier	1.20
Victoria	2.24	St. Meinrad	1.18
Phillips	2.22	Princeton	1.16
Union (Richmond)	2.22	Nazarene	1.13
Woodstock	2.22	Mennonite (Fresno)	1.08
Wycliffe	2.22	Calvin	1.02
Huron	2.21	North American	1.02
Drew	2.20	Pope John XXIII	1.01
Dubuque Schools of Theol	2.20	Mary Immaculate	0.94
Christian	2.15	Western Theological	0.94
Bangor	2.13	Mount St. Alphonsus	0.90
Lutheran (Gettysburg)	2.13	Pontifical	0.90
Eden	2.11	DeAndreis	0.88
New Brunswick	2.08	St. Augustine	0.83
Eastern Baptist	2.05	Dominican	0.80
Hood	2.05	Christ the King	0.78
Episcopal/Weston	2.03	St. Mary (Cleveland)	0.73
Columbia Grad (Columbia)	2.02	Concordia (St. Louis)	0.69
Eastern Mennonite	2.02	Hartford	0.67
Trinity (Deerfield)	1.90	Maryknoll	0.61
Lincoln	1.88	St. John (Brighton)	0.46
St. Mary (Mundelein)	1.88	Perkins	0.21
Lancaster	1.87		
St. John (Camarillo)	1.86		

Percentage Increase in Microfilm (Reels)

School	%		
Mid-America	1608.00	Dubuque Schools of Theol	0.00
Lutheran (Columbia)	576.47	Episcopal S.W.	0.00
Hebrew (Cincinnati)	137.32	Lancaster	0.00
Calvary Baptist	100.00	Lutheran (Gettysburg)	0.00
Christ (Seminex)	100.00	Methodist	0.00
Columbia Grad (Columbia)	97.01	Schwenkfelder	0.00
Western Theological	95.56	St. Augustine	0.00
Concordia (Ft. Wayne)	87.78	St. Louis	0.00
Reformed	69.85	St. Paul (St. Paul)	0.00
Congregational	66.67	Swedenborg	0.00
Wesley	56.72	Trinity (Toronto)	0.00
Pope John XXIII	50.00	United (New Brighton)	0.00
Conservative Baptist	43.75	Mary Immaculate	-0.58
Unification	41.38	Anderson	-0.90
Graduate Theol Union	30.51	Eastern Mennonite	-2.21
Lincoln	27.99	Asbury	-2.91
Assemblies of God	27.24	Southeastern Baptist	-3.91
Disciples Hist Soc	25.85	Bethel	-3.97
Western Evangelical	24.44	Austin	-6.60
Trinity Lutheran	23.22	Mount St. Alphonsus	-7.56
St. Francis (Milwaukee)	17.14	St. Paul (Kansas City)	-7.71
Episcopal/Weston	16.28	United (Dayton)	-9.09
Emmanuel (Johnson City)	14.67	St. Peter	-16.67
Concordia (St. Louis)	12.02	Memphis	-20.78
Colgate R/Bexley/Crozer	11.66	Woodstock	-31.72
Knox	10.99	Fuller	-43.49
St. Mary (Cleveland)	10.84	Western Conservative	-47.75
Seventh Day Adventist	10.63	Eastern Baptist	-67.46
Vancouver	10.51	Oral Roberts	-72.36
Trinity (Deerfield)	9.12	Mount St. Mary	-85.38
Wilfrid Laurier	8.85	Huron	-85.67
North American	8.65	Nazarene	-90.30
St. Mary (Houston)	7.32	Hartford	-99.70
Luther/NW	6.50	Harding	-100.00
Associated Mennonite	6.49	Interdenominational	-100.00
Pittsburgh	6.31		
Eden	5.33		
St. John (Brighton)	5.01		
New Brunswick	5.00		
Emory	4.65		
Trinity (Ellendale)	4.65		
Yale	3.90		
St. Mary (Mundelein)	3.37		
DeAndreis	3.33		
Vanderbilt	3.27		
Talbot	2.86		
Andover Newton	2.53		
Conception	2.44		
Southwestern Baptist	2.34		
Boston Univ	2.21		
Historical Foundation	1.59		
Ashland	1.36		
Bethany/Northern	1.27		
St. Charles Borromeo	1.26		
Union (Richmond)	1.09		
Lutheran (Philadelphia)	1.06		
Golden Gate	0.88		
Phillips	0.66		
Bangor	0.63		
New Orleans	0.53		
McMaster	0.24		
Iliff	0.22		
St. Thomas	0.06		
Acadia	0.00		
Baptist Missionary	0.00		
Central Baptist	0.00		
Christian	0.00		

Percentage Increase in Microfiche (Fiches)

School	%		
DeAndreis	37000.00	Calvary Baptist	-100.00
Concordia (Ft. Wayne)	22625.00	Eden	-100.00
Bethel	7400.00	Fuller	-100.00
Southeastern Baptist	2270.14	Harding	-100.00
Mount St. Alphonsus	2021.21	Interdenominational	-100.00
Huron	1006.25	Perkins	-100.00
Baptist Missionary	910.00	St. Charles Borromeo	-100.00
Vanderbilt	705.67	St. Peter	-100.00
Christ (Seminex)	554.01		
Associated Mennonite	550.61		
Graduate Theol Union	434.05		
New Brunswick	390.00		
St. Paul (St. Paul)	343.55		
Columbia Grad (Columbia)	329.17		
Mid-America	266.67		
Mount St. Mary	195.45		
Boston Univ	178.44		
Trinity (Ellendale)	167.83		
Seventh Day Adventist	141.87		
Southwestern Baptist	133.13		
Western Conservative	130.97		
Colgate R/Bexley/Crozer	125.00		
Yale	93.31		
Bethany/Northern	85.39		
Concordia (St. Louis)	70.22		
Western Theological	63.86		
Phillips	58.67		
Emory	57.46		
Luther/NW	57.14		
Eastern Baptist	50.44		
Wesley	50.00		
Lutheran (Philadelphia)	45.00		
Andover Newton	42.99		
Pittsburgh	39.91		
Reformed	39.38		
Wilfrid Laurier	33.98		
Pope John XXIII	29.90		
Knox	28.36		
St. Paul (Kansas City)	25.00		
St. Mary (Houston)	23.82		
Hebrew (Cincinnati)	18.62		
Iliff	16.80		
Golden Gate	16.12		
Woodstock	7.97		
United (Dayton)	7.07		
Memphis	6.87		
Union (Richmond)	6.03		
Bangor	2.80		
Eastern Mennonite	1.84		
Lincoln	1.65		
Talbot	1.52		
Trinity (Deerfield)	0.26		
Ashland	0.00		
Dubuque Schools of Theol	0.00		
Lancaster	0.00		
Mary Immaculate	0.00		
New Orleans	0.00		
North American	0.00		
St. Louis	0.00		
St. Mary (Mundelein)	0.00		
Conservative Baptist	-7.33		
McMaster	-9.84		
Vancouver	-12.67		
Lutheran (Columbia)	-15.74		
Oral Roberts	-25.74		
Emmanuel (Johnson City)	-45.62		
United (New Brighton)	-52.73		
Austin	-60.00		
Western Evangelical	-92.71		
Hartford	-93.15		

AD HOC COMMITTEE ON CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT

In the two years this Ad Hoc Committee has existed, I have not been able to convene either a committee or even an informal group of ATLA members who wished to pursue this area of concern. This does not mean that many of our members are not seriously concerned about continuing education. For many among us are beholden to the first Princeton Institute on Theological Librarianship held in the summer of 1979, and many will similarly profit from the second Institute to be held in the summer of 1980. However, because there seemed to be little need at present for an ATLA Committee dealing with this area, I requested that the Board disband this non-existent Ad Hoc Committee and discharge me as its Convener. And this action was duly taken by the Board earlier this week.

Nevertheless to keep faith with our printed program for this meeting of ATLA I agreed to meet yesterday morning, June 18, with any who might be interested in discussing continuing education. To my surprise, 17 of our number appeared, all bristling with ideas, needs and concerns.

Among their concerns were the following: (1) They wanted to know whether any library schools in association with a seminary or a consortium of seminaries might offer opportunity for study toward an advanced degree or a certificate during a longer study leave or sabbatical.

(2) They wanted to know, for those who might have opportunity for a leave of even a week or two, whether there might be libraries which because of their program and staff might serve as teaching libraries in areas such as acquisitions, cataloging, reference, automation or administration.

(3) They were concerned that in our efforts to keep abreast of library technology we not forget our need to keep abreast also of our more traditional subject fields such as theology, biblical studies, church history. They would like publicity concerning opportunities for such continuing education events and they would like ATLA to provide such opportunities at its annual meetings or even regionally.

(4) They would like this Committee to be instrumental in helping ATLA communicate to our seminary administrators the librarian's need for continuing education in order that such opportunities might be implemented and expanded.

Given this recent expression of interest from a wide representation of our membership, I will continue in this coming year to work informally in the area of continuing education and professional development. If this expressed interest continues and there are those who desire to serve with me in this area, we would request at an appropriate time that this Ad Hoc Committee be reconstituted.

Respectfully submitted,

John A. Bollier, Convener

AD HOC COMMITTEE FOR RELATIONSHIPS WITH SCHOLARLY SOCIETIES

One of the actions of the ATLA Board of Directors in January 1980 was the creation of the Ad Hoc Committee for Relationships with Scholarly Societies. Our mandate is twofold: (1) To encourage active participation by ATLA members in appropriate scholarly societies, and (2) To establish, nurture, and coordinate working groups within the organization of these societies to bring to bear the concerns of ATLA relative to publications and related activities of these societies.

Our initial work has included the following: 1. Organization of an ATLA Display for 1980 AAR/SBL Annual Meetings. The exhibit area for the annual meetings of the American Academy of Religion and the Society of Biblical Literature offers an opportunity for an enlarged ATLA presence. The Index Board has been a regular exhibitor. Our conversations with constitutive groups of the ATLA indicate support for a coordinated display for the November 1980 meetings in Dallas. Possible participants include: the Index Board, the Board of Microtext, and the Publications Committee (Scarecrow Press). Publications from various ATLA libraries and consortia will also be included.

2. Preparation of an Annotated List of Scholarly Societies. The number of learned societies in religion and the various aspects of library science is quite large. In order to provide an overview of these organizations for the ATLA membership, we are preparing a brochure that will supply basic information on the life and work of these groups. These will be distributed in a direct mailing to ATLA members in early fall 1980.

3. Proposal to Religious Studies Review. Currently there is no review publication in religious studies that seeks to include the major reference and bibliographic works for the entire field. Religious Studies Review is one of the better review services available and has demonstrated in its few years of existence the ability to respond to the needs of those working in religious studies. We have proposed to its Editorial Advisory Committee that the "Notes on Recent Publications" section be enlarged to include a "Research Tools" sub-division. That overture has been well received, and the details of that enlargement are being worked out. A cadre of ATLA librarians will be developed to both monitor and critique inscope titles.

4. Convening Special Meeting at Denver ATLA. We have invited ATLA colleagues to join us for dinner on Tuesday evening in Denver. Our purpose is to share with them our mandate and ideas, to learn of their present involvement in the learned societies, and to provide an overview of the major scholarly societies so as to encourage greater librarian participation in these bodies.

We are very much in our formative months but are encouraged by the responses to our initial overtures.

Respectfully submitted,

Andrew D. Scrimgeour, Convener

AD HOC COMMITTEE ON SERIALS CONTROL

It is my sad duty here to deliver what we might call a eulogy for the Serials Control Project as it was conceived several years ago.

The primary objective of the project was to provide an authoritative machine readable data base of cataloging for the body of religious and theological serial literature held by the member libraries of ATLA and other significant repositories of like serials and to make the catalog represented by this data base widely available. From this data base a union list of serials could be built and maintained in fulfillment of the need as expressed by a survey of the association taken in 1976.

The work of the Committee culminated last fall with the submission of a proposal to the National Endowment for the Humanities for the ATLA Serials Control Project and a second proposal during the winter to the Arthur Vining Davis Foundation. It was based on our denominational structures and would have served as a complement to the BTI Union List. It was the intent of the committee to match the quality of the work being done by BTI; thus, membership in CONSER was absolutely necessary. In other words, editorial centers for the Project would have to have the capability to manipulate inferior records in the data base in order to upgrade and update them. A scheme was devised for establishing a track record by first inputting uniquely held titles not already in the data base; then in a later phase when CONSER membership could be gained, cleaning up any records needing alteration.

But the 14 CONSER members who admit new members by a set of criteria of their own design make no room for an association of such complex structure as ours to establish a track record. So, however ingenious and dedicated our plan for establishing a track record, we simply came to a dead end when on March 18 CONSER turned down our proposal with regard to membership in their group.

Thus, NEH had no choice but to recommend that the grant not be funded, since the proposal was based on CONSER membership. The proposal was recognized by NEH as brilliant, projecting a vision for theological librarianship as a profession and an untapped vein of resources for scholarship in a broad sense.

The judgment of the Committee is that any further pursuit of this project as presently designed would simply be an exercise in futility. We, therefore, recommend that the project as conceived be laid to rest and that the Committee be dissolved. Perhaps this will give opportunity for new life to come forth from the seeds which have been sown during this season.

At this point I wish to express thanks to several persons and groups: (1) From back in the early days ATS and BTI made special contributions in funds and services related to the pilot project; (2) The ATLA Board has supported us sufficiently to get the proposals written; (3) John Baker-Batsel has been unflagging in his efforts to get the project funded and to coordinate multiple sources required; (4) Within the Committee itself Pat Baker-Batsel very nearly assumed the duties of Project Director without pay; and (5) finally I must impress upon you the importance of a person who has been with us every step of the way; I speak of Peter Oliver. He has been the in-

visible, anonymous, self-giving ghost writer, consultant and friend who has guided us without the recognition due him. For the last year and a half he has quite literally put himself at the command of the Committee night and day, early in the morning before office hours, weekends and all. Peter's genius, his exceptional powers of integration and his genuine, deep and abiding affection for us as an association have been faithfully demonstrated even in his absence. We as an association owe him some special expression of our gratitude.

Respectfully submitted,

Dorothy Parks, Chairperson

AD HOC COMMITTEE FOR THE STORAGE AND PRESERVATION OF THEOLOGICAL LIBRARY
MATERIAL

The focus of our work during the past year has been twofold: Refining the design of the preservation study and launching it. As of the first week of June, three of four phases of data gathering have been completed.

Last July our first mailing was sent to the institutional members of ATLA. These 151 libraries were invited to participate in the study and to complete a questionnaire as the first stage of involvement. 112 libraries responded to our letter, and only 8 or those respondents declined participation. The returned questionnaires provided information for subsequent stages of data gathering that were tailored to each library.

The second phase of the study began in September and was completed in January. Extensive random sampling in the catalogs of the libraries was designed to establish the following: Estimated number of 1800-1899 titles in the theological collection; Estimated number of 1860-1930 titles in the theological collection (1860-1930 is the publication span of material that we know to be in advanced stages of deterioration). This stage of work was completed by 83 libraries.

Phase three was launched in February and was completed in the first week of June. All 83 libraries are still active and pledged to complete the final phase. This fourth stage of data gathering in the local libraries will commence this month with a late summer deadline set for its completion. The statistical report of this work is anticipated by the end of October.

We are told by those who are sophisticated in sampling techniques that our return rate at each phase of work has been quite phenomenal. 80% of the libraries who completed the initial questionnaire are still alive and well. We read this as the Association's heightened awareness of deteriorating collections and commitment to the development of a large-scale preservation program to address the problem.

After the statistical work has been completed, we will give our attention to a general strategy for shaping a large-scale preservation microfilming program for theological material. This work will include funding strategies as well. All of these explorations are coordinated with the Board of Microtext.

At the Denver ATLA Conference the Board of Microtext and the Ad Hoc Committee will present a case study of a library grappling with the issues of space, preservation, and access. This presentation will also be given as part of the joint ATS-ATLA session, Wednesday afternoon, June 18. It is our hope that discussion of a case history will sharpen the issues of preservation for both librarians and chief administrative officers of our theological schools.

We express our appreciation to our colleagues who have persevered with us in this study. We would also be remiss if we did not register our gratitude to the Rockefeller Brothers Fund which provided the \$9,000 grant for the support of this study.

Respectfully submitted,

Andrew D. Scrimgeour, Convener

LIBRARY CONSULTATION PROGRAM

The 1979-80 year was a transition year in which there was a good bit of planning for the training of library consultants and some reorganization of our files and only a few actual consultations achieved. A total of five inquiries were received and two consultations were completed. A third consultation is in progress now and two others are left simply at the inquiry stage. The projects assisted by ATLA were:

<u>Institution</u>	<u>Consultant</u>	<u>Dates of Consultation</u>	<u>Status</u>
Golden Gate Baptist Theological Seminary Mill Valley, CA	John D. Batsel	April 24, 1979 to June 21, 1979	Complete
North American Baptist Seminary, Sioux Falls, South Dakota	Norman Kansfield	October 31- November 1, 1979	Complete

ATLA expenditures for the year are in the amount of \$342.98 for two honoraria to two consultants (\$300) and expenses for the coordinator to go to Washington to plan for consultant training with the Office of Management Studies (\$42.98). All other expenses are absorbed by the schools involved. No commitments are known pending.

This year we have made an effort to develop a training program for ATLA consultants. A proposal was made to the Mid-winter Board of Directors, however funds were not secured for this, and it was not possible to get the training program implemented in the summer of 1980. It is our hope now that this training program may be developed and offered to the Association in 1981. The coordinator will have further conversations with Duane Webster of the Office of Management Studies prior to the ATLA Conference and will make specific proposals at that time as to how this program might be developed. It is the hope that our present list of consultants may be augmented and that those who are presently consultants may develop new skills in this matter through such a training program.

Leaflets describing the service are now available at the summer meeting or from the Coordinator or from the Executive Secretary. Applications

for the service should be addressed to David Wartluft, Executive Secretary, ATLA, Lutheran Theological Seminary, 7301 Germantown Avenue, Philadelphia, PA 19119. These requests are forwarded to the Service. Information regarding the Service may be addressed to the Coordinator of the Consultation Service, John B. Trotti, Librarian, Union Theological Seminary, 3401 Brook Road, Richmond, VA 23227.

Respectfully submitted,

John B. Trotti, Coordinator

SUPPLEMENT: A Proposal Regarding the Future Shape of the ATLA Consultation Program, by John Trotti

The ATLA Consultation Program has been of service to member institutions for a number of years, however, it has failed to reach its full potential due to the informality of its systems, lack of clarity in quality control both of its consultants and the consultations, and failure to provide training opportunities for its consultants. In January of 1980 the Board of Directors approved in principle a training event for ATLA Consultants for the summer of 1980. Unfortunately there was not time for fund raising, screening of applicants, and design of the event this year. Consequently I am proposing the following steps to strengthen our Consultation Program:

1. The establishment of a three-person committee.
2. Charge the committee with the task of setting standards for ATLA consultants based on academic training, experience, accomplishments, and participation in consultant training events (either the OMS/ATLA ones or their equivalent); with maintaining the program; with promoting the use of consultants; and with general concern for library development.
3. Develop with OMS a Consultant Training Event. (a) Target: Present ATLA consultants and persons having participated in OMS training in the summers of 1979 and 1980. The event would be open to all ATLA members by means of a general announcement, but only the target group would actively be solicited. (b) Applicants for the event would be screened and either accepted or rejected according to OMS procedures. (c) Plan for the event: 1. A one-week OMS training event in the summer of 1981. 2. Through-the-year work by participants in drawing up a manual with guidelines for consultations. 3. A two-day OMS final workshop in the summer of 1982. (d) Funding to be sought by John Baker-Batsel with the anticipation that participants will have to bear some of the costs (already approved by the Board in January).
4. Publication of an ATLA Manual for Consultants which should have general usefulness for library development, self-studies, accreditation team visits, and the consultation program itself.

If the Board approves these proposals, details will have to be worked out as to date and location of the events (perhaps in conjunction with the Princeton Theological Library Institute), precise costs (in part depending on whether ATLA or OMS does the screening of applicants), and deadlines for applications (maximum of 30, minimum of 20, optimum of 20 participants).

REPORT OF THE ATLA REPRESENTATIVE FOR CONTACT WITH FOUNDATIONS

During the course of 1979-1980 contacts have been made by phone and by mail with the Lilly Endowment, The Luce Foundation, the William and Flora Hewlett Foundation, the Arthur Vining Davis Foundation, the Council on Library Resources and the National Endowment for the Humanities.

Most of the activity at the proposal state has been in the interest of the Ad Hoc Committee on Serials Control.

Proposals were submitted to the Luce Foundation, the William and Flora Hewlett Foundation, the Arthur Vining Davis Foundation and the National Endowment for the Humanities. All were rejected, with the exception of the Arthur Vining Davis proposal, which is still pending until action by the Board of Directors.

The Board of Microtext is beginning to seek funds in order to continue its program over the next five years. Charles Willard is making direct contact with several sources, and he has had a formal reply from the Council on Library Resources, which declined to give consideration to the proposal.

The ATLA Consultation Program will be seeking funding for the training of a cadre of consultants from within the membership. The training is to be conducted by the Office of Management Studies of the Association of Research Libraries. The target date is spring of 1981.

It is apparent from the above that a great deal of effort goes into the making of proposals, submitting them to numerous foundations, receiving replies, and analyzing the results in order to improve performance in the next round. This is characteristic of fund-raising.

Success breeds success, and failure does not necessarily mean a project is not worth doing. The ATLA must spend much time and effort getting itself known in philanthropic circles, proving its ability to carry out significant projects with excellent results. More than this, it must demonstrate foresight and initiative in formulating projects which solve pressing problems in insightful and efficient ways. I have not seen much interest among foundation officers in projects which address old problems in old, expensive, or cumbersome ways. More funds are available for unique projects with a product. More funds are available for the inauguration of significant projects than for their continuation.

The latter kinds of projects can sometimes be funded if a long-standing relationship has been established between the organization and the foundation. (One foundation contacted the GTU to say, "We want to give you \$25,000 -- write a proposal." This is highly unusual, but it demonstrates the value of being well known and trusted.)

I personally have worked on the Serials Control Project for four years and devoted many days to it this year. Its rejection by NEH was a personal disappointment to me. The project is complex, and therefore vulnerable to criticism, particularly if the critics have a personal bias regarding some portion of the design. So OCLC versus other utilities, distributed versus centralized cataloging, clean versus dirty (read very expensive versus cheaper) records, process versus product, etc., all combined to bring the negative decision from NEH.

Yet, all the work may have been worth it if the Association seriously evaluates the criticisms which we have in hand and makes careful assessments of the options which may be open to us to deal with the question of serials control.

Another value of the experience of this year is that we may learn to ask the hard questions of ourselves regarding the projects which we design for funding. It may require ever more stringent and effective studies and evaluations of pilot projects.

The Association has a built-in problem of significant magnitude in this regard. By our very nature, we are slow moving, and by the time we get around to a solid design of a project, the funding world has moved on to other things. CONSER was alive five years ago in the funding world - not now. I think we may have similar problems with preservation. Other preservation projects are being funded, and will rapidly make the subject out of date.

The answer is to continue to cultivate givers, keep them supplied with effective, up-to-date projects, and deliver.

Respectfully submitted,

John David Baker-Batsel

REPORT OF THE ATLA REPRESENTATIVE
TO THE COUNCIL OF NATIONAL LIBRARY AND INFORMATION ASSOCIATIONS

The Council of National Library and Information Associations met on December 7, 1979, and May 2, 1980, in New York City. David Wartluft, Executive Secretary, attended the December 7 meeting; James Irvine, ATLA Representative, attended both meetings.

Among the many topics discussed at the meetings the following items may be of interest to ATLA members:

White House Conference. While the full impact of the conference will be determined by legislation, the fifteen resolutions adopted are important to all librarians. ATLA members may wish to study four of the resolutions: no. 7 (Networking), no. 10 (Technology), no. 12 (International Information Exchanges) and no. 14 (National Library Act). David Wartluft has copies of the resolutions. Copies of the final report may be obtained from the office: White House Conference, 1717 K Street, Washington, DC 20036. Summary information may be found in the Bowker Annual 1980.

Copyright. The Copyright Office is planning at least three more open hearings on the five-year review of Section 108 (i) of the copyright law. The next hearing is in Washington on June 20 and the others in Anaheim sometime in October and New York City in January 1981. Thus far, the weight of the testimony has been on the side of the law as written.

Joint Committee on Specialized Cataloguing. This committee, organized because of concerns over the treatment of specialized materials in AACR2,

is seeking funding from the National Endowment for the Humanities to produce manuals covering audiovisuals, recordings, graphics, etc. The Library of Congress will assist the project.

Who's Who in Library Science. A new edition of this long-needed reference tool to be titled Who's Who in Library and Information Services, under the editorial direction of the American Library Association, is projected for September 1981. It is expected to include 20,000 biographees. ATLA librarians are urged to cooperate in this vital project.

The Association has agreed to continue to be the secretariat for the ANSI Z39 Committee and to take out a sustaining membership in the American National Standards Institute through Z39. Additional information on Z39 and ANSI may be found in the Bowker Annual 1980 and in the report of the Representative to Z39.

Respectfully submitted,

James S. Irvine

PART III
ADDRESSES

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JOINT SESSION OF THE
ASSOCIATION OF THEOLOGICAL SCHOOLS IN THE UNITED STATES AND CANADA
AND THE AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

INTRODUCTIONS

Introduction by ATLA President Simeon Daly to the afternoon program.
We appreciate your coming! I want to express in a personal way appreciation to Dr. Schuller and Msgr. Baumgartner for their help in coordinating this session. Today's meeting was conceived as an opportunity--an opportunity for administrators and librarians to address major concerns together. The program is heavily library-oriented. We hope you find that understandable. The issues being discussed are not just library problems. The way they are dealt with will seriously affect the viability of our whole enterprise of theological education. Indeed, we look on this coming together as a unique opportunity.

Compromises are a part of the real world. Compromises have had to be made today. Time is such a factor that we cannot have a plenary session for feedback. We chose to allow as much time as possible for the discussion groups. It is our hope that these sessions will at least sensitize us to the concerns and begin or enhance a process for addressing the major questions as parts of our real world--compromises and all.

We are privileged to begin with two speakers academically qualified and proved in the field. Their topics are of their own choosing. Whatever they may have to say, their choice of topics will reflect their judgment regarding its pertinence.

Introduction of John Dillenberger. It is my pleasure to introduce to you a man who needs no introduction for most of those gathered here. John Dillenberger has been as active as any one individual in the concerns of the Association of Theological Schools. He is a man of broad background and inquiring mind. He is at the cutting edge of what is going on in theological education in this country. His own education took him through Union Theological Seminary, New York, Columbia University, the Pacific School of Religion, and the University of San Francisco. He is an ordained minister of the United Church of Christ. He has taught at Union, New York, Princeton, Columbia, Harvard, and Drew. He was Dean of Graduate Studies at San Francisco and at the Graduate Theological Union at Berkeley. Currently he is President of the Hartford Seminary Foundation. What I suspect he has not done is address a joint session of ATS and ATLA. It gives me great pleasure to provide him this opportunity and us the pleasure of hearing Dr. John Dillenberger.

Introduction of John Trotti. At the ATLA Board meeting on Monday I was requested to forward a letter of appreciation to Dr. Fred R. Stair, Jr., President of Union Theological Seminary in Virginia. At some risk of poor taste I would like to share a portion of this letter with all of you:

..."The recent publication of Scholar's Choice for the year 1979 completes twenty years of publication of a bibliographical tool for theological libraries. This annual publication has been distributed free of charge to ATLA librarians throughout this period. The American Theological Library Association takes this opportunity to recognize the hard work, dedication and scholarly

concern of John Trotti and his staff at the library of Union as they continue the work begun by Dr. Henry Brimm. ATLA librarians are indebted to these librarians for their energy and scholarship..."

John Trotti is a former President of ATLA, has served on its Board, has functioned in committees and is himself also on the cutting edge of what is happening in theological librarianship. His education was at Union Theological Seminary in Virginia, at Yale, and the University of North Carolina. He is an ordained minister of the Presbyterian Church in the United States. He has taught at Yale and is a full Professor on the Faculty of Union. In the twelve years that I have been associated with ATLA John Trotti has exercised a creative role. He is hard-working, imaginative, and dedicated. It is a pleasure for me to introduce to you Dr. John Trotti.

UNRAVELLING THE LIBRARY MYSTIQUE

by

John Dillenberger

The victories of one generation easily become the defeats of another. Trying to remove the chaos of library technology and collecting from the hands of fuddy-duddy theological faculty, who oddly, but sometimes brilliantly, collected and stored the hoard as if it were unsorted bundles of string, theological librarians decided to become professional. They provided standard procedures where none had existed; catalogued collections with improvements the Library of Congress never thought about, since theology was not its thing; talked about developing research collections, whether or not they had them, since that was expected; organized themselves into the American Theological Library Association; lamented their isolation from faculties and administrations; and mainly deceived themselves into thinking that faculty status -- which I think they should have -- would solve most of their problems. This history of victory is also the history of defeat. The fact is that the more professional the librarians became in developing the library mystique, the more removed from the main-stream of education they became. Moreover, neither administration nor faculty had an interest in that esoteric world of how books are stacked, shelved, kept track of -- and tracking is certainly more endearing to some librarians than usage. Faculty were, of course, intrigued by the use of classification systems for browsing purposes, with little recognition of its total unreliability. Most books can be, and are, placed in any of six or seven locations, with libraries working hard to improve the system of placing so that the faculty will really be served. But then faculties changed, issues changed, and so the more time spent on cataloguing, the more inconsistent library locations became. One could write the history of theological fads and changes on the basis of the improvements librarians made in classification systems, including the basically Protestant Union system now abandoned as an active one, or the systems more congenial to the Catholic groups, such as the Dewey one, or the Library of Congress one, more limited for any group but the most inclusive. But to write that history would be as poor a use of money as the over-cataloguing was in the first place; but it could be a first-rate doctoral project. Fortunately, that over-cataloguing phase is largely past, though computer technology may be reintroducing elements equally dubious.

Not enough has happened in the last decade to shake me much from my conviction of long standing that, if we really knew what most librarians did, we would wonder about it as a profession, though it is not the only profession of which one might be tempted to make a similar statement. My position is well-known. Stack the books as they come in, making concessions only to over-size volumes, and save the expenses of providing substantial stack space. Never improve a classification system; it cannot be afforded. Once catalogued by the Library of Congress, let it be; and don't use the classification system for shelving purposes if you want to save space. Use bibliographical tools to find the literature, since browsing isn't reliable anyway. When you know the literature of a subject, you would not trust browsing; so why trust it when you don't. Delight in seeing what has come into the library during the last six weeks or six months as the stacks fill up, and rejoice that the librarian will not move the books on you

just when you know where they are, because they need to be shifted to adapt to uneven growth in classification groupings. You can get books faster because you will know exactly where they are on a numbering system one to five hundred or a million, or some modification of alphabet and numbers simpler than the classification systems.

There are other advantages. Books will not be misplaced as easily. The real reason for open stacks is not browsing but using the labor of the user, who otherwise is usually impatient waiting and frequently can find the books easier than the library staff can.

Then there is the question of journals and older books. Purchase journals in microfiche whenever you can, and if you must have the journals, throw them away after a year, never binding them or putting them in the stacks. The cost of binding journals and of providing stack space is twice the price of the journals themselves. Moreover, providing users a microfiche copy or a print-out is far more economical and less conducive to the loss of journals by temporary or permanent appropriation. Fiche is not a solution to everything; but it is more a solution than faculty have yet recognized or accepted. When Sears Roebuck uses it for the public, one knows faculty will not be too far behind. As card catalogues disappear for fiche creations, habits, too will be changed.

Perhaps the greatest use for fiche, and the place where habits may be forged most, is in research. The major research collections do deteriorate with use, as anyone who has looked at the same document five years later knows. Access to them, understandably, is both more expensive and limited than was the case. Faced with costs and deterioration, why should a Yale or a Harvard or a Princeton make its resources available to all and absorb the expense attendant to scholars arriving in increasing numbers. The other side is that the accidents of history, which created collections, do not justify hoarding them or making them inaccessible to the theological world generally. The price of new books and the shortage of older imprints, make it impossible, even if more money existed, to build major collections. But a planned, and therefore massive, use of fiche could help solve the problems of older materials.

There are those in the American Theological Library Association who are trying to mount, with the aid of special funds now being sought, the filming of major nineteenth and early twentieth century imprints which are on deteriorating paper. I regret I do not have Don Shriver's props of yesterday to make the point. The debate over whether the technology exists to save such paper--and in unique instances it should be treated and saved if at all possible--will not solve the problem of availability. A plan favored by leaders in the ATLA will film such material, store the masters in a repository, and make copies available on demand. On several occasions I have proposed an alternative or supplemental plan, one which would involve the commitment of most theological schools. Instead of creating a single depository, one would start now on a microfiche program to which the eighteen or twenty library clusters in the United States would subscribe in terms of specific amounts or percentages of their budgets. In that way collections could be built in major centers in the country and no single school would be far removed from one or these centers. The cost of travel, even if access to research libraries were easier, will

also make a single center increasingly difficult for the general user. Microfiche makes regional collections possible, a network through which materials can be brought together for regional coverage. A prototype for this kind of development already exists in the Archives of American Art, where the originals are deposited in Washington with duplicate collections in Boston, San Francisco and New York. In the instance of these Archives, one works with film or fiche entirely, having access to the originals only if one can show that examination of the original is necessary for special research needs. In the use of this material I have heard no complaints that the material is on film; only gratitude that it is available.

There are three types of printed material about which distinctions can be made. First, there are very unique collections, for which the user demand is minimum. To try to find ways of distributing these widely would not make sense, though access, whenever needed, should be possible. Here a national fiche repository would be helpful. Second, there are wide ranging research items needed in enriching all programs, which on the basis of fiche could become available to regions over a period of time. My reason for pushing the regional aspect is that getting materials from a distance is time consuming, frequently delaying the pursuit of a problem. More important than the form of the materials is rapid availability. Those who say delay for a few days, weeks or months is not important fail to know the drama and passion of research where one discovery sends one on the trail of the next. It is not be accident that our best scholars have access to collections or budgets that make the access viable, when the issue is red hot. Research should be an affair of the heart, as well as of the head, shoe leather and plane fares. Third, the basic books needed and used for M.Div. theological education are rather small in number, as any user survey clearly shows. That material should be clearly articulated and continuously changed; it should be distinguished and clearly designated, available in library collections and for purchase. Reserve shelves, however, are as anachronistic as classification systems, though they make faculty members believe they have done something in setting them up. I could give you the names of some libraries where they still exist after specific faculty members have departed, in more ways than one.

It is my conviction that we need a national strategy that takes the regional interests seriously. It will demand the cooperative efforts of faculty, administration and librarians. The faculty ingredient needs to be largely a matter of changing habits, demands and expectations. Availability and access need to replace conceptions of what is most convenient and traditional. Indeed, faculty will need to give up traditional, expensive expectations of how libraries function in order to achieve the most economical ways to have materials. Expecting business to go on as usual in libraries while we make adjustments everywhere else, tells us how parochial the interests are and how little libraries matter, in spite of all the talk. The professionalization of libraries has led administrators to a hands-off policy as long as budgetary matters can be met. I submit libraries need to justify, not only the amounts, but also how the amounts are spent. Since librarians are professionals, they should know the answers. Do administrators interrogate as little in other areas as they do in their library budgets? Having been catapulted into library issues early in my administrative life, I quickly discovered that librarians, for all the mystery of procedure and double, triple checking, were no more efficient

than the rest of us. They had developed procedures, which while helpful, were not always necessary or financially justifiable in a world of necessary choices. To administrators I would say ask the hard questions, show that you are interested, and join the librarians in supporting new national strategies. They cannot do it without you.

For example, a major preservation effort for books on deteriorating paper can both preserve and make the results available inexpensively on fiche. Undertaken by librarians alone, the financial needs of such a project are staggering. As a national project, involving the financial commitment of individual schools, regional centers, and the cooperative pressure of schools for public support, what looks like a staggering problem could be managed for the benefit of all of us. Administrative leadership is essential; but so is library leadership. In the libraries of the theological world it does exist; but the number at that forefront is too few. When one thinks of the number of graduate students seeking positions, one wonders why that area is not attractive to more creative individuals, particularly at a time when the library world is expanding with new possibilities, breaking out of all the old isolation.

A librarian needs several ingredients: a background which makes it possible to relate significantly to the worlds of knowledge, a bibliographical keenness that can be imparted to others, and a knowledge of the new technology. How exciting all that can be, for where else can technology and learning be combined to forge life-time educational habits! Attempts are being made to introduce students and faculty to a better use of educational resources. But bibliographical courses or providing reference librarians will not do it, for they, as does much research, represent the accumulation of knowledge without real life involvement. Bibliographical knowledge is no longer boring when librarians, students and faculty together engage in specific research projects. Then life-time habits are formed. Then methods of research are not characteristic of irrelevant scholars, but of all of us as we seek to enrich the habits of mind and heart so indigenous to human existence. In that context technology becomes a helping tool, demanding more rather than less knowledge of its possibilities, while simultaneously providing its proper setting. We do need to come to terms with computers and what the new technology can provide. Although theological librarians were in the vanguard of leadership a decade ago, they seem curiously behind on that issue. Yet, a new breed has emerged, ready to move, hoping for the collaborative support and work of faculty and administrators. On technology one can rush in without enough knowledge and make major mistakes. But one can also forever use the possibility of mistakes as a reason for going slow, indeed for blocking the future. A single example will suffice--we haven't found a fiche yet that will survive forever, but then, neither does anything else. Of course, there are special problems stemming from the willfulness of individuals. The battle between OCLC (the Ohio network which has become a national one) and RLIN (Research Library Information Network) is based more on personal competition than on the merits of either system. Until enough pressure is brought to provide the protocols which provide mutual access, we will all suffer in the interim. Bluntly put, as long as the center of RLIN (once known as Ballots) consisted primarily of Stanford and California schools, it did not affect theological education that much. But when Yale bolted from OCLC to RLIN, theological schools also were caught in the interim squeeze.

There are other simple things that need attention. Educational resources are not confined to books. Visual media must not be separated from the list; they are part of the same educational matrix. Hence, they should be part of one operation. The same is true for bookstores. Think of schools which order the same materials for bookstore and libraries independent of each other, or worse, of the case in which one feeds the other but the institution still keeps them apart as two separate entities.

The availability and active use of resources is too important to leave either to faculty, administrators or librarians alone. Whatever the limitations of current interaction may be, surely faculty, administrative and library personnel no longer exist in the isolation of a decade or two ago. When, e.g., computers, word processors, fiche readers are shared by all of us, technical dynamics have already been set into motion which affect and create other interactions. By and large, educational patterns are created as much by non-educational factors as educational ones, though we would prefer to believe otherwise. Surely the new technology and the current financial squeeze will help us be more creative in the development of new approaches to educational resources.

DEALING WITH PAIN:
PRESERVATION, AUTOMATION, INTERPRETATION AND NEGOTIATION

by
John B. Trotti

In keeping with the biblical emphasis of my seminary, I take a text:

Hebrews 12:1 - "Wherefore seeing we also are compassed about with so great a cloud of witnesses, let us lay aside every weight and the sin which doth so easily beset us and let us run with patience the race that is set before us."

This is the text and context in which I do my work. I submit that we theological librarians work surrounded by a cloud of witnesses and that a large part of our task today is to introduce new generations of students, faculty, and researchers to these witnesses past and present.

It is tempting to use this occasion for a "blue sky" projection of the future shape of theological libraries, for a highly theoretical discussion of the nature of theological librarianship and the role of such libraries and librarians in theological education, or for some broad-based discussion of the centrality of the library in the theological enterprise. I will resist that impulse and attempt to provoke discussion and dialog on very pragmatic matters which lie at hand (weights and sins that easily beset us) for librarians, administrators, and faculties of theological institutions in the 1980's. There is real and present PAIN in the issues which I will raise, but this schematic way of presenting the issues holds within it very real possibilities as well -- POSSIBILITIES being too large and problematic a work for an organizing principle!

P. PRESERVATION: With all of our concern with new technologies, new relationships, new theologies, new curricular developments, and new frontiers of need and service, one of our major concerns must be that of conserving that which is old, our heritage, for the present and for the future. In this regard, theological librarians are taking a lead in what is admittedly a universal problem for all disciplines. The literature abounds with discussions of the fragility of library resources and the necessity for programs of preservation. Despite the rather negative judgment of some that that is all libraries are for (repositories or even warehouses of resources) and the materialistic orientation of such discussion, we must take this issue with great seriousness. Librarians live in dread of that day when someone will slam the door of the library and hear the fluttering of crumbling pages in the stacks, signaling the loss of the past. In a time of inflation and decreased revenues, how can we move on this preservation problem? What percentage of our budgets and staff can be devoted to such a "backward" task? What are our obligations to the future? This issue raises questions of money, library priorities, and concrete strategies. It is not likely that each library will be able to restore, deacidify, and preserve all its ancient treasures -- nor is that feasible or really desirable. BUT we can bear our part of the load of developing national preservation projects such as the ATLA Ad Hoc Committee for the Storage and Preservation of Theological Library Material is exploring. Together

we must determine what investment we are willing to make in such a national preservation strategy. Locally we must define more precisely our collection development and retention policies which will in turn give guidance to local preservation efforts.

Under this general rubric (Preservation) we may consider the related matter of storage in local bookstacks. Questions must be raised as to the present and future programs of each institution: do we intend to be a research library? If so, in what areas do we aspire to such research-level collection development and retention? Must we plan to build bigger and bigger barns? Or, must we not look to careful and comprehensive weeding-- perhaps even espousing a zero growth policy for our library? Even when research aspirations exist, we must consider alternatives to building larger and larger bookstacks. Can we reduce much of older material to microforms? Can we place materials in local or regional storage facilities? One very controversial dimension of this which we will touch upon later is the degree to which we can depend on others for research collections basic to our programs.

A. AUTOMATION: Under this heading we need to discuss both technological and systemic possibilities and costs. New technologies are burgeoning but few at this point would suggest that automation is a way to cut costs. Computer hard and soft ware and computer based systems and networks are expensive, but they offer almost limitless future benefits for the elimination of needless duplication of effort and holdings and for new and more effective services. Together we must explore the benefits of networking and the relative merits of the Ohio College Library Center (OCLC), Research Libraries Information Network (RLIN) and other systems. We need to know about NELINET, PALINET, SOLINET, RLG, WLN, and others. Administrators correctly perceive the threat of Interlibrary loans (ILL) costs when a library's holdings are made "public" by means of networking, yet this sharing is vital to any consideration of dealing with the economic crunch in which we find ourselves and which will be with us for some years -- perhaps indefinitely. Increased interlibrary loans and their attendant expense is but the necessary price we must pay for spreading the load heretofore borne only by the larger lending libraries. It is frustrating that at the very time that computers are available and new and better systems are emerging for cooperation, we are experiencing budget squeezes which require major lending institutions to levy heavy tariffs for the use of their resources. Can we boast of "access" and rely on networking while setting charges which are prohibitive for their use? On the other hand, can some of our libraries continue to build major research collections and bear the cost of resourcing a host of smaller and less ambitious libraries?

Here let me add a footnote: We must consider the retrospective input of our total holdings in machine-readable form -- putting our card catalog data into the computer base -- if the interlibrary loan system is to reach maximum efficiency.

Beyond the cataloging and ILL functions, computers can greatly assist the work of acquisitions and circulation. Can we afford this? Can we afford not to move to these systems? In bibliographic work only the surface has been scratched. Some data bases exist already which have usefulness for our researchers and still more must be and will be developed. When will

your library be able to afford access to such data bases? Who pays for this sophisticated and expensive service? Will we move through our ATLA Index Board and/or other bodies to develop additional indexes in the area of "theological librarianship"? We have long known that much of graduate and faculty research is consumed with searching files, indexes, and card catalogs -- operating in effect as human and very awkward machines -- prior to the phase of analysis and synthesis of the data and the creative phase of our own writings. Can we automate to the degree that much of the fruits of this labor will be instantly available and research expedited? The Buck Rogers vision would be that of a comprehensive input of theological resources into the computer so that such data would be available to us.

Moving back to very pragmatic and present pressures, administrators and librarians will have to discuss the implications of Anglo American Cataloging Rules, Second edition, (AACR²) for each of our libraries. This is not the time and place to discuss this in depth, but the issues are real and pressing for us all. Will we revise or close our card catalog? Will we construct two card catalogs on radically different principles? Will we supplement the old catalog with a new microform one? Will we move to on-line computer catalogs? This will have serious impact not only on catalogers, but on reference services and on the individual users as well. In this area a decision should not be made by administrators alone, nor librarians alone, but the whole community of scholars affected should have some say and should be brought on board with the potential in various options.

In this general area there are many questions about microforms. Can we conserve space, preserve material, cut costs, etc., by building up our microform collections and capabilities? Many faculty colleagues insist upon hard copy and are still reluctant to move to microforms, no matter how handy they are. You can curl up by the fireside with a portable microfiche reader, but somehow this lacks the appeal of a book. Moves in this direction will involve not only monetary considerations but also some education to change prevailing mindsets about microforms. Good equipment, attractive housing and positive staff support are vital to success in this area.

Similarly, new technologies and resources are available in the general area of "media". Libraries need to expand their horizons to include all types of learning resources: reels, cassettes, filmstrips, films, recordings, kits, games, maps, slides, transparencies, banners, realia of all sorts, and of course video technology (videotapes, videocassettes, or the more promising videodiscs). Where else in our institutions will we be in touch with such resources? There are costs involved here, needs for technical expertise, and great possibilities for academic enrichment. Educational styles need to change; new resources need to be used and in some cases created. For the library there are problems of cataloging/classifying, housing, circulating, maintaining equipment, charging rentals, and the like -- more Pain and Possibilities.

Related to all these automation and technology matters is the feeling of many that librarians are too much concerned with arcane arts of cataloging and should do anything that is cheap and quick. Surely we will have to sacrifice much of our "quality" of cataloging by moves to computer systems and new methodologies, but we need to discuss together what level of quality

is acceptable. There are cheap and dirty ways to do anything. Will we settle for sloppy shortcuts in our theology or preaching? Will we ask the library to settle for sloppiness and imprecision? What compromises can we all live with within our financial restrictions?

I. INTERPRETATION: As some other wag long ago stated, "There are lies, damn lies, and library statistics." Together we need to sit to the task of interpreting our resource and service needs and performance. What statistics are meaningful and needed for us to comprehend our work and make realistic projections as to budget and program? At another level of Interpretation, more and more interpretative services (reference services) are being demanded and these have real costs. Far too many ATLA libraries are shorthanded now, and whenever budget cuts come, services are the first to go. As we move to more and more interdependency and networking, we need all the more to have qualified and trained reference personnel -- will we foot the bill for this? One of the strengths of the American library scene as opposed to most of the international libraries is the extensive indexing and reference helps we offer. In budget stringency can we afford to cut back here? How can we rely on networks and interdependence without beefing up service personnel? We can't have it both ways.

Much more work needs to be done in setting standards for resourcing, and for accrediting, our varied academic programs. Our library consultants need more training for their tasks, our accreditation teams need library expertise present in all their visitations, and we need more clarity about basic resourcing of such diverse programs as the professional doctorates and continuing education offerings. I contend that we need to take more seriously our role in serving pastors through extension services -- support of continuing education, or lifelong learning. Where is this in our institutional priorities? There are costs here, but the day of the adequate individual library for the pastor is rapidly fading. What do we do to support a learned ministry and promote lifelong learning in light of our institutional goals and objectives?

We need to discuss together the meaning of "access". If we lean more and more to the notion of the library as broker of services and access point for resources, as I think we should, and move away from the notion of ownership (the illusion that we can own and have in-house all our resource needs), who will pay for such access? As we turn from an emphasis in our statistics on the number of books we own, do we have our budget priorities in mind to provide funds for networks, systems, interlibrary loans, and the like? Here a major concern for discussion is the matter of what is basic to "own" and what does one merely need "access" to? One disturbing aspect of the studies of library use done at the University of Pittsburgh and discussed widely in the literature as well as at ATLA conferences, is the shortsighted notion that we need to buy only those things which are known to circulate or be used directly in course work. This can lead to a bland trivialization of national collection development in which everyone acquires the core or basic materials and no one develops those major research collections upon which we all intend to draw in the move to "access". Collection development then must be interpreted not only locally but in terms of subject areas, denominational resources, and regional and national strategies.

Goal setting: What are appropriate goals for the small library as well as the large research collection? Goals and policies need to be worked

our jointly with administrators, faculty, and librarians. Here the interpretation of adequate resources for programming is vital. We must discuss the matter of faculty status and function, with emphasis on function. When we see a variety of people in a variety of helping programs achieving faculty status, it is distressing that many ATLA librarians are not yet included in faculty councils. Librarians must be fully involved in faculty deliberations and especially in curricular planning and development. New programs must not be developed without careful counting of the costs and reckoning on what resources are needed and what demands are being placed on the library.

Librarians must be more aggressive and active in interpreting their work, in publishing not only bibliographies and book reviews, but also in initiating library research, suggesting accrediting standards, providing and interpreting meaningful statistics, and interpreting their work by means of courses of instruction and collaboration with other faculty in their course work. More than just orientation tours, there needs to be close reference support given as colleagues to faculty in course work. The librarian needs to be and to be perceived as an instructor fully involved in the curriculum.

N. NEGOTIATION: In light of the rising cost of books and of student needs for resourcing courses, we will need to negotiate with faculty about course requirements and course reserves. Is the library a dispenser of textbooks or a broader research collection? We must remember that to buy ten copies of one book is to add but one title and to omit nine others within the limits of our book budgets. We need to discuss pedagogical style and the philosophy of the library with our faculty colleagues.

The most obvious place for our negotiating is in terms of finances. No particular financial strategy will save us -- not even zero-based budgeting. We must weigh the several matters listed above in light of our goals and priorities with careful theoretical as well as pragmatic considerations. We need to look outward to our interdependence rather than inward to our pride in our own holdings, our own personnel, our own building, etc. Perhaps we must initiate steps to develop regional resource centers. Certainly we need to strike a balance between "them" and "us", between networks and local systems, between rhetoric about the "wave of the future" and provincialism about the superior quality of our local operation.

In this regard, it is unfortunate and perhaps an indication that communication gaps have developed between librarians and administrators that ATS and ATLA have not met together for twelve years. Surely our most productive meetings are on our local campuses, but this kind of general discussion in which we are engaged today, with the international breadth it offers, is vital as well. Similarly, it is regrettable that librarians are no longer included with a regular column or regular representation in the publication, Theological Education. Surely in the discussions of the D. Min., of liberation theology, of gerontology, and spiritual formation, there are implications for libraries and resourcing, but alas! no theological librarians have figured prominently, if at all, in the discussions.

The librarian needs to be involved with the administration and with faculty so that she/he both understands and contributes to institutional

goals, policies, programs, and problem-solving. Administrators need to understand and contribute to the decisions and priorities of librarianship both at home and on the national scene if we are to give credence to the notion that the library lies at the heart of the enterprise of theological education, second only to the faculty. It is fervently to be hoped that our discussions this day will be a new "first step" to cooperation and understanding, to a common wrestling with our future, a dealing with our PAIN . . . and Possibilities . . . that surrounded by so great a cloud of witnesses still speaking we may together run with patience the race that is set before us all.

HUMOR AND RELIGIOUS FAITH

by
Harvey Potthoff

When I learned that I was to be here tonight, I wondered about the audience. I have never before spoken to a meeting of librarians. It seemed logical to go to the library, which I did, and there I encountered a volume entitled The Old Librarian's Almanac, 1774. The authorship is attributed to one Jerrod Bean, known as the Old Librarian. The Old Librarian expresses views on his profession, and I take all of this to be definitive. Among other things he says:

I am sensible that there will be some who will wonder what quality should be possessed by him who stands as guardian of the books. These may think, if, perchance, the hasty and frivolous workings of their ill taught minds may be so dignified as to term it thinking, that it matters little what the character of the librarian be. Such as these cannot too soon become aware of their error! For how can it be possible that a man can act as warder of the accumulated record of the world's wisdom, piety, learning and experience, and hold the same in necessary reverence, if he be not a person of sober and godly life, learned, virtuous, chaste, moral, frugal, and temperate? And this should be the character of the librarian, and it is such as he that I would extol through these pages.

Well, having read that, it was perfectly clear to me that librarians are very serious people, and that I must make a very serious talk on this occasion. But things began getting complicated, because just about the time that I had heeded the words of the Old Librarian I received a letter from Father Daly who wrote, "The nature of your address I leave to your judgment. It does come at the end of the conference on library matters; it will be after dinner at table. The depth you may wish to enter may be determined by those factors."

Now I take it that this was his way of saying, "I hope you won't be too serious." But all of this obviously posed a problem. How could I be faithful to the Old Librarian's Almanac and be very serious, and be faithful to Father Daly's wish that I not be very serious. At last I decided that I would try to combine these two approaches--seriousness and non-seriousness--by talking about faith which is serious and about which we are all concerned; and then about what I take to be a neglected dimension of faith which is humor, which explains the topic for tonight, "Humor and Religious Faith." I thought you deserved to have an explanation of what we are up to tonight.

For our purposes I shall probably use the words religion and faith rather interchangeably. As I began thinking about this I realized that it is a huge topic. The more you reflect on it the more interesting it gets, and also the more complex. I feel something like the Egyptian mummy about whom you may have heard; he was pressed for time.

We'll try to do what we can within a reasonable period here. Now to understand humor, we must always understand the context, the frame of orientation in which it appears. Recently Norman Cousins had a good deal to say about the therapeutic effects of humor demonstrated, he believes, in his own experience, and his is what I take to be a medical/psychological frame of reference. Now another illustration of my point, the American Funeral Director, an industry trade magazine, has advised morticians that the death decline of recent years seems to be bottoming out. The magazine tells its undertaker readers that the expected increase in deaths is ground for what it calls cautious optimism. Now whether or not you think that is funny depends on your frame of orientation. Tonight we are looking at humor in the context of faith.

The Book of Ecclesiastes reminds us that for everything there is a season, a time to weep and a time to laugh. In recent years many books have been written on the subject of grief, pointing out that grief is the price of love; grief has its work to do. There is indeed a time to grieve. Less has been written about laughter, especially, laughter as an element of faith. This evening I am just going to do some reflecting on humor and religious faith.

Some people appear always to be dour and sour. Almost instinctively we know that is not the way it should be; there seems to be something irreligious, almost atheistic, about being soured on life. John Wesley said, "A sour religion is the devil's religion." Lucien Price quotes Alfred North Whitehead saying, "I have always noted that deeply and truly religious persons are very fond of a joke, and I am suspicious of those who are not. The strain of solemnity becomes unbearable because it is unnatural." A reverential way of life seems to call for some irreverence. And so the metrical version of the Hundredth Psalm seems to give us a more authentic word:

All people that on earth do dwell,
Sing to the Lord with cheerful voice;
Him serve with mirth,
His praise forthtell;
Come ye before him and rejoice.

An ancient Jewish story says that in the final judgment one of the questions to be asked is how often did you laugh? Well, we are all aware that not all humor is of the same brand. Some so-called humor is not humor at all; some is a kind of coverup for deep-seated hostilities, as Freud pointed out, or prejudices of various kinds. Some ethnic jokes are of this sort. Some humor seems to reflect the anger of unredeemed frustrations.

But this evening I am thinking especially of healthy humor. The kind that reflects the ability to look at things in perspective; the ability to look at a given experience from more than one vantage point. Humor then in the finest sense is more than the ability to see the point of a joke, although that helps. It is an integral part of a wholesome way of life. We might call it a good-humor way of life. George Santayana once described a wise philosophy of life as being disposed to confront one's destiny with zest, when possible, with resignation when necessary, and not seldom with amusement. Healthy religion is basically a way of life, a way of responding

to the gift of life gratefully, graciously, and if the religious person is sensitive to the dimension of the mysterious, the holy, the awesome, to the serious and sublime, responsive to suffering. He is also sensitive to all that calls forth the spirit of play and laughter and joy.

Faith, I believe, is a way of being in the world, a believing, trusting, caring way of being in the world. Faith has its perspectives, its orientation. The person of faith has the capacity to tolerate discrepancies, contradictions, ambiguities of life because he or she believes they are not necessarily the final story.

The person of faith knows something others do not know. He or she has something up his or her sleeve, and so can chuckle when others are just plain up tight. Faith vindicates laughter. In this context of thinking I suggest four circumstances in which humor takes on religious dimensions or emerges as an ingredient of faith. These four suggestions are really variations on the same theme. Both humor and faith have something to do with our condition of finitude.

First, humor takes on a religious dimension when it helps us to laugh at ourselves. Faith involves perspective. It helps us see ourselves in perspective. Perhaps some of you have heard of the woman who went into the bedroom one morning and said, "Freddy, get up; it's time to go to school." Freddy pulled the covers over his head and said, "I'm not going to school; the kids don't like me." Fifteen minutes later he was still in bed and she went back and said, "Freddy, get up it's time to go to school." He pulled the covers over his head and said, "I'm not going to school; the teachers don't like me." Fifteen minutes later she went back; he was still in bed. She said, "Freddy, get up; it's time to go to school!" He said, "I'm not going to school; the bus driver doesn't like me." This time she screamed at him, "Freddy, you are fifty-three years old and the principal of that school; now get up and get going!" If we enjoy that story, could it be because we really identify with Freddy? There are just those days. And humor sometimes helps us look at our own situation from another vantage point. We laugh at ourselves by laughing at someone who experiences what we experience.

Søren Kierkegaard, the Danish theologian, said that to accept our humanness involves taking ourselves seriously but not too seriously. We need to see our own existence in relation to the fuller reality of mankind and God. To be able to laugh at oneself is sometimes a religious virtue.

A second suggestion: I think that humor takes on a religious quality, when under certain circumstances it helps us to transcend some particularly difficult situation or experience. Faith involves a vision of transcendence, that which transcends this particular time, this particular event, this particular experience of finitude. Humor sometimes points toward that which enables us to see and experience time, particularity, finitude, ambiguity on some more inclusive map of meaning. Religion helps us to see life more steadily because we see it more whole. Humor is sometimes a vehicle of that perspective. Carl Sandburg tells how in some of the darkest hours of his presidency Abraham Lincoln turned to resources of humor. In his book Man's Search for Meaning, Dr. Victor Frankel told of incredibly nasty circumstances in Nazi concentration camps. He speaks of how differ-

ently persons responded, some like swine and others like saints. Then he talks about the will for meaning. He speaks of the role of humor in the concentration camps, and he writes this:

Humor was another of the soul's weapons in the fight for self preservation. It is known that humor, more than anything else in the human makeup, can afford an aloofness and an ability to rise above any situation, if only for a few seconds. The attempt to develop a sense of humor and to see things in a humorous light is some kind of a trick learned while mastering the art of living. Yet it is possible to practice the art of living even in a concentration camp although suffering is omnipresent.

Surely humor can be the ally of faith in the transcending of some situations.

Bishop Herbert Welsh was a Bishop of the former Methodist Church who died at the age of 107. I heard him preach when he was 100, and I thought, if he had a little more experience he would really be pretty good; he was so warm, so wise, so alive. He communicated a good-humored living. His good friend, Dr. Ralph Sockman, one day was talking about Bishop Welsh and told how near the end of his life Bishop Welsh got to complaining about some things. He said in his early days he had been a missionary, and just after he left the mission field they raised the salary of missionaries. He then was elected a Bishop, and the year after he retired they raised the salary of bishops. "Now the girls are wearing mini-skirts and I'm going blind," he concluded.

There is more than one vantage point from which we can view a handicap or personal problem. I have a delightful friend in her late 80's living in a nursing home in Colorado Springs. She was a former parishoner of mine many years ago. Her husband died years ago; she has had several strokes; she is in a wheelchair now or in bed most of the time. The other day I called on her, and she said, "Oh, there's my boyfriend." I wondered who that was, so I looked out the window where she pointed, and there was Pike's Peak. She said, "He's my boyfriend, and we talk everyday. Some days I can't see him because of the fog, but I know where he is. That's more than a lot of girls could say of their boyfriends."

I had a sister who suffered from multiple sclerosis and who spent the last years of her life bedridden. One of the most radiant human beings I have ever known, she was in a nursing home the last years of her life in Minnesota, and I used to go up to see her whenever I could. We would save up jokes to tell each other when we got together. I noticed that in her life she had a wonderful combination of a love of people, an interest in things, a sense of humor, and what seemed to me to be a very healthy faith. It appears to me that if you have that combination going, you are doing quite well, and that was certainly true in her situation.

A person of good humor actually mediates grace. Perhaps it would not be inappropriate to speak of a sacrament of humor and of laughter. Vicar Brownell once said, "It sweetens the moment of living and with love and laughter makes eternal the brief span of time it occupies." About two

years ago a group of our students at Iliff put on a performance of Neil Simon's play "God's Favorite." As you may know, this is a comedy. It also deals in some rather serious matters. Prior to the performance the director of the play wrote to Neil Simon simply to say that the play was being put on. She had no idea if Neil Simon would reply or not, but he did, in a one paragraph letter which I should like to share with you.

Dear Annabell Clark,

Thank you so much for your kind letter. I am delighted with your choice of God's Favorite. It is not only the critics, but much of the public, that makes it difficult to attempt serious themes as subject material for comedy. I wrote the play immediately following the death of my first wife, so you can readily see I was not in a comic mood. It was done in an effort by me to put life and death, the joys and suffering, all in some proper perspective. Comedy is one perspective not everyone is blessed with, whether it be the ability to create it or just appreciate it. Despite the up-hill battle, one must continue to try to broaden the emotional horizons of those who cannot see them.

Best of luck with your production,
Neil Simon

Yes, religious faith is a perspective on life. But religious faith without humor can be deadening. We need to be capable of a cosmic perspective if we are to touch the depths of the religious perspective.

Now a third suggestion: I think that humor takes on a religious dimension when it helps in some measure to free us inwardly to be in the world more creatively, more lovingly, more joyously. Joy is surely one of the central marks of the religious spirit. Yet we have our blockages to joy.

Martin Luther once defined sin as the heart all curled up inside itself. Humor is sometimes one of the ways that helps us see ourselves in truer perspective and to move out into a larger world of interests, concern and trust. In one of his books, Cloud Hidden, Whereabouts Unknown, Alan Watts relates this story, a fish story.

Once there lived a fish (This seems a very good way to begin a fish story) who lived in a great ocean. And because the water was transparent and always conveniently got out of the way of his nose when he moved along, he didn't know he was in the ocean. One day the fish did a very dangerous thing. He began to think. Surely I am most remarkable since I can move around like this in the middle of empty space. Then the fish became confused because of thinking about moving and swimming. He suddenly had an anxiety paroxysm, and thought he had forgotten how. At that moment he looked down and saw the yawning chasm of the ocean depths, and he was terrified that he would drown. Then he thought, "If I could catch hold of my tail in my mouth, I could hold myself up." So he curled himself up

and snapped at his tail. Unfortunately, his spine was not quite supple enough, and he missed. As he went on trying to catch hold of his tail, the yawning blank abyss below became ever more terrible, and he was brought to the edge of a total nervous breakdown. The fish was about to give up, when the ocean, which had been watching with mixed emotions of pity and amusement, said, "What are you doing?"

"Oh," said the fish, "I'm terrified of falling into the deep dark abyss. And I'm trying to catch hold of my tail in my mouth to hold myself up."

So the ocean said, "Well, you have been trying that for a long time now, and still you haven't fallen down. How come?"

"Oh, of course, I haven't fallen down yet," said the fish, "because I'm swimming."

"Well," came the reply, "I am the great ocean in which you live and move and are able to be a fish, and I have given all of myself to you in which to swim, and I support you all the time that you swim. But here you, instead of exploring the length, depth, height of my expanse, are wasting your time pursuing your own end." From then on the fish put his end behind him where it belonged and set out to explore the ocean.

Obviously that is a fish story, but a fish story which communicates an essentially religious truth. Every major theologian has spoken of a need to get outside oneself, to organize life around something bigger than self, to need to achieve a basic trust in that which is central and enduring in the nature of things. If we are to be free, to be in the world, creatively, lovingly and joyously, insofar as humor helps us move toward that truth and toward that trust, it seems to me it is religious in quality. That is something of what I think George A. Gordon had in mind when he said, "Laughter I count among the redemptive forces of the universe."

And now fourth, in a sense gathering up some of the things I said, humor becomes religious in quality when it points beyond itself to the faith that there is in integrity or wholeness in which the incongruities, the absurdities, the frustrations of the human situation are in some sense overcome or perceived in a different way. Rabbi Heschel once said in an interview, "To believe in God is to believe in meaning beyond absurdity." We can laugh at the incongruities of life so long as we believe life is not just a joke, a bad joke. If we really believed that, our humor would turn to cynicism and our laughter to despair. In his autobiography Fred Allen, who helped so many of us to laugh some years ago, said, "If one comes to the end of life with nothing but a collection of jokes, he has nothing to sustain him but the echo of forgotten laughter." That is not enough. We are free to laugh when we are convinced there is a margin to go on, that work and play and tears and laughter are somehow related in a scheme of potential meaning. We can really enjoy nonsense so long as we believe that in some ultimate way life makes sense. Perhaps that is what it means to believe in God.

In his book A Rumor of Angels Peter Berger talks about signals of transcendence, of which humor is one. He says this:

Humor not only recognizes the comic discrepancy in the human condition; it relativizes it, and thereby suggests that the tragic perspective on the discrepancies of the human condition can also be relativized by laughing at the imprisonment of the human spirit. Humor implies that this imprisonment is not final but will be overcome, and by this implication provides yet another signal of transcendence, in this instance in the form of an intimation of redemption. I would thus argue that humor, like childhood and play, can be seen as ultimate religious vindications of joy.

Reinhold Niebuhr makes a similar point when he said, "Faith is the final triumph over incongruity." Insofar as humor is a recognition of incongruity, it is more profound than any philosophy which seeks to devour incongruity. A sense of humor remains healthy only when it deals with immediate issues and faces the obvious and surface irrationalities. It must move toward faith or sink into despair when the ultimate issues are raised. And that is why there is laughter in the vestibule of the temple, the echo of laughter in the temple itself, but only faith and prayer, but no laughter, in the holy of holies. Let us then give thanks for laughter and let us give thanks for faith.

There is a tablet in an English cathedral which carries this unusual prayer:

Give me a good digestion, Lord
And also something to digest.
Give me a healthy body, Lord,
And the sense to keep it at its best.
Give me a healthy mind, Lord,
To keep the good and pure in sight.
Which seeing sin, is not appalled,
But finds a way to set it right;
Give me a mind that is not bored,
That does not whimper, whine, or sigh.
Don't let me worry overmuch
About that fussy thing called, "I."
Give me a sense of humor, Lord,
Give me the grace to see a joke
To get some happiness from life
And pass it on to other folk.
For everything there is a season,
So spoke the ancient author.
He has made everything beautiful in its time
And put eternity in our hearts."

How important is that matter of timing! In that light the words of the Psalmist take on added meaning.

All people that on earth do dwell,
Sing to the Lord with cheerful voice;
Him serve with mirth, His praise forthtell;
Come before Him and rejoice.

PART IV

WORKSHOPS AND SMALL GROUP SESSIONS

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NATIONAL COOPERATIVE LIBRARY WORK

Report by
John David Baker-Batsel

The discussion group session B of National Cooperative Library Work was convened by William Leshner, President, Lutheran School of Theology, Chicago. John D. Baker-Batsel, Director of the Graduate Theological Union Library led the discussion. There were a dozen participants.

The main topic was the cooperative purchase of microfilm and fiche in order to accomplish several objectives: to assure availability to participating schools of materials in film format which are quite often beyond the budget of individual schools; to allow for withdrawal of duplicates in hard copy to gain shelf space; and to expand the collecting capabilities of libraries.

A basic factor in establishing and maintaining a cooperative film collection is the understanding that the entire film collection is de facto the collection of each participating school. Thus for an investment of a relatively small amount of money the library collection is able to grow considerably.

A general consensus was that if one of the larger schools undertook to establish such a cooperative collection, many medium-sized and smaller schools would participate fully.

GOALS FOR SMALL THEOLOGICAL LIBRARIES

Section A: Setting Realistic Goals for the Small Library: How to Address Research Needs

by
Norman Kansfield

- I. Some Basic Problems
 - A. The soaring costs of: (1) Staff salaries and benefits; (2) Books, periodicals and other resources; (3) Equipment and supplies.
 - B. The increased inability to own everything of relevance to theological instruction and research.
 - C. The disintegration of volumes published in the late nineteenth/early twentieth centuries.
 - D. The difficulty of maintaining an efficient access to discrete ideas in a sea of theological information.
 - E. The pressures placed upon traditional sources of institutional and program support.

- II. Some Principles
 - A. Any seminary library must seek to serve the purpose of the seminary to which it belongs.
 1. Since the 1870's, most seminaries have operated with some configuration of the three-fold purpose: To preserve theological knowledge, to transmit theological knowledge, and to advance theological knowledge.

2. To fulfill this purpose, American seminaries have each developed their own balance between three functions: Instruction, Research, Public Service.
- B. Any seminary library should be viewed as an information system, made up of data, funds, equipment and persons, organized to carry out its school's understanding of purpose and functions.
- C. Each seminary library should regard itself (and be regarded) as a component in a vast, indefinite information system.
 1. Somewhere in the world the information/data needed by any person to further his/her research already exists.
 2. The responsibility of a seminary library is, therefore, as efficiently and economically as possible, to bring data/information and researcher together in a fashion consistent with the purposes and functions of the seminary.
 3. The library of any one school therefore must increasingly become the means of access to world information resources.
 4. Each library must assume responsibility for complete documentation in those unique aspects of world information for which it is the most logical depository.

III. Some Suggestions

- A. Have a carefully worked out acquisitions policy. (1) This is more important for small libraries than for large ones. (2) Such a policy should reflect decisions about the school's purpose/function commitments. (3) Current and historic collection use-patterns should inform this policy. (4) Current collection strengths and the resources of other libraries in the immediate area should be used as the foundation for such a policy. (5) Emphasis should be placed on access: bibliographies, indices, catalogs, etc.
- B. Carefully and honestly assess the real cost of everything.

1. Interlibrary loan, for example, is not free.

Costs to purchase/own a \$10.00 volume:

Purchase	\$10.00	
Catalog	4.06	(OCLC charges and staff time)
Process	1.77	(materials and staff time)
Search/Filing	<u>1.16</u>	
Total Cost	\$16.99	

Costs for borrowing/Interlibrary loan:

ILL Request	\$ 2.25	(OCLC Charge and staff time)
Postage, insurance, mailer	2.53	
Service time	2.00	
Other	2.80	(Fair share of non-reimbursed ILL costs for requests made to this library)
Total Cost	<u>\$ 9.58</u>	

2. Automation is not necessarily expensive.
- C. Provide the best equipment that can be afforded in an order of priority consistent with the seminary's understood purpose and functions.
 1. Such equipment falls, generally, into three categories: (a) Bibliographic control/access/service, (b) Processing, (c) Security.
 2. Each piece of equipment should be compatible (capable of inter-face) with other related equipment in the system.

3. Each piece of equipment should serve as many functions as possible.
4. Automate as much as possible.
- D. A collection of theological resources functions best as a library when it is staffed by persons who have a personal commitment to theological research and to librarianship.
 1. Persons form the only part of a library system which is (a) sensitive to the needs and desires of persons; (b) capable of constructive or corrective thought; (c) capable of self-triggering memory.
 2. A commitment to the Christian service of others is imperative in each seminary library staff member.

GOALS FOR SMALL THEOLOGICAL LIBRARIES
Section B

by
Peter N. VandenBerge

I have pondered for a long time the wording of the topic assigned to me. Obviously the planners of this program felt that small libraries required special attention and had their own peculiar set of circumstances.

To begin with I am having difficulty defining what is a "small" theological library. If we compare theological libraries with academic libraries in general, most of the former would be regarded as small. Universities count their library holdings in hundreds of thousands or millions. A college library with 200,000 or less is still classified as small; the number of theological libraries with 200,000 or more books is scarcely a dozen. So in one sense ninety percent or more of the theological institutions have small libraries. Considered by themselves as a group however, theological collections of 200,000 volumes are regarded as large and substantial. The latest statistics in my possession (reported at the 1979 ATLA Conference) suggest that the mean for theological libraries is in the neighborhood of 65,000. Certainly we are addressing all those libraries with fewer than 65,000 volumes and many more. Number of volumes is not the only criterion for classifying libraries. There are some with larger collections serving small student bodies and vice-versa several with small collections serving a large clientele. So we need to be flexible in our definition, and I strongly suspect we are talking about most theological libraries.

The purpose at this discussion is not to air complaints, or to vent the frustrations of our local situations, or to stress problems, but rather to objectively discover realistic goals and to seek directions toward which to strive in order to improve library service in our respective settings. To stimulate discussion I shall suggest several goals that are realistic to me.

First, a library staff of adequate size and competence. The small library, as much as the large one, needs a balanced, well qualified staff in order to maximize its potential. The library's resources may be limited, but a good staff can find ways to unlock those resources, to point students

to sources of information, and to unearth the wealth that is there. A good staff is thoroughly familiar with the library's strengths and weaknesses, is acquainted with every reference work and knows what it provides, can effectively orient faculty and students to the library's operation, creatively organize materials so they are easily accessible, and judiciously select materials to augment the collection. It takes a rare combination of theological sophistication and technical skill to accomplish these results. I would suggest a goal for the 1980's that would emphasize the significance of the library staff. A combination of qualified librarians, skilled supportive personnel and part-time assistants is required. Opportunities for continuing education, adequate salaries and clear personnel policies as well as proper status within the institution are also important. There is no substitute for competent and committed personnel.

Secondly, Linkage. By this I mean linking the small library with other libraries in order to make available to the constituency resources and services otherwise impossible. These possibilities are opening up in a remarkable way today and some libraries have already taken advantage of them. Linkage does not mean merger or loss of identity. Libraries can maintain all of their uniqueness with all of their perogatives and responsibilities. Yet through networks, affiliations, cooperative agreements, and the wonders of technology, libraries are rapidly moving toward placing the fountains of knowledge within reach of everyone. The small library need not be left behind in the process. A striking example of what can be done is the development of a microfilm edition of a union catalog by four small or medium-sized theological libraries in St. Paul, Minnesota. Suddenly the users have immediate access, not to 50,000, 70,000, or 100,000 volumes, but to 450,000 volumes. It is a significant step toward a more unified and economical library service.

All avenues of linkage should be explored. Because a small theological library is isolated from other theological collections does not mean that it cannot benefit from other connections. It can be linked to public, special, and other academic libraries in its area. It may participate in a denominational network that will avoid duplication of important materials or be connected to more remote resources through technological innovations. Getting the small library into the system is essential although this will require an adjustment of procedures, added responsibilities, and a willingness to invest time, energy and financial support.

A third goal: A coherent, selective acquisition program. Small libraries have fewer dollars for books and other library materials, so it behooves them to use wisely what they have. A judicious choice, more than the quantity, of materials is imperative. The pressures of inflation in recent years have made this doubly important. Library budgets must and will increase but scarcely enough to keep up with inflation.

One of the first steps in meeting this objective is the development in writing of an acquisitions policy which will be accepted by the faculty as a guideline for collection development. It should indicate what kinds of materials will receive first priority, in which areas the school will concentrate its resources, and what is most consistent with the institutional program, curriculum and objectives. Haphazard selections, depending on which faculty members are most vocal in their demands, or disregarding the availability of the same titles in a nearby library, or unmindful of what

is already in the library on the subject, is wasteful. An acquisition policy should also address the question whether in a small library there is any advantage for the book budget to be apportioned among the various divisions of the faculty or whether an overall perspective under the supervision of the librarian is best. With the cost of materials outstripping the ability of the individual professor to buy, preference may be accorded to the development of a strong reference collection, comprised of those encyclopedias, directories, dictionaries, commentaries and bibliographies that form the core of the collection and the basis for study and research. The goal then is to weigh carefully the selection of resources, to place in operation a consistent, coherent procedure, to determine where the responsibility for selection rests, and to build strength on strength, knowing that it is impossible to be complete and comprehensive in every discipline.

Fourthly, I would suggest the goal of a stable-state collection. By stable-state we mean maintaining the library collection at a given level with minimal increases and devising ways to live within the existing physical arrangements. For the small library that earnestly aspires to be a big library this may sound very negative, and there undoubtedly are some small libraries that have lived so long in crowded conditions that there is no solution except to expand into new facilities. But all libraries, large and small, need to determine what is an adequate size for the collection and then to maintain that level and survive within the space necessary for that level. It is surprising what adjustments can be made to house more materials within a given space and avoid the costly alternative of expanding. Every collection, large and small, needs to be weeded from time to time. Compact storage of lesser-used materials is sensible. Converting from hard copy to microforms is another space-saver. Precise standards and formulas have been devised both for the size of college library collections and library buildings, based on such factors as the degrees offered, the size of the student body and faculty, and minimal expectations. Similar formulas could be applied to theological libraries which would challenge us both to reach the desired level and then live within that level.

Finally, there is the goal of accessibility. Granted that the small library may have limited resources, yet it ought to be sure that all of its resources are available to those who need them. Sometimes institutions have a way of making access complicated. The audiovisual department may be in one corner of the campus, the curriculum library in a professor's office and books in the library. These separate resources are available at different hours and under different regulations. No wonder the user is frustrated. Libraries may further restrict usage by not cataloging materials promptly or by maintaining large backlogs of uncatalogued materials. Is the library open sufficient hours per week to permit the student to get at the materials? Are circulation rules fairly administered so that materials are not monopolized by a few to the detriment of others? Are there arrangements whereby students may have access to and privileges at other collections in the area? Are the regulations concerning reserve books sufficiently flexible to allow students to complete assigned readings? Are the stacks and shelves arranged so that the patron has little difficulty in finding what he/she wants? These are some of the questions the small library can ask itself in an effort to improve accessibility.

A small library, efficiently administered and carefully organized where materials are easy to find can be, in contrast to many large university collections, a place of pure joy. Small is beautiful.

These are goals that strike me as reasonable and realistic. The list is not exhaustive by any means. It is intended only to be suggestive and to spark the imagination. Each institution will need to determine how best it can implement these goals.

I offer a concluding word. Goals must at times be expressed in general terms. To be reached they must be reduced to specific steps or a progression of steps that will move the institution toward its objectives. And always, along the way, there are times when re-evaluation must take place to see if we are on course and the goal in sight.

INTERPRETATIVE SERVICES OF THEOLOGICAL LIBRARIES

by
John A. Bollier

As a preacher as well as a librarian, I instinctively searched for a text when I approached this topic. And I think I found the most apt text in Acts 8:31, the story of Philip and the Ethiopian Eunuch. As the Ethiopian reads from Isaiah 53, Philip asks, "Do you understand what you are reading?" And the reply comes, "How can I unless some one guides me?"

Like the Book from which the Ethiopian was reading, the collection of books we call a library often remains mysterious or even intimidating to the uninstructed reader. In theological libraries this is even more so because it is assumed that theological students have already attained mastery of bibliographic skills by the time they enter seminary.

But as one who sees the theological library and its users from the inside, I submit that this is a false assumption. Usually the beginning, and often the graduating, theological student needs a guide as much as did the Ethiopian Eunuch on the road to Gaza. For example, it is possible in my institution, and I suspect in many others, for a student to complete the M.Div. degree without ever learning how to access the complex theological information network as it exists today. A student can do this by electing only those courses which require library use for the reserve books and neglect the other 99 and 44/100 per cent of the library's resources. Such limited library use does not foster independent, inquiring, creative students nor clergy who engage in life-long learning. I would suggest that mastering of information sources and engaging in life-long learning is as essential today to the clergy as it is to the scholar/teacher.

To encourage the development of skills in theological bibliography I would identify three levels of interpretative services which a library and its parent school ought to provide. I would add that these three levels of interpretative services are in addition to the service provided on a one-to-one tutorial basis by a reference librarian when a user comes with a particular problem.

The first and most elementary level of user interpretation is Orientation. This often consists of such components as guided tours, printed guides, slide-tape or video presentations, all of which are intended to introduce the user to that particular library, its peculiar strengths, its catalogues and other finding aids, its staff, its policies, its geographical layout.

Such orientation, which generally comes early in a student's theological studies, probably should have an affective rather than a cognitive objective. That is, it should mold attitudes rather than teach concepts. It should convey to the new student or faculty member that the library has rich resources, a congenial atmosphere and a competent staff ready to help when needed. Orientation is what our teachers in Kindergarten did when they assured us "The policeman is your friend." I have a hunch that most theological libraries today are doing this basic type of interpretative service with some modicum of success.

The second level of library interpretative service is Course Integrated Bibliographic Instruction. This can take place either in the library or the classroom, and it can be provided by either the professor or the librarian. In any case, it occurs at the point of need. The professor at the beginning of the course discusses some of the bibliographic and reference tools in that particular discipline. Or some weeks before the exegesis paper is due the class comes to the library where either the professor or the librarian conducts a show and tell session, explaining the format and use of concordances, lexicons, commentaries, grammars, encyclopedias, handbooks. Such instruction does not purport to be comprehensive nor in depth. Rather it aims to help the student in performing one particular task on one specific subject.

I know that this type of instruction is going on in our institutions, especially in the biblical and the historical fields. I have seen it done, and I have done it myself. But I believe librarians and teaching faculty could do much more in promoting this ad hoc, point of need, type of instruction. But even if we were doing an adequate job in the course related instruction, I believe we must still go a step beyond it because it is too limited, too brief, too narrowly oriented to provide a comprehensive overview of the systematic organization of theological literature or to develop the requisite skills for using this system with any sophistication.

And so I would recommend for your consideration a third level of interpretative service which goes beyond Orientation and Course Integrated Bibliographic Instruction. And this I would call Theological Bibliography, by which I mean the study of the theory and the practice of surveying, evaluating, selecting, retrieving and using any part of the universe of literature relevant to one's specific needs in theological studies, in continuing education or in the practice of ministry.

I think the time has come for American theological education to take seriously once again the discipline of Theological Bibliography. Philip Schaff in 1893 promoted such study in what he called "Theological Propaedeutic," which he said "is as yet a new study in this country, but it should be taught in every theological institution. No course is more necessary and useful for beginners." And the Germans never did give it up. Albert

Raffelt, who works with Professor Karl Lehmann, recently published a book entitled, Proseminar Theologie with a subtitle which could freely be translated as "Introduction to the Scientific Works and to Theological Book Information."

For the last decade college and university libraries in this country and abroad have again been providing instruction in "Buchkunde," or Bibliographic Instruction, as it is called in English. Even Moscow State University has now established an inter-faculty chair of scientific information. Given the expanding universe of knowledge and the even more expansive universe of books and information, Theological Bibliography is now an essential discipline for the profession of ministry. For what Leonard Nadler wrote at the beginning of the 1970's concerning other fields is equally applicable to the ministry in the decade of the 80's. He writes "It has been estimated that college degrees in certain fields such as the physical sciences or engineering become practically obsolete ten years after the degree is granted." (Encyclopedia of Education, Macmillan and the Free Press, 1971, 7:237.) Our rapidly changing world requires that Theological Bibliography become as much a part of the theological curriculum today as Biblical Studies, Theology, Church History, Pastoral Counseling, Homiletics and Christian Education. No longer may we assume that mastery of bibliographic skills develops obliquely simply by taking more and more courses in a variety of subject areas without ever studying Bibliography per se.

I am happy to report that several of our institutions are now engaged in such instruction in Theological Bibliography, and more are contemplating it. I myself for the past five years have been so engaged and find such duties among my most rewarding, and by the numbers electing the course, it must be proving equally beneficial to the students.

What I am suggesting, therefore, is that the theological library can no longer be content to fulfill only the passive role of serving as a warehouse for books, although it must continue to do that, and do it well. But it must go beyond that and now assume an active role in providing for its users comprehensive and sophisticated instruction in Theological Bibliography.

INTERPRETATIVE SERVICES OF THEOLOGICAL LIBRARIES

by
Sara M. Mobley

I have concentrated on dealing with three questions in preparing for the ATS-ATLA session on interpretive services in theological libraries: (1) What are interpretive services? (2) Why are these kinds of services important now? (3) What is being done to provide interpretive services for theological students?

First, what are interpretive services? The most elemental definition is this: those tasks performed by librarians to interpret the library to its users. Information must be disseminated about the library collections

and resources and about what the staff is qualified to do to help people most efficiently use these materials. Other terms are frequently used for these "interpretive services," such as library orientation, bibliographic instruction, user education, bibliographic education and library instruction.

Interpretive services can be broken down into three levels. First is library orientation, which generally refers to those activities designed to familiarize students with the physical layout of the building and to introduce them to the variety and wealth of resources available to them. Second is basic bibliographic instruction which includes some instruction in the use of reference sources, an introduction to basic search strategies and the development of an awareness of the overall organization of information in libraries. Finally, there is advanced subject instruction which includes teaching students about more sophisticated search strategies and about sources which have specialized subject application.

For a number of reasons, interpretive services are now of particular importance in libraries. Libraries have traditionally been evaluated in ways that are statistically measurable, for instance, the size of the collection, the number of periodical subscriptions, the number of volumes added to the collection each year and the amount of money spent on acquisitions and salaries. There is now a growing trend, in fact a growing need, to evaluate whether or not library collections are being used and how well they are being used. As librarians and administrators we must recognize that the finest collection in the world is only a museum unless it is utilized to the fullest extent possible. Educators consistently cite the library as a crucial element in assuring a good education and as a major component of the educational experience, but too often actual practice falls far short of the ideal and students are not encouraged or required to use the library.

There are some very practical reasons for the shift in emphasis away from simply acquiring more and more materials. Paramount is the status of most library budgets. Many have been reduced in recent years, others show no growth and still others may be growing, but not enough to keep up with inflation. The inflation rate for books has exceeded even the overall cost-of-living inflation figure for the past few years. The subscription rates of periodicals provide another example. The average price per title of those periodicals listed in Religion Index One has escalated from \$14.67 per title in 1977 to \$16.17 in 1978 and to \$18.24 in 1979. In the past eight years, the cost of periodicals has doubled. With this kind of situation, all expenditures must be constantly re-evaluated, and the best use made of those financial resources that are available.

A second factor is the explosion of information in the publishing world. Forty thousand new titles are published each year in the United States alone. Obviously, no library is able any longer to have a comprehensive collection even in one discipline. Libraries must still acquire those materials needed to support the curriculum and, to some, extent, faculty research, but we must now move toward greater cooperation among libraries. The increased emphasis on interlibrary loans serves as an example of a partial solution. The cost per interlibrary loan transaction is between \$7.50 and \$10.00, approximately one fourth the price of a book

when the total cost of purchase, processing and shelf maintenance is included. For a book which may be used only once in several years, many libraries now encourage borrowing it, or at least checking to see if it is available at other area libraries, rather than automatically purchasing it. Librarians are becoming facilitators in finding materials needed for research, making these materials available, but not necessarily acquiring them for their collections.

With the shift away from wholesale acquisition of books has come the recognition that we should be using what we already own. We should acknowledge that until recently the library patron was frequently on his own when it came to using the library and finding what was necessary for his work. Current efforts to rectify this situation through library instruction are not based solely on economic concerns.

One reason that instruction has become a necessity involves the very nature of library collections. For many students, more materials may be available to them in one subject at the M.Div. level than were available in all disciplines where they studied for their bachelor's degrees. These students need evaluative skills in order to assess what is important for their work at a particular time. Another aspect of library collections is the complexity and variety of many of the theological reference tools. While Répertoire Bibliographique des Institutions Chrétiennes and the OT/ANE Permutite Index may be very important bibliographic aids, the difficulty students experience trying to use them can prove too discouraging unless they are taught how.

Collections also reflect our growing dependence on microforms. For many students and faculty members this means learning to use unfamiliar equipment and sometimes overcoming a prejudice against both microforms and the machines needed to view them. It is a fact of life, however, that since publishers do not use acid free paper, the shelf life for most books is just thirty to fifty years. If these books are to be used in the future, one alternative is to make microform copies available. Nineteenth century materials, particularly those published after 1830, are already disintegrating on the shelves and, again, to have them for future scholars, microform copies provide a viable alternative. In addition to microform copies of the materials already mentioned, libraries can now acquire out-of-print books and periodicals in microform which, in the original form, are either unavailable on the market or too expensive if offered. One such effort in this direction is the Radical Reformation Microfiche Project, a collection of primary sources on religious nonconformity in Europe during the sixteenth century. In the same way, archival collections like the Papers of the Missionary Society of Connecticut and the American Home Missionary Society Papers, which in the past have been restricted to on-site use, are now widely disseminated for scholarly use.

Technological innovations are another reason for the increasing need for library instruction. Only two will be mentioned here: COM catalogs and computer technology. Computer output microform catalogs, which list the holdings of the library on microform rather than in a card catalog, offer previously unimaginable flexibility. Microform readers can be placed all over the building so that patrons do not have to go back to the circulation area to check call numbers or titles or anything else they may have forgotten. Of course, readers, and thus the catalog, can be taken home.

Through computer networks such as OCLC, SOLINET and WLN, libraries now have links to collections all over the country. Faculty and students need to be re-educated to think beyond their own catalog and to envision a nation-wide catalog. Computer access to the location of materials elsewhere may make the inability of libraries to be comprehensive a little more bearable.

One final reason that bibliographic instruction is so important now is the nature of the student population of theology schools. Under ideal conditions, theology students would arrive at theological libraries having learned basic search strategies and acquired a knowledge of the types of reference works available to scholars. They would then need only an orientation to the building and instruction about specialized reference sources in religion. More than likely, however, students come with little or no library skill. As easy as it would be to place the blame for this on college librarians, it makes more sense to tackle the problem and to compensate for what has been missed.

Students benefit from library instruction in a number of ways. Theology students have the day-to-day requirements of papers and class presentations for which to prepare, and they also face the prospect of gathering information for sermons every week. The importance of libraries in providing at least some of that information cannot be overemphasized. Librarians should feel the necessity for helping students acquire the skills to obtain the information in the most efficient manner.

We should consider several unique aspects about the student population of theological schools. Because these students tend to be more mature, have specific career goals in mind, and are interested in studying theology, library instruction has been made easier. Librarians must realize, though, that even if all theology students had been religion majors as undergraduates, the level of library sophistication would vary considerably. As it is, students enter theology school out of every conceivable discipline, from physics to art history. We also encounter students who have been out of school for a number of years. Some of these students need only to refresh their knowledge of the sources in religion, but probably the majority of them have embarked on a new career. Theology will be an entirely new field for them, and they will need instruction in the most basic religious reference tools.

Theology students also engage in a number of interdisciplinary studies such as pastoral counseling and hospital chaplaincy which require that they have search skills in more than one discipline and an awareness of the organization of knowledge in fields other than religion.

We must encourage students toward the realization that the resources available to them are not limited to their theology library. This has been mentioned in terms of the inability of libraries to have comprehensive collections and the need to cooperate with other educational institutions, but it also means providing students with information about church and denominational archives, public library collections and similar resources.

Few theology students live on campus, and many commute from out-of-town churches. When they are in the library, they expect to be able to make the best use of their time. Librarians must recognize this and gear instructional activities accordingly.

The question about what is being done to provide library instruction for theological students has as many answers as there are libraries. The level of instruction varies considerably from library to library with some providing only orientation tours. Others, however, offer any number of combinations of methods and materials. For the most part, these have been localized responses to very real instructional needs. Communication among librarians about programs has been sporadic or nonexistent with the inevitable result of duplication of effort and of expense. To alleviate this situation, the ATLA has now established a Library Instruction Clearinghouse with the purpose of identifying instructional programs and collecting and circulating instructional materials. With this kind of cooperation, we can provide the basis for improved instructional programs in many theological libraries.

RESOURCING PROFESSIONAL EDUCATION

Report by
David E. Green

Two types of material appear to pose problems for libraries supporting a professional education curriculum: nontheological materials, and the publications issued by individual denominations and their subdivisions.

The problem of nontheological materials is often particularly acute at the advanced professional degree (D.Min.) level: many dissertations or projects at this level involve extensive research in ancillary fields such as psychology, sociology, or educational theory. Since provision of a broad and up-to-date collection in these areas is beyond the resources of many institutions, it often proves most effective to make sure that these resources are adequately available through other libraries, especially college and university collections.

Denominational materials present a double problem. First, they are often difficult to indentify and acquire, especially if the library is not associated directly with the group issuing them. It would be very helpful if seminary libraries could be placed on the distribution lists for such materials. Second, the processing of these materials, which are often ephemeral, is difficult and expensive, not least because they rarely have Library of Congress cataloging available. Many libraries, in fact, do not consider such materials worth processing, arguing that they are not of permanent scholarly value.

Another problem is not associated with a particular kind of material: provision of library resources by mail. This is convenient to the user, but is very expensive and may make material less accessible to students using the library directly. It appears desirable to encourage use of local library facilities, and encourage the use of the libraries that specialize in providing books by mail, such as the Congregational Library in Boston.

BUDGETING LIBRARY COSTS IN A DAY OF SHRINKING DOLLAR VALUES

by
D. William Faupel

Frederick Jackson Turner in his classic essay "The Significance of the Frontier in American History"¹ described the evolving values that have been characterized as typically American. Those values included having personal freedom, strong determination, rugged individualism, an inquisitive nature, and creating inventive solutions to perplexing problems. Turner argued that these values emerged as a result of the expanding westward frontier. When the frontier closed, many, including Turner, feared these values would be lost, signaling an end to the "American Way of Life."

These values have been preserved in large part because the nation's energies were directed to a new challenge, the economic development of this country. Now many argue that the expanding economic frontier is closing. If this proves to be so, then new frontiers must be discovered to creatively channel our energies so that we can continue to foster cherished values of a quest for excellence, develop innovative programs to meet perplexing problems, promote individual motivation, take new risks, and realize co-operate goals in the context of a zero-growth economy.

I recognize that much of the "American Way of Life" can be and should be critiqued theologically: that it has promoted competition rather than cooperation; rewarded the strong, and at best tolerated the weak; and encouraged materialism, self-gratification, and waste. I personally am not overly troubled if we do stand before the setting sun of an old era. However, I do suggest that our history is providing an opportunity to chart a new course and that we must be challenged to preserve the true values of the past as we enter this new era of zero-growth economy and the shrinking dollar.

It is in this framework that I wish to introduce the topic of the hour "Budgeting Library Costs in a Day of Shrinking Dollar Values." Let me state at the outset that I am not an expert. I accepted this assignment in the hope that it would help us at Asbury since we, too, are faced with this reality. I plan to put forth four concepts which have been widely discussed throughout the library world as possible responses to zero-growth economy: Management by Objectives; Program Budgeting; Performance Measurement; and Interlibrary Cooperation.

I offer the following as the way we define these terms in our situation at Asbury Theological Seminary.

1. Frederick Jackson Turner, "The Significance of the Frontier in American History," The Frontier in American History (New York: Henry Holt and Company, 1948).

Management by Objectives

Description. Management by Objectives is a process whereby two levels of personnel in an organization engage jointly to:

- A. Identify common goals
- B. Define each individual's major areas of responsibility in terms of results expected
- C. Use these results as the basis for evaluation

Implementation. A. Decide what to do in terms of objectives that can be measured
B. Make joint decisions in reaching these objectives (link-pin)
C. Use these objectives as a basis for evaluating performance

Program-Budgeting

Description. A. Program budgeting is a tool which can be used to implement Management by Objectives.

- B. It is a planning device:
1. Whereby jointly accepted long range objectives are broken down into realizable steps. These steps are:
 - a. Selected from alternative ways of reaching objectives
 - b. Justified by demonstrating that they are the most cost-effective way of reaching the objectives
 - c. Stated in quantitative categories
 - d. Evaluated in terms of performance
 2. Which seeks to:
 - a. Translate programs into cost estimates
 - b. Rank programs in terms of priorities

Performance Measurement

Description. Performance Measurement is a tool whereby Program Budgeting can be enhanced. It seeks to:

- A. Analyze and evaluate library procedures
- B. Increase library productivity
- C. Make more effective use of library resources

Interlibrary Cooperation

Description. Interlibrary Cooperation is the process whereby a library seeks to make its resources available to other libraries in specifically defined and mutually agreed upon ways; and in turn, expects to receive comparable reciprocal privileges.

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II. Programmed Budgeting

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WOMEN--AN INQUIRY APPROACH

by
Arlene M. Feiner

Thesis: Each and everyone of us is called to the fullness of our being/creation; that is, if we are women, if we are men, if we are deer, if we are birds, if we are butterflies, etc. Any one being or group that does not encourage full being in creation of all dishonors itself, society, and the Creator. That I see as perhaps the absolute in life, and everything else is relative according to how we become enlightened or remain unenlightened. The conclusion is: One encourages unfolding in creation and not repression of any of its beings.

Where is the leveling in this group on Women's Studies and Religion? If we had a ladder, we would find, as we would continue to discuss and hear, that some of us are on the first and second steps, some on the eleventh and twelfth steps, some on the nineteenth and twentieth steps, and perhaps some of us are off the ladder--I say this to encourage general understanding as we discuss this afternoon the topic Women's Studies and Religion.

Women in religion are part of the larger milieu of the world. And we are equally affected by what is happening politically, socially, economically, educationally, psychologically, anthropologically, etc. Religiously, I mention this because we can easily get lost in our own interest and equally frustrated if we don't try to keep viewing the larger scene for interrelationships and progress and/or the lack of interrelationships and progress.

What has caused what we hope will be a continuing feminist rights? It seems that in the 20th century, there is a slightly different environment for feminist theory; that is, the decline of Victorianism, the new psychology, the belief that sexual satisfaction should be mutual for both partners in marriage, etc. A "new" woman image emerged in this century: more women went to college, worked in the office, and went out at night. Heterosexual relationships were more emphasized than relationships with females. However, there is one theory that proves itself: Until we can relate to our own sex, we cannot authentically relate to the other sex except for generally being used as a sex object!

The question I put forth to all of us is: How much history do we know?

--Did you know that in the Western world, women's functions had an equal footing with men's until the Industrial Revolution?

--Did you know that there has been a sustained feminist theory since 1780?

--Did you know that the sustained feminist theory came out of the Enlightenment Movement? It was a movement of thought, when human beings were defined as rational thinkers. It gave an emphasis to education, and endowed human beings with certain human rights--i.e., the individual being responsible only to his or her moral conscience. The movement also advocated civil democracy and the notion that freedom would bring morality. Did you know that Condorcet, a French philosopher during the Enlightenment, wrote a tract on "The Admission of Women to Full Citizenship" in 1790? His thesis was that women as well as men had reasoning abilities.

--Did you know that there was a grass-roots women's movement in this country from the mid-nineteenth century until the Suffrage Amendment was passed in 1920? This grass-roots movement came out of the Abolition Movement and it asked for economic and political rights for women.

--Did you know that the women who are looked to as leaders historically, generally "lived" outside their "female" environment according to societal standards?

--Did you know that population control was rather common in this country since abortion laws were not passed until the mid-nineteenth century?

--Did you know that the contemporary women's movement comes out of the Civil Rights Movement of the early 1960s?

--Did you know that it was Betty Friedan's book The Feminine Mystique (1963), with its theme "careerism for women" that served as a call to action for numerous women who could identify with it? However, in 1949, we had Simone de Beauvoir's book The Second Sex, which, I'm inclined to think, aroused feminist intellectuals into thinking more deeply about women and their environment. This book combines anthropology, philosophy, psychology, history, and religion. It proposes, while Friedan's book, some fourteen years later, disposes with a course for action! And Mary Daly, who wrote The Church and the Second Sex, is another disposer!

--Did you know that it was in the 1970s that we realized the questions being raised and discussed by present-day women had been asked before by our historical sisters from 1780 on in the Western world and in the U. S. from 1830 on?

--Did you know that historically women have made very little progress unless they have organized into groups and founded their own educational institutions?

One of the oldest dictims in American history is: "There is no taxation without representation." As the New York Times reported on June 4th, 1980,

"The number of women in seminaries in the U. S. and in Canada has tripled since 1972, with females representing one out of every five seminary students in 1979, as reported in the Yearbook of American and Canadian Churches."

I suggest some of us be courageous enough to begin Schools of Theology for Women (at least one!). Look around in your Schools of Theology--how many women are in the top level of the administration compared to the number of women students? In some cases, is it not the women students who are helping to keep the schools viable financially?

I close these introductory remarks with this little incident. Last Fall, one evening after work, as I was walking with my brief case toward the Chicago Art Institute with a friend to see the "Toulouse Latrec" exhibit, I heard the comment "power to the women." I looked around and again I heard "power to the women" coming from a woman who was looking at me with a raised hand. There is a growing large segment of society that wants us to have our equal rights because we are equal. We are equal because every being is different; otherwise, Christianity is a farce. We know historically and presently, let your eyes and ears span the papers, or look around your neighborhood, cities, towns, the institutions in which you work and honestly ask yourself: With the men in power, have we had and do we have the healthiest of climates? My prediction is that women certainly won't do any worse than men in power, we might just prove to have a slightly better track record if given the power chance. My dream is that someday patriarchy will be considered a past phenomenon and be given a chapter in the history books.

Recommended Readings for Women's Studies and Religion

(In chronological order of publication)

A. Titles Recommended as Key Readings for Women and Equality

Compiled by Susan E. Hirsch, History Lecturer, Loyola University, Chicago

- Wollstonecraft, Mary. A Vindication of the Rights of Woman. 1792.
Fuller, Margaret. Woman in the Nineteenth Century. 1845.
Mill, John Stuart. The Subjection of Women. 1845.
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B. Update of Key Recommended Readings, compiled by Arlene M. Feiner.

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- Scott, Hilda. Does Socialism Liberate Women? Boston; Beacon Press, 1974.
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- Miller, Jean Baker. Toward a New Psychology of Women. Boston; Beacon Press, 1976.

C. Recommended Readings for Women's Studies and Religion, compiled by Arlene M. Feiner

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- Ochs, Carol. Behind the Sex of God: Toward a New Consciousness-transcending Matriarchy and Patriarchy. Boston; Beacon Press, 1977.
- Roth, Wolfgang, M. W. The Liberating Bond: Covenants--Biblical and Contemporary. New York: Friendship Press, 1978. (Part 2: Ruether, Rosemary Radford, The Impact of a Motif.)
- Trible, Phyllis. God and the Rhetoric of Sexuality. Philadelphia: Fortress Press, 1978.
- Wahlberg, Rachel Conrad. Jesus and the Freed Woman. New York: Paulist Press, 1978.
- Yoon, Hyang Sook Chung. "Publications, 1975-1977," in Women and Priesthood: Future Directions, Carroll Stuhlmuehler, ed. Collegeville, MN: Liturgical Press, 1978.
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WOMEN IN AMERICAN RELIGIOUS HISTORY

by
Mary Farrell Bednarowski

My presentation focuses on one aspect of Women's Studies in the area of religion and theology--women in American religious history. My interest in the area is threefold: I teach a course on women in American religious history at United Theological Seminary of the Twin Cities; I am doing research and writing in this area; and I have a personal interest in assessing my own past and present as a Roman Catholic woman, both from the point of view of my personal experiences and within the larger context of American religious history. Part I deals with my growing understanding that American religious history has been dominated by white males, and the writing of American religious history reflects this fact. Part II offers some information about the sources I've discovered for the understanding of women in American religious history.

Part I

To begin with, my own growing interest in the subject of women and religion, as anyone might guess, emerged out of the contemporary feminist movement, the rhetoric of which prompted me--more gradually than I like to admit--to begin to speculate on how my own academic area of American religious history might yield some patterns that would help me better understand the status of women in the culture as a whole. My interest was catalyzed by a request to give a lecture on Women in American Religious History and by the request two years later that I teach a course on women in American religion at United Seminary.

I had known for as long as I could remember that history was selective, that only a minute fraction of what had occurred in the past had been preserved in any way, and that even that fraction had been subjected to countless filtering and interpretive processes. I knew this intellectually, but I didn't really know what it "meant" until I began to try to put together first a lecture and then a course on the subject of women in American religious history. I found that in the writing of American religious history there had been almost no acknowledgement that women had experienced religion differently from men, or that they had made any contributions to the development of a variety of denominations or theological doctrines. I was well aware of the stereotype of women as more "spiritual" than men and more church-going. I had experienced it, in fact. But what I discovered was that being more religious and more church-going did not earn you a place in religious history. I searched in what seemed to me to be all the reasonable places for some mention of women and was both horror-struck and panicky to find that the mention, at the very best, was minimal and that American religious history had created a reality in which women, for the most part, did not exist.

As I began an intensive search for women's names or for interpretations of women's experiences, I began to realize that those women who had survived the filtering process of history were not the members of the mainstream denominations, but rather dissenters or members of so-called marginal religious movements: Ann Hutchinson, Mary Lyon, Jemima Wilkinson, Mother

Ann Lee, Mary Baker Eddy, Victoria Woodhull, Helena Blavatsky, Ellen G. White, Katharine Tingley, Aimee Semple McPherson, Kathryn Kuhlman. My acknowledgement of this pattern has led to some questions that have become basic to me in teaching, in research and in writing: first, what, in the way of theological doctrines, accounts for the fact that women in many marginal groups achieved positions of authority and leadership, whereas that has not been the case with the mainstream religions; second, how, if almost never as leaders, did women in the mainstream traditions experience themselves as religious persons, what did they actually do other than go to church, and how did they interpret their feelings and experiences? Underlying these questions was the problem of sources. Where was I going to find information--in what kinds of writings, and, once I could begin to identify the types of sources, in what parts of the country would I find them? (My work would have been immensely easier if I had had access to a very recent guide to women's writings: Andrea Hinding, Women's History Sources: a Guide to Archives and Manuscript Collections in the U. S. (New York: R. R. Bowker, 1979)

Part II

My search for sources has involved work at home--that is in the University of Minnesota libraries as well as the libraries of the Twin Cities consortium of seminaries--and at libraries like that of the American Antiquarian Society at Worcester, Mass., the Filson Club in Louisville, Ky., and the Olcott Library of the Theosophical Society in America at Wheaton, Ill. I have participated vicariously in the research of my students who have investigated well known women in their own denominational traditions such as Antoinette Brown, Anna Howard Shaw, and Phoebe Palmer, or who have looked at the status of women in their own congregations or even the religious activities of women in their own families. I have made some discoveries about the kinds of sources that are most valuable to me and about the accessibility of those sources. I have begun to recognize the tremendous importance of primary sources in seeking out women's religious history, because secondary, interpretive sources, although on the increase, are still scarce. I've sensed the change in the secondary sources about women and religion that Kathryn Kish Sklar remarked upon at a keynote address for a Methodist conference on women's history held this last winter--away from a discovery and detailing of women's oppression by the churches toward an effort to discover the contributions women have actually made to American religious history and the benefits they derived from the experiences they were permitted to have.

To be more specific about the sources, I have found that as far as most secondary sources are concerned, the most fruitful ones for me have been in the area of American studies and American history. The American Quarterly, for example, the journal of the American Studies Association, has had numerous articles on women and religion, including the Spring, 1979, issue, devoted entirely to the topic. Sometimes the articles are not helpful in an obvious way: an article by Carroll Smith-Rosenberg on "sex roles and social stress in Jacksonian America" gives the details of the Female Moral Reform Society in the nineteenth century. The article is not specifically about religion, but nonetheless discusses some of the theological assumptions behind the society's goals. All good secondary research does not necessarily reach a national audience, however. There is a great deal of work being done on regional and denominational levels. The Methodist conference is an example of that.

In the area of primary sources, such as theological tracts, I was surprised to find that printed materials were more helpful to me than journals and diaries. For example, I found that A Short Treatise on the Second Appearing of Christ In and Through the Order of the Female by Shaker Elder F. W. Evans (Boston, 1853) was more useful to me than the journal kept by the East Family Deaconesses of the Shaker community at Pleasant Hill, Ky. Evans' Treatise examined the connection between theological beliefs and the status of women among the Shakers, whereas the deaconesses' journal gave only a day-by-day account of such activities as washing, ironing and putting up preserves. As disappointed as I was to discover that these women spiritual leaders were not discussing theology, but rather fairly mundane matters in their journal, the discovery at least helped me to keep things in perspective. No matter how radical a particular theology or how affirming it might be of women, there was still the washing and ironing to be done. To elaborate a bit more on primary sources, a student at United Seminary, Anne Hage, found while working on a history of the First Congregational Church of Minnesota that the minutes of the Ladies' Benevolent Society were very revealing of financial and organizational efficiency of the women in the church, whereas the diaries of some of the women members did not yield anything very useful. They tended to express religious sentiments in conventional formulae.

I also made some discoveries about the availability of sources and found that I had been somewhat naive on several counts. First, I expected to go to libraries like that of the American Antiquarian Society and haul away reams of material that I would arrange to have copied or microfilmed. I found that research libraries are not willing to have their holdings duplicated all over the country--that they take a rightful--I finally concluded--pride in the uniqueness of their holdings. Secondly, things were often closer to home than I had expected. I boasted to a friend that I had come upon "The Right of Women to Preach the Gospel," the sermon preached by the Rev. Luther Lee at Antoinette Brown's ordination in 1853, at the Antiquarian Society in Massachusetts. "Yes," she said, "it's in the Minneapolis Public Library."

The finding of sources, of course, is not the only concern of a person teaching or writing in the area of women in American religious history. People rightfully raise the question whether women's seeking out their own history is not merely an imitation of a male pattern that will result in its own kind of exclusivity. And what about looking at sources that pertain only to women? Can we make accurate generalizations about the religious experiences of women based on a source like letters or diaries without making some comparisons with the letters and diaries of men? Further, in our scramble to reclaim the names of "lost women" are we subtly denigrating the value of a nameless, more egalitarian kind of understanding of our shared past? I like to think that we can keep questions such as these in mind and still proceed with integrity to seek out the details of our past as women, and that in doing so we are helping to point out that no one tradition or gender or race has been alone in the shaping of American religious history.

AUTOMATED SYSTEMS GROUP

Report by
Simeon Daly

The Automated Systems Group met for about an hour on Thursday afternoon with twenty persons involved in the discussion. Father Simeon led the group. Among the items discussed were:

1. a review of OCLC's relationship with an automated circulation system;
2. the advantages of an integrated system such as would be available to OCLC and some turnkey operations;
3. some services of other networks such as RLIN and WLN, the Washington Library Network;
4. the possibilities opened up by the recent enhancement by state and region of the holdings statements on OCLC records:
 - a. for better distribution of the ILL burden,
 - b. for cooperative acquisitions policies.
5. the OCLC automated acquisition subsystem as a part of an integrated system. Fund accounting as by-product of that.

Informal discussion continued in small groups.

PART V
APPENDICES

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DENOMINATIONAL MEETING REPORTS

Anglican

Representatives of four seminaries of the Episcopal Church, one Canadian Anglican theological college, and two interdenominational seminaries met for an hour to discuss matters of common interest. Evelyn Payson of Nashotah House was named convenor, succeeding James Dunkly. The group agreed to establish a common mailing list including all libraries of Anglican theological seminaries in North America, all libraries of seminaries with significant Anglican participation, all libraries with significant Anglican holdings, and any librarians with personal interest in Anglicana. A questionnaire will be circulated later this year to elicit further details about each library on the list; it is hoped that a descriptive catalogue of these institutions can be produced from the data thus obtained.

Those present agreed to circulate their collection development policy statements to each other. It was also agreed to circulate any in-house publications (e.g., library guides, newsletters) and to get the appropriate office at each institution to see that everyone on the list receives all publications of each seminary (e.g., catalogues).

Respectfully submitted,

James Dunkly

Catholic

The meeting was called to order by Michael Thornton, president. Twenty-three librarians were present.

Reports: Microfilming of Diocesan Newspapers. Harry Culkin informed us that Grand Rapids, Michigan, and one other diocese plan to microfilm. Early issues of the Catholic Directory are located at Catholic University. The GUIDE TO DIOCESAN PERIODICALS IN MICROFORM is in final form. The GUIDE TO CURRENT CATHOLIC DIOCESAN NEWSPAPERS IN MICROFORM is also ready. [See LJ, 6-15-80]

U. S. Catholic Conference (USCC)/National Commission of Catholic Bishops (NCCB) Publications. Norman Desmaris visited the new publications director, Angela Ricciardelli who since June has improved the system. Plans are to publish an annotated catalogue and to reprint many out of print items. Mailing lists have been revised and a new catalogue has been printed. We should notice improvements. They were encouraged, when printing encyclicals to keep original title or at least refer to it and the publication date. Angela is receptive to the concerns of ATLA. Catechetical Directory or NCC News publications. Now with cooperation between departments, we will be able to order through Angela at USCC who will broker the order to the proper department. Care and handling of these publications. Classification and cataloguing re LC and the possibility of regional depositories were

discussed. USCC is not yet open to this. The idea will be kept in escrow for the future. Norm suggested that a committee send a letter to Angela to express gratitude for improvements in USCC service. Simeon Daly will write. Encyclicals. Norm reminded us that Sr. Claudia Carlen is compiling a multi-volume set to span from Benedict XIV, 1740, to John Paul II, 1980. The translation is scheduled for completion in October. McGrath, Wilmington, Delaware, expects to complete publication in December 1980 or January 1981.

New Business: A common Catholic Liturgy. Discussion followed in which many expressed a great need for sensitivity regarding the ecumenical feelings of the other members of ATLA. Ray Vandegrift and Michael Thornton will work out Liturgy arrangements in advance of the next meeting.

Franciscana Collection. Betty O'Brien advised us that St. Leonard's, Dayton, has developed a Franciscana Collection that emphasizes the strong Tyrolean and Bavarian roots of the province.

Bookstore. It was announced that a new and used bookstore, Amadeus Books, St. Paul, Minnesota 55102, has just opened. The owner, a professor at St. Catherine's is knowledgeable. Leo Tibesar would recommend this shop.

Basic Bibliographies. Leo Tibesar asked if there are basic bibliographies of value for seminaries to reflect the trend of increased numbers of and interest in ethnic and minority groups, including women. Some suggestions were offered.

Need for Uniform Titles. Libby Flynn of GTU, Berkeley, expressed a need for uniform titles regarding documents, liturgical headings, and rites. The suggestion was made that we work out something with LC and all ATLA affiliated libraries for uniformity. Presently the New Catholic Encyclopedia is the authority. Ray Vandegrift said a booklet is coming from the Serials Workshop at Soldier Creek Press. The suggestion was made that we contact the Catholic Library Association to see what they are doing. Simeon Daly will contact Fr. Nathan to see what is being done by the Liturgical Conference. He will report back. Anyone with information including copies of a library's authority file is asked to send this to Libby.

ATLA and Periodicals. Questions were raised about a Union List of Catholic Periodicals or a list of holdings by library to facilitate inter-library loans. Information from the Serials Committee will follow.

Theft. Norm Desmaris is interested in doing a study of the increase of theft and loss rate regarding theological materials. He will appreciate receiving data.

Respectfully submitted,

Joy Miller

Attendees. [For addresses of ATLA members, see p.133 ff.] Kay Anske; Henry Bertels; James Caddy; Harry Culkin; Simeon Daly; Norman Desmarais; Justin DuVall, St. Meinrad School of Theology, Archabbey Library, St. Meinrad, Indiana 47577; Colman Farrell; Arlene Feiner; Eileen Fitzsimons, Jesuit School of Theology in Chicago, 1100 East 55th St., Chicago, Illinois

60615; Elizabeth Flynn; Sister Mary Esther Hanley; Lawrence Hill; John Mattingly; Lawrence Miech; Joy Miller; Betty O'Brien; Katherine Skrebutenas, Speer Library, Princeton Theological Seminary, Box 111, Princeton, New Jersey 08540; Michael Thornton; Leo Tibesar; Marguerite Travis; J. Raymond Vandergrift; and Sister Angela Woods, St. John's Seminary, 5012 East Seminary Road, Camarillo, California 93010.

Presbyterian-Reformed

The Presbyterian-Reformed Library Association held its annual meeting from 10:45 a.m. to noon on June 18, 1980, in Centennial Towers on the University of Denver campus during the ATLA meeting at Iliff School of Theology.

Peter DeKlerk, president, called the meeting to order. Kay Stockdale was appointed recording secretary.

The minutes of the meeting of June 14, 1979, at Bethel Theological Seminary, St. Paul, MN, were approved as circulated.

Calvin Schmitt, chair of the Constitution committee, presented the revised constitution which was adopted.

Members of the group discussed how small institutions plan to adapt their card catalogs to reflect the new AACR2 rules especially in regard to revised subject headings. Three methods were discussed. They are making the changes through OCLC if the library is automated, making extensive use of cross references, or making changes in subject headings as new materials are cataloged.

John Trotti announced that Jim Overbeck will be the new librarian at Columbia Theological Seminary in Decatur, GA.

Peter DeKlerk announced that a Union List of Dutch Related Periodicals which he has compiled will soon be available for sale.

Kay Stockdale announced that the Historical Foundation of the Presbyterian and Reformed Churches will soon begin microfilming the Christian Observer which was published in Philadelphia, Richmond, and Louisville. The project will be done in conjunction with the ATLA Board of Microtext.

John Trotti is currently editing a bibliography entitled Christ's Lordship and Religious Pluralism to be published soon.

John Trotti also reported that the project concerning the location of official records of the world's Presbyterian and Reformed bodies is progressing.

Martha Aycock announced that Union Theological Seminary, Richmond, VA, has recently acquired the Lockheed data base services.

John Dickason reported that Princeton Theological Seminary is utilizing the services of EIES (Electronic Information Exchange System).

Martha Aycock asked that she be informed of PhD and ThD dissertations so that they can be included in the bibliography she is compiling for the Journal of Presbyterian History.

Dottie Gilliam reported that, in light of the fact that the ATLA serials project did not receive funding, the Serials Ad Hoc Committee suggests that each denominational group proceed with putting their periodical holdings into the OCLC data base.

John Bollier will continue to serve as editor for Presbyterian-Reformed news for the ATLA Newsletter and the Journal of Presbyterian History. All members are encouraged to send him items of interest so that he may edit and submit them to these two publications. His address is Yale Divinity School, 409 Prospect Street, New Haven, CT 06510.

John Bollier, vice-chairman for 1979-80, will serve as chairman for 1980-81. Norman Kansfield was elected vice-chairman for 1980-81.

Respectfully submitted,

Kay L. Stockdale

Membership List of the Presbyterian-Reformed Library Association.

[An * denotes members who attended the Denver meeting. For addresses of ATLA members, see p.133 ff.]

*Mrs. B. D. Aycock; *John A. Bollier; Duncan Brockway; *Julie E. Dawson, Princeton Theological Seminary, Princeton, NJ; *Peter DeKlerk; *John Dickason, Princeton Theological Seminary, Princeton, NJ; *G. Fay Dickerson; *Richard W. Eggebeen; *Roy Engelhardt, New Brunswick Theological Seminary, New Brunswick, NJ; Rachel George; Gerald W. Gillette; *Dorothy Jane Gilliam; Dikran Hadidian; Joseph Hall; *William Hennessy; *Earle Hilgert; *Elvire Hilgert; James Irvine; *Christine Jewett, Fuller Theological Seminary, Pasadena, CA; *Norman Kansfield; *Robert Kepple; *Calvin Klemt; Judy Knop; *Harriet Kruse, United Theological Seminary of the Twin Cities, New Brighton, MN; George Mindeman; Grace Mullen; James Overbeck; *James Pakala; John Pickard; Brewster Porcella; Harold Prince; Linda Sue Quinn; Gladys Scheer; *Calvin Schmitt; Calvin Schoonhoven; *Mary Ellen Scott; *Kay L. Stockdale; *Sharon Taylor; *John B. Trotti; J. Robert Vannoy; *Ernest White; Margaret Whitelock; and Charles Willard.

Constitution of the Presbyterian/Reformed Library Association
June 1980

Article I. Name

The name of this organization shall be The Presbyterian and Reformed Library Association (a voluntary association).

Article II. Purpose

The purpose of this organization shall be: (A) The improvement of the libraries and library resources of the theological seminaries and historical agencies of our churches. (B) The conservation of materials in the Presby-

terian and Reformed Churches and Presbyterian and Reformed history. (C)
The development of bibliographical tools and resources for Presbyterian
and Reformed history.

Article III. Membership

Individuals affiliated with libraries having significant holdings
of Presbyterian and Reformed materials are invited to membership and to
participate in any projects the group decides to undertake.

Article IV. Officers

The officers of this organization shall be a chairperson and a vice-
chairperson, the latter elected at the annual meeting.

The chairperson shall preside at all business sessions of the organi-
zation, and represent the organization in its dealings with any other group.

The vice-chairperson shall preside at business sessions of the organi-
zation in the absence of the chairperson, and shall be chairperson-elect.

Article V. Committees

Committees may be appointed, as necessary, by the chairperson.

Article VI. Meetings

All meetings shall be called by the chairperson or at the request of
two or more members of the organization. The annual meeting will usually
be held at the meeting of the American Theological Library Association.

Article VII. By-Laws

Election of officers shall be by a majority vote of members present
at the annual meeting.

The chairperson shall appoint a recording secretary to serve at each
meeting. This person will prepare and distribute the minutes to the members.

Lutheran

The librarians who gathered represented seven denominational seminaries
and the library of the Lutheran Council in the U. S.

Two topics were addressed: privileges of students among Lutheran
libraries and Lutheran serials.

It was agreed by common consent that wide-ranging privileges are
naturally accorded to students of other seminaries, especially when interning
in an area at a distance from the school in which they are enrolled, so
that it is deemed unnecessary to develop formal agreements toward that end.

Those in attendance discussed the state of Lutheran serials control
in light of the non-funding of the ATLA serials project. It was deemed
desirable to pursue work accomplished to date and move toward interchange
of data, whether via OCLC, manually, or other means.

Due to a collating error, the text continues without interruption on page 115.

David Wartluft agreed to serve as coordinator to investigate possible avenues. It was deemed desirable to enter serials data for Lutheran publications on OCLC since most Lutheran libraries have access to the system. Mr. Wartluft will contact Louis Voigt to ascertain the status of his union list work. Allan Krahn will investigate possible liason with MULS and possibilities for upgrading on-line data when warranted. All libraries with terminals inhouse volunteered to input data. Mr. Wartluft agreed to review data collected the past year regarding records already on OCLC either through CONSER participation by BTI or added by other libraries. Several librarians attended the full day workshop on serials cataloging to be able to serve as input centers.

It was noted that William Fritz and Donald Huber were unable to attend the meeting because of medical treatment.

In attendance were Mary Bischoff; Lucille Hager; Barbara Steege; Allan Krahn; Brian Helge, Lutheran School of Theology in Chicago; David Wartluft; Richard Mintel; Julie Dawson, LCUSA, New York; and Duncan Brockway. [For addresses of ATLA members, see p.133ff.]

CERTIFICATE OF INCORPORATION OF
AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

We the undersigned, natural persons of the age of twenty-one years or more acting as incorporators of a corporation under the General Corporation Law of the State of Delaware, adopt the following Articles of Incorporation for such corporation:

I

The name of the Corporation is: American Theological Library Association.

II

The period of its duration is perpetual.

III

The address of the Corporation's registered office is 100 West 10th Street, New Castle County, Wilmington, Delaware 19801, and the name of Corporation's registered agent at such address is The Corporation Trust Company.

IV

The purpose or purposes for which the Corporation is organized are:
To bring its Members into closer working relationship with each other, to support theological and religious librarianship, to improve theological libraries, and to interpret the role of such libraries in theological education by developing and implementing standards of library service, promoting research and experimental projects, encouraging cooperative programs that make resources more available, publishing and disseminating literature and research tools and aids, cooperating with organizations having similar aims and otherwise supporting and aiding theological education.

V

For the accomplishment of its foregoing purposes, the Corporation shall have the following powers:

To have perpetual succession by its corporate name;

To sue and be sued in all courts and to participate as a party or otherwise in any judicial, administrative or arbitratve or other proceeding in its corporate name;

To have a corporate seal which may be altered at pleasure and to use the same by causing it or a facsimile thereof to be impressed or affixed or in any manner reproduced;

To purchase, receive, take by grant, gift, devise, bequest or otherwise, lease or otherwise acquire, own, hold, improve, employ, use and otherwise deal in and with real or personal property or any interest therein, wherever situated; and to sell, convey, lease, exchange, transfer or otherwise dispose of or mortgage or pledge all or any of its properties or assets or any interest therein wherever situated;

To appoint such officers and agents as the business of the Corporation requires and to pay or otherwise provide for them suitable compensation;

To adopt, amend and repeal By-Laws;

To wind-up and dissolve itself in the manner provided by law;

To conduct its business and its operations and have offices and exercise its powers within or without the State of Delaware;

To make donations for public welfare or for charitable, scientific or educational purposes, and in time of war or other national emergency in aid thereof;

To be an incorporator or manager of other corporations of any type or kind;

To participate with others in any corporation, partnership, limited partnership, joint venture or other association of any kind or in any transaction, undertaking or arrangement which the participating Corporation would have the power to conduct by itself whether or not such participation involves sharing or delegation of control with or to others;

To transact any lawful business which the Corporation's Board of Directors shall find to be in aid of governmental authority;

To make contracts, including contracts of guaranty and suretyship, incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds and other obligations and secure any of its property, franchises and income;

To lend money for its corporate purposes, invest and reinvest its funds and take, hold and deal with real and personal property as security for payment of funds so loaned or invested;

To pay pensions and establish and carry out pension, retirement, benefit, incentive or other compensation plans, trusts, and provisions for any or all of its Directors, Officers and employees.

In addition to the foregoing enumerated powers, the Corporation, its Officers and Directors shall possess and may exercise all the powers, rights and privileges granted by the General Corporation Law of the State of Delaware, or by any other law or by this Certificate of Incorporation, together with any powers incidental thereto insofar as such powers and privileges are necessary or convenient to the conduct, promotion or attainment of the purposes set forth in the Certificate of Incorporation.

VI

The Corporation is not organized for profit, and the Corporation shall not issue capital stock.

VII

The Corporation shall have Members. Except as herein provided the Classes of Members, the manner of election or appointment and the qualifica-

tion and rights, voting and otherwise, of the Members of each class shall be set forth in the By-Laws of the Corporation. Full Members and authorized representatives of Institutional Members shall be entitled to one vote in person. No other Member shall have the right to vote. Voting in elections to elective positions of the Corporation may be made by mail ballot prepared and forwarded in accordance with the By-Laws of the Corporation, but no proxy in any other manner or on any other matter may be made except in the case of voting at a Special Meeting of Members called by the Board of Directors at which meeting voting by proxy may be used if so specified by the Board of Directors in calling such Special Meeting.

VIII

The Directors of the Corporation shall be elected or appointed in the manner provided for in the By-Laws of the Corporation.

IX

Except as herein provided, the property, affairs and business of the Corporation shall be managed by the Board of Directors.

There shall be a Board of Microtext which shall have and exercise all the powers and authority of the Board of Directors in the management of the affairs and property of the Microtext Project; but the Board of Microtext shall not have the power or authority of the Board of Directors in reference to amending the Certificate of Incorporation, adopting an agreement of merger or consolidation, recommending to the Members the sale, lease or exchange of all or substantially all the property associated with the Board of Microtext Project, recommending to the Members a dissolution of the Corporation or a revocation of a dissolution, or amending the By-Laws of the Corporation. The Board of Microtext shall be elected or appointed in the manner provided in the By-Laws of the Corporation.

There shall be an Index Board which shall have and may exercise all the powers and authority of the Board of Directors in the management of and the affairs and property of the Religion Index and other publications of the Board; but the Index Board shall not have the power or authority of the Board of Directors in reference to amending the Certificate of Incorporation, adopting an agreement of merger or consolidation, recommending to the Members the sale, lease or exchange of all or substantially all the Corporation's property and assets or all or substantially all of the property associated with the affairs of the Religion Index and other publications of the Board, recommending to the Members a dissolution of the Corporation or a revocation of a dissolution or amending the By-Laws of the Corporation. The Index Board shall be elected or appointed in the manner provided in the By-Laws of the Corporation.

X

The Corporation is organized exclusively for charitable, educational, scientific and literary purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law). The Corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding

provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law). Except as may be specifically authorized under the Internal Revenue Code of 1954, as amended from time to time, no substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in any political campaign on behalf of any candidate for public office. In the event of dissolution or final liquidation of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all the assets of the Corporation in such manner or manners or to such organization or organizations organized and operated exclusively for charitable, educational, literary or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine.

XI

This Certificate of Incorporation may be amended by a two-thirds vote of the Full Members and authorized representatives of Institutional Members voting in any general session of an annual meeting of Members, provided that notice of the proposed amendment is published in the official publication of the Corporation not less than one month before final consideration.

The name and address of each incorporator is:

Peter N. VandenBerge, Colgate-Rochester/Bexley Hall/Crozer Divinity School, 1100 South Goodman Street, Rochester, New York 14620

John D. Batsel, Garrett Theological Seminary, 2121 Sheridan, Road, Evanston, Illinois 60201

Delena Goodman, School of Theology Library, Anderson College, Anderson, Indiana 46011

Warren R. Mehl, Eden Theological Seminary, 475 East Lockwood Blvd., Webster Groves, Missouri 63119

XII

The number of Directors constituting the original Board of Directors of the Corporation is eleven, and the names and addresses of the persons who are to serve as Directors until the first annual meeting of Members or until their successors are elected and shall qualify are:

[Here follow spaces for the Names and Addresses of the Directors, followed by spaces for signatires of the Incorporators and the appropriate seals, and an affidavit for certification before a Notary Public]

AMERICAN THEOLOGICAL LIBRARY ASSOCIATION
BY-LAWS

[Amended By-Laws as of June 19, 1980]

ARTICLE I

Name

The Corporation shall be known as "American Theological Library Association."

ARTICLE II

2.1 Registered Office - The Corporation shall maintain a registered office in the City of Wilmington, County of New Castle, State of Delaware.

2.2 Other Offices - The Corporation may also have such other offices at such other places, either within or without the State of Delaware, as the business of the Corporation may require.

ARTICLE III

Relationship with Other Organizations

3.1 In General - The Corporation may (1) enroll or withdraw as an institutional member or an affiliate of another organization by vote of the Board of Directors, or (2) be represented in its relationships with another organization by an appointee of the Board of Directors who shall be a full Member of the Corporation.

3.2 Affiliation - By majority vote of the Board of Directors the Corporation may issue a charter of affiliation with any organization, whether incorporated or not, having professional objectives in concert with those of the Corporation. In determining whether to issue a charter of affiliation the Board of Directors shall consider the membership, the objectives and the programs offered by the applicant. In granting a charter of affiliation the Board of Directors may establish such terms and conditions for the applicant as are deemed appropriate. Any organization affiliated with the Corporation shall remain an independent entity with its own organization, activities and financial structure, except that the Board of Directors may, by majority vote, at any time and without notice or hearing revoke any charter of affiliation previously issued. An affiliate of the Corporation may represent itself as such but shall not represent the Corporation in any capacity.

ARTICLE IV

Membership

4.1 Institutional Members - Libraries of institutions which hold membership in the Association of Theological Schools in the United States and Canada (ATS) and of accredited educational schools engaged predominantly at the post-college level in theological education, and libraries of organizations maintaining collections primarily for ecclesiastical and theological

research may be elected to Institutional Membership through procedures established by the Board of Directors and by compliance with the conditions prescribed in these By-Laws.

4.1.1 Interim Institutional Membership. Institutions actively seeking accreditation as indicated in Article 4.1 may be elected to Interim Institutional Membership through procedures established by the Board of Directors and by compliance with conditions prescribed in these By-Laws. Such membership shall provide all benefits of regular institutional membership, without vote. Such membership shall cease upon accreditation of the institution or after an interval of five years, whichever occurs first. Dues shall be assessed at the regular institutional rate.

4.2 Full Members - Persons who are actively engaged in professional library or bibliographic work in theological or religious fields may be elected to Full Membership through procedures established by the Board of Directors and by compliance with the conditions prescribed in these By-Laws.

4.3 Associate Members - Persons who do not qualify for election as full members but who are interested in, or associated with, the work of theological librarianship may be elected to Associate Membership through procedures established by the Board of Directors and by compliance with the conditions prescribed by these By-Laws.

4.4 Contributing and Sustaining Members - Persons or institutions eligible for Membership may become Contributing or Sustaining Members upon payment of the annual sums provided in these By-Laws.

4.5 Student Members - Persons enrolled in graduate library programs carrying a half-time load or greater, and students enrolled in graduate theological programs carrying a half-time load or greater subsequent to library training at the M.L.S. level or its equivalent, may be elected to student membership through procedures established by the Board of Directors and by compliance with the conditions prescribed in these By-Laws. Any person engaged fulltime in library employ shall not be eligible for student membership.

4.6 Honorary Members - Persons who have made outstanding contributions in the advance of the purposes for which this Corporation stands may be nominated by the Board of Directors and be elected Honorary Members by a two-thirds (2/3) vote of the Members present at any annual meeting of the Corporation. Honorary Membership shall be for life.

4.7 Eligibility, Suspension and Reinstatement - The Membership of any individual or institution may be suspended for cause by a two-thirds (2/3) vote of the Board of Directors. An elected member in any of the foregoing categories may continue in that status even though eligibility for election is lost unless such member is suspended in accordance with these By-Laws. A suspended member may be reinstated without proving eligibility for election.

ARTICLE V

Dues

5.1 Institutional Members - The annual dues for institutional members shall be determined by the following scale of library operating expenditures as reported in the official financial statement of the Institution for the preceding year:

Up to \$50,000	- \$50.00
\$50,001 to \$300,000	- \$.001 per \$1.00 budgeted
\$300,001 up	- \$300.00

5.2 Full and Associate Members - The annual dues for Full and Associate Members shall be determined by the following scale:

<u>Salary Bracket</u>	<u>Full</u>	<u>Associate</u>
Under \$5,000	\$15	\$15
\$5,001-10,000	25	20
\$10,001-15,000	35	25
\$15,001-20,000	45	30
\$20,001 up	55	35

Members with 15 years full membership in ATLA who retire from active duty will be full members of ATLA, exempt from payment of dues. Members with 5 years but fewer than 15 years full membership who retire shall pay annual dues of \$10.00 upon retirement up to an accumulated total of 15 years as full members. There will be no special provision for full members with fewer than 5 years of membership.

5.3 Contributing and Sustaining Members - The annual dues for Contributing Members shall be two Hundred Fifty (\$250.00) Dollars and for Sustaining Members shall be Five Hundred (\$500.00) Dollars.

5.4 Student Members - The annual dues for Student Members shall be \$10.00

5.5 Honorary Members - There shall be no dues for Honorary Members.

5.6 Suspension for Non-Payment of Dues - Members failing to pay their dues within the first six (6) months of the fiscal year will be automatically suspended. Members thus suspended may be reinstated upon payment of dues for the current year plus an additional charge of \$2.00.

ARTICLE VI

Meetings of Members

6.1 Annual Meetings - The annual meeting of the Members shall be held in the month of June for the election and appointment of Directors, for the consideration of annual reports and for the transaction of such other business as may come before the meeting. The Board of Directors shall determine the specific date of each annual meeting and may, if it deems it advisable, set the date of such meeting no more than sixty (60) days prior to or subsequent to the month fixed in this article.

6.2 Special Meetings - Special Meetings of the Members may be called at any time by the Board of Directors of its own accord, and if such a meeting is called, the call of meeting shall specify whether proxy voting shall be permitted. Proxy voting shall be permissible at special meetings only.

6.3 Place and Notice of Meeting - Annual and Special Meetings shall be held in such location or locations as shall be determined by the Board of Directors. Notice of Members' meetings shall be printed or in writing, shall state the place, day and hour of the meeting (and, in the case of a Special Meeting, the purpose or purposes for which it was called) and shall be delivered to all Members not less than one hundred twenty (120) days and not more than one hundred eighty (180) days before the date of the meeting. If mailed, such notice shall be deemed to be delivered when deposited with postage prepaid in the U.S. Mails addressed to each Member as listed in the records of the Corporation. If proxy voting is to be used at any Special Meeting, the proxy shall be enclosed in the Notice of Meeting.

6.4 Quorum - Fifty (50) voting Members at a regular meeting shall constitute a Quorum of the Members of the Corporation for the transaction of all business except election to elective positions of the Corporation and amendments to the Certificate of Incorporation or these By-Laws, but any lesser number may adjourn any meeting from time to time until a Quorum shall be present. One Hundred of the voting Members shall constitute a Quorum for the election to elective positions of the Corporation and amendments to the Certificate of Incorporation or of these By-Laws, but any lesser number may adjourn any meeting from time to time until a Quorum shall be present.

6.5 Chairmanship - Membership meetings shall be presided over by the President of the Corporation or, in his absence, by the Vice President of the Corporation.

6.6 Voting - Each Full Member shall be entitled to one vote. Each Institutional Member shall be entitled to one vote cast by its authorized representative. Except as provided in the Certificate of Incorporation, voting may not be by proxy and voting may not be conducted by mail.

6.7 Representatives of Institutional Members - Each Institutional Member shall annually designate, in writing, a representative who shall represent, vote and act for the Institutional Member in all affairs of the Corporation. Institutional Members may change their representatives at will and may appoint a substitute representative by giving written notice thereof to the Corporation. Representatives of Institutional Members must be officers or employees of Institutional Members and shall automatically cease to be representatives if and when their terms of office or employment expire.

6.8 Admission to Meetings - All meetings of Members shall be open to all interested in the work of the Corporation.

ARTICLE VII

Board of Directors

7.1 General Powers - Except as provided in the Certificate of Incorporation and these By-Laws, the property, minutes, records, affairs and business of the Corporation shall be managed by the Board of Directors.

7.2 Number and Classes of Directors - The Board shall consist of ten (10) Directors as follows:

Class A Directors - Six (6) Class A Directors shall be Full Members of the Corporation.

Class B Directors - Four (4) Class B Directors shall be the President, the Vice-President, the Immediate Past President and the Treasurer of the Corporation.

The Executive Secretary, Editor of the Corporation's official publication, the Representative for Contact with Foundations, a representative of the Board of Microtext, a representative of the Index Board, and a representative of the Association of Theological Schools in the United States and Canada (ATS) shall be ex officio members of the Board of Directors without vote.

7.3 Election and Designation of Directors - The Board of Directors will be elected and designated as follows:

7.3.1 Class A Directors - Upon expiration of the respective terms of the Class A Directors, subsequent Directors shall be elected by a plurality vote of the Members entitled to vote from among the candidates nominated in accordance with Article VIII hereof. Each Full Member and each au-

thorized representative of an Institutional Member shall have the right to vote for such number of nominees as shall equal the number of Class A Directors to be elected, but may not cast more than one vote for any single nominee. No Class A Director shall immediately succeed himself as a Class A Director.

7.3.2 Class B Directors - Class B Directors shall be the President, the Vice President, the Immediate Past President and the Treasurer. The term of each Class B Director so designated shall be as provided in articles 9.2, 10.2, 11.3.

Class B Directors shall be elected by a plurality vote of the Members entitled to vote from among the candidates nominated in accordance with Article VIII hereof. Each Full Member and each authorized representative of an Institutional Member shall have the right to vote for such number of nominees as shall equal the number of Class B Directors to be elected, but may not cast more than one vote for any single nominee and may not cast a vote for more than one nominee for a denominated Class B Director office.

Elections to the elective positions for the Corporation shall be conducted by a written ballot returned to the Executive Secretary of the Corporation by the date specified on the ballot prior to the opening of the annual conference. In case of a tie vote, the successful candidate shall be chosen by lot.

The term of each Director so elected shall commence with the adjournment of the annual meeting of the Members of the Corporation at which such Director shall be elected.

7.4 Disqualification of Directors - A Director who ceases to be a Full Member of the Corporation shall be disqualified thereby from continuing to serve as a Director of the Corporation.

7.5 Vacancies - The Board of Directors shall make appointment to fill the vacancy in the elective position of Treasurer of the Corporation until it is possible for the Corporation to fill the vacancy at the next regular annual election in accordance with the By-Laws. A vacancy in the office of President shall be filled for the remainder of the term by the Vice President. The succession shall not prevent a person who succeeds to the Presidency, because of a vacancy, from serving his normal term as President the next year as provided in the By-Laws. A vacancy in the office of Vice President can be filled only by election as provided in the By-Laws. If vacancies occur in the offices of President and Vice President within the same term, the Board of Directors shall elect as President one of the Board for the remainder of the term. In such case, a President and a Vice President shall be elected at the next annual meeting of Members in accordance with the By-Laws. Vacancies on the Board of Directors shall be filled by election at the next annual meeting of Members after the vacancy occurs.

7.6 Term of Directors - Each Class A Director shall serve for three (3) years.

7.7 Compensation of Directors - A Director shall receive no fees or other emoluments for serving as Director except for actual expenses in connection with meetings of the Board of Directors or otherwise in connection with the corporate affairs.

7.8 Chairman and Vice Chairman - The President of the Corporation shall serve as the Chairman of the Board and the Vice President shall serve as Vice Chairman thereof. The Chairman and Vice Chairman shall continue to serve in such capacity until their successors are elected and qualified.

7.9 Meetings - Regular meetings of the Board of Directors shall be held no more infrequently than once a year as the Board shall decide.

Special Meetings of the Board of Directors may be called by the Chairman of the Board at his own request or at the request of three or more other Directors. Special and regular Directors' meetings shall be held at the places, dates and times designated by the Chairman of the Board. Notices of all meetings shall be mailed to each Director at least five (5) days in advance, or telegraphed or personally delivered at least three (3) days in advance. A waiver of notice in writing shall be deemed equivalent to such notice. Attendance at a meeting shall be deemed waiver of notice except where attendance is for the sole purpose of objecting to the absence of notice. No notice is necessary for an adjourned meeting other than the announcement thereof at the meeting at which the adjournment takes place. Members of the Board of Directors of the Corporation, or of any Committee designated by the Board, may participate in a meeting of such Board or Committee by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting in this manner shall constitute presence in person at such meeting.

7.10 Quorum and Voting - At each meeting of the Board of Directors the presence of a majority of the Directors shall be necessary to constitute a Quorum for the transaction of business except as otherwise specifically provided by statute, the Certificate of Incorporation or the By-Laws. The acts of a majority of the Directors present at any meeting, whether or not they shall comprise a Quorum, may adjourn the meeting from time to time. Each Director shall be entitled to one (1) vote in person and may not exercise his voting rights by proxy.

ARTICLE VIII

Nominations to Elective Position of the Corporation

8.1 Nominating Committee - There shall be a Nominating Committee of three (3) full members of the Association appointed by the Board of Directors. One member shall be appointed annually for a three-year term. The senior member of the committee shall be chairman. Each new appointment shall be made at such time as to enable this committee to meet during the annual meeting preceding the one at which elections are to be made from the nominees. This committee shall nominate candidates for the elective positions to be filled for the Association as a whole except where otherwise provided in these By-Laws.

8.2 Time and Number - The Nominating Committee shall report at least one, and when feasible, two (2), nominations for each elective position to the Executive Secretary of the Corporation not less than six (6) months prior to the annual meeting of Members at which the nominees are to be considered by the Membership. The nominations shall be published by the Executive Secretary in the official publication of the Corporation not less than four (4) months prior to the annual meeting of Members.

8.3 Nominations by Others - Nominations other than those by the Nominating Committee may be made by petition signed by not less than ten (10) full members of the Association, and shall be filed with the Executive Secretary not less than three months preceding the annual meeting and shall be incorporated on the ballot with nominees presented through the Nominating Committee. Upon declaration of the Board of Directors at the annual meeting of a vacancy in the official slate, nominations may be made from the floor without prior notification.

8.4 Consent - No nominations shall be presented to the Membership of the Corporation without the express consent of the nominee.

ARTICLE IX

President

9.1 Powers and Duties - The President shall be the chief executive officer of the Corporation, shall preside at all meetings of the Members and the Board of Directors, and, except as otherwise specifically provided by these By-Laws, shall be in charge of the general and active management of the business of the Corporation and shall see that all orders and resolutions of the Board of Directors are carried into effect.

9.2 Term of Office - The President of the Corporation shall serve for one (1) year or until his successor is elected and qualifies.

ARTICLE X

Vice President

10.1 Duties - The Vice President shall, in the absence or disability of the President, perform the duties and exercise the powers of the President and shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe.

10.2 Term of Office - The Vice President shall serve for one (1) year or until his successor is elected and qualifies.

10.3 Election - The Vice President shall be elected at the annual meeting of Members in accordance with Articles VII and VIII hereof.

10.4 President Elect - The Vice President of the Corporation shall be the President-Elect and shall succeed to the office of President at the end of the President's term.

ARTICLE XI

Other Officers

11.1 Treasurer - The Treasurer shall have the custody of the corporate funds and securities, including those of the Board of Microtext and the Index Board and shall keep full and accurate accounts of receipts and disbursements in books belonging to the Corporation and shall deposit all monies and other valuable effects in the name and to the credit of the Corporation in such depositories as may be designated by the Board of Directors. He shall disburse the funds of the Corporation as may be ordered by the Board of Directors, taking proper vouchers for such disbursements, and shall render to the Board of Directors at its regular meetings or when the Board of Directors so requires an account of all his transactions as Treasurer and of the financial condition of the Corporation. The Treasurer shall also have custody of the corporate seal of the Corporation and he shall have authority to affix the same to any instrument requiring it and, when so affixed, it may be attested by his signature.

11.2 Disbursements to Board of Microtext and Index Board - The Board of Microtext and the Index Board shall submit their annual budget requirements to the Treasurer sixty (60) days prior to the end of the Corporation's fiscal year. At the time such budget is submitted to the Treasurer, the Board of Microtext and the Index Board may designate a fiscal agent who may be an individual, if such individual is a member of the designating board, to receive and disburse funds of the designating board. Within thirty (30) days of receiving such budget, the Treasurer shall verify same

and shall disburse to the fiscal agent designated by either Board, if any, the funds necessary to meet the budget for the coming fiscal year, provided that such disbursement, if required to be out of general funds of the Corporation rather than out of funds of the particular project administered by the Board in question, shall occur only if approved by the Board of Directors of the Corporation. If either Board does not designate a fiscal agent, the Treasurer shall disburse the funds of such Board in accordance with the budget of that Board. After the end of the Corporation's fiscal year, and at a time designated by the Treasurer in advance, the Board of Microtext and the Index Board shall furnish an annual financial statement to the Treasurer, such statement to include all income and disbursements for such fiscal year and a narrative account of the project activities undertaken during such fiscal year. Such statements shall be presented by the Treasurer at the annual meeting of the Members.

11.3 Term of Treasurer - The Treasurer of the Corporation shall serve for three (3) years or until his successor is elected and qualifies.

11.4 Election of Treasurer - The Treasurer of the Corporation shall be elected at an annual meeting of the Members in accordance with Articles VII and VIII hereof.

11.5 Staffing - An Executive Secretary of the Corporation may be appointed by the Board of Directors. Other staff executives of the Board of Directors, the Board of Microtext, and the Index Board may be appointed and their remuneration, if any, determined by action of the appointing Board, from time to time. At the discretion of the Board of Directors, elected officers of the Corporation may receive remuneration for their services in such capacity.

ARTICLE XII

Board of Microtext

12.1 General Powers - Except as provided in the Certificate of Incorporation, and these By-Laws, the property, affairs and business of the Microtext Project shall be managed by the Board of Microtext.

12.2 Number and Classes of Board Members - The Board of Microtext shall consist of five (5) Board Members as follows:

1. Class A Board Members - Three (3) Class A Board Members shall be Full Members of the Corporation selected in accordance with this Article XII.

2. Class B Board Members - The Class B Board Members shall be elected as provided in this Article XII.

12.3 Election and Designation of Board Members - The Board of Microtext will be elected and designated as follows:

1. Class A Board Members - Class A Board Members shall be elected by a plurality vote of the Members entitled to vote from among the candidates nominated in accordance with Article VIII hereof. In the case of a tie vote, the successful candidate shall be chosen by lot. Each Full Member and each authorized representative of an Institutional Member shall have the right to vote for such number of nominees as shall equal the number of Class A Board Members to be elected but may not cast more than one (1) vote for any single nominee.

2. Class B Board Members - Candidates for the position of Class B Board Member shall be nominated by the Board of Microtext and elected at the Annual Membership Meeting of the Corporation. In making and reporting such nominations, the Board of Microtext shall be governed by Article 8.2.

Each Full Member and each authorized representative of an Institutional Member shall have the right to vote for such number of nominees as shall equal the number of Class B Board Members to be elected but may not cast more than one (1) vote for any single nominee.

The term of each Member of the Board of Microtext so elected or designated shall commence with the adjournment of the Annual Meeting of the Members of the Corporation at which such Board Member shall be elected.

12.4 Vacancies - Except as herein provided, the Board of Microtext shall make appointments to fill vacancies on the Board of Microtext. Such appointments shall become effective upon the appointment by the Board of Microtext and shall extend to the end of the term of the Board Member being replaced.

12.5 Term of Board Members - Each Board Member shall serve for three years.

12.6 Compensation of Board Members - Board Members shall receive no fees or other emoluments for serving as a Board Member, except for actual expenses in connection with the meetings of the Board of Microtext or otherwise in connection with the affairs of the Microtext Project.

12.7 Chairman - The Board of Microtext shall, by majority vote, select a Chairman of the Board of Microtext from among its membership. The Chairman shall continue to serve in such capacity for a term of one (1) year or until his successor is elected and qualifies.

12.8 Meetings - Regular meetings of the Board of Microtext shall be held no more infrequently than once a year as the Board of Microtext shall decide. Special meetings of the Board of Microtext may be called by the Chairman at his own request or at the request of two (2) or more Members of the Board of Microtext. Special and regular meetings shall be held at the places, dates and times designated by the Chairman of the Board of Microtext. Notices of all meetings shall be mailed to each Board Member at least five (5) days in advance or telegraphed or personally delivered at least three (3) days in advance. A waiver of notice in writing shall be deemed equivalent to such notice. Attendance at a meeting shall be deemed waiver of notice, except where attendance is for the sole purpose of objecting to the absence of notice. No notice is necessary for an adjourned meeting other than the announcement thereof at the meeting at which the adjournment takes place. The Members of the Board of Microtext may participate in a meeting of such Board by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting in this manner shall constitute presence in person at such meeting.

12.9 Quorum and Voting - At each meeting of the Board of Microtext the presence of a majority of the Board shall be necessary to constitute a Quorum for the transaction of business. The acts of a majority of the Members of the Board of Microtext present at a meeting at which a Quorum is present shall be the acts of the Board of Microtext. A majority of the Board of Microtext present at any meeting, whether or not they shall comprise a Quorum, may adjourn the meeting from time to time. Each Member of the Board of Microtext shall be entitled to one (1) vote in person and may not exercise his voting rights by proxy.

ARTICLE XIII

Index Board

13.1 General Powers - Except as provided in the Certificate of Incorporation and these By-Laws, the property, affairs and business of the Religion

Index and other publications of the Board shall be managed by the Index Board.

13.2 Number and Classes of Board Members - The Index Board shall consist of five (5) Board Members as follows:

1. Class A Board Members - Three (3) Class A Board Members shall be Full Members of the Corporation selected in accordance with this Article XIII.
2. Class B Board Members - Two (2) Class B Board Members shall be elected as provided in this Article XIII.

13.3 Election and Designation of Board Members - The Index Board will be elected and designated as follows:

1. Class A Board Members - Class A Board Members shall be elected by a plurality vote of the Members entitled to vote from among the candidates nominated in accordance with Article VIII hereof. In the case of a tie vote, the successful candidate shall be chosen by lot. Each Full Member and each authorized representative of an Institutional Member shall have the right to vote for such number of nominees as shall equal the number of Class A Board Members to be elected but may not cast more than one (1) vote for any single nominee.

2. Class B Board Members - Candidates for the position of Class B Board Member shall be nominated by the Index Board and elected at the Annual Membership Meeting of the Corporation. In making and reporting such nomination, the Index Board shall be governed by Article 8.2. Each Full Member and each authorized representative of an Institutional Member shall have the right to vote for such number of nominees as shall equal the number of Class B Board Members to be elected but may not cast more than one (1) vote for any single nominee.

The Term of each Member of the Index Board so elected or designated shall commence with the adjournment of the annual meeting of the Members of the Corporation at which such Board Member shall be elected.

13.4 Vacancies - Except as herein provided, the Index Board shall make appointments to fill vacancies on the Index Board. Such appointments shall become effective upon the appointment by the Index Board and shall extend to the end of the term of the Board Member being replaced.

13.5 Term of Board Members - Each Board Member shall serve for three (3) years.

13.6 Compensation of Board Members - Board Members shall receive no fees or other emoluments for service as Board Members except for actual expenses in connection with the meetings of the Index Board or otherwise in connection with the affairs of the Religion Index and other publications of the Board.

13.7 Chairman - The Index Board shall, by majority vote, select a Chairman of the Index Board from among its membership. The Chairman shall continue to serve in such capacity for a term of one (1) year or until his successor is elected and qualifies.

13.8 Meetings - Regular meetings of the Index Board shall be held no more infrequently than once a year as the Index Board shall decide. Special meetings of the Index Board may be called by the Chairman at his own request or at the request of three (3) or more members of the Index Board. Special and regular meetings shall be held at the places, dates and times designated by the Chairman of the Index Board. Notices of all meetings shall be mailed to each Board Member at least five (5) days in advance or telegraphed or personally delivered at least three (3) days in advance. A waiver of notice in writing shall be deemed equivalent to such notice. Attendance at a meeting shall be deemed waiver of notice, except

where attendance is for the sole purpose of objecting to the absence of notice. No notice is necessary for an adjourned meeting other than the announcement thereof at the meeting at which the adjournment takes place. The Members of the Index Board may participate in a meeting of such Board by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting in this manner shall constitute presence in person at such meeting.

13.9 Quorum and Voting - At each meeting of the Index Board the presence of a majority of the Board shall be necessary to constitute a Quorum for the transaction of business. The acts of a majority of the Members of the Index Board present at a meeting at which a Quorum is present shall be the acts of the Index Board. A majority of the Index Board present at any meeting, whether or not they shall comprise a Quorum, may adjourn the meeting from time to time. Each Member of the Index Board shall be entitled to one(1) vote in person and may not exercise his voting rights by proxy.

ARTICLE XIV

Contracts, Loans, Checks, and Bank Accounts

14.1 Contracts - To the extent the Board of Directors may specifically authorize, the President may, on behalf of the Corporation, prepare proposals for contracts with any person, firm, or other entity, sign contracts between the Corporation and any such person, firm or other entity, execute bonds and undertakings required for the faithful performance of such contracts and deliver vouchers and receipts in connection therewith.

14.2 Loans - To the extent the Board of Directors may specifically authorize, the President and Vice President, acting together, may effect loans and advances at any time for the Corporation from any bank, trust company, or any other institution or from any person, firm or other entity and for such loans and advances may make, execute and deliver promissory notes or other evidences of indebtedness of the Corporation. No such officer or officers shall, however, for the purposes of giving security for any such loan or advance, mortgage, pledge, hypothecate, or transfer any property whatsoever owned or held by the Corporation except when specifically authorized by resolution of the Board of Directors.

14.3 Checks, Drafts, Etc. - All checks, drafts, orders for the payment of money, bills of lading, warehouse receipts, obligations, bills of exchange, and insurance certificates shall be signed or endorsed by such officer or officers, agent or agents, of the Corporation as shall be determined by resolution of the Board of Directors from time to time and in such manner as shall be determined by resolution of the Board of Directors from time to time.

14.4 Deposits and Accounts - All funds of the Corporation not otherwise employed shall be deposited from time to time in general or in special accounts in such banks, trust companies or other depositories as the Board of Directors may select or as may be selected by any officer or officers, agent or agents of the Corporation to whom such power shall be delegated by the Board of Directors. For the purpose of deposit and for the purpose of collection for the account of the Corporation, checks, drafts and other orders for the payment of money which are payable to the order of the Corporation may be endorsed, signed and delivered by any officer or agent of the Corporation.

14.5 Board of Microtext and Index Board - Except as provided in the Certificate of Incorporation or in these By-Laws, all references in this Article XIV to the Board of Directors (with the exception of paragraph 14.2) shall be deemed to refer to the Board of Microtext and to the Index Board, and all references to the President or to the President and Vice President shall be deemed to refer to the respective Chairmen of the Board of Microtext and the Index Board, provided that the authority so vested in the Board of Microtext and the Index Board and in such Chairmen by paragraphs 14.3 and 14.4 shall apply only to those funds which the Treasurer of the Corporation is required to advance to each such Board's designated fiscal agent within thirty (30) days of the submission of its annual budget.

ARTICLE XV

Committees

15.1 Authorization - Committees of the Corporation shall be authorized by action of the Members of the Corporation or of the Board of Directors, except as otherwise provided in the Certificate of Incorporation and the By-Laws.

15.2 Appointment of Committee Members - Committee Members shall be appointed by the Board of Directors unless otherwise provided in the action authorizing the Committee or in the Certificate of Incorporation and the By-Laws.

15.3 Joint Committees - American Theological Library Association Members of Joint Committees of the American Theological Library Association and other associations may be appointed by the President of the Corporation with the approval of the Board of Directors and they shall be Full Members of the Corporation.

15.4 Eligibility - Full and Associate Members of the Corporation shall be eligible to serve as Members on all Committees, except as otherwise provided in the Certificate of Incorporation and the By-Laws.

15.5 Term - Except as herein provided, Committee Members shall serve a three (3) year term or until their successors have been appointed and qualified. In the first year, one (1) Member shall be appointed for three (3) years, one (1) Member for two (2) years, and one (1) Member for one (1) year. Thereafter one (1) new Member shall be appointed each year by the Board of Directors.

15.6 Minutes - Each Committee shall maintain a file of its minutes and actions and forward them to the Archivist upon request. Each Committee shall present a written report to the annual conference.

ARTICLE XVI

Rules of Order

The rules contained in the latest available edition of Robert's Rules of Order shall govern the Corporation in all cases to which they are applicable and in which they are not inconsistent with the Certificate of Incorporation and these By-Laws.

ARTICLE XVII

Seal

The Corporation shall have a corporate seal which shall be in form adopted by the Board of Directors.

ARTICLE XVIII

Years

19.1 Membership Year - The Membership Year of the Corporation shall be the same as the fiscal year.

19.2 Fiscal Year - The Fiscal Year of the Corporation shall be May 1 to April 30.

ARTICLE XIX

Annual Audit

The accounts of the Corporation shall be audited annually in accordance with generally accepted auditing standards by independent certified public accountants. Copies of the report of such audits shall be furnished to any Member who requests such copy in writing.

ARTICLE XX

Amendments

These By-Laws may be altered, amended, or repealed and new By-Laws may be adopted by the affirmative vote of a majority of the Full Members and representatives of Institutional Members of the association voting at any general session of any annual meeting of the Corporation.

ARTICLE XXI

The necessary grammatical changes required by the use of the neuter, masculine, feminine, singular or plural in these By-Laws shall, in all instances, be assumed to apply in the sense required by the factual context presented as though such changes were fully expressed in each instance.

AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

Members as of August 1, 1980

(* Indicates attendance at 1980 Conference)

HONORARY MEMBERS

Allenson, Alec R., Plymouth Place, 315 N. LaGrange Rd., LaGrange Park, IL
60525
Brinkley, Cosby, M. R. Box 522, Chesterton, IN 46304
*Farris, Mrs. Donn Michael, 921 N. Buchanan Blvd., Durham, NC 27701
Francis, Christopher, c/o Blackwell's, Broad Street, Oxford,
England
Morris, Mrs. Raymond P., 159 Westwood Rd., New Haven, CT 06515

STUDENT MEMBERS

Aaberg, Theodore E., 105 Alexander Hall, Princeton Theo. Sem., Princeton, NJ 08540
Bush, Frederick, A., 3320 W. Main, #204, Kalamazoo, MI 49007
Colglazier, Merle Lee, Jr., 1215 Westwood Ave., M32, Richmond, VA 23227
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Johnson, Dr. V. Elvin, Rt. 3, Box 242B, Sapulpa, OK 74066
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Perry, Steven, 5600 Thornhill Dr., Austin, TX 78744
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Thompson, John W., Diakonian Society, PO Box 11437, Chicago, IL 60611
vanOosten, Roger A., 904 Zeeland N. E., Grand Rapids, MI 49503
Woike, The Rev. Glenn V., 40 Puritan Rd., Tonawanda, NY 14150

FULL MEMBERS

Abernathy, William, Manna Bible Institute Library, 700 E. Church Lane,
Philadelphia, PA 19144
Albee, Lowell, Jr., Librarian, Lutheran School of Theology, 1100 E. 55th
St., Chicago, IL 60615
*Aldrich, The Rev. Mrs. Willie L. B., Head Librarian, Hood Theological
Seminary, 800 W. Thomas St., Salisbury, NC 28144
Allen, Mrs. Marti, Technical Services Director, Bethany Nazarene College,
4115 N. College, Bethany, OK 73008
*Amundson, Miss Jean Marie, Cataloguer, Nazarene Theological Seminary.
Mail: 9414 Cleveland, #66, Kansas City, MO 64132
Anderson, Norman E., Gordon-Conwell Theological Seminary, South Hamilton,
MA 10982
Andrews, Dean T., (retired), 65 Stanford Dr., Westwood, MA 02090

- *Anske, Ms. Kay, Librarian, Oblate College of the Southwest, 285 Oblate,
San Antonio, TX 78216
- *Aycock, Mrs. B. D., Reference Librarian, Union Theological Seminary, 3401
Brook Rd., Richmond, VA 23227
- Baker, Mrs. Florence S., (retired), 153 Livingston St., New Haven, CT 06511
- *Baker-Batsel, John David, Librarian, Graduate Theological Union, 2451 Ridge
Rd., Berkeley, CA 94709
- *Baker-Batsel, Mrs. Patricia, 1081 Warfield Ave., Oakland, CA
94610
- Balz, Elizabeth L., Trinity Lutheran Seminary, 2199 E. Main St., Columbus,
OH 43209
- Barber, Dr. Cyril J., Librarian, Rosemead Graduate School of Psychology/
Talbot Theological Seminary, 13800 Biola Ave., LaMirada, CA 90639
- Barnett, Sean, Cataloger, Episcopal Divinity/Weston School of Theology,
Cambridge. Mail: 4 Goodwin Pl., Apt. 4, Boston, MA 02114
- Barton, Miss Janet, Librarian, Miami Christian College, 2300 NW 135th St.,
Miami, FL 33167
- Beach, Robert (retired), 16 Washington Rd., Woodbury, CT 06798
- Benson, Mary M., 580 Morton St., Ashland, OR 97520
- *Berg, Rev. Richard, Periodicals & Learning Resources Librarian, United
Theological Seminary, 1810 Harvard Blvd., Dayton, OH 45406
- *Bertels, Rev. Henry J., S.J., Director of Library, Woodstock Theological
Center Library, Georgetown Univ., Washington, DC 20057
- Bertram, Thelda, Cataloger, Christ Seminary. Mail: 7039 Westmoreland,
University City, MO 63130
- Bestul, Valborg (retired), 2383 Bourne Ave., St. Paul, MN 55108
- Bielenberg, W. Larry, Director of Library Services, Concordia Seminary.
Mail: 8 Seminary Terrace, St. Louis, MO 63105
- *Bischoff, Mrs. Mary R., Cataloger-Archivist, Christ Seminary, 607 N. Grand,
St. Louis, MO 63103
- *Blaylock, The Rev. James C., Librarian, Baptist Missionary Association
Theological Seminary, PO Box 1797, Jacksonville, TX 75766
- *Boddy, Michael P., Acquisitions Librarian, Asbury Theological Seminary,
Wilmore, KY 40390
- Boell, Margaret (retired), 212 Chestnut Ave., Jamaica Plain, MA 02130
- Bogensneider, Rev. Duane, Associate Editor, Microfilming Corporation of
America, Sanford, NC. Mail: Rt. 4, Box 399, Raleigh, NC 27606
- *Boisclair, Miss Regina, Reference Librarian, General Theological Seminary,
175 Ninth Ave., NY, NY 10011
- *Bollier, John A., Yale Divinity School Library, 409 Prospect St., New
Haven, CT 06510
- *Booher, Harold H., Librarian, Episcopal Theological Seminary of the South-
west, PO Box 2247, Austin, TX 78768
- Boshears, Dr. Onva K., Jr., Dean & Prof., School of Library Service, U. of
Southern Mississippi, Southern Station, Box 5146, Hattiesburg, MS 39401
- Bowen, Mrs. Dorothy N., Librarian, Kenya Highlands Bible College, Box 123,
Kericho, Kenya, East Africa
- Boyd, The Rev. Sandra, 263 Payson Rd., Belmont, MA 02178
- *Bracewell, Rev. R. Grant, Library Coordinator, Emmanuel College Library
(Victoria Univ.), 75 Queen's Park, Toronto, Ont., Canada M5S 1K7
- Brackney, Dr. William H., Director, The American Baptist Historical Society,
1106 S. Goodman St., Rochester, NY 14620
- Breaden, Richard P., Library Director, St. Joseph's Seminary, Corrigan
Memorial Library, Yonkers, NY 10704

- Bricker, George H., Librarian, Lancaster Theological Seminary, Lancaster,
PA 17603
- Brimm, Dr. Henry M. (retired), 1600 Westbrook Ave., Richmond, VA 23227
- *Brockway, Duncan, Director of Library Services, Schools of Theology in
Dubuque, Dubuque, IA 52001
- Brown, Rev. Arthur E., Librarian, Maryknoll Seminary Library, Maryknoll,
NY 10545
- Bullock, Mrs. Frances E., 80 LaSalle St., Apt. 15E, NY, NY 10027
- Burdick, Rev. Oscar, Librarian, Pacific School of Religion, 1798 Scenic
Ave., Berkeley, CA 94709
- *Burgess, Mrs. Anna, Librarian, Caven Library, Knox College, 59 St. George
St., Toronto, Ont., Canada M5S 2E6
- *Caddy, Rev. James L., Head Librarian, St. Mary Seminary, 1227 Ansel Rd.,
Cleveland, OH 44108
- *Caldwell, Alva, Librarian, Garrett Evangelical/Seabury-Western Libraries,
2121 Sheridan Rd., Evanston, IL 60201
- Camp, Thomas Edward, Librarian, The School of Theology Library, University
of the South, Sewanee, TN 37375
- *Campbell, Rev. Jerry, Librarian, Bridwell Library, Perkins School of Theology,
Southern Methodist Univ., Dallas, TX 75275
- *Campbell, Ms. Winifred C., Cataloger, Andover-Harvard Theological Library,
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- Pittsburgh Theological Seminary, 616 North Highland Avenue, Pittsburgh, PA 15206. Tel. 412-362-5610 Ext 280
- Pope John XXIII National Seminary, Inc., Weston, MA 02193. Tel. 617-899-5500 Ext. 1
- Princeton Theological Seminary, PO Box 111, Princeton, NJ 08540. Tel. 609-921-8300
- Reformed Theological Seminary, 5422 Clinton Blvd., Jackson, MS 39209. Tel. 601-922-4988 Ext. 52
- St. Bernard's Seminary, 2260 Lake Ave., Rochester, NY 14612. Tel. 716-154-1455 Exts. 25-57
- St. Charles Seminary, Overbrook, Philadelphia, PA 19151. Tel. 215-839-3760 Ext. 275
- St. Francis Seminary, 3257 S. Lake Dr., Milwaukee, WI 53207. Tel. 414-482-1979
- St. John's College Faculty of Theology, University of Manitoba, 400 Dysart Rd., Winnipeg, Manitoba, Canada R3T 2M5. Tel. 204-474-8542
- St. John's Provincial Seminary, 44011 Five Mile Rd., Plymouth, MI 48170. Tel. 313-453-6200
- St. John's Seminary, 127 Lake St., Brighton, MA 02135. Tel. 617-254-2610 Ext. 79
- St. John's Seminary, 5012 E. Seminary Rd., Camarillo, CA 93010. Tel. 805-482-2755
- St. John's University, Alcuin Library, Collegeville, MN 56321. Tel. 612-363-2491
- St. Joseph Priory, 721 Lawrence St., NE, Washington, DC 20017. Tel. 202-526-4231
- St. Joseph's Seminary, Dunwoodie, Yonkers, NY 10704. Tel. 914-964-0794 or 968-6200 Ext. 51
- St. Leonard College, 8100 Clys Rd., Dayton, OH 45459. Tel. 513-433-0480 Ext. 325
- St. Louis University, School of Divinity, 3655 W. Pine Blvd., Rm. 0616, St. Louis, MO 63108. Tel. 314-658-3082
- St. Mary of the Lake Seminary, Feehan Memorial Library, Mundelein, IL 60060. Tel. 312-566-6401 Ext. 50
- St. Mary Seminary, 1227 Ansel Rd., Cleveland, OH 44108. Tel. 216-721-2100

- St. Mary's Seminary and University School of Theology, 5400 Roland Ave.,
Baltimore, MD 21210. Tel. 301-323-3200 Ext. 70
- St. Meinrad School of Theology, Archabbey Library, St. Meinrad, IN 47577.
Tel. 812-357-6566 or 6611
- St. Michael's College, Toronto, Ont., Canada M5S 1J4. Tel. 416-921-3151
- St. Patrick's Seminary, 320 Middlefield Rd., Menlo Park, CA 94025. Tel.
415-322-2224
- St. Paul School of Theology (Methodist), 5123 Truman Rd., Kansas City, MO
64127. Tel. 816-482-9600 Ext. 275
- St. Paul Seminary, 2260 Summit Ave., St. Paul, MN 55105. Tel. 612-690-4355
- St. Peter's Seminary, 1040 Waterloo St., N., London, Ont., Canada N6A 3Y1.
Tel. 519-432-1824
- St. Thomas University, School of Theology, Cardinal Beran Library, 9845
Memorial Dr., Houston, TX 77024. Tel. 713-681-5544
- School of Theology at Claremont, Foothill Blvd. at College Ave., Claremont,
CA 91711. Tel. 714-626-3521 Ext. 263
- Schools of Theology in Dubuque, 2570 Asbury Rd., Dubuque, Iowa 52001.
Tel. 319-557-2604
- Schwenkfelder Library, Pennsburg, PA 18073. Tel. 215-679-7175
- Seminary of St. Vincent de Paul, PO Box 460, Military Rd., Boynton Beach,
FL 33435. Tel. 305-732-4424 Ext. 44
- Seventh-Day Adventist Theological Seminary, Andrews University, Berrien
Springs, MI 49103. Tel. 616-471-3840
- Southeastern Baptist Theological Seminary, PO Box 752, Wake Forest, NC
27587. Tel. 919-556-3101
- Southern Baptist Theological Seminary, 2825 Lexington Rd., Louisville, KY
40206. Tel. 1-800-626-5525
- Southwestern Baptist Theological Seminary, Fleming Library, Box 22000-2E,
Fort Worth, TX 76122. Tel. 817-923-1921 Ext. 277
- Swedenborg School of Religion, PO Box E, 48 Sargent St., Newton, MA 02158.
Tel. 617-244-0504
- Trinity College Faculty of Theology, Hoskin Ave., Toronto, Ont., Canada
M5S 1H8. Tel. 416-978-2653
- Trinity Episcopal School for Ministry, 311 Eleventh St., Ambridge, PA 15003.
Tel. 412-266-3838
- Trinity Evangelical Divinity School, 2045 Half Day Rd., Deerfield, IL 60015.
Tel. 312-945-6700
- Trinity Lutheran Theological Seminary, 2199 E. Main St., Columbus, OH 43209.
Tel. 614-236-7116
- Union Theological Seminary, Broadway at 120th St., NY, NY 10027. Tel. 212-
662-7100
- Union Theological Seminary in Virginia, 3401 Brook Rd., Richmond, VA 23227.
Tel. 804-355-0671
- United Methodist Publishing House, The, Library, Rm. 122, 201 Eighth Ave.,
S., Nashville, TN 37202. Tel. 615-749-6437
- United Theological Seminary, 1810 Harvard Blvd., Dayton, OH 45406. Tel.
513-278-5817
- United Theological Seminary of the Twin Cities, 3000 Fifth St., NW, New
Brighton, MN 55112. Tel. 612-633-4311 Ext. 38
- University of the South, School of Theology, Sewanee, TN 37375. Tel. 615-
598-5931

Vancouver School of Theology Library, 6050 Chancellor Blvd., Vancouver, BC,
Canada V6T 1X3. Tel. 604-228-9031

Vanderbilt University Divinity School, 419 21st Ave., S., Nashville, TN
37203. Tel. 615-322-2865

Victoria University Library (Emmanuel College), 71 Queen's Park Crescent
E., Toronto, Ont., Canada M5S 1K7. Tel. 416-928-3864

Virginia Theological Seminary Library, Alexandria, VA 22304. Tel. 703-
370-6600

Washington Theological Coalition, 9001 New Hampshire Avenue, Silver Spring,
MD 20910. Tel. 301-439-0551

Wesley Theological Seminary, 4400 Massachusetts Avenue NW, Washington, DC
20016. Tel. 202-363-0922

Western Conservative Baptist Seminary, 5211 SE Hawthorne Blvd., Portland,
OR 97215. Tel. 503-233-8561 Ext. 23

Western Evangelical Seminary, 4200 SE Jennings Ave., Portland, OR 97222.
Tel. 503-654-5182

Western Theological Seminary, Beardslee Library, Holland, MI 49423. Tel.
616-392-8555 Ext. 32

Westminster Theological Seminary, PO Box 2215, Escondido, CA 92025. Tel.
714-741-7100

Westminster Theological Seminary, Willow Grove Avenue and Church Rd., Chest-
nut Hill, Philadelphia, PA 19118. Tel. 215-887-5511

Weston School of Theology, 99 Brattle St., Cambridge, MA 02138. Tel. 617-
868-3450

Wilfrid Laurier University, Waterloo, Ont., Canada N2L 3C5. Tel. 519-884-
1970 Ext. 420

Woodstock Theological Center Library, Georgetown University, Washington,
DC 20057. Tel. (Sem. office) 202-625-3120

Wycliffe College, Hoskin Ave., Toronto, Ont., Canada M5S 1H7. Tel. 416-
923-6411

Yale University Divinity School, 409 Prospect St., New Haven, CT 06510.
Tel. 203-436-8440

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Theology, Southern Methodist University, Dallas, Texas]

Addendum to List of Members as of November 1980

Drop from Membership

Honorary Members

Brinkley, Cosby--Deceased

Student Members

Grenga, Kathy Ann
Perry, Steven
Stary, Joan

Associate Members

Clinton, Gary
Magrill, Dr. Rose
Robarts, Barbara

Full Members

Albee, Lowell
Bertram, Thelda
Johnson, Sr. Dorothy
Karlinsky, Linda
Schoonhoven, Calvin
Vermillion, William

Institutional Members

Pacific School of Religion--
Merged into Graduate Theo.
Union

Add to Membership

Student Members

Hoffmann, John L., 586 Oak Valley Dr., St. Louis, MO 63131
Nelson, John O., 2720 Thatcher Ave., River Grove, IL 60171
Wunderlich, Clifford S., 17 Buckingham St., Somerville, MA 02143

Full Members

Bartelme, Sr. Mary, Librarian, St. Francis Convent Library, 3221 S. Lake Dr., Milwaukee, WI 53207
Booz, Lucinda M., Catalog Librarian, Bethany/Northern Baptist Theological Seminaries Library, Oak Brook, IL 60521
Burns, Dr. John A., Director of Library Services, Luther Rice Seminary. Mail: 960 Parkridge Circle West, Jacksonville, FL 32211
Ewbank, Ralph, Librarian, Western Evangelical Seminary, 4200 SE Jennings Ave., Portland, OR 97222
Feiss, The Rev. Hugh, Acquisition Librarian, Mt. Angel Abbey, St. Benedict, OR 97373
Hershman, Mrs. Mary Ann, 7300 Boyer St., Apt. E, Philadelphia, PA 19119
Partridge, The Rev. Bede, Director, Mt. Angel Abbey, St. Benedict, OR 97373
Perry, Steven, 5600 Thornhill Dr., Austin, TX 78744
Robinson, Vera, Catalog Librarian, Western Theological Seminary, Holland, MI 49423
Shuster, Robert D., Director, Archives of the Billy Graham Center, Wheaton College, Wheaton, IL 60187
Truscott, Ms. Myfanwy, Librarian, Campion College, University of Regina, Regina, Saskatchewan, Canada S4S 0A2

Associate Members

Grenga, Miss Kathy Ann, 100 McKeough St., #204, Saraland, AL 36571
Lucoff, Ms. Margot B., 8243 Terrace Dr., El Cerrito, CA 94530
Neldon, Mr. Richard P., Administrative Officer, Library of Congress, Catalog Publication Division, Washington, DC. Mail: 513 N. Oxford St., Arlington, VA 22203
Stary, Miss Joan, 3556 Bagley, Detroit, MI 48216

Institutional Members

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