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Theology Cataloging Bulletin (TCB), is a quarterly publication of the Technical Services Interest Group of ATLA and is published in November, February, May, and August. It contains information about new and changed Library of Congress Subject Headings (LCSH) and Library of Congress Classification (LCC) numbers compiled from the Library of Congress's monthly lists of newly approved additions, deletions, and changes in subject headings and classifications. Upcoming training opportunities, a bibliography of recently published articles, as well as other information of interest to religion/theology catalogers are also included.

Section one of each issue lists new and changed subject headings and genre/form terms and section two lists new and changed classification. Both are selected and compiled by Ann Heinrichs (Catholic Theological Union, Chicago, Illinois). Section three includes the general information and is edited by Leslie Engelson (Murray State University, Murray, Kentucky).

Submissions for the newsletter should be sent to Leslie Engelson, Technical Services Librarian, Murray State University, 224G Waterfield Library, Murray, KY 42071; E-mail: leslie.engelson@gmail.com; Fax: 270-809-5612, Phone: 270-809-4818.

Deadlines for submission are January 15 (February issue), April 15 (May issue), and July 15 (August issue), October 15 (November issue).

Appropriate types of submissions: news of upcoming events; articles on technical services issues; reviews of publications; reports on committee work done on behalf of the Technical Services Section; opinions on cataloging policies and practices; bibliographies; cataloging cartoons and anecdotes; how-to and how-not-to advice; workshop reports; summaries of papers; questions and answers on topics of concern; local cataloging department news; evaluations of software, hardware, cataloging tools and products, Web sites, etc.

Unsigned contributions are supplied by the editor.

Subscription inquiries regarding *Theology Cataloging Bulletin* should be addressed to: ATTN: Member Representative, American Theological Library Association, 300 South Wacker Drive, Suite 2100, Chicago, IL 60606-6701 USA; Toll-free: 888.665.ATLA, Outside N. America: 312.454.5100, Fax: 312.454.5505, E-mail: MemberRep@atla.com.

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Section One: New and Changed Headings

Compiled by Ann Heinrichs

The headings in this list were selected from the monthly Library of Congress Subject Headings (LCSH) Approved Lists. LC's Policy and Standards Division posts these lists on the Library of Congress Cataloging and Acquisitions web site at: <http://www.loc.gov/aba/cataloging/subject/weeklylists/>.

The new subject headings listed here reflect the most recent information available at the time of publication. Headings in this issue's list were selected from the 2016 LCSH list numbers 7, 8, 9, and 10 (July 18, August 15, September 19, and October 17).

One new demographic group term is listed here as well, selected from list number 7 (July 18). The Library of Congress is developing a new vocabulary, entitled *Library of Congress Demographic Group Terms (LCDGT)*. To support use of the *LCDGT*, the Policy and Standards Division has published the draft *Demographic Group Terms Manual*, available in PDF form at <http://www.loc.gov/aba/publications/FreeLCDGT/freelcdgt.html>. The Manual consists of 35 instruction sheets that provide guidelines and instructions for assigning demographic group terms, proposing new ones, and proposing revisions to existing terms.

Instruction sheet L 405 contains general guidelines for creating new demographic group term authority records (MARC Authority Records for LC Demographic Group Terms, <http://www.loc.gov/aba/publications/FreeLCDGT/L405.pdf>). Guidelines for specifically religious demographic group terms, in both bibliographic and authority records, can be found in L 550 (Religion Category, <http://www.loc.gov/aba/publications/FreeLCDGT/L550.pdf>).

Full MARC 21 authority records for the *LCDGT* vocabulary in MARC UTF-8 format are available at <http://classificationweb.net/LCDGT/>. This page also explains the structure of the file names and offers information about downloading the files.

One new genre/form term is also listed in this issue. It, too, was selected from list number 7 (July 18).

The following conventions are used, as in previous lists:

All headings are in alphabetical order. Subject headings **without** the instruction [May Subd Geog] are **not** to be further divided by place. The number in square brackets is the Library of Congress Control Number (LCCN) for that heading's authority record (not the ARN/Authority Record Number). LCCNs for new demographic group terms have the prefix *dg*.

All lines begin with their MARC tag. Most headings are followed by other MARC fields that occur in the authority record (e.g., 053, 450, 550, 682), along with explanatory abbreviations:

UF = Used For
BT = Broader Term
RT = Related Term
SA = See Also

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Subject Headings

- 150 Ashkenazic cooking [Not Subd Geog] [sp2016001613]
 - 053 TX724.2.A75
 - 550 BT Jewish cooking

- 150 Berit shalom (Welcoming ceremony) [sp2015001827]
 - 053 BM706.5
 - 450 UF Alternative bris (Welcoming ceremony)
 - 450 UF Alternative brit (Welcoming ceremony)
 - 450 UF Brit ben (Welcoming ceremony)
 - 450 UF Brit chayim (Welcoming ceremony)
 - 450 UF Brit shalom (Welcoming ceremony)
 - 450 UF Brit tikkun (Welcoming ceremony)
 - 550 BT Judaism--Customs and practices

- 150 Bo-doñ-pa (Sect) CHANGE HEADING
- 150 Bo-dong-pa (Sect) [May Subd Geog] [sp2011004694]
 - 450 UF Bo-doñ-pa (Sect) [Former heading]
 - 450 UF Bodongpa (Sect)
 - 550 BT Buddhist sects

- 150 Catalogers [May Subd Geog] [sp 85020815]
 - 450 UF Catalogue librarians ADD FIELD

- 150 Ceremonial objects--Papua New Guinea [sp2016001339]

- 150 Church architecture--Mudéjar influences [sp2016001902]
 - 550 BT Mudéjares

- 150 Entrepreneurship--Religious aspects [sp2016001464]

- 150 Entrepreneurship--Religious aspects--Buddhism, [Christianity, etc.] [sp2016001461]

- 150 Excellence in the Qur'an [sp2016000388]
 - 053 BP134.E98

- 150 Gope boards [May Subd Geog] [sp2016001336]
 - 450 UF Ancestor boards
 - 450 UF Spirit boards (Gope boards)
 - 550 BT Ceremonial objects--Papua New Guinea
 - 550 BT Wood-carving, Papuan

- 150 Healing of the woman with the flow of blood (Miracle) in art [Not Subd Geog] [sp2016001528]
 - 450 UF Haemorrhoids motif

- 150 Holocaust survivors in art [Not Subd Geog] [sp2016001404]

- 150 Informers (Jewish law) [sp2016001020]
 - 053 KBM2025

- 450 UF Mesirah (Jewish law)
- 450 UF Moserim (Jewish law)
- 550 BT Jewish law

- 150 International law (Jewish law) [Not Subd Geog] [sp2016001744]
- 053 KBM524.15
- 550 BT Jewish law

- 150 Islamic law [May Subd Geog] [sp 85068454]
- 450 UF Shari'ah (Islamic law) ADD FIELD

- 150 Jewish authors [May Subd Geog] [sp 85070257]
- 550 BT Jewish literature DELETE FIELD

- 150 Jewish authors, Oriental CHANGE HEADING
- 150 Mizrahi authors [May Subd Geog] [sp 85070258]
- 450 UF Jewish authors, Oriental [Former heading]
- 450 UF Oriental Jewish authors
- 550 BT Authors

- 150 Jewish novelists [May Subd Geog] [sp2016001679]
- 550 BT Novelists

- 150 Jews, Oriental CHANGE HEADING
- 150 Mizrahim [May Subd Geog] [sp 85070504]
- 450 UF Afro-Asian Jews
- 450 UF 'Edot ha-Mizrah
- 450 UF Edot HaMizrach
- 450 UF Edot HaMizrah
- 450 UF Jews, Oriental [Former heading]
- 450 UF Mizrahi Jews
- 450 UF Oriental Jews
- 550 BT Jews

- 150 Jews, Oriental, in literature CHANGE HEADING
- 150 Mizrahim in literature [Not Subd Geog] [sp 94007329]
- 450 UF Jews, Oriental, in literature [Former heading]

- 150 Liberation theology [May Subd Geog] [sp 85076447]
- 550 RT Philosophy of liberation ADD FIELD

- 150 Makerspaces in libraries [May Subd Geog] [sp2016001293]
- 053 Z716.37
- 550 BT Libraries

- 150 Medicine in the Hadith [sp2016001551]
- 053 BP135.8.M43
- 550 BT Hadith

- 150 Mizrahi novelists [May Subd Geog] [sp2016001680]
- 550 BT Novelists

- 150 Muslim biographers [May Subd Geog] [sp2016000395]
 550 BT Biographers
 550 BT Muslim authors
- 150 Mythology, Arakanese [May Subd Geog] [sp2016001355]
 450 UF Arakanese mythology
- 150 Mythology, East Asian [May Subd Geog] [sp2016001176]
 053 BL1055
 450 UF East Asian mythology
- 150 Nursing (Islamic law) [May Subd Geog] [sp2016000565]
 053 KBP3105
 550 BT Islamic law
- 150 Obscene words--Religious aspects [sp2016001559]
- 150 Obscene words--Religious aspects--Buddhism, [Christianity, etc.] [sp2016001560]
- 150 Personnel management (Islamic law) [May Subd Geog] [sp2016001968]
 550 BT Islamic law
- 150 Philosophy of liberation [May Subd Geog] [sp2016001347]
 450 UF Liberation philosophy
 550 BT Philosophy, Latin American
 550 RT Liberation theology
 680 Here are entered works on the Latin American philosophical movement that combines an emphasis on Latin American intellectual independence with Catholic and Marxist ideas.
- 150 Political participation--Religious aspects [sp2016001641]
- 150 Political participation--Religious aspects--Buddhism, [Christianity, etc.] [sp2016001642]
- 150 Priests in rabbinical literature [sp2016001226]
 053 BM496.9.P73
 550 BT Rabbinical literature
- 150 Religious occupations [May Subd Geog] [sp2016001351]
 550 BT Occupations
- 150 Rñiñ-ma-pa lamas CHANGE HEADING
- 150 Rnying-ma-pa lamas [May Subd Geog] [sp 85114447]
 450 UF Nyingma lamas
 450 UF Rñiñ-ma-pa lamas [Former heading]
 450 UF Rnying-ma-pa priests
 550 BT Lamas
- 150 Rñiñ-ma-pa (Sect) CHANGE HEADING
- 150 Rnying-ma-pa (Sect) [May Subd Geog] [sp 85114443]
 053 BQ7662-BQ7662.9
 450 UF Ningmapa (Sect)

- 450 UF Nying-ma (Sect) [Former heading]
- 450 UF Nying-ma-pa (Sect)
- 450 UF Rñiñ-ma-pa (Sect) [Former heading]
- 550 BT Buddhist sects

- 150 Śaṅs-pa (Sect) CHANGE HEADING
- 150 Shangs-pa (Sect) [May Subd Geog] [sp 85117316]
 - 053 BQ7680-BQ7680.9
 - 450 UF Śaṅs-pa (Sect) [Former heading]
 - 550 BT Bka'-brgyud-pa (Sect)
 - 550 BT Buddhist sects

- 151 Santuario nuragico di Santa Vittoria Site (Italy) [sp2016000751]
 - 451 UF Nuraghic sanctuary of Santa Vittoria Site (Italy)
 - 451 UF Santa Vittoria Site (Italy)
 - 451 UF Santuario di S. Vittoria Site (Italy)
 - 451 UF Santuario di Santa Vittoria Site (Italy)
 - 451 UF Santuario nuragico federale di Santa Vittoria Site (Italy)
 - 451 UF Santuario nuragico Santa Vittoria Site (Italy)
 - 551 BT Italy--Antiquities
 - 781 Italy--Santuario nuragico di Santa Vittoria Site

- 150 Series (Publications) [May Subd Geog] [sp 85120249]
 - 550 RT Monographic series ADD FIELD
 - 680 Here are entered works on publications issued as a sequence of narratives, published separately, often over a considerable period of time, mostly about the same characters and often written by one author. ADD FIELD

- 150 Sufi literature, Pushto [May Subd Geog] [sp2016000431]
 - 450 UF Pushto Sufi literature
 - 550 BT Pushto literature

- 150 Technological innovations--Religious aspects [sp2016001465]

- 150 Technological innovations--Religious aspects--Buddhism, [Christianity, etc.] [sp2016001462]

- 150 Ži-byed-pa (Sect) CHANGE HEADING
- 150 Zhi-byed-pa (Sect) [May Subd Geog] [sp2012002462]
 - 072 H 1185
 - 450 UF Zhijepa (Sect)
 - 450 UF Ži-byed-pa (Sect) [Former heading]
 - 550 BT Buddhist sects

Demographic Group Term

- 150 Sufis [dp2016060143]
 - 072 rel
 - 550 BT Muslims

Genre/Form Term

- 155 Hagiographical films [gp2016026065]
- 455 UF Hagiographic films
- 455 UF Hagiographies (Motion pictures)
- 455 UF Hagiopics
- 555 BT Biographical films
- 555 BT Religious films

Section Two: LC Classification Additions and Changes, B-BX and Selected Others

Compiled by Ann Heinrichs

The entries in this list were selected from the monthly Library of Congress Classification (LCC) Approved Lists. LC's Policy and Standards Division posts these lists on the Library of Congress Cataloging and Acquisitions web site at: <http://www.loc.gov/aba/cataloging/classification/weeklylists/>.

Items listed here reflect the most recent information available at the time of publication. Entries in this issue's list were selected from 2016 LCC list numbers 7, 8, 9, and 10 (July 18, August 15, September 19, and October 17).

The full hierarchy is provided for new and revised classification captions to show their context within the classification. Numbers that appear in square brackets are not displayed in Classification Web browse screens. They are shown on this list only to indicate the location of the corresponding caption or reference within the classification.

The class letters (B, BS, etc.) identify the schedule in which changes and additions have been made. This list also includes selected changes and additions outside the B–BX classes relating to religious topics or library science.

Please send any comments, suggestions, or corrections to me at:

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Class BL

Religions. Mythology. Rationalism
Religion
History and principles of religion
European. Occidental
Classical religion and mythology
Special deities and characters of classical mythology, A-Z

Class BL

Religions. Mythology. Rationalism
Religion
History and principles of religions
Asian. Oriental
By religion
Jainism
Special topics, A-Z
Social aspects

BL1375.S63

By region or country
China
Special religions
Confucianism
Other special topics, A-Z
Mind and body

BL1883.M56

Southeast Asia
By region or country
Burma. Myanmar
By ethnic group, A-Z
Arakanese

BL2054.A-Z
BL2054.A73

By religion
Jainism
Sacred books. Sources. Āgama (Siddhānta) literature
Special divisions and individual texts
Paiṅṅas (Prakīrṅas)
Individual texts. By title, A-Z
Titt hogālī TABLE BL3

BL1312.9.T38-.T389

African
By ethnic group, etc., A-Z
Duala

BL2480.D83

Class BM

Judaism
Sources
Rabbinical literature
Special topics, A-Z
Cohanim see BM496.9.P73
Priests. Cohanim

[BM496.9.C62]
BM496.9.P73

- BM645.A69
BM645.A69
[BM645.P432]
- Dogmatic Judaism
Other topics, A-Z
Anxiety CANCEL
Anxiety. Peace of mind
Peace of mind see BM645.A69
- BM706.5
- Practical Judaism
Rites and customs
Berit shalom. מולש חירב
- BM729.W64
- Other special topics, A-Z
Work environment
- Class BQ**
- Buddhism
History
By region or country
Asia
East Asia
Special countries
Japan
Special topics, A-Z
State
- BQ680.S73
- Doctrinal and systematic Buddhism
Special topics (nondoctrinal) and relations to special subjects, A-Z
Filial piety
Forests and forestry
- BQ4570.F525
BQ4570.F67
- Buddhist pantheon
Others, A-Z
Baijie TABLE BQ12
- BQ4890.B35-.B354
- Class BR**
- Christianity
History
By period
Modern period
Reformation and Counter-Reformation, 1517-1648
Biography
Individual
Luther, Martin, 1483-1546
Luther's theology
Special topics, A-Z
Idolatry
- BR333.5.I46
- Class BS**
- The Bible
General
Texts and versions
Modern texts and versions

- BS315.U34 Non-European languages
Asian languages, A-Z
Uighur TABLE BS5
- BS345.Z86 American Indian languages, A-Z
Zuni TABLE BS5
- BS680.R362 Works about the Bible
Topics (not otherwise provided for), A-Z
Repetition
- BS1199.O99 Old Testament
Works about the Old Testament
Topics (not otherwise provided for), A-Z
Oxymoron
- BS1830.W93-.W94 Special parts of the Old Testament
Apocrypha and apocryphal books
Special apocryphal books (The Pseudepigrapha), A-Z
Words of Gad the Seer TABLE BS8
- BS2545.M47 New Testament
Works about the New Testament
Topics (not otherwise provided for), A-Z
Mercy
- Class BT**
- BT660.H69 Doctrinal theology
Mary, Mother of Jesus Christ. Mariology
Miracles. Apparitions. Shrines, sanctuaries, images, processions, etc.
Special
Other, A-Z
Hoz, Virgen de la
- Class BV**
- BV4407.64 Practical theology
Pastoral theology
Practical church work. Social work. Work of the layman
Communities and institutions, confraternities, brotherhoods, etc.
Individual communities, etc.
Immaculate Heart Community TABLE BV8
- Class BX**
- BX3860 Christian denominations
Catholic Church
Monasticism. Religious orders
Individual orders of men
Ordine di S. Spirito in Sassia TABLE BX18
- Biography and portraits
Individual

BX4700.T397
Saints, A-Z
Teresa, Mother, Saint, 1910-1997

Class GV

Recreation. Leisure
Sports
Cycling. Bicycling
Racing
Special topics, A-Z
Religious aspects

GV1049.25.R45

Class KBM

Jewish law. Halakhah. הלכה
Mishpat Ivri
Public law. The state and the Jewish community. Kehillah
Philosophy and theory
Rule of law
Obedience to the law issued by secular authority
Mesirah
Including informing or using non-Jewish authorities and
courts in matters pertaining to Jews
Mesirah
Cf. KBM4442 Criminal law of informers

KBM2025

[KBM2025]

Class KBP

Islamic law. Sharī‘ah. Fiqh. فقہ. عیرش
Schools of thought. Islamic legal schools. Madhāhib. مہاذم
Schools and authors affiliated with a particular school
Sunnī schools
Mālikī. Mālikīyah. مہیکل مہل، مہیکل مہل
Individual authors, A-Z
Maḥjūbī, Aḥmad ibn Muḥammad. دمحم نب دمحا، مہبوجحم
TABLE K4

KBP320.M344

Class KD

Law of England and Wales
Ecclesiastical law. Canon law of the Church of England. Church and state
Non-Christian religious institutions
Islam. Muslims

[KD8800-8810]

KD8804

Class ML

Literature on music
History and criticism
Vocal music
Sacred vocal music
By region or country
Other regions or countries, A-Z
Georgia (Republic) TABLE M8
By religion or denomination

ML2951.G36-.G369

- Christian
 - Protestant
 - By denomination
 - Other, A-Z
 - Molokans
 - ML3178.M65
 - Class N**
 - Special subjects of art
 - Religious art
 - Non-Christian art
 - Special
 - Buddhist
 - Special subjects, characters, etc.
 - Other, A-Z
 - N8193.3.A45
 - Amitābha (Buddhist deity)
 - Class PJ**
 - Oriental philology and literature
 - Hebrew
 - Other languages used by Jews
 - Special
 - Yiddish (Judeo-German)
 - Literature
 - Individual authors, A-Z
 - PJ5129.R574
 - Rolnick, Joseph, 1879-1955 TABLE P-PZ40
 - Class TX**
 - Home economics
 - Cooking
 - Cookbooks
 - 1800-
 - Jewish. Israeli
 - By style of cooking, A-Z
- TX724.2.A75
 - Ashkenazic
- Class Z**
 - Libraries
 - Library science. Information science
 - Public services. Reference services
 - Public services. Reference services in special topics, A-Z
 - Z711.6.F56
 - Finance, Personal
 - Personal finance see Z711.6.F56
 - [Z711.6.P47]
 - Z716.37
 - Public relations. Advertising and marketing. Publicity
 - Makerspaces
 - Book collecting
 - Bookplates. Ex libris
 - By subject, A-Z
 - Manuzio, Aldo, 1449 or 1450-1515
 - Z994.5.M36
 - Mountains
 - Z994.5.M68

Section Three: News and Views (of the Members of the ATLA Technical Services Section)

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

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Discovering Discovery Layers: An Introduction

OhioNet

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<https://www.ohionet.org/civCRM/event/info?reset=1&id=358>

Doing More with Less: How to Motivate and Reward Your Overworked Staff during Lean Times

American Management Assoc.

Make work fun again by exploring key ingredients for strengthening employee commitment, engagement, and career satisfaction. Learn how to develop an "achievement mentality" in staff, implement recognition and appreciation campaigns, and reengage those who have fallen into "maintenance mode".

January 26, 2017

\$149

<http://www.amanet.org/training/webcasts/How-to-Motivate-and-Reward-Your-Overworked-Staff-during-Lean-Times.aspx>

Submitted by

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SELECTED ARTICLES FROM CURRENT LIBRARY JOURNALS

Adamich, Tom. "MarcEdit: An Evolving Tool." *Technicalities* 36, no. 5 (September 2016): 15-17.

Bull, Sarah and Amanda Quimby. "A Renaissance in Library Metadata? The Importance of Community Collaboration in a Digital World." *Insights: The UKSG Journal* 29, no. 2 (July 2016): 146-153.

Carrasco, Rafael C., Aureo Serrano, and Reydi Castillo-Buergo. "A Parser for Authority Control of Author Names in Bibliographic Records." *Information Processing & Management* 52, no. 5 (September 2016): 753-764.

"Exposing Content on the Web." *Library Technology Reports* 52, no. 5 (July 2016): 8-11.

Fell, Todd and Francis Lapka. "ISBD and DCRM into RDA: An Opportunity for Convergence?" *Cataloging & Classification Quarterly*, 54, no. 5-6 (July 2016): 282-291.

Fox, Robert. "From Strings to Things." *Digital Library Perspectives* 32, no. 1 (January 2016): 2-6.

Intner, Sheila S. "Evaluating Technical Services." *Technicalities* 36, no. 5 (September 2016): 1-9.

Mai, Jens-Erik. "Marginalization and Exclusion: Unraveling Systemic Bias in Classification." *Knowledge Organization* 43, no. 5 (September 2016): 324-[330].

Matthews, Joseph R. "An Environmental Scan of OCLC Alternatives: A Management Perspective." *Public Library Quarterly* 35, no. 3 (July 2016): 175-187.

Peponakis, Manolis. "In the Name of the Name: RDF Literals, ER Attributes, and the Potential to Rethink the Structures and Visualizations of Catalogs." *Information Technology & Libraries* 35, no. 2 (June 2016): 19-38.

Roy, Bijan Kumar, Subal Chandra Biswas, and Parthasarathi Mukhopadhyay. "Global Repository Movement in the Domain of Library and Information Science Discipline." *International Journal of Information Science & Management* 14, no. 2 (July 2016): 15-32.

Thompson, Kelly J. "More Than a Name: A Content Analysis of Name Authority Records for Authors Who Self-Identify as Trans." *Library Resources & Technical Services* 60, no. 3 (July 2016): 140-155.

Vaidya, Praveenkumar and N. S. Harinarayana. "The Comparative and Analytical Study of LibraryThing Tags with Library of Congress Subject Headings." *Knowledge Organization* 43, no. 1 (January 2016): 35-43.

Veve, Marielle. "From Digital Commons to OCLC: A Tailored Approach for Harvesting and Transforming ETD

Metadata into High-Quality Records." *Code4lib Journal* no. 33 (July 2016): 1. <http://journal.code4lib.org/articles/11676>

Wright, Jennifer. "Electronic Outages What Broke, Who Broke It, and How to Track It." *Library Resources & Technical Services* 60, no. 3 (July 2016): 204-213.

Submitted by
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John Bulow Campbell Library, Columbia Theological Seminary

TESTIMONY

Our Experience with Joining a Large Consortium

I am the head of Technical Services at Covenant Theological Seminary, which in 1998 was a founding member of MOBIUS (originally an acronym for Missouri Bibliographic Information User System). This testimony is about our experience joining a large consortium, particularly the implementation of a complex ILS.

MOBIUS

The MOBIUS consortium currently has about 75 members, mostly Missouri academic institutions (with a few large public libraries and a few out-of-state members). Our union catalog is nearing 30 million items. Covenant was one of the 50 original founding libraries, but since the libraries implemented over several years, we did not actually "go live" on our Innovative Interfaces ILS until June 1, 2001.

MOBIUS is organized uniquely. The libraries are mostly grouped into 'clusters' which are, for the most part, geographical. Covenant belongs to the Bridges cluster, which includes academic libraries in the St. Louis area except for the community colleges (organized into their own cluster), and the large institutions such as Washington University, etc. which are not in clusters. Each cluster shares an OPAC among its members. The Bridges cluster is a diverse group of ten members or eleven libraries, including 7 universities and 4 seminaries (Covenant, Concordia, Kenrick-Glennon, and Eden).

Why did we decide to join MOBIUS?

We were ecstatic when MOBIUS was founded! The state of Missouri contributed over \$11 million for the startup and more funds for several years. We had been struggling to upgrade our technology and the OPAC that was within our budget was woefully inadequate to support graduate level research. The state funds paid most costs for bringing up the Innovative Interfaces Inc. (III) system and for upgrading equipment, migrating records to III's OPAC (which is integrated into the statewide III InnReach union catalog), providing many days of training by III trainers, and we had MCO (MOBIUS Central Office) staff who shepherded us through the process of implementation. All the help and coaching we had was tremendously helpful. We have never regretted our decision.

By joining MOBIUS we were able to implement an extremely robust ILS. As a cataloguer, in particular, I have appreciated all the advanced editing capabilities, such as global updating, that a large system offers. The state of Missouri no longer supports MOBIUS financially, but the annual costs are partly based on student FTE, so it is still affordable for us.

Migration Complexity

Migrating to a different ILS is not easy or straightforward. It is especially difficult if you have a small staff (5 full-timers) and can't hire any extra assistance. We didn't have the luxury of a project leader or implementation team; we just had to

fit it into our normal workload. We had just finished a massive construction project and had a few weeks to bask in that accomplishment before the numbingly long work weeks during the implementation. In the end, it was worth it!

Managing a Migration

To migrate well takes time and attention. Attitude makes all the difference. Look at migrating as an opportunity, and as a chance for professional growth, not just as a painful slog. Do as much as you can to prepare in advance. Do your research. We interviewed librarians from a library that had migrated from the same OPAC we were using to III's OPAC. Their advice was invaluable. It enabled us to do some strategic data cleanup before we began implementation, which saved us much agony later on. Expect a lot of data cleanup. Any local workarounds you developed through the years for your current system will probably be a thorn in your side, so clean them up ahead of time as much as possible.

Decisions, decisions, decisions!

The implementation of III involved going through untold pages of work-forms. Because of the way MOBIUS is organized in clusters, the Bridges libraries had to make all these decisions together, since we share one local OPAC (which feeds into the consortium-wide union catalog). The Bridges cataloguers and site coordinators met every Friday for a day-long meeting for two months to hash out all these decisions. For example, how many separate indexes did we want? In addition to the usual (Author, Title, etc.), we opted for adding a separate Series index and a Journal title index. What MARC fields were to be mapped in each index? Which MARC fields were to be included in the Keyword index? What about subfield indexing? And so on, and so on, worksheet after worksheet. We didn't always agree at first, but because we were fully committed to creating a catalog that worked for every Bridges library, we eventually hammered out solutions that we were all satisfied with.

We had our own local decisions as well. One was to hold off on implementing certain modules. We were still using our own Microsoft Access database for acquisitions and our serials records were still in paper. With III, we gained access to Circulation, Serials and Acquisition modules, in addition to Cataloging. But we started just with Circulation and Cataloging. As we felt we were getting these under control, we implemented Acquisitions and eventually Serials.

After Implementation

How does one achieve success as a small institution in a big consortium? Get involved at every level. I was on the MOBIUS cataloging committee for years and on almost every task force that had anything to do with cataloging. The other Covenant librarians have also served in various capacities at the consortium level. As a result, we are known and our opinions count and are occasionally sought out. This has been very important when decisions affecting the union catalog structure have been discussed.

Unexpected Benefits

The most surprising result of our implementation to me is the professional friendship I have formed with the other Bridges cataloguers. I appreciate my ATLA colleagues greatly, but it has been wonderful also to have nearby colleagues. I had always worked as the only cataloguer in the library and now I have a cadre of colleagues, working in the same system. We have an active Bridges cataloguers' committee that meets 4 times/year. We share our problems, our solutions, and train each other as we learn new things. They are a real blessing to me.

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