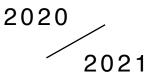
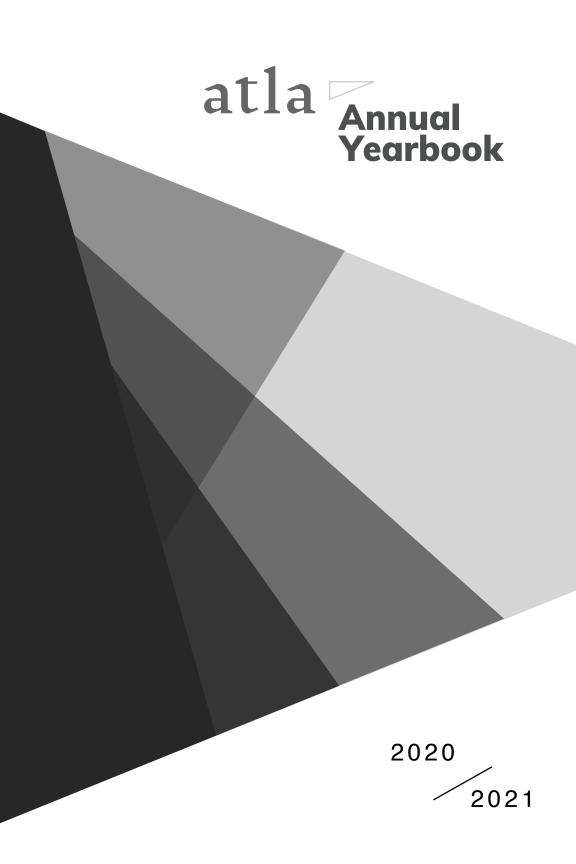
# atla Annual Yearbook



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# COMMITTEE & TASK FORCE REPORTS

### Conference

Megan E. Welsh, University of Colorado Boulder, Chair

#### **COMMITTEE MEMBERS**

- Cindy Aalders, Regent College
- Jessica Boyer, Mount St. Mary's University
- Craig Kubic, Southwestern Baptist Theological Seminary
- Vance Thomas, Central Baptist Theological Seminary
- Oliver Schulz, Colorado Christian University
- Kris Veldheer, Catholic Theological Union
- Gillian Harrison Cain, Atla Director of Member Programs
- Denise McFarlin, Atla Staff Liaison, Logistics
- Jamie Lin, Atla Staff Liaison, Content

#### A YEAR IN REVIEW: 2020-2021 CONFERENCE COMMITTEE INITIA-TIVES

The Conference Committee was busy over the past year! In <u>August</u> 2020, we advertised a new conference proposal submission and notification timeline. This change gave potential presenters more time to think about, prepare, and submit their proposals. In <u>November 2020</u>, we shared plans to host a hybrid conference experience, expecting to have some of us gather in Fort Worth, TX as we acknowledged the importance of making Atla Annual accessible for those who wished to attend virtually. We also announced changes to the proposal submission form which accommodated presentation pref-

erences depending on presenter plans to attend in person or virtually, and we updated conversation group sessions to be 50 minutes in duration instead of 30 minutes as they were at Atla Annual 2020.

In December of 2020, we hosted a webinar to support potential presenters in preparing their Atla Annual submissions. We covered the different conference session types with hints to help people determine which session they might want to choose for their topic, and we provided best practices for submitting a successful proposal. Then, in March 2021, about a year after many of us in North America faced the initial impacts of the pandemic, we announced that Atla Annual 2021 would move to an exclusively online format. This was a hard decision to make as we so desperately wanted to share the same physical space with one another after a year apart, but it was a decision informed by Atla member plans for attending the conference which were collected in a survey sent by Atla in February 2021. This decision meant that more of our international colleagues could attend Atla Annual 2021 and that the majority of people who expressed that they could not or would not attend an in-person conference could also participate. The Conference Committee, once again, pivoted and directed all of our energy into preparing a rich and engaging virtual conference experience.

#### ATLA ANNUAL 2021 CONFERENCE REVIEW

We did it! Another Atla Annual has come and gone, and we survived another virtual conference! I am left contemplating how I will incorporate the innovative strategies I learned from colleagues and how I will ask difficult questions to motivate change in my own library context, a theme that arose from Alexia Hudson-Ward's plenary address as she kicked off Atla Annual 2021 Online. She reminded us that we, as individuals and as a society, are not static. We will evolve, and, as we learn and grow, we should take action to improve the world around us. Moving beyond words and taking action can be messy and imperfect, but it is okay to fail forward. Failing forward is part of our learning and growth, and what better lesson to embody as we gradually emerge from a pandemic that has so deeply impacted our lives. How will you move forward over this next year?

This year, we hosted three plenary speakers, four pre-conferences, and thirty-nine concurrent sessions. Many of these sessions reinforced Alexia's message of growth, inclusion, and action: Dr. Safiya Noble's plenary calling librarians to be "people of conscience" and educate ourselves on the pressing social issues that impact so many of our lives; Christopher Lopez and Renee Romero led a pre-conference session challenging the notions of colonial imagination in order to reinforce user-centered design principles; Rebecca Donald and Cindy Lu each shared their research on creating a sense of belonging in theological library spaces; we were invited to engage in the spirit of play by Chris Rosser and Grant Testut; and we were encouraged to think about the needs of the whole learner in Karl Stutzman and Brandon Board's listen and learn session. Conference content was rich and thought-provoking, and many ideas were shared as participants placed guestions in the chat and unmuted themselves to mirror the back and forth conversations we have so valued at past, in-person conferences. We added pre-conferences back into the schedule this year, and we embraced new aspects of virtual conferencing: customized snack boxes, as well as structured and unstructured time to socialize with one another in our virtual hotel lobby using the platform Remo.

Overall, 336 participants registered for Atla Annual Online, demonstrating what Dr. Elías Ortega shared in his closing plenary address: "The pandemic world shows that there is not less connection, but more connection." Compared to last year, we were a little bit more prepared for what a virtual conference would look like. We played with emoji reactions, raised our hands, and, best of all, sessions were arranged as meetings for maximum engagement: we could see and message each other!

A lot of work goes into planning a conference, and we need to acknowledge all of those who created such a fulfilling experience. Thank you to our sponsors, especially EBSCO who remains a major sponsor for this conference and activities year round. In all, we hosted thirteen vendors at our vendor social this year, allowing us to mimic the exhibitor hall as best we could in a virtual environment. We could not host such a great event without this crucial support from our sponsors. Thank you also to the hardworking, yet tireless Atla staff who dedicated long hours to preparing for Atla Annual and handling the behind-the-scenes work that was so often invisible yet resulted in a seamless conference experience for the rest of us. Thank you to our Conference Committee members who worked alongside Atla staff to plan a rich learning experience. Also appreciated is the work that members of the Conference Committee and the Professional Development Committee contributed by hosting sessions. They balanced their own conference experience with emceeing responsibilities which included introducing presenters, keeping track of time, and facilitating questions.

Most of all, thanks to everyone who joined Atla Annual 2021 as attendees! We know many of you would like to return to hallway conversations, hugs and handshakes, and tasty treats and caffeine waiting for you in the reception hall in between sessions. The Conference Committee and Atla staff are also eager for an in-person conference experience, and we cannot wait to see you in Baltimore next June! That said, over the next year, we will be considering ways we can support the robust community of international attendees and those who cannot typically join a place-based conference, yet who have attended our two virtual conferences. We want to be able to include everyone who wishes to join, regardless of location, in some conference activities next year. Stay tuned for more as we work to plan Atla 2022!

# Diversity, Equity, and Inclusion

Yasmine Abou-El-Kheir, Chicago Theologica Seminary, Chair

#### **COMMITTEE MEMBERS**

- Yasmine Abou-El-Kheir, Chicago Theological Seminary, Chair
- Daniel (Bonggun) Baek, Vancouver School of Theology
- Kenneth Litwak, Gateway Seminary
- David Kriegh, Saint Mary's College of California
- Alice Song, Huntington Library
- Alexis Weiss, Loyola Marymount University
- Gillian Harrison Cain, Staff Liaison
- Race MoChridhe, Staff Liaison

#### YEAR IN REVIEW

The 2020–21 year for the Atla Diversity, Equity, and Inclusion Committee was spent building and expanding upon the groundwork from previous years. We should acknowledge and celebrate how DEI concerns this past year were not just the preserve of the DEI committee but were explored broadly across Atla as an institution. We view this as a positive marker of how Atla is raising awareness and working towards building a culture of inclusion among its members.

Here are the highlights of the DEI Committee's work this past year:

**DEI Series:** The committee continued to contribute to the DEI Series on the Atla blog. Six blog posts were written this year highlighting different diversity, equity, and inclusion themes and how members can bolster their collection and meet the needs of various constituencies in their institutions. Below is a listing of the blog posts this past year.

- Meet Atla Diversity Scholarship Winner Marian Ekweogwu! (September)
- Meet Atla Diversity Scholarship Winner Ezra Choe! (September)
- Introducing the new DEI Committee LibGuide (November)

- Potential New Interest Group for LGBTQ+ Inclusivity A Call for Interest (January)
- Celebrating the Holy Buddhist Holiday Vesak (April)
- Making Your Library Website More Accessible (March)

**Diversity, Equity, and Inclusion Scholarship:** There were 14 candidates who applied for the scholarship. All but one of the candidates were eligible for the scholarship. The Committee voted on the remaining 13 applicants. A shortlist of three promising candidates was developed. After consulting with the Executive Director, permission was granted to award all three candidates on our shortlist. Each applicant brings a different set of strengths, and the generous availability of scholarship funds from EBSCO made it possible for Atla to extend additional scholarships. The Summer 2021 recipients of the Diversity, Equity, and Inclusion Scholarship of Atla are: Laurier Lynette Cress (University of Denver), Yahm Shelly Reichart (University of Alabama), and Ryan Zohar (Long Island University).

This year, the DEI Committee did receive a number of inquiries on whether neurodiversity can be included among the eligible categories for the scholarship. The DEI Committee decided that it would not be possible this year to consider neurodiverse candidates given the broad spectrum that encompasses neurodiversity. The DEI Committee recommends that Atla consult and identify which types of neurodiversity can be included as eligible for the Atla Diversity Scholarship for the next cycle in 2022.

**DEI LibGuide:** The DEI LibGuide was published in Fall 2020 on the Atla LibGuides platform.

**Library Journal's Anti-Racism Training:** Members of the DEI committee attended the Library Journal's Anti-Racism Training in March.

**Atla Annual 2021:** DEI Committee member Kenneth Litwak presented a workshop at the conference entitled, "Accessibility is in the Eye of the Beholder: Creating a More Accessible Library."

**Code of Conduct:** The DEI Committee is also discussing the development of a code of conduct for participants at Atla conferences, online webinars, etc. The code of conduct will outline the norms, rules and responsibilities, as well as the grievance process in the event of a breach. Individual members have inquired on numerous occasions whether Atla will develop such a policy and process. The DEI Committee recommended that a working group comprised of members from different Atla committees to work on a draft code of conduct rather than delegating the task to the DEI Committee alone. Work on this is just starting.

**Job Postings:** The DEI Committee is working with Atla's Member Programs to reach out to ALA ethnic caucuses to post jobs from the Atla job board as a strategy to diversify applicants for library jobs.



**2020-2021 GROUP:** [pictured, left to right] Daniel Baek, Gillian Harrison Cain, Yasmine Abou-El-Kheir, Race MoChridhe, Alice Song, David Kriegh, Kenneth Litwak, Alexis Weiss

# Endowment

M. Patrick Graham, Retired, Chair

#### **COMMITTEE MEMBERS**

- M. Patrick Graham, Chair (January 2017 June 2024), retired
- Eric Benoy (December 2015 June 2022), New Orleans Baptist Theological Seminary
- Craig Kubic (January 2017 June 2024), Southwestern Baptist Theological Seminary
- Sharon Taylor (July 2015 June 2022), retired
- Brenda Bailey-Hainer, Staff Liaison
- Marie Jacobsen, Staff Liaison

#### YEAR IN REVIEW

The Endowment Committee met online on November 12, 2020, and reviewed:

- fundraising over the past year and how this compared with earlier years
- noted that the endowment stood at more than \$988,000
- the 2020 fall appeal letter (written by the four non-Atla staff members of the Endowment Committee)

Collaborated with Association staff to issue the 2020 fall appeal letter.



**2020–21 GROUP:** [pictured, left to right] M. Patrick Graham, Brenda Bailey-Hainer, Craig Kubic, Marie Jacobsen, Eric Benoy, Sharon Taylor

# International Theological Librarian Education Task Force (ITLET)

Kelly Campbell, Columbia Theological Seminary, Chair

#### TASK FORCE MEMBERS

- Yesan Sellen, South Asia Institute of Advanced Christian Studies (SAIACS)
- Carisse Berryhill, Abilene Christian University
- Kelly Campbell, Columbia Theological Seminary, Chair
- Matina Curic, Missio International
- Cynthia Pelena, Central Philippines University
- Ephraim Muldave, Africa International University
- Elizabeth Greentree, Brisbane School of Theology
- Marta Samokishyn, Saint Paul University
- Yasmine Abou-el-Kheir, Chicago Theological Seminary
- Seoyoung Kim, World Mission University
- Alvaro Perez, Universidad Bíblica Lationamericana
- Brenda Bailey-Hainer, Atla Executive Director
- Jamie Lin, Education and Professional Development Manager

#### YEAR IN REVIEW

During its fourth year, the International Theological Librarian Education Task Force (ITLE) worked on several initiatives to achieve our charge. ITLE's charge is "to strengthen and connect theological and religious studies librarians worldwide by identifying resources, creating educational opportunities, and developing skill enhancement materials through collaboration efforts."

The second volume of *The Theological Librarian's Handbook: Administration in Theological Libraries* is to be published by the end of summer. An editor of the third volume of the series focusing on collection development was selected. After placing a call for papers, the editor has selected the authors, and the initial writing of the volume is commencing.

After compiling the worldwide theological librarianship training and education opportunities and a list of global theological library associations, two taskforce members placed this information into Atla's LibGuides, so that the information is available open access.

After receiving the International Federation of Library Association (IFLA) workgroup's global librarian competencies, the task force engaged the question of creating international base competencies for theological librarians. After utilizing competencies from the Canadian Association of Research Libraries (CARL) and the 2014 Atla competencies, the task force decided that developing global theological librarian competencies were outside the task force's scope. In light of that decision, the task force decided to focus on supporting, sharing, and promoting the already existing numerous global programs for training theological librarians and to focus on existing professional development opportunities created by Atla incorporating the institute held several years ago.

### **Professional Development**

Karen Clarke-Keesing, Pacific Rim Christian University, Chair

#### **COMMITTEE MEMBERS**

- Karen Clarke-Keesing, Pacific Rim Christian University, Chair
- Becky Givens, Covenant Theological Seminary
- Andy Loftus, Western Seminary
- Christine Wenderoth, Secretary
- Patricia Yang, Gateway Seminary
- Jamie Lin, Atla Staff Liaison

#### YEAR IN REVIEW

The Professional Development Committee (PDC) fosters the development of librarians and related information professionals who serve theological and religious studies scholarship and study. We define the infrastructure needed to deliver professional development opportunities to members throughout the year by determining member needs, identifying expert resources, and utilizing a variety of methods and delivery mechanisms. In doing so, we facilitate the exchange of ideas and support members at every point in their careers.

In October 2020, the PDC held its first ever virtual annual fall meeting to discuss programming ideas, review and align the PDC's goals with Atla's organizational ends, and set up an information literacy LibGuide project.

To respond to the prolonged isolation and feelings of disconnection brought on by the realities of COVID-19, an informal series of Conversation Groups were arranged to invite members to talk freely with their colleagues. These groups were arranged as Zoom meetings instead of webinars, and to facilitate open discussion, were sometimes not recorded. Topics for these Conversation Groups revolved around the effects of COVID-19 on workplaces, morale, and planning for the future. One example of these Conversation Groups was "What Happens Next?", held in May 2021 and facilitated by Tim Lincoln (Austin Presbyterien Theological Seminary) and Kim Herndon (Samford University), which prompted a follow-up conversation with the same group of attendees and facilitators in July 2021.

During FY 2021, the PDC also experimented with a new series called the "Elevator Pitch Series," designed to allow participants to collaboratively create talking points to engage institutional leadership in conversation around specific topics. For example, Brad Ost, Head of Reference Services and the Theology, Religion, and Philosophy Librarian at Atlanta University Center Robert W. Woodruff Library, led a discussion on "Advocating for Open Educational Resources" in this elevator pitch format.

The PDC also reviews applications and awards regional grants for programming by regional groups and institutions. During FY2020, the PDC did not receive any applications for these grants. Many groups hold their meetings in the spring, and we can only surmise that, due to COVID-19, meetings either went virtual or were altogether cancelled.

As we work within the new COVID -19 normal where Atla membership continues to work remotely, return to their libraries, or a blend of the two, the Professional Development Committee will focus on fostering programming that will meet the evolving professional development needs during these unique times.



**2020-2021 GROUP:** [pictured, left to right] Patsy Yang, Jamie Lin, Karen Clarke-Keesing, Becky Givens, Andy Lofthus

# Scholarly Communication Committee

Melody Diehl Detar, Duquesne University, Chair

#### MEMBERS

- Melody Diehl Deter, Duquesne University, Chair
- Michael Hemenway, Iliff School of Theology
- Barbara Jenkins, University of Oregon
- Matthew Davis, Davidson College
- Melissa Chim, General Theological Seminary
- Christine Fruin, Atla Staff Liaison

#### YEAR IN REVIEW

The Scholarly Communication Committee gladly welcomed two new members during the 2020-2021 year, Matthew Davis and Melissa Chim. The committee faced a year of change and uncertainty, with the pandemic preventing in-person gatherings and creating challenging work environments. Despite the unusual circumstances, the committee accomplished several goals that helped contribute to the both the Atla community and to the field of theology more broadly.

#### OER GRANT

The committee was thrilled to support Atla's first <u>OER grant program</u> during the 2020-2021 academic year. Support included drafting a call for proposals, <u>hosting a webinar to introduce the program</u>, reviewing applications, and selecting two very strong proposals for OER projects. The committee was impressed with the quality of the first grant projects and was excited to introduce the second year of the program in May 2021 for the 2021-2022 academic year. Members of the committee hosted <u>another webinar</u> to introduce the second year of the grant program.

#### INSTITUTIONAL REPOSITORIES

Many Atla members have expressed interest in learning more about Institutional Repositories (IR) and/or finding support for the development or maintenance of an IR at their institution. Using an Atla Member survey about IRs as a point of reference, the committee decided to host a speaker panel about IRs and to create <u>LibGuide</u> to support the topic. Melissa Chim, Matthew Davis, and Melody Diehl Detar, alongside Amanda Hurford from PALNI, participated in the panel conversation at the Atla Annual Conference.

#### WEBINAR - DIGITAL IDENTITY

In support of the Atla webinar series and with significant help from Scholarly Communications Committee member, Mathew Davis, the committee arranged a webinar on the <u>Creating and Nurturing your</u> Digital Identity by Dr. Maha Bali.



**2020-2021 GROUP:** [pictured, left to right] Melody Diehl Detar, Matthew Davis, Michael Hemenway, Barbara Jenkins, Melissa Chim

# **INTEREST GROUP REPORTS**

# **Public Services**

David E. Schmersal, Stitt Library, Austin Presbyterian Theological Seminary, Chair

#### **MEMBERS PRESENT**

- Daniel Baek, Vancouver School of Theology
- Charles Bellinger, Brite Divinity School, Texas Christian University
- Jane Elder, Bridwell Library, Perkins School of Theology, Southern Methodist University
- Daniel Flores, Texas Lutheran University
- Laura Giacobbe, Gardner A. Sage Library
- Steve Jamieson, Covenant Theological Seminary
- Elizabeth Young Miller, Reeves Library, Moravian College & Moravian Theological Seminary
- Beth Perry, McAfee School of Theology
- David E. Schmersal, Stitt Library, Austin Presbyterian Theological Seminary
- John Shaffett, Shorter University
- Daniel Smith, The Styberg Library, Garrett-Evangelical Theological Seminary
- Kate Wimer, George Fox University

#### **ABSENT MEMBERS**

- Suzanne Estelle-Holmer, Yale Divinity School Library
- Leslie Fuller, Bridwell Library, Perkins School of Theology, Southern Methodist University
- Kaeley McMahan, Wake Forest University
- Mary-Carol Riehs, Garrett-Evangelical Theological Seminary
- Jennifer Ulrich, Eastern Mennonite University
- Garrit van Dyk, Brigham Young University

#### AGENDA

- *1)* Welcome (and thank you) to Elizabeth Young Miller who is assuming a leadership role in the group.
- 2) Atla LibGuide: Websites on Religion: https://atla.libguides.com/WOR

After Atla assumed ownership of the Websites on Religion list created by Charles Bellinger and formerly maintained by the Wabash Center, Atla hired Jim Darlack to convert this content into a LibGuide, available on Atla's website: <u>https://atla.libguides.com/WOR</u>. Christine Fruin of Atla has asked members of the Public Services Interest Group and the World Religions Interest Group to collaborate with other members of Atla, and of the wider realm of religious and theological studies, to develop and maintain this LibGuide going forward.

Developing this guide to curated, free, open-access online resources in religion and theology will be useful not only for librarians but also for alumni and others who do not have access to subscription databases. It is our hope that the development of this guide will serve as a catalyst for the creation of additional stand-alone guides that will facilitate exploring individual faith traditions, their history, and their sacred texts in greater depth.

The group discussed the desirability of adding a section featuring denominational resources and websites.

- 3) Discussion
- a. What accommodations/adaptations made during the pandemic do you anticipate carrying on as we (hopefully) get back to something more akin to "normal"?

Members of the group discussed various changes made to public services during the pandemic, for example purchasing a book drop or delivering books directly to faculty offices, and the likelihood that such changes will be continued in the future. Many also noted the change to purchasing e-books primarily or exclusively. Several group members shared considerable increases in the use of chat and video options for reference and some group members noted the benefits of using the share screen functions of video conferencing software (such as Zoom) even in in-person reference and research consultations.

b. If you could go back in time (to February 2020) and tell yourself to make one change to your public services, what would it be?

The consensus among members of the group was that if we could go back in time and change one aspect of public services, it would be placing greater emphasis on purchasing and offering instruction featuring electronic resources, particularly e-books. In addition, some noted a desire to enhance training for student staff.

c. Additional topics

A few members of the group shared experiences (good and bad) of working in libraries undergoing a renovation during the pandemic.

#### OTHER

The PSIG sponsored a session at the 2021 Atla conference: P and/or E: That Is (Still) the Question (Or Is It?): Collection Development in a Post-pandemic World, featuring three panelists: Steve Perisho of Seattle Pacific University, Juliana Morley of Talbot School of Theology, and David Schmersal or Austin Presbyterian Theological Seminary.

# **Special Collections**

Cindy Aalders, Regent College, Co-Convener

#### **MEMBERS PRESENT**

- Brian Shetler, Princeton Theological Seminary, Convener
- Cindy Aalders, Regent College, Co-Convener
- Chris Anderson, Yale Divinity Library
- Patrick Cates, General Theological Seminary
- Sarah Danser, Princeton Theological Seminary
- Jane Elder, Southern Methodist University
- Connor Flatz, St. Joseph's Seminary
- Dan Flores, Texas Lutheran Seminary
- Stephanie Garrett, Tenn-Share (Tennessee library consortium)
- Roger Loyd, Duke Divinity School (retired)
- Patrick Milas, New Brunswick Theological Seminary

#### MEETING

The Special Collections Interest Group met online via Zoom as part of Atla Annual 2021 on Tuesday, June 22, 2021, 1:00–2:00 pm Central Time. The meeting was convened by Brian Shetler, Princeton Theological Seminary.

#### AGENDA

- 1) Welcome and Introductions
- 2) Update on SCIG Convenor and Co-Convenor
- 3) Update on Listserv and Connect
- 4) Atla Annual 2021 Recap
- 5) SCIG plans for Atla Annual 2022
- 6) Institutional Reports
- 7) New Business

#### WELCOME AND INTRODUCTIONS

Brian Shetler welcomed everyone to the meeting and brief introductions were made.

#### **UPDATE ON SCIG CONVENOR AND CO-CONVENOR**

Due to the ongoing COVID-19 pandemic Brian Shetler and Cindy Aalders agreed to continue in their roles as convener and co-convener, respectively. Part of the duties of these roles is to set up the SCIG excursion in Atla Annual's host city, but the pandemic interrupted excursions in 2020 and 2021. Consistency in convenership seemed the best way to ensure a smooth transition back to in-person conferences and the resumption of excursions. Brian and Cindy will work together to plan the excursion in Baltimore in 2022. Since normal practice is for the co-convener to become the convener, Cindy will serve as convener in 2022, and we will appoint a new co-convener at our 2022 meeting.

#### UPDATE ON LISTSERV AND CONNECT

Brian Shetler informed the group that the SCIG listserv will move to a new online portal. He directed members to Atla's blog (<u>https://</u><u>www.atla.com/blog/new-atla-community-site-coming-soon/</u>) for more information.

#### ATLA ANNUAL 2021 RECAP

The group discussed Atla's recent conference, particularly as it pertained to special collections. Patrick Milas expressed his appreciation for the attention given to anti-racism during the conference and wondered about the possibilities of this theme for special collections. He asked, how can we authentically steward special collections that are heavily concerned with the cultural heritage of white people and engage with the emerging church and theological education today? Jane Elder indicated that she had attended an online rare book school where they talked about how cataloging and subject headings obscure, erase, and overlook indigenous identities. She asked, how do our library records perpetuate societal imbalances? The recent RBMS (Rare Books and Manuscripts Section of ALA) conference included sessions concerned with necessary changes to

cataloguing method. Stephanie Garrett reported that she attended an RBMS session on place-making. She asked, what can we do to change our space so that it attracts people to special collections? Attention must be given to how we present material. Brian Shetler described he changed a wall of portraits that had contained only white men so that now there is more diverse representation. Chris Anderson spoke about an Atla Annual session where Bo Adams gave a presentation on the collaborative possibilities of theological libraries. He asked, how could these principles be extended to special collections? Chris introduced the China Historical Christian Database (https://chcdatabase.com), which is a collaborative project intended to map China's Christian past. He indicated that the director of the project is looking for collaborators on Chinese missions and he invited members to be in touch with him if they were interested. The question arose, could SCIG put together a session for Atla Annual 2022 (perhaps on this database)?

#### **SCIG PLANS FOR ATLA ANNUAL 2022**

The group expressed excitement to returning to an in-person conference in Baltimore in 2022 and discussed SCIG conference plans. Liz Leahy (in abstenia) suggested possibilities for a Baltimore excursion. She indicated that Cheryl Adams had put together a list some years ago: <u>https://www.loc.gov/rr/main/religion/maryland.html</u>. Liz also indicated that Washington, DC is only an hour away from Baltimore, so we might also consider the Museum of the Bible and/or the Library of Congress; she has possible contacts at both locations. Stephanie Garrett suggested an excursion to the Nimitz Library at the US Naval Academy, where she has a former co-worker.

Patrick Milas raised the possibility of doing something collaboratively with the Mid-Atlantic Regional Archives Conference (MARAC) and said he would follow up with them.

#### **INSTITUTIONAL REPORTS**

Roger Loyd, was Director of Duke Divinity School (retired) Durham, North Carolina, retired – retirement is good. Moved rare materials to university; they loan materials to seminary for display. University very good at working rare books into curriculum.

#### Drew University

Following Brian Shetler's move to Princeton, there is a new special collections posting at Drew, specifically in Methodist studies: <u>https://www.drew.edu/human-resources/about-us/employment-opportunities/</u>.

#### General Theological Seminary

During the past year the library has been open to students and faculty, and it has just reopened to the public. They recently lost their archivist.

#### New Brunswick Theological Seminary

The library lost a part-time archivist, which has resulted in some services gaps, and gained a digital services librarian, which has addressed a backlog. The library was entirely closed until June, after which faculty and students could make appointments to visit; they look forward to opening fully in August. The past year saw a greater focus on digitization. The library has also applied for a grant to address preservation needs in special collections.

#### Princeton Theological Seminary

Partway through the year, Brian Shetler moved to Princeton where he began a new position in special collections. In mid-June the library returned to normal hours for students, faculty, and staff, and they hope to reopen fully in the fall. New special collections exhibits will be mounted soon. The library has also recently changed its ILS and staff are working on an enormous cleanup project. The library also has many relatively obscure collections from Latin America and is working to make them more accessible and useful for teaching and research.

#### Regent College

In the past year Regent continued to purchase rare books written by seventeenth-century Puritan authors, as part of their larger Puritan Project, which is funded by a generous donor. Online teaching during the past year provided additional opportunities to use rare books in classes. Due to the pandemic the library has not mounted any in-person exhibitions, but it has begun to experiment with online exhibitions. A major project this year was the acquisition of the papers and library of Dr. J. I. Packer, a longtime faculty member at Regent who died in July 2020. The papers in particular are extensive, and the library now requires an archivist to prepare it for researchers.

#### Southern Methodist University

Special collections at the Bridwell Library is coming to the end of a two-year renovation project and will be reopening soon. Material held at the World Methodist Museum in Alaska will be moving to the library, and they have also acquired four historic printing presses from the Methodist Publishing House in Nashville. The library has recently lost its archivist, and the position is being recast before hiring.

#### St. Joseph's Seminary

The seminary has been teaching in a hybrid format since September. Currently, the library and school are working on accreditation material.

#### Tenn-Share (Tennessee library consortium)

The library consortium is in the middle of significant transition and is looking to fill a new position in theological librarianship.

#### Texas Lutheran Seminary

Dan Flores has been the director of the library for two weeks. He took the opportunity of the SCIG meeting to thank Roger Loyd (formerly of Duke Divinity School) for his role as an early career mentor.

#### Yale Divinity School

The library is currently searching for a new director and a new technical services librarian position, the latter including responsibility for cataloguing special collections. Chris Anderson has worked on teaching and learning programs this year, searching for ways to connect special collections with curriculum. The past year has seen success, with fifty class sessions being held in the library. Chris has also connected with the chaplain regarding plans to have a chapel session in conjunction with special collections each semester. The library had a good experience setting up a reservation system during the pandemic and will likely continue to use this system in the future.



**2020-2021 GROUP:** [pictured, left to right] Cindy Aalders, Brian Shetler, Stephanie Garrett, Jane Elder, Patrick Milas, Chris Anderson, Roger Loyd, Patrick Cates, Connor Flatz

# **Technical Services**

Anna Appleman, Columbia Theological Seminary, Acting Secretary

#### **MEMBERS PRESENT**

Twenty people attended the online business meeting of the Technical Services Interest Group, July 23, 2021

#### AGENDA

- 1) The Year in Review
- 2) Reports
- 3) Steering Committee Elections
- 4) Other Business

#### THE YEAR IN REVIEW

Richard Lammert, Technical Services Interest Group (TSIG) Steering Committee chair, reported that TSIG hosted quarterly online colloquial conversations during the last year:

- August 2020, "Colloquial Conversation: COVID-19"; with a follow-up in September 2020, "A Month into a New School Year with COVID-19 Precautions"
- December 2020, "The PCC Wikidata Pilot: What is it, what does it have to do with linked data, how does it work, and why should you care?" with Christa Strickler, Associate Professor of Library Science at Buswell Memorial Library, Wheaton College
- April 2021, "Colloquial Conversation: Quirky Cataloging and Rare Books Well Done" with Bro. Andrew Kosmowski, Librarian at the North American Center for Marianist Studies (NACMS) and Armin Siedlecki, Head of Cataloging and Rare Book Cataloger at the Pitts Theology Library, Emory University

The Steering Committee asked the question, "Do you want us to continue quarterly colloquial conversations?" The consensus was yes. The Steering Committee will continue to set these up and announcements will be posted in various places: the Atla-tech list, the Atla newsletter, and the Atla website under Events.

#### REPORTS

Richard Lammert (Concordia Theological Seminary) reported that the SACO Funnel now has two active members and, in the last Atla year, produced ten new LC subject headings. Michael Bradford (Harvard University) reported the CONSER Funnel statistics for the current LC fiscal year to date.

#### Theology Cataloging Bulletin Update, Christa Strickler (Wheaton College)

Christa Strickler reported that Theological Cataloging Bulletin is undergoing a series of changes to expand the scope of the publication beyond cataloging to incorporate more aspects of technical services. The editorial board will also be adding new sections. The "Testimony" column is now entitled "Perspectives and Practices." A new title for the publication is being considered. More information about the upcoming changes will be announced in the next few months. It is anticipated that the changes will occur with the new volume in January 2022. The current editorial board is Cindy Snell (Columbia International University) as editor-in-chief; the contributing editors are Anna Appleman (Columbia Theological Seminary) and Christa Strickler (Wheaton College).

#### CC:DA Liaison Report, Donna Wells (Southeastern Baptist Theological Seminary)

Donna Wells reported that the CC:DA (ALA Committee on Cataloging: Description and Access) met three times this past year and received task force and committee reports. The updated RDA toolkit is complete and training is available on YouTube. Upcoming projects include redoing romanization tables, updating the NACO participant's manual, and preparing modules for proposing subjects. The cancellation of the multiples subdivision ("[Buddhism, Christianity, etc.]") under "Religious aspects" is complete. Any new headings will need to be proposed individually. Donna also reported that ALA is doing a major restructuring of all of their committees, so the future of CC:DA is yet to be determined.

Atla Funnels Update (NACO/SACO/CONSER), Richard Lammert (Concordia Theological Seminary)

Richard Lammert discussed the aging of technical services librarians and retirements. The Atla NACO funnel institutions typically have only one participant; when that individual leaves due to retirement, the new cataloger may not necessarily be hired for NACO capability. There is a need for more cooperative participation. One possibility is participating in the PCC Wikidata Pilot.

There is opportunity for Atla institutions to become involved in SACO. The subdivision "Religious aspects" is not a free-floating subdivision, except under a very few specific categories of headings. The subdivision generally needs to be proposed for each new use. This alone makes participation in the SACO funnel worthwhile.

#### **STEERING COMMITTEE ELECTIONS**

The terms for the Steering Committee positions filled by John Thompson and Anna Appleman are ending. Both are eligible for reelection. John is retiring, and is not standing for reelection. Anna is standing for reelection. Christina Torbert (University of Mississippi) nominated Brinna Michael (Emory University) for the open position, and Brinna accepted the nomination. Anna Appleman and Brinna Michael were elected by acclamation.

Chairman Richard Lammert reported that two steering committee member positions will be open next year, since the individuals in those positions will have each served two terms.

#### **OTHER BUSINESS**

There was no other business for the meeting.

#### **CURRENT STEERING COMMITTEE**

Richard Lammert (Concordia Theological Seminary), chair—2nd term ends 2022

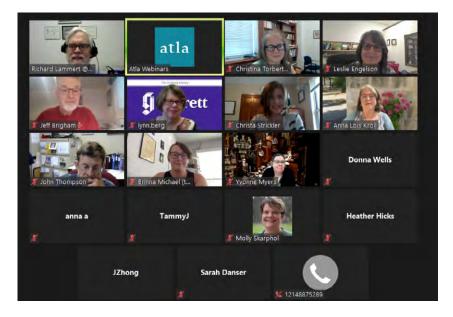
Donna Wells (Southeastern Baptist Theological Seminary), vicechair—2nd term ends 2022

Bro. Andrew Kosmowski (North American Center for Marianist Studies), secretary—1st term ends 2023)

Anna Appleman (Columbia Theological Seminary)—1st term ends 2021

John Thompson (Waynesburg University)—1st term ends 2021

Christa Strickler (Wheaton College)—1st term ends 2023



**2020–21 GROUP:** [pictured, left to right] Richard Lammert, Christina Torbert, Leslie Engelson, Jeff Brigham, Lynn Berg, Christa Strickler, Anna Lois Kroll, John Thompson, Brinna Michael, Yvonne Myers

# World Religions

Gerrit van Dyk, Brigham Young University, Secretary

#### **MEMBERS PRESENT**

- Beth Kumar, Chair, Graduate Theological Union
- Alexis Weiss, Vice Chair, Loyola Marymount University
- Gerrit van Dyk, Secretary, Brigham Young University
- Daniel Baek, Vancouver School of Theology
- Jennifer Bartholomew, Sacred Heart Seminary & School of Theology
- Judy Clarence, California State University, East Bay, Emerita
- Dan Flores, Texas Lutheran University
- Barnaby Hughes, Atla
- Patrick Milas, New Brunswick Theological Seminary
- Stephen Sweeney, Saint John Vianney Seminary
- Megan Welsh, University of Colorado, Boulder

#### AGENDA

- 1) Introductions
- 2) Last year in review
- 3) Nominations of Open Positions
- 4) Plans for next year and rollover of ideas from before

### DISCUSSION

#### Last Year in Review

Most projects and plans went on hiatus due to the pandemic. We had a brief discussion of the effects of COVID-19 on our institutions.

#### Nominations and describing positions available

#### Vice-Chair

- Chairs meetings in the absence of the chairperson.
- Assumes all duties of the chairperson in the event the chairperson cannot complete their term of office.
- In consultation with the Chair is responsible for the development of program ideas.
- Advances electronic projects related to world religions that may be located on the Atla web site.
- Manages the email discussion list.

#### Secretary

- Submits the report on the annual conference meeting of the WRIG to the Editor of Member Publications for inclusion in the Atla *Summary of Proceedings*.
- Maintains the names and addresses, including e-mail addresses, of Steering Committee members and their terms of office.
- Works with the Atla Member Programs staff to update the information related to the World Religions Interest Group on the Atla web site.

Desirae Zingarelli-Sweet will assume the role of Vice Chair. Secretary position remains open.

#### Plans for the Year and Rollover Ideas

- a) Podcast?
  - i. Interviewing each other and others on various topics.
  - ii. Some topics like religion and gender or religion and politics.
  - iii. Need someone who is familiar with podcasting.
  - iv. Alexis said she would be able to do the audio editing.
  - v. Alexis is going to send more info and create a possible schedule.
- b) Blog?
  - i. Example from the DEI committee entry Alexis wrote.
  - ii. Writers would come from volunteers in WRIG.
  - iii. Short—2-3 pages with a bibliography.
  - iv. Barnaby Hughes volunteered to do something about academic journals and interfaith publishing, including possibly interviewing editors.
  - v. Judy Clarence mentioned she would be willing to draft a post on a combined theological library conference with an institution in Kenya.
- c) Atlantis Monthly discussions?
  - i. Atlantis is slated to migrate to a different platform but we would be posting to the new format whenever that migration occurs.
    - 1. They are currently doing beta testing of the new platform with some members but they hope to move to full production in fall.

ii. We are looking for a two or three sentence topic to use to generate discussion.

#### d) Atla LibGuide- Websites on Religion? https://atla.libguides.com/WOR

- i. Alexis showed the current site and updated us all on where the content is now. WRIG and PSIG will work together to find volunteers for updating and adding new sections.
- e) Required: One big WRIG event (webinar, speaker) Atla Baltimore 2022.
  - i. Alexis asked participants share any ideas particularly those who are familiar or live around the Baltimore area, including other Atla members.
- f) Other ideas?
  - i. Some clarifying questions were asked; Jennifer Bartholomew volunteered to write a blog post about the interfaith women's group she is a part of in Milwaukee.
  - The history of Atla and WRIG was also discussed, especially when the association moved from primarily Christian institutions and programs to other faith traditions.
  - iii. Cataloging conventions and world religions could also be a topic.
  - iv. Alexis also suggested sending the group announcements for any interfaith functions they are sponsoring.

#### SUMMARY OF ACTIVITIES (HOSTED PROGRAMS)

Atla Annual Session: Service to the Community: Listen and Learn with Mona Kafeel, the Executive Director of the Texas Muslim Women's Foundation Presenter: Mona Kafeel

Mrs. Kafeel joined us for a listen and learn about the history of the Texas Muslim Women's Foundation, the challenges facing the community, and the varieties of work the foundation offers. This included discussing the role of women in the family, training for domestic violence awareness, and diversity training in the wider Ft. Worth community.



**2020-2021 GROUP:** [pictured, left to right] Beth Kumar, Alexis Weiss, Dan Flores, Judy Clarence, Gerrit van Dyk, Jennifer Bartholomew, Zach Motts, Stephen Sweeney, Megan Welsh, Barnaby Hughes

## DENOMINATIONAL GROUP MEETINGS

## Anabaptist/Mennonite

Jennifer Ulrich, Eastern Mennonite University, Secretary

#### **MEMBERS PRESENT**

- Karl Stutzman, Anabaptist Mennonite Biblical Seminary
- John Shaffett, Shorter University
- Timothy Erdel, Missionary Church Historical Society
- Jennifer Ulrich, Eastern Mennonite University

A small group met on June 22, 2021, via Zoom: Karl Stutzman, Anabaptist Mennonite Biblical Seminary; John Shaffett, Shorter University; Timothy Erdel, Missionary Church Historical Society, and Jennifer Ulrich, Eastern Mennonite University.

We chatted about how each institution handled the school year and COVID-19 related issues. Classes took place online, some face to face, and some hybrid methods as well. Some of our libraries were busy (even being used as a café) and others were quieter. People are starting to come back into the buildings, and it has been good to see people again.

Tim told us about a collection of materials and artifacts they took over. It is a collection that includes written materials and artifacts from the various iterations of a school that was at different times called The Bethany Bible Institute, The Bible School of the Missionary Church Association, The Missionary Church Association Bible Training School, The M.C.A. Bible Institute, The Bible Training School, Fort Wayne Bible Training School, Fort Wayne Bible Institute, Fort Wayne Bible College, Summit Christian College, and Taylor University Fort Wayne. It was best known as Fort Wayne Bible College. It began in Bluffton, Ohio (before Bluffton College) on November 1, 1895, and closed in May 2009 in Fort Wayne. Taylor University Upland did take most of the materials from the Taylor University Fort Wayne time period (1992-2009), but not all.

Karl shared about an Indiana State Library LSTA grant to the Private Academic Library Network of Indiana (PALNI), which is for digitizing last copies of books in PALNI libraries. AMBS will be taking advantage of this grant.



2020–21 GROUP: [pictured, left to right] Jennifer Ulrich, John Shaffett, Karl Stutzman, Timothy Erdel

# Anglican/Episcopal

Patrick Milas, New Brunswick Theological Seminary, Convener

## **MEMBERS PRESENT**

- Patrick Milas, New Brunswick Theological Seminary, Convener
- Daniel Baek, Vancouver School of Theology
- Mitzi Budde, Virginia Theological Seminary
- Patrick Cates, General Theological Seminary
- Susanah Hanson, Trinity School for Ministry
- Brad Hess, Virginia Theological Seminary

## CALL TO ORDER

Members of the Anglican/Episcopal Denominational Group met at 1PM Eastern on Monday, June 21, 2021, via Zoom.

## 2021/2022 WORSHIP PLANS

Patrick Milas mentioned the noonday prayer gathering we had during Advent. Members expressed interest in hosting a service in Baltimore, MD during the 2022 annual conference should it be held in-person.

## GROUP LEADERSHIP

Patrick Milas called for nominations for the role of convener. Milas was encouraged to continue serving as convener.

### INSTITUTIONAL AND INDIVIDUAL UPDATES

### Patrick Milas, Sage Library at New Brunswick Theological Seminary

The Seminary has recently undergone two self-studies for accreditation and is also involved in a digitization project with Princeton Theological Seminary. The campus will be reopening for the fall semester.

#### Daniel Baek, Vancouver Theological Seminary

A new Dean is coming to Vancouver Theological Seminary and enrollment is up.

#### Mitzi Budde, Payne Library at Virginia Theological Seminary

The renovation project at the Bishop Payne Library is nearing completion, and resources were being reshelved at the time of the Zoom meeting. The library staff plans for the library to reopen by the August term, 2021. Mitzi Budde also reported that Virginia Theological Seminary is preparing for its bicentennial in 2023.

#### Patrick Cates, General Theological Seminary

General Theological Seminary's Dean and President has retired. It has an interim Dean for two years. The Seminary is exploring a partnership with Virginia Seminary.

#### Susanah Hanson, Trinity School for Ministry

The Trinity School for Ministry has been open as hybrid since fall 2020. Susanah will be pursuing a ThD at Evangelical Seminary, focusing on theology of disability.

#### **MATTERS ARISING**

• Mitzi Budde raised the question of what others were doing with diocesan newsletters and reports. This led to the suggestion that perhaps Virginia Theological Seminary and General Theological Seminary should compare holdings and mutually divide holdings between the two libraries to ensure full coverage but to reduce overlap and to reclaim library shelf space. It was mentioned that it was a shame that the Episcopal Archives was not functional/available for such a project; otherwise, that would be an ideal central location for diocesan papers to be held and

digitized. Daniel Baek mentioned that the Anglican Archives in Canada preserves Canadian diocesan publications.

- There was a discussion about book scanners, with mentions of their cost and the staffing needs to carry out scanning. The Tabletop Scribe scanner was mentioned, with its costs for general rental and per scanned-page charge.
- Mitzi Budde asked what others were doing regarding the weeding back runs of periodicals. Patrick Milas said that his policy was to weed only if the periodical could be found in two electronic sources: for example, EBSCO and Hathi Trust.

### CONCLUSION

The meeting adjourned at 2:00 p.m. Eastern.



**2020-2021 GROUP:** [pictured, left to right] Brad Hess, Mitzi Budde, Susanah Hanson, Daniel Baek, Patrick Cates, Parick Milas

## Campbell-Stone

Carisse Berryhill, Abilene Christian University, Convener

### **MEMBERS PRESENT**

- Carisse Mickey Berryhill, Abilene Christian University, Convener
- Robin Hartman, Hope International University
- David Kiger, Emmanuel Christian Seminary, Milligan University
- Sheila Owen, Harding School of Theology
- Kate Wimer, George Fox University

### AGENDAS

Introductions, Round-Robin Reports.

#### YEAR IN REVIEW

Each librarian reported that during COVID-19 shutdowns and restrictions, their libraries continued to serve the educational and research needs of their constituents electronically. In general, librarians felt that their existing facility with electronic resources was of great help to their classroom colleagues when campuses pivoted almost overnight to remote instruction. Reopening timing was variable, depending on the policies of states and of campuses.

#### **ROUND ROBIN REPORTS**

#### Harding School of Theology

Sheila reported that the library's new director, Jessica Holland, will begin her duties on July 1, 2021. Jessica is an alumna of Abilene Christian University and the University of Texas. Former director Bob Turner accepted a call in 2020 to full time congregational ministry. Sheila served as Interim Director. Previous director Don Meredith was recalled in summer 2021 to teach Advanced Theological Research. Jessica will be teaching ATR in the fall.

## Milligan University / Emmanuel Christian Seminary

David serves as the theological librarian for Milligan's Emmanuel Christian Seminary. The university has a single library in two locations. The director of libraries is Gary Daught. David serves as Assistant Director and works in the theological library location. He has interests in early Christian theology and Syriac. The libraries at Milligan were open under COVID-19 restrictions during the 2020-21 academic year with contactless pickup and delivery on campus.

### George Fox University

Although George Fox University has Quaker origins, Kate identifies with the Campbell-Stone tradition. She is the theological librarian at George Fox. Although the graduate seminary programs moved entirely online in 2020-21, Kate was onsite at the library, teaching in person when possible.

## Hope International University

Robin reported that her library spent March through August of 2020 closed. During the closure, HIU relocated a satellite campus to Fullerton and reallocated some of the library's space to classrooms and office spaces and suffered reduction in staff. However, the library was opened minimal hours with COVID-19 protocols in place during the 2020-2021 school year to accommodate local students who did not have adequate WiFi, computers, or study space at home. They averaged about 4-5 student visitors per day. The library is closed for summer 2021 but plans to reopen with regular hours in the fall.

### Abilene Christian University

Carisse reported that former library dean John Weaver relocated to Florida College in Tampa in December of 2019. Director of Educational Technology Marisa Beard served as Interim Director. James A. Wiser began his duties as Dean of Brown Library on August 1, 2020. After closure in the spring of 2020, the library was reopened in the summer but operated under COVID-19 restrictions for spacing, masks, and cleaning. The library's large Packer Forum was used as a spatially-distanced classroom.



**2020–21 GROUP:** [pictured, left to right] Carisse Mickey Berryhill, Shelia Owen, David Kiger, Kate Wimer, Robin Hartman

## Lutheran

Richard A. Lammert, Convener

### **MEMBERS PRESENT**

- Kellie Barbato, Lutheran Theological Southern Seminary
- Susan Ebertz, Wartburg Theological Seminary
- Dan Flores, Texas Lutheran University
- Richard Lammert, Concordia Theological Seminary, Fort Wayne, Convener

The two long-time members of the group, Susan and Richard, welcomed the two newcomers, Kellie (nine months at Lutheran Theological Southern Seminary) and Dan (not quite two weeks at Texas Lutheran University)

## **INSTITUTIONAL REPORTS**

#### Lutheran Theological Southern Seminary

Kellie has been on the job as director of the Lineberger Memorial Library for about nine months. The seminary and the library are in the process of restructuring positions. The seminary has appointed a new professor for practical ministry. The faculty have participated in DEI training. Enrollment has been steady at the seminary. The seminary would like to reach out more in encouraging United Methodist and Baptist students to attend. The library was closed from January to mid-March, but is now open again.

### Wartburg Theological Seminary

The seminary has a new president. Last fall, the seminary added new professors in liturgics and systematics. The seminary is currently searching for persons to fill positions in Hebrew Bible, homiletics, and dean of the chapel. The seminary will be having in-person classes in the fall. The library was open to students during the COVID-19 pandemic; in addition, it is now open to the public.

#### Texas Lutheran University

Dan just started his job (nine days) ago as director of the Blumberg Memorial Library. He is excited to be at Texas Lutheran University and to be a part of the Atla Lutheran denominational group. The students at the university are 40% Hispanic; one of his goals is to expand materials that are available for them.

#### Concordia Theological Seminary

The seminary has been able to maintain a consistent enrollment. The current seminary president has been elected for a third five-year term. The library never closed to staff during the past year, since the director's conviction was that the staff had to be physically present to provide services. At the beginning of the pandemic shutdown, library items were provided for pick up; by fall, staff and faculty were allowed in the library, and later, the wider community. The library currently has an archivist intern for one month to provide help in moving archive materials into the new library space and provide assessment in how to organize them.

In general discussion among the group, the following possibilities of joint work were discussed:

- Sharing lists of discarded/weeded books among the libraries—this could most easily be accomplished through the Atla Lutheran list.
- Making digital copies of archival items available to other libraries—this was particularly noted in regard to scans of Loehe's letters, which are of interest to both Concordia Theological Seminary and Wartburg Theological Seminary.



**2020-2021 GROUP:** [pictured, left to right] Cindy Aalders, Brian Shetler, Stephanie Garrett, Jane Elder, Patrick Milas, Chris Anderson, Roger Loyd, Patrick Cates, Connor Flatz

## Methodist

Brian Shetler, Princton Theological Seminary, Convener

## **MEMBERS PRESENT**

- Chris Anderson, Yale Divinity
- Katie Benjamin, Duke Divinity School
- Tim Erdel, Bethel University
- Dan Flores, Texas Lutheran University
- Andy Keck, Southern Methodist University, Perkins School of Theology
- Roger Lloyd, Duke Divinity School (retired)
- Mary-Carol Riehs, Garrett-Evangelical Theological Seminary
- Brian Shetler, Princeton Theological Seminary, Convener
- Daniel Smith, Garrett-Evangelical Theological Seminary
- Michelle Taylor, University of South Florida
- Lee Webb, Saint Paul School of Theology

## **MEETING DETAILS**

The Methodist Librarians' Fellowship met online during the 2021 Atla Annual Conference on Thursday, June 24, 2021 at 11:00 PT/1:00 CT/2:00 ET. The meeting was convened by Brian Shetler, Princeton Theological Seminary (formerly at Drew University).

## AGENDA AND NOTES

### WELCOME AND INTRODUCTIONS

Introductions were made by all attendees, with photographic evidence acquired soon thereafter by Race MoChridhe (Atla) for the yearbook.

### **CONVENER UPDATE**

Brian Shetler announced that this would be his last year as Convener of the Methodist Librarians group. He has served in the position for the past 3 years and asked for any volunteers to take his place after this year. Katie Benjamin (Duke Divinity) agreed to take over the Convener role for next year. Brian will follow up with her after the meeting to discuss the transition.

## UPDATE ON LISTSERV AND CONNECT

Brian updated the group on the new Connect platform that Atla will be moving to for group communications. This will move us away from traditional email listserv and into a more dynamic platform. More information about Connect is available on Atla's blog.

## METHODIST BIBLIOGRAPHY UPDATE

Chris Anderson and Brian Shetler updated the group on the ongoing work regarding the United Methodist Studies Basic Bibliographies, 7th Edition. Originally produced by Ken Rowe in the early 1980s, the bibliography has been continuously updated until 2014. Chris and Brian are in the process of updating the bibliography to fill in the gap in publications between 2014 and 2020. Original publication date was intended to align with the General Conference in 2020 but was delayed due to both the pandemic and the delay of GC. The new date of completion will be Fall 2021. Brian mentioned that he and Chris had internal research support from student workers both at Drew University and Yale Divinity over the past year. The bibliography will be made available online for free (as is the current version) on both the Drew University website and through the website General Commission on Archives and History of the United Methodist Church. Chris also provided details related to the editing and reworking of the Historical Dictionary of Methodism. Alongside Jennifer Woodruff-Tait, Chris is co-editing a new (4th) edition of the dictionary. Numerous contributors have already been tapped to write entries but additional calls for participation and writing will be coming in the near future. The publication date for the 4th edition will be 2023. A focus on expansion of the dictionary to areas that have been overlooked or not broadly covered in past editions, including AME

history, Holiness traditions, Free Methodist Church, etc. If interested in participating in the dictionary, contact Chris Anderson at <u>christopher.j.anderson@yale.edu</u>. All contributors will receive a free copy of the dictionary.

#### **V. INSTITUTIONAL REPORTS**

## Perkins School of Theology (SMU)

Andy Keck updated the group about the new, major acquisition at Bridwell Library of material from the World Methodist Museum; a substantial collection of archival material, artifacts, art, ephemera, etc. It is a large collection and will take some time to process and ingest into the larger collections. Additional material from Upper Room and the UM Publishing house has come in as well, including printing presses from the publishing house. Bridwell is still closed to the public to due the pandemic and to renovations; expect to be reopened in August.

Andy and Michelle Taylor (University of South Florida) updated the group on the John Wesley Project, which originated from the editorial board of the Wesley Works Project, bringing Wesley's texts into the digital form. Michelle discussed how the project was impacted by the pandemic but noted that a lot of progress has been made in the past year-plus. They are three weeks away from submitting an NEH grant to support the project financially. The project is starting with Wesley letters, which are among the easiest items to encode and allows for easier tagging and connections between texts. Vol. 27 (final volume of letters) should be done, including with TEI and all tagging in place, by end of the summer. Andy and Michelle presented on the project earlier at an Atla workshop earlier in the conference. They shared a sign-up form for people to volunteer to help with the project.

### Saint Paul School of Theology

Lee Webb announced that his status as Acting Director of the Library will become a permanent title and role on July 1st. Lee mentioned the interesting challenges of handling two separate campuses (Kansas City and Oklahoma City), especially during the pandemic.

## Garrett-Evangelical Theological Seminary

Mary-Carol Riehs and Daniel Smith noted that the seminary has been closed due to the pandemic and is working mostly remotely. Campus will reopen to staff on July 29th and hiring of student workers will begin in mid-August. Semester will start in-person and online (hybrid classes) after Labor Day. Additional virtual, chat, and remoted services have been organized by the library since the beginning of the pandemic; these services were well-received by the student body. But looking forward to reopening the library to students. Daniel mentioned that some special projects have been put on hiatus due to the pandemic. The plan is to restart these projects soon, including the scanning of correspondence from Francis Asbury and Ezekiel Cooper. These will go into the existing Methodist Manuscripts Digital Collection. A recent donation of Methodist artifacts was received during the pandemic and will be on display for the Fall. Processing and digitizing of the Ernest Fremont Tittle Collection is also underway.

## Texas Lutheran University

Dan Flores mentioned that he just completed a manuscript related to public theology and the Hispanic church to be published by GBHEM. He is also finishing a book related to Nathan Bangs (with Wipf & Stock) that will be coming out soon.

### Duke Divinity

Katie Benjamin noted how the library operated during the pandemic, including requiring reservations for those who were taking classes in-person. All classes were taught remotely but with an in-person option. Library is closed for the summer, awaiting word on the status for the Fall semester. Students will be required to get vaccinated, allowing for in-person classes in the upcoming semester. Duke will be launching a new online MDiv (to go along with existing online programs) that will bring in a large number (40-60) of new students to Duke. In order to support these new students, the library joined Atla's reciprocal borrowing consortium to help give students greater access to materials outside of the immediate campus area.

### Bethel University

Tim Erdel updated the school's response to the pandemic, which included in-person, virtual, and hybrid classes. This variety of styles

led to a lot of extra work for faculty and staff and an increased teaching load. The library acquired the archives and artifacts of Bethany Bible Institute (founded by the Amish in 1895 in Ohio). The school changed names and locations numerous (eight) times over the years before closing as Taylor University in Ft. Wayne in 2009. The materials from the institution was finally deposited as part of the Missionary Church Archives, since the campus was affiliated with the Missionary Church.

#### Yale Divinity

Chris Anderson updated the group on access to the reading room and archives at Yale, which is limited to staff only and is locked-down to outside researchers. Requests from external researchers have been increasing, including those working on theses and dissertations. Yale is involved in a GIS/DH project related to missionary work in China. The China Historical Christian Database project comes out of Boston University and involves pulling information and data about missionaries in China from a variety of archival and print materials. Numerous institutions, including Yale, have partnered with BU to expand the project and the organizers are interested in looking towards Methodist missionary work and historical work as well.

#### Drew University

Brian Shetler noted that Drew is hiring a new position related to Special Collections and the Methodist Library and Archives collections. The position is posted online and any questions about the position are welcome.

#### **NEW BUSINESS**

No new business. Brian thanked the group for their participation and to Katie for volunteering to step in as convener next year. We hope to see you all in-person in Baltimore in 2022!



**2020–21 GROUP:** [pictured, left to right] Brian Shetler, Andy Keck, Lee Webb, Mary-Carol Riehs, Roger Loyd, Dan Flores, Daniel Smith, Chris Anderson, Katie Benjamin, Michele Taylor, Tim Erdel

## Orthodox

John Thompson, Waynesburg University, Convener

#### **MEMBERS PRESENT**

- John Thompson, Waynesburg University, Convener
- Jane Elder, Perkins School of Theology, SMU
- Donna Greenhut, Western Seminary, Sacramento
- Elizabeth Young Miller, Moravian College
- Michael Miller, American Philosophical Society

Since some of us had never met, we spent most of the time introducing ourselves and describing the work we do at our institutions. Marta asked for input on a project she started to build an international index/database of lesser known "Eastern Christian" journals. Members recommended that she start a conversation with Atla staff and to also consult with John Thompson, who normally chairs the Orthodox Denominational Group but was absent this year.

### YEAR IN REVIEW

Since June 24 was the Feast of the Birth of St. John the Baptist, we opened our Zoom session with the troparion to the great Forerunner of our Lord.

- Elizabeth and Michael attend St. Paul Orthodox Church in Emmaus, PA. Their church—a very multi-ethnic parish—is doing well, and Michael serves as the treasurer.
- Donna Greenhut attends St. Athanasius Orthodox Church in Sacramento. They are a small church, but they did well during COVID-19.
- Jane Elder was received into the Orthodox Church by chrismation on Holy Pascha, 2021. Her church, St. John the Baptist in Eulis, Texas, is growing. Jane was one of twenty catechumens who were chrismated or baptized on Pascha.

- John Thompson attends St. John the Baptist Orthodox Church in Canonsburg, PA. He is in the Diaconal Vocations Program for the OCA and hopes to be ordained as a deacon in the next year or so. He's also the sponsor for the OCF chapter at Waynesburg University and is active in his church.
- Jane Elder agreed to be the convener for 2022.

The Orthodox librarians' group will try to meet again this year before the conference, as many times as we can!



**2020-21 GROUP:** [pictured, left to right] John Thompson, Michael Miller, Elizabeth Young Miller, Donna Greenhut, Jane Elder

## Presbyterian and Reformed

Virginia Dearborn, Princeton Theological Seminary, Secretary

### **MEMBERS PRESENT**

- Virginia Dearborn, Princeton Theological Seminary
- Ed Hughes, Memphis Theological Seminary
- Steve Jamieson, Covenant Theological Seminary
- Denise Pakala, retired, Covenant Theological Seminary
- Jim Pakala, retired, Covenant Theological Seminary
- Christopher Richardson, Union Presbyterian Seminary, Convener
- David Schmersal, Austin Presbyterian Theological Seminary
- John Shaffett, Shorter University
- Andrew Stout, Covenant Theological Seminary
- Andy Thomas, Covenant Theological Seminary

#### **ABSENTEE MEMBERS**

- Margaret Alkema, Canadian Reformed Theological Seminary
- Sharon Taylor, Shadyside Presbyterian Church
- Bart Voskuil, Mid-America Reformed Seminary

### AGENDA

As the convener of our group, Chris welcomed everyone and kicked off our sharing time together centered on takeaways from Atla Annual Conference 2021 (which was again virtual), unexpected and/ or top challenges of reopening the library and/or institutional news. Virginia agreed to take minutes as she and Margaret Alkema share the role and Margaret was unable to attend the meeting this year.

#### **ROUND ROBIN REPORTS**

#### Union Presbyterian Seminary

Chris particularly appreciated Elizabeth Young Miller's presentation Framing and Painting the Library: Mapping Existing Instruction, Services, and Practices to Established Standards and Can You Find Yourself in the Stacks? Building Diverse Collections in Religion and Theology presented by Suzanne Estelle-Holmer, Amy Limpitlaw, and Michelle Spomer. Some of the challenges the library has faced in reopening is rebuilding the student worker population, training/retraining and so on, as well as managing the volume of donated materials being offered after such a long time of deferral. Dr. Paula Skreslet retired as Reference and Archives Librarian. Dr. Robin McCall has joined the team as Reference Librarian, and Ryan Douthat has taken on the duties of Director of Archives & Special Collections. Union Presbyterian Seminary (UPSem) is holding summer classes online but will hold fall classes face to face with a vaccination requirement.

### Covenant Theological Seminary

Andrew Stout found the presentations and conversations about DEIA (diversity, equity, inclusion, and access) in this year's conference resonant with the grappling with history and practices we are beginning to do in the Presbyterian and Reformed traditions. Also, Andrew was interested to see what different schools/libraries are doing with their LMSs (Canvas, etc.). Covenant has also found it challenging to manage the large number of incoming donations.

Andy Thomas joined the team as Collection Development Librarian since we last met. <u>Bo Adams' presentation</u> was a helpful introduction to Atla as well as the challenges librarians in the organization are facing with respect to collection development (rising costs, increasing prevalence of e-content).

Jim and Denise, now both retired, continue to be involved with Covenant and in Atla. The seminary's outgoing president will be honored later this week; the incoming president is an alumnus. They're happy to have Becky Givens in technical services and Andy in collection development. Steve, who has become the Library Director since our last meeting, remarked on the practice of controlled digital lending which continues to evolve but has not yet developed to the point of any turnkey solutions.

From Jim (submitted following our meeting):

Our consortium, as Steve Jamieson mentioned, is MOBIUS, which, like Atla, is now no longer an acronym but had stood for Missouri Bibliographic Information User System when we began over 20 years ago. Since then, some public libraries have joined, including the Arkansas system centered in Little Rock and Tulsa Public with its branches, and Southwestern Baptist Theological Seminary in Texas joined (institutions join rather than just their libraries). There are also a few members in Iowa and Kansas. MOBIUS also has a mutual borrowing relationship with Prospector in Colorado (plus the University of Wyoming). States are connected by various courier services that interact.

Specifically, regarding e-books not being shared, MOBIUS has about 261,713 EBSCO e-books with unlimited simultaneous users that all faculty, staff, and students of the academic members can access.

We check MOBIUS holdings before purchasing a book, and if we can afford one expensive title but not another of two we'd like, we'll get the one not in MOBIUS versus one that is. But that works only with print books, as e-books cannot be shared.

### Princeton Theological Seminary

Virginia was glad for the opportunity to attend the virtual conference and looks forward to reviewing her notes and watching sessions she missed on demand. The library was called upon to reopen for Princeton Seminary students, faculty, and staff on June 14, although the campus does not plan to reopen until the fall. Since security declined to conduct ID card checks on those entering the building, library staff have had to fill this role. One consequence of this has been the re-suspension of interlibrary loan services. Thankfully, they now have a Head of Special Collections and Archives (Brian Shetler) and an additional full-time cataloger (Nicholas Friesner) since we last met. The search for a Head of Public Services is ongoing. Princeton Seminary is undertaking antiracism formation work through the curriculum and efforts involving employees, trustees, and alumni as well.

### Austin Presbyterian Theological Seminary, Stitt Library

David mentioned challenges related to reopening as renovation work continues and no student workers are available yet. Ninety percent of the collection was moved off-site during renovation and the remaining 10% has been in a nearby racquetball court. They have been using the LMS to create staff training modules.

#### Memphis Theological Seminary

Ed, whose background is in university and public libraries, finds Atla valuable for approaching theological librarianship. The biggest challenges in reopening the library have been staffing and budget. There are now only two library staff, including Ed, so they had to go to closed stacks and have tried to place the higher use materials on the main floor to aid retrieval. The library also cancelled the print journals and shifted to accepting on demand article requests.

#### Shorter University

John especially appreciated the pre-conference workshops at Atla Annual this year, particularly <u>Strategic Planning: The Good, The Bad,</u> <u>and The Ugly</u> by Siong Ng, Kelly Campbell, and Matthew Ostercamp. There has been some turnover in staff as some have retired and others have come on board. Much of the collections budget has gone to database purchases, leaving less for print. However, the incoming new provost may provide some hope for a change going forward.

### Shadyside Presbyterian Church

Shadyside Presbyterian Church closed its building for most of the year, so Sharon could not spend much time in the church library and archives. It was supposed to be her year to weed and reorganize. Instead, she did as much as she could from home. Right now, she has over 50 new books on her dining room table ready for cataloging and processing. The church building is now partially open and folks are asking, "What's new in the library?". Sharon also fielded some interesting reference questions about the church's history and it has spurred her on to think about writing, including a history of the church during the COVID-19 crisis.



**2020–21 GROUP:** [pictured, left to right] Chris Richardson, John Shaffett, Jim Pakala, Denise Pakala, David Schmersal, Andy Thomas, Andrew Stout, Virginia Dearborn, Ed Hughes

## **Roman Catholic**

David Kriegh, Saint Mary's College of California, Convener and Kathy Harty, Sacred Heart Seminary & School of Theology, Secretary

## **MEMBERS PRESENT**

- Jennifer Bartholomew, Sacred Heart Seminary & School of Theology
- Charles Bellinger, Brite Divinity School at TCU
- Jack Fritts, Benedictine University
- Barnaby Hughes, Atla
- Kathy Harty, Sacred Heart Seminary & School of Theology, Secretary
- James Humble, St. Charles Borromeo Seminary
- Tom Kiser, St, Michael's Abbey
- David Kreigh, Saint Mary's College of California, Convener
- Alan Krieger, University of Notre Dame
- Brian Morin, Mt. Angel Abbey
- Betsy Polakowski, St. Paul's Seminary at the University of St. Thomas
- Derek Rieckens, Catholic Theological Union
- Rev. John Ruiz, O.P., Dominican House of Studies
- John Shaffett, Shorter University
- Connie Song, Mount St. Mary's Seminary & School of Theology
- Kris Veldheer, Catholic Theological Union
- Alexis Weiss, Loyola Marymount University
- Deb Winarski, Catholic Theological Union
- Sarah Woodford, The Vincent Library at St. Thomas More, Yale University

## AGENDA

Opening prayer: Fr. John Ruiz, O.P.

- 1) Welcome and Brief Introductions
- 2) Old Business
  - a) A. Presentation Roundup
    - 1. The following presented at Atla 2021:
    - Kris Veldheer
    - Charles Bellinger
  - b) Atla LibGuide Project
    - A subcommittee will investigate other denominational pages, discover whether there is a particular purpose for the Atla LibGuides, and suggest an outline or topical coverage for the Roman Catholic guide.
    - Committee members: Brian Morin (Mt. Angel), James Humble (St. Charles Borromeo), John Shaffett (Shorter University), and Kathy Harty (Sacred Heart Seminary and School of Theology). Suggested interim report by Christmas.
  - c) Core Print Collection Analysis/Collaborative Weeding/Print Retention
    - There was continued conversation about whether a project to analyze the RC collections, particularly to discover both a core collection and specialty collections, would be useful. Issues included scope of institutions (focus on geographically local or peer institutions?), costs, process, etc. Greenglass from OCLC is often used in such projects. Does Atla offer any kind of guidance or grants for offsetting costs?
    - Kris Veldheer will do some initial legwork in the fall, after a reminder from David Kriegh.

- d) Library Reopening Plans
  - Libraries shared their various coping strategies from the pandemic as well as precautions or procedures for re-opening in the fall to whatever extent their local institution decides.
  - Commonalities included: the usual masks/distancing/ cleaning; various forms of "curbside" pickup or dropoff; more intensive use of scanning; shifts to acquiring more digital resources; flexible staffing.
- e) Catholic Library Association Update
  - The spring conference was held in late April, and plans are underway for the fall conference. The deadline for proposals has been extended, so if anyone is interested in presenting, please contact CLA.
  - Kathy Harty will resend the information.
  - Jack Fritts is now the past-president of CLA. Kathryn Shaughnessy, of St. John's University, is now president. Kathy Harty is a member-at-large on the board of directors for CLA. Br. Andrew Kosmowski, SM, is the vicepresident/treasurer.
  - Plans are underway for developing a robust student membership section as well as continuing education geared towards elementary and high school librarians, who may not have the same access as academic librarians. Among proposals are allowing library students to publish articles in the Catholic *Library World* so that they have publications on their resumé, and offering some non-workshop education such as webinars or short-term, focused sessions on issues that very small or volunteer-run libraries have.
  - CLA is also in the process of refreshing and updating older publications.

### f) CRRA Update

- Jennifer Younger has tendered her intention to retire, but will remain until a new Executive Director is appointed.
- The subject guides and digital exhibits within CRRA are now searchable and more visible in the Catholic Research Portal.
- CRRA was awarded the Aggiornamento Award from the Parish & Community Libraries section of the Catholic Library Association in April.
- The Catholic News Archive is the largest source for digitized Catholic newspapers and is continually growing. There was a 20,000 increase in researchers over the previous year, for a total of 78,000 users in 2020.
- 3) New Business
  - a) Origins
    - Origins has ceased publication. There was some consternation over this within the group, as Origins had a much better search engine than the Vatican website, and it often contained documents that were more obscure and difficult to find, such as a local bishop's pastoral letter, or a nuncio's address. There was some question as to what the Catholic News Service is planning to do with the archival collection, and if they have any other plans related to this.
    - David Kriegh will contact them.
  - b) The New Atla Communities Site
    - Atla is transitioning all groups to the new platform and away from email lists. As information is released to conveners, David Kriegh will pass along to the RC group.

- c) Transitions
  - 1. Retirements:
  - Mt. Angel Victoria Ertelt retired and Dr. Brian Morin was appointed the new director. Welcome to the group Brian!
  - St. Paul Seminary, at the University of St. Thomas Curt LeMay retired in the fall, and Betsy Polakowski has been the interim director. A position announcement will be posted in the near future.
  - St. Charles Borromeo Cait Kokolus, former library director and Vice-President for Assessment, will be retiring in October, but will remain as a part-time advisor during the move to a new campus.
  - 2. Other:
  - Immaculate Conception Seminary closed, and Elyse Hayes was retired.
  - Derek Rieckens is now the editor for the Atla Annual Proceedings, following the resignation of Kris Veldheer due to her election to the Atla board.
  - And finally, in a non-violent continuation in power, David Kriegh will once again be our convener next year. However, should anyone feel like they'd like to begin a more active role in the group by working as convener, please contact him.

Closing Prayer: Dr. Brian Morin

## OTHER

On June 28, the Roman Catholic denominational group met for the second consecutive year in a virtual forum. Our agenda was heavy on old business, picking up a few conversations from 2020 about various collaborative initiatives that may be best facilitated by our Atla affiliation. These included developing content for an Atla-hosted LibGuide, and assessing collections to offer more responsive print collections among our members in the face of diminishing materials budgets. We also recognized the work of our members who presented at the most recent conference, and heard updates from the Catholic Library Association and Catholic Research Resources Alliance, as well as shared our own reopening plans in the wake of the pandemic.

Our new business dealt with the sudden cessation of publication of *Origins*, a familiar publication to most Catholic librarians, and a look ahead to the new Atla Communities site for our group, which is designed to replace and modernize this group's regular forum. Finally, we shared news from our own institutions about retirements and other career transitions. We look forward to next year, when we will (finally) meet in person, share a bottle of wine, and enjoy dinner at one of Baltimore's finer dining establishments, God willing.



**2020-2021 GROUP:** [pictured, left to right] David Kriegh, John Shaffett, John Ruiz, Derek Rieckens, Jack Fritts, Tom Kiser, Kris Veldheer, James Humble, Jennifer Bartholomew, Connie Song, Charles Bellinger, Alexis Weiss, Barnaby Hughes, Betsy Polakowski, Alan Krieger, Kathy Harty, Brian Morin, Deb Winarski, Sarah Woodford

# ALUMNI MEETINGS

# LEEP Theological Librarianship

Carisse Mickey Berryhill, Abilene Christian University, Convener

## **MEMBERS PRESENT**

- Steve Jamieson, Director, Buswell Library, Covenant Theological Seminary (2005)
- John Shaffett, Director, Livingston Library, Shorter University (2006)
- Barnaby Hughes, CPLI Metadata Analyst, Atla (2013)
- Daniel Flores, Director, Blumberg Memorial Library, Texas Lutheran University (2014)
- Elizabeth Young Miller, Information Literacy and Seminary Liaison, Reeves Library, Moravian Theological Seminary (2016)
- Daniel Smith, Research, Instruction, and Digital Services Librarian, Styberg Library, Garrett-Evangelical Theological Seminary (2017)
- Sharon Gardoski, Director, Murphy Memorial Library, Clarks Summit University and Bible Baptist Seminary (2020)
- Carisse Mickey Berryhill, Special Assistant to the Dean for Strategic Initiatives, Brown Library, Abilene Christian
- University; Adjunct Instructor, Theological Librarianship, University of Illinois, 2005-present

## AGENDA

Introductions, remembrances of the course and notable guests

#### YEAR IN REVIEW

Theological Librarianship was offered by the iSchool at the University of Illinois for its seventeenth academic year in 2021, taught by Carisse Mickey Berryhill, enrolling fifteen. Attendees at the 2021 Atla meeting of the Illinois online program, called LEEP, spanned sixteen years from the first offering of the course in Fall 2005 until its offering in Spring 2020.

#### DISCUSSION

The group spent most of the hour getting acquainted and hearing about each other's career paths and current appointments. Steve Jamieson and Dan Flores have both newly been appointed as library directors.

The alumni commented on memorable guest speakers. Donald G. Davis and William Badke were recalled. (Badke has been a guest every year.)

Dr. Berryhill invited the alumni to recommend improvements to the course. The alumni emphasized the value of continuing to interview professionals working in the field of theological librarianship.



**2020–21 ATTENDEES:** [pictured, left to right] Carisse Mickey Berryhill, Elizabeth Young Miller, John Shaffett, Barnaby Hughes, Steve Jamieson, Sharon Gardoski, Daniel Smith

# MEMORIALS

# Philip Matthew Johnson (1951-2021)

Philip Matthew Johnson entered the presence of the Lord surrounded by his wife and family on February 10, 2021 after a battle with the coronavirus. He was 69.

Phil was born on August 12, 1951 in Philadelphia, PA. He attended The King's College in New York where he met and later married Deborah Lynn Geary on June 24, 1969. The couple moved to Seattle, WA where he completed his bachelor's degree in biology at Seattle Pacific University before settling in Dallas, TX. While working in Dallas, Phil earned his master's degree in theology at Dallas Theological Seminary (DTS), a master's degree in library science at the University of North Texas, and a Ph.D. in history at the University of Texas at Dallas. He became a librarian at DTS where he worked for 8 years before becoming the Library Director at Multnomah University in Portland, OR. While at Multnomah, Phil was a popular professor of American history as well as English Bible. He retired from Multnomah in the summer of 2020 after 23 years of service. Throughout his career Phil served as a Sunday school teacher and supply preacher filling the pulpits of a number of area churches where his deep knowledge of scripture and Biblical history was greatly admired. He was a member of St Matthew's Anglican Church in Portland where he sang tenor in the choir. He leaves behind his beloved wife, a daughter, a son, four grandchildren, and six siblings.

A verse that guided Phil throughout his life was Psalm 27:4: "One thing have I desired of the LORD, and that will I seek after; that I may dwell in the house of the LORD all the days of my life, to behold the beauty of the LORD, and to inquire in His temple."

# William T. Henderson (1929-2020)

William T. Henderson (Bill) grew up in Ridge Farm, IL, a town of 800 or so. What was unusual about this town was that it had a Carnegie library building, a paid staff member and a sizable, growing collection. The Henderson family members were avid readers and Bill, early on, accompanied his mother to the library. As he grew older, he won a scholarship to the University of Illinois to major in floriculture, another interest of Bill's. As many others, he found his way to McKinley Foundation, the Presbyterian student center. There he met Kathryn Luther, his future wife.

In addition to his coursework, he enrolled in the ROTC program and, upon graduation, was commissioned a second lieutenant in the Army Quartermaster Corp. The Korean Conflict was flaring up and Bill was soon called to active duty. He spent 13 ½ months in Korea in charge of a laundry company near a very active battlefront and was discharged from the Army in late June 1953. He was accepted at McCormick Theological Seminary (Chicago). Kathryn was hired as a professional librarian at the seminary's library and they were married August 22, 1953. Bill was offered a student library job during his student years at McCormick and, upon graduating, was offered the new position of Acquisitions Librarian contingent upon his completing a master's degree in library science at the University of Chicago.

Calvin Schmidt, the Chief Librarian, was very active in Atla (which was then called ATLA). He made it possible for Kathryn and Bill to attend ATLA's annual conferences. There, they made many friends as they participated in ATLA's endeavors. They had the pleasure of visiting several ATLA libraries.

In 1965, Kathryn was asked to join the faculty of her alma mater, the Graduate School of Library and Information Science at the University of Illinois Urbana-Champaign, and Bill chose a position related to binding/preservation. Later, Bill was asked to present a paper at an ATLA session on those important, growing concerns of librarianship. Together, they developed a new course in the library/information science curriculum related to preservation.

Thanks to Atla members throughout the years for their friendship and professional contributions to our professional and personal lives.

# OFFICERS OF ATLA (1947–2021)

TERM	PRESIDENT / President Elect	VICE PRESIDENT / Secretary*	EXECUTIVE	TREASURER
1947–	L. R. Elliott	Charles P.	Robert F.	Ernest M.
48		Johnson	Beach	White
1948–	L. R. Elliott	Lucy W.	Robert F.	J. Stillson
49		Markley	Beach	Judah
1949–	Jannette	Kenneth S.	Robert F.	E. F. George
50	Newhall	Gapp	Beach	
1950–	Jannette	O. Gerald	Evah	E. F. George
51	Newhall	Lawson	Ostrander	
1951–	Raymond P.	Margaret	Evah	Calvin
52	Morris	Hort	Ostrander	Schmitt
1952–	Raymond P.	Henry M.	Esther	Calvin
53	Morris	Brimm	George	Schmitt
1953–	Henry M.	Robert F.	Esther	Calvin
54	Brimm	Beach	George	Schmitt
1954–	Robert F.	Evah	Alice	Ernest M.
55	Beach	Kincheloe	Dagan	White
1955–	Robert F.	Helen	Alice	Ernest M.
56	Beach	Uhrlich	Dagan	White
1956–	Helen B.	Calvin	Alice	Harold B.
57	Uhrlich	Schmitt	Dagan	Prince
1957–	Calvin Schmitt	Decherd	Alice	Harold B.
58		Turner	Dagan	Prince

CONTINUED

TERM	PRESIDENT / President Elect	VICE PRESIDENT / Secretary*	EXECUTIVE	TREASURER
1958–	Decherd	Pamela	Frederick	Harold B.
59	Turner	Quiers	Chenery	Prince
1959–	Pamela Quiers	Kenneth	Frederick	Harold B.
60		Quiers	Chenery	Prince
1960–	Kenneth Gapp	Conolly	Frederick	Harold B.
61		Gamble	Chenery	Prince
1961–	Conolly	Donn M.	Frederick	Harold B.
62	Gamble	Farris	Chenery	Prince
1962–	Donn M.	Jay S. Judah	Frederick	Harold B.
63	Farris		Chenery	Prince
1963–	Jay S. Judah	Charles	Frederick	Harold B.
64		Johnson	Chenery	Prince
1964–	Charles	George H.	Frederick	Peter
65	Johnson	Bricker	Chenery	VandenBerge
1965–	George H.	Roscoe M.	Thomas E.	Peter
66	Bricker	Pierson	Camp	VandenBerge
1966–	Roscoe	Arthur E.	Thomas E.	Peter
67	Pierson	Jones	Camp	VandenBerge
1967–	Arthur E.	Maria	Susan A.	David Guston
68	Jones	Grossmann	Schultz	
1968–	Maria	Harold B.	Susan A.	David Guston
69	Grossmann	Prince	Schultz	
1969–	Harold B.	Henry	Susan A.	David Guston
70	Prince	Scherer	Schultz	
1970–	Henry	Genevieve	Susan A.	David
71	Scherer	Kelly	Schultz	Guston
1971–	Genevieve	Peter	David J.	Warren
72	Kelly	VandenBerge	Wartluft	Mehl
1972–	Peter	John D. Batsel	David J.	Warren
73	VandenBerge		Wartluft	Mehl
1973–	John D. Batsel	Oscar C.	David J.	Warren
74		Burdick	Wartluft	Mehl

TERM	PRESIDENT / President Elect	VICE PRESIDENT / Secretary*	EXECUTIVE	TREASURER
1974–	Oscar C.	Roland E.	David J.	Robert A.
75	Burdick	Kircher	Wartluft	Olsen, Jr.
1975–	Roland E.	Erich Schultz	David J.	Robert A.
76	Kircher		Wartluft	Olsen, Jr.
1976–	Erich R.W.	John B. Trotti	David J.	Robert A.
77	Schultz		Wartluft	Olsen, Jr.
1977–	John B. Trotti	Elmer J.	David J.	Robert A.
78		O'Brien	Wartluft	Olsen, Jr.
1978–	Elmer J.	G. Paul	David J.	Robert A.
79	O'Brien	Hamm	Wartluft	Olsen, Jr.
1979–	Simeon Daly	G. Paul	David J.	Robert A.
80		Hamm	Wartluft	Olsen, Jr.
1980–	Simeon Daly	Jerry	David J.	Robert A.
81		Campbell	Wartluft	Olsen, Jr.
1981–	Jerry	Robert	Albert	Robert A.
82	Campbell	Dvorak	Hurd	Olsen, Jr.
1982–	Robert	Martha	Albert	Robert A.
83	Dvorak	Aycock	Hurd	Olsen, Jr.
1983–	Martha	Ronald	Albert	Robert A.
84	Aycock	Deering	Hurd	Olsen, Jr.
1984–	Ronald	Sara Mobley	Albert	Robert A.
85	Deering		Hurd	Olsen, Jr.
1985–	Sara Myers	Stephen	Simeon	Robert A.
86		Peterson	Daly	Olsen, Jr.
1986–	Stephen	Rosalyn	Simeon	Robert A.
87	Peterson	Lewis	Daly	Olsen, Jr.
1987–	Rosalyn Lewis	Channing	Simeon	Robert A.
88		Jeschke	Daly	Olsen, Jr.
1988–	Channing	H. Eugene	Simeon	Robert A.
89	Jeschke	McLeod	Daly	Olsen, Jr.

\* This officer was called Secretary until 1956–57, when the title was changed to Executive Secretary. When Atla was reorganized in 1991, the Executive Secretary became a paid Atla staff position. In 1993, this position became Director of Member Services.

TERM	<b>PRESIDENT /</b> President Elect	VICE PRESIDENT / Secretary*	EXECUTIVE	TREASURER	
1989– 90	H. Eugene McLeod	James Dunkly	Simeon Daly	Robert A. Olsen, Jr.	
TERM	<b>PRESIDE</b> President		VICE PRESI	DENT	
1990–91	James D	unkly	Mary Bis	choff	
1991–92	James D	unkly	Mary Bischoff		
1992–93	Mary Bi	schoff	Linda Co	Linda Corman	
1993–94	Roger L	oyd	Linda Co	rman	
1996–97	M. Patri	ck Graham	Sharon A.	Taylor	
1997–98	M. Patri	ck Graham	Dorothy C	G. Thomason	
1998–99	Milton J	. (Joe) Coalter	Dorothy C	G. Thomason	
2000–01	William	Hook	Sharon Ta	aylor	
2001–02	Sharon	Taylor	Eileen K.	Saner	
2002–03	Eileen K	K. Saner	Paul Schr	odt	
2003–04	Paul Sch	nrodt	Paul Stue	hrenberg	
2004–05	Paul Stu	lehrenberg	Christine	Wenderoth	
2005–06	Christin	e Wenderoth	Duane Ha	rbin	
2006–07	2006–07 Duane Harbin		Martha Lund Smalley		
2007–08	2007–08 Martha Lund Smalley		David R. Stewart		
2008–09	David R	. Stewart	Roberta A	. Schaafsma	
2009–10	David R	. Stewart	Roberta A	. Schaafsma	
2010–11	Laura C	. Wood	Eileen Cra	awford	
2011–12	2011–12 John B. Weaver		Andrew Keck		
2012–13	Andrew	Keck	Beth Bidla	ack	

TERM	<b>PRESIDENT /</b> President Elect	VICE PRESIDENT
2013–14	Beth Bidlack	Melody Layton McMahon
2014–15	Beth Bidlack	Kelly Campbell
2015–16	Kelly Campbell	Timothy D. Lincoln
2016–17	Timothy D. Lincoln	Matthew J. Ostercamp
2017–18	Matthew J. Ostercamp	Jennifer Bartholomew
2018–19	Jennifer Bartholomew	Stephen V. Sweeney
2019–20	Stephen V. Sweeney	Ellen Frost
2020–21	Stephen V. Sweeney	Ellen Frost

# ATLA ORGANIZATIONAL DIRECTORY (2020–2021)

#### **OFFICERS OF THE BOARD OF DIRECTORS**

**Stephen Sweeney, President** Library Director, St. John Vianney Theological Seminary

# Ellen Frost, Vice President

Head of Technical Services, Bridwell Library, Perkins School of Theology

#### Christina Torbert, Secretary

Head of Continuing Resources and Bibliographer for Philosophy and Religion, University of Mississippi

Armin Siedlecki, Treasurer Head of Cataloging, Pitts Theology Library, Emory University

# **BOARD OF DIRECTORS**

#### Kerrie Burn

Library Manager, Mannix Library, Catholic Theological College at the University of Divinity

#### Susan Ebertz

Director of the Library, Reu Memorial Library, Wartburg Theological Seminary

Leslie A. Engelson Metadata Librarian, University Libraries, Murray State University

#### Jérémie LeBlanc

Chief Librarian, Jean-Léon Allie Library, Saint Paul University

# Shanee' Yvette Murrain

Community Manager, Digital Public Library of America (DPLA)

#### **Michelle Spomer**

Director of the Clifford E. Barbour Library, Pittsburgh Theological Seminary

#### Karl Stutzman

Director of Library Services, Anabaptist Mennonite Biblical Seminary

#### Matthew Thiesen

Director of Library and Information Services, Cline-Tunnell Library, Western Seminary

# **BOARD COMMITTEES**

#### Finance Committee

- Armin Siedlecki, Pitts Theology Library, Emory University, Treasurer and Chair
- Shanee' Yvette Murrain, Digital Public Library of America (DPLA)
- Jérémie LeBlanc, Jean Leon Allie Library, Saint Paul University

# Governance Committee

- Matthew Thiesen, Cline-Tunnell Library, Western Seminary, Chair
- Christina Torbert, University of Mississippi
- Karl Stutzman, Anabaptist Mennonite Biblical Seminary

# Tellers Committee

- Steve Jung, Stamps Theological Library, Azusa Pacific Seminary
- Lisa Grover, Carey S. Thomas Library, Denver Seminary
- Elizabeth Young Miller, Reeves Memorial Library, Moravian Theological Seminary

# Moral Ownership Committee

• Michelle Spomer, Clifford E. Barbour Library, Pittsburgh Theological Seminary, Chair

- Kerrie Burn, Mannix Library, Catholic Theological College at the University of Divinity
- Susan Ebertz, Reu Memorial Library, Wartburg Theological Seminary
- Leslie A. Engelson, University Libraries, Murray State University

# Nominating Committee

- Jennifer Ulrich, Sadie Hartzler Library, Eastern Mennonite University, Chair
- Jason Fowler, Southeastern Baptist Theological Seminary Library
- Michelle Spomer, Clifford E. Barbour Library, Pittsburgh Theological Seminary

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Southeast Pastoral Institute - Library | Lizette Arguello **Texas Baptist Institute** and Seminary-Fannie Kirland Memorial Library | Mike Paulk University of Leadership and Ministry (UNILIMI) | Rosa M. Torres-Medina Urbana Theological Seminary - Library | Melody Green

# HISTORICAL ANNUAL CONFERENCES

#### YEAR PLACE HOST 1947 Louisville, KY Louisville Presbyterian Seminary 1948 Dayton, OH Bonebrake Theological Seminary 1949 Chicago, IL Chicago Theological Seminary 1950 Columbus, OH Evangelical Lutheran Seminary and Capital University 1951 Rochester, NY Colgate-Rochester Divinity School 1952 Southern Baptist Theological Seminary Louisville, KY 1953 Evanston, IL Garrett Biblical Institute 1954 Chicago, IL Chicago Theological Seminary Union Theological Seminary 1955 New York, NY 1956 Berkeley, CA Pacific School of Religion 1957 Southwestern Baptist Theological Seminary Fort Worth, TX 1958 Boston University School of Theology Boston, MA 1959 Toronto, ON Knox College 1960 Bethel College and Seminary St. Paul, MN 1961 Washington, DC Wesley Theological Seminary 1962 Hartford, CT Hartford Seminary Foundation 1963 Mill Valley, CA Golden Gate Baptist Theological Seminary 1964 St. Paul School of Theology Kansas City, MI 1965 New York, NY General Theological Seminary 1966 Southern Baptist Theological Seminary Louisville, KY 1967 McCormick Theological Seminary Chicago, IL

#### 1947-2021

1968	St. Louis, MO	Concordia Seminary
1969	Pittsburgh, PA	Pittsburgh Theological Seminary
1970	New Orleans, LA	New Orleans Baptist Theological Seminary
1971	Pasadena, CA	Pasadena College
1972	Waterloo, ON	Waterloo Lutheran University
1973	Bethlehem, PA	Moravian Theological Seminary
1974	Denver, CO	Iliff School of Theology
1975	S. Hamilton, MA	Gordon-Conwell Theological Seminary
1976	Grand Rapids, MI	Calvin Theological Seminary
1977	Vancouver, BC	Vancouver School of Theology
1978	Latrobe, PA	Saint Vincent College
1979	New Brighton, MN	Bethel Theological Seminary
1980	Denver, CO	Iliff School of Theology
1981	St. Louis, MO	Christ Seminary — Seminex
1982	Toronto, ON	Toronto School of Theology
1983	Richmond, VA	United Theological Seminary in Virginia
1984	Holland, MI	Western Theological Seminary
1985	Madison, NJ	Drew University
1986	Kansas City, KS	Rockhurst College
1987	Berkeley, CA	Graduate Theological Union
1988	Wilmore, KY	Asbury Theological Seminary
1989	Columbus, OH	Trinity Lutheran Seminary
1990	Evanston, IL	Garrett-Evangelical Seminary and Seabury- Western Theological Seminary
1991	Toronto, ON	University of Toronto, Trinity College, and Toronto School of Theology
1992	Dallas, TX	Southern Methodist University
1993	Vancouver, BC	Vancouver School of Theology, Regent College, and Carey Theological College
1994	Pittsburgh, PA	Pittsburgh Theological Seminary, Reformed Presbyterian Theological Seminary, and Trinity Episcopal School for Ministry
1995	Nashville, TN	Divinity Library of Vanderbilt University and Tennessee Theological Library Association

1996	Denver, CO	Iliff School of Theology
1997	Boston, MA	Boston University and Boston Theological Institute
1998	Leesburg, VA	Virginia Theological Seminary and Washington Theological Consortium
1999	Chicago, IL	Atla and Association of Chicago Theological Schools
2000	Berkeley, CA	Graduate Theological Union
2001	Durham, NC	Divinity School at Duke University
2002	St. Paul, MN	Minnesota Theological Library Association
2003	Portland, OR	Mount Angel Abbey, George Fox Seminary, Multnomah Biblical Seminary, Western Seminary
2004	Kansas City, MO	Kansas City Area Theological Library Association
2005	Austin, TX	Southwest Area Theological Library Association
2006	Chierre II	A .]
2000	Chicago, IL	Atla
2000	Chicago, IL Philadelphia, PA	Atla Southeastern Pennsylvania Theological Library Association
	0	Southeastern Pennsylvania Theological
2007	Philadelphia, PA	Southeastern Pennsylvania Theological Library Association
2007 2008	Philadelphia, PA Ottawa, ON	Southeastern Pennsylvania Theological Library Association Saint Paul University
2007 2008 2009	Philadelphia, PA Ottawa, ON St. Louis, MO	Southeastern Pennsylvania Theological Library Association Saint Paul University St. Louis Theological Consortium Libraries The Theological Education Association of Mid-
2007 2008 2009 2010	Philadelphia, PA Ottawa, ON St. Louis, MO Louisville, KY	Southeastern Pennsylvania Theological Library Association Saint Paul University St. Louis Theological Consortium Libraries The Theological Education Association of Mid- America Chicago Area Theological Library Association and Association of Chicago Theological
2007 2008 2009 2010 2011	Philadelphia, PA Ottawa, ON St. Louis, MO Louisville, KY Chicago, IL	Southeastern Pennsylvania Theological Library Association Saint Paul University St. Louis Theological Consortium Libraries The Theological Education Association of Mid- America Chicago Area Theological Library Association and Association of Chicago Theological Schools
2007 2008 2009 2010 2011 2011	Philadelphia, PA Ottawa, ON St. Louis, MO Louisville, KY Chicago, IL Scottsdale, AZ	Southeastern Pennsylvania Theological Library Association Saint Paul University St. Louis Theological Consortium Libraries The Theological Education Association of Mid- America Chicago Area Theological Library Association and Association of Chicago Theological Schools Theological Library Cooperative of Arizona
2007 2008 2009 2010 2011 2011 2012 2013	Philadelphia, PA Ottawa, ON St. Louis, MO Louisville, KY Chicago, IL Scottsdale, AZ Charlotte, NC	Southeastern Pennsylvania Theological Library Association Saint Paul University St. Louis Theological Consortium Libraries The Theological Education Association of Mid- America Chicago Area Theological Library Association and Association of Chicago Theological Schools Theological Library Cooperative of Arizona Carolinas Theological Library Consortium

2017	Atlanta, GA	Columbia Theological Seminary, Erskine Theological Seminary, Mercer University, McAfee School of Theology, Pitts Theology Library, Candler School of Theology, Emory University, Robert W. Woodruff Library, Atlanta University Center, The Interdenominational Theological Center
2018	Indianapolis, IN	Asbury Seminary and Concordia Theological Seminary
2019	Vancouver, BC	Cindy Aalders, Regent College, Local Host Representative
2020	Online	
2021	Online	

# AMENDED AND RESTATED BYLAWS OF THE AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

(An Illinois Not-For-Profit Corporation)

AS ADOPTED JUNE 15, 2018

#### ARTICLE I

#### OFFICES

**SECTION 1.01** *Principal and Other Offices.* The principal office of the Corporation shall be located in the State of Illinois. The Corporation may have such other offices, either within or without the State of Illinois, as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

**SECTION 1.02** *Registered Agent and Office.* The Corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent whose office is identical with such registered office, as required by the Not for Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois. The registered agent of the Corporation may be changed from time to time by the Board of Directors.

#### ARTICLE II

#### MEMBERS

**SECTION 2.01** *Classes of Membership.* The Corporation shall have six (6) classes of membership: Institutional, Individual, Affiliate, Student, Retired, and Emeritus. Institutional Members, Individual Members, and Retired Members are voting members (collectively, the "Voting Members"). Affiliate Members, Student Members, and Emeritus Members are non-voting members (collectively, the "Non- Voting Members").

#### SECTION 2.02 Rights of Membership.

- (a) Voting Members. Voting Members shall have only the following rights: (1) attend meetings of the members and vote; (2) elect Directors to serve on the Board of Directors; (3) approve any alteration of, amendment to, or repeal of the Bylaws; (4) participate in such Corporation programs as the Board of Directors may determine from time to time; and (5) receive those publications of the Corporation that are distributed to the membership. Voting Members shall not have any rights other than those stated in this Section 2.02(a).
- (a) Non-Voting Members. Non-Voting Members shall not have the right to vote on any matters. Non-Voting Members shall have the right to (1) attend meetings of the members; (2) receive those publications of the Corporation that are distributed to the membership; and (3) participate in such other Corporation programs as the Board of Directors may determine from time to time.
- (b) Corporation Programs. With respect to Corporation programs, the Board of Directors may establish different programs for each membership class and may limit participation in any such program to members of the pertinent membership class.

**SECTION 2.03** *Qualifications for Membership.* The Board of Directors may establish qualifications for membership from time to time. As of the date of these Bylaws, the qualifications for membership are as follows:

- (a) Institutional Members. A library of an institution qualifies for Institutional Membership if the institution is (1) an institution of higher education supporting programs in theology or religious studies that is accredited by an authority recognized by the U.S. Department of Education, Council of Higher Education Accreditation, or the equivalent thereof in other jurisdictions, or (2) a nondegree granting organization maintaining one or more significant collections primarily of theological, religious, or ecclesiastical research material. If the applicant library serves more than one institution, at least one of the institutions shall meet one of the qualifications set forth in this Section 2.03(a).
- (b) Individual Members. Any person who is engaged in professional library or scholarly communications work in theological or religious fields or who has a demonstrated, bona fide interest in the literature of religion, theological librarianship, or the purposes and work of the Corporation, shall qualify for Individual Membership in the Corporation.
- (c) Affiliate Members. An organization that does not qualify for Institutional Membership, but that has a demonstrated record of support for theological librarianship and the purposes and work of the Corporation, shall qualify for Affiliate Membership.
- (d) Student Members. Any student enrolled in a degree program who is carrying a half-time course load or greater shall qualify for Student Membership.

- (e) Retired Members. To qualify for Retired Membership in the Corporation, a person must (1) have fully retired from gainful employment; and (2) have been an Individual Member continuously for the immediately preceding ten-year period.
- (f) Emeritus Members. To qualify for Emeritus Membership, a person must have been an Individual Member or Retired Member continuously for the immediately preceding ten-year period. Notwithstanding any of the foregoing, each member must be in good standing with respect to any dues owed to the Corporation and must be supportive of the purposes and work of the Corporation.

(g) Upon receipt of an application for membership, person(s) authorized by the Board of Directors shall review the application and the applicant's credentials to determine if the applicant does in fact meet the requirements for membership. This determination must be made in good faith and, once so made, is final and not appealable.

**SECTION 2.04** *Dues of Members.* The Board of Directors shall determine from time to time the amount, if any, of membership dues associated with each class of membership. Membership dues, if any, shall be payable in advance for the following full year. Memberships will automatically be renewed upon payment of the annual membership dues, if any, for the next succeeding year.

**SECTION 2.05** *Transfer of Membership*. Membership in the Corporation is not transferable or assignable by any member.

**SECTION 2.06** *Suspension.* Members failing to pay their annual membership dues within sixty (60) calendar days of their due date shall automatically be suspended and shall lose all rights, including, but not limited to, any voting rights. A member thus suspended may be reinstated by payment of such member's unpaid dues. Members also may be suspended or reinstated by an affirmative vote of two-thirds (2/3) of the Directors then in office.

**SECTION 2.07** *Resignation.* Any Member may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered, unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

**SECTION 2.08** *Termination of Membership.* The Board of Directors may terminate a membership by an affirmative vote of two-thirds (2/3) of the Directors then in office.

#### **ARTICLE III**

#### **MEETING OF MEMBERS**

**SECTION 3.01** Annual Member Meetings. Regular annual meetings of the members (each, an "Annual Member Meeting") shall be held at such time and

place as shall be fixed by the Board of Directors, for the purpose of electing Directors and for the transaction of such other business as may come before the meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the members (each, a "Regular Member Meeting"). If the election of Directors shall not be held at the Annual Member Meeting, the Voting Members shall cause the election to be held at a Regular Member Meeting or at a special meeting of the members (each, a "Special Member Meeting") as soon thereafter as may be convenient.

**SECTION 3.02** *Special Member Meetings.* Special Member Meetings may be called at any time by the Board of Directors, the President, or the Secretary, and shall be called by the Secretary upon written request (stating the purpose of the proposed meeting) signed by at least fifteen percent (15%) of the Voting Members or by one-third (1/3) of the Directors then in office. Special Member Meetings shall be held at such place as may be designated in the notice or waiver of notice of such meeting.

#### SECTION 3.03 Notice and Waiver of Notice.

- (a) Unless otherwise provided by Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, notice of Annual, Regular, and Special Member Meetings shall be delivered to each Voting Member not less than five (5) days nor more than sixty (60) days before the date of such meeting at such Voting Member's address as it appears on the records of the Corporation. Such notice shall state the place, date, hour, and, in the case of a Special Member Meeting, the purpose(s) of the meeting. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by facsimile transmission, such notice shall be deemed to be delivered upon direction to the facsimile number of record of the Voting Member. If notice is given by electronic mail or other means of electronic transmission, such notice shall be deemed to be delivered upon direction to the electronic mail address or other electronic address of record of the Voting Member. If sent by any other means (including telegram, cablegram, courier, or express mail), such notice shall be deemed to be delivered when actually delivered to the home or business address of the Voting Member. The Corporation may, but is not required to, provide notice of any meetings to the Non-Voting Members.
- (b) When any notice whatever is required to be given under the provisions of the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a Voting Member at a meeting of the members shall constitute a waiver of notice of such meeting, except where the Voting Member objects to the holding of the meeting because proper notice was not given.

**SECTION 3.04** *Proxies*. Voting by proxy shall not be permitted.

**SECTION 3.05** *Designated Representative*. Each Institutional Member and Affiliate Member shall designate in writing an individual who has the right to act

on its behalf (each, a "Designated Representative"), and the Corporation shall have the right to rely on this designation and any acts, omissions, or representations of the Designated Representative unless and until the member designates someone else to serve as the Designated Representative. The Designated Representative must be an employee or officer of the respective Institutional Member or Affiliate Member.

**SECTION 3.06** *Quorum.* Fifteen percent (15%) of each of the classes of Voting Members shall be necessary to constitute a quorum for the transaction of business at any meeting of the members. For the purposes of a quorum, the classes of Individual and Retired Members shall be counted as one class.

**SECTION 3.07** *Voting.* Each Voting Member shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of the members. For purposes of clarification, an individual who is both an Individual or Retired Member and a Designated Representative of an Institutional Member may cast a total of two (2) votes on each matter submitted to a vote of the members, one (1) such vote in his or her capacity as an Individual or Retired Member and one (1) such vote in his or her capacity as a Designated Representative.

**SECTION 3.08** Use of Conference Telephone or Other Interactive Technology. If the Board of Directors so determines, Members may participate in and, in the case of Voting Members, act at any meeting of the members by means of a conference telephone or other similar interactive technology, including, but not limited to, electronic transmission, Internet usage, or remote communication, so long as all persons participating in the meeting can communicate with each other. Such participation shall constitute presence in person at such meeting.

#### SECTION 3.09 Informal Action by Members.

- (a) Action by Ballot. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting by ballot in writing by mail, e-mail, or other electronic means, pursuant to which the Voting Members are given the opportunity to vote for or against the proposed action, provided that the number of Voting Members casting a vote satisfies the quorum requirements set forth in Section 3.06 hereof and the action receives approval by a majority of the Voting Members casting votes or such larger number as may be required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws. Voting must remain open for not less than five (5) days from the date the ballot is delivered; provided, however, in the case of a removal of one or more Directors, a merger, consolidation, dissolution, or a sale, lease, or exchange of assets, the voting must remain open for not less than twenty (20) days from the date the ballot is delivered. The action shall become effective only if, at least five (5) days prior to the effective date of such action, a notice in writing of the proposed action is delivered to all of the Voting Members.
- (b) Action by Written Consent. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting and without a vote

if a consent in writing, setting forth the action so taken, shall be signed by all of the Voting Members.

(c) Use of Electronic Signature. A Voting Member may take action by a written consent using an electronic signature if the electronic transmission approving the action includes the signatory's full name in a form intended by the signatory: (a) to serve as his or her signature and (b) to authenticate the consent. Each electronic signature should be affixed to an email message or other electronic communication that: (i) contains, attaches, or references the written consent action; (ii) includes an affirmative statement (such as "Yes," "I agree," or "I consent"); and (iii) contains a clear reference to the written consent action in the subject line.

### **ARTICLE IV**

#### **BOARD OF DIRECTORS**

**SECTION 4.01** *General Powers of Directors.* The property and affairs of the Corporation shall be managed by the Board of Directors.

SECTION 4.02 Number, Tenure, and Qualifications of Directors.

- (a) The Board of Directors shall consist of twelve (12) Directors to be divided into three (3) classes—Class A, Class B, and Class C—such that there shall be four (4) Directors in each class.
- (b) The Voting Members shall elect Directors to succeed those Directors whose terms expire, and such elections shall be for three-year terms of office, each to expire at the third succeeding Annual Member Meeting after the Director's election. No Director shall serve more than two (2) consecutive terms, except that a Director appointed to fill an unexpired term of eighteen (18) months or less may be elected to two (2) consecutive full terms thereafter. A Director shall hold office until his or her successor shall have been duly elected and qualified or until the Director's death, resignation, or removal.
- (c) The Board of Directors shall establish an annual calendar, timeline, and procedure for the nomination of candidates for election as Directors, each of which shall not be inconsistent with these Bylaws.
- (d) The Nominating Committee shall develop a slate of at least two (2) nominations for each of the four (4) directorships to be filled at each Annual Member Meeting and shall deliver the slate to the Board of Directors and the Secretary. The Board of Directors may modify the Nominating Committee's slate before delivering the initial slate to the Voting Members.
- (e) The Voting Members may add candidate(s) to the slate by petition(s) signed by at least ten (10) Voting Members and filed with the Secretary. The Secretary shall deliver to the Voting Members (i) the final slate of candidates, includ-

ing biographical data on each candidate, and (ii) a ballot. Notwithstanding any of the foregoing, no candidate may be included on this final slate without his or her consent.

(f) Each Director must be an Individual or Retired Member in good standing at the time of his or her nomination and election and throughout the entirety of his or her service on the Board of Directors. A Director shall automatically cease to be a Director immediately upon ceasing to be an Individual or Retired Member in good standing. No employee of the Corporation may be a Director.

**SECTION 4.03** *Annual and Regular Director Meetings*. Annual meetings of the Board of Directors (each, an "Annual Director Meeting") shall be held at such time and place as may be fixed by the Board of Directors for the purpose of electing Officers and for the transaction of such other business as may come before the meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the Board of Directors (each, a "Regular Director Meeting") without other notice than such resolution. If the election of Officers shall not be held at any Annual Director Meeting or at a special meeting of the Board of Directors (each, a "Special Director Meeting") as soon thereafter as may be convenient.

**SECTION 4.04** *Special Director Meetings.* Special Director Meetings may be called by or at the request of the President or any three (3) Directors, and such person or persons may fix any place as the location of any Special Director Meeting so called. For purposes of clarification, no business may be transacted at any such meeting unless a quorum of Directors is present, as set forth in Section 4.07 of these Bylaws.

**SECTION 4.05** *Member Access to Meetings*. Meetings of the Board of Directors are open to members of the Corporation with the exception of portions thereof that are executive sessions as specifically designated by the Board of Directors or as called by any Director. Members who wish to attend a meeting of the Board of Directors shall inform the President at least two (2) days in advance to assure that adequate space is available.

#### SECTION 4.06 Notice and Waiver of Notice.

(a) Unless otherwise required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, written notice of any Annual or Special Director Meeting shall be delivered not less than three (3) days before the date of such meeting to each Director at his or her address as it appears on the records of the Corporation, and such notice shall state the place, date, hour, and, in the case of a Special Director Meeting, the purpose(s) of the meeting. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. Mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by facsimile transmission, such notice shall be deemed to be delivered upon direction to the facsimile number of record of the Director. If notice is given by electronic mail or other means of electronic transmission, such notice shall be deemed to be given upon direction to the electronic mail address or other electronic address of record of the Director. If sent by any other means (including telegram, cablegram, courier, or express mail), such notice shall be deemed to be delivered when actually delivered to the home or business address of the Director.

(b) When any notice whatever is required to be given under the provisions of the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

**SECTION 4.07** *Quorum.* A majority of the Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

**SECTION 4.08** Use of Conference Telephone or Other Interactive Technology. If the Board of Directors so determines, members of the Board of Directors or any committee may participate in and act at any meeting of the Board of Directors or committee, as the case may be, by means of a conference telephone or other similar interactive technology, including, but not limited to, electronic transmission, Internet usage, or remote communication, so long as all persons participating in the meeting can communicate with each other. Such participation shall constitute presence in person at such meeting.

**SECTION 4.09** *Manner of Acting.* The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws.

#### SECTION 4.10 Informal Action by Directors.

- (a) Any action required or permitted to be taken at any meeting of the Board of Directors or any committee thereof may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all of the Directors or by all of the members of such committee, as the case may be, and the writing or writings are filed with the minutes of the proceedings of the Board of Directors or committee. Any such consent signed by all the Directors or all committee members, as the case may be, shall have the same effect as a unanimous vote and may be stated as such in any document filed with the Secretary of State of the State of Illinois under the Not for Profit Corporation Act.
- (b) A Director or committee member, as the case may be, may take action by a written consent using an electronic signature if the electronic transmission approving the action includes the signatory's full name in a form intended by the signatory (a) to serve as his or her signature and (b) to authenticate the

consent. Each electronic signature should be affixed to an e-mail message or other electronic communication that (i) contains, attaches, or references the written consent action; (ii) includes an affirmative statement (such as "Yes," "I agree," or "I consent"); and (iii) contains a clear reference to the written consent action in the subject line.

**SECTION 4.11** *Resignation.* Any Director may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

#### SECTION 4.12 Removal.

- (a) Removal by Voting Members. Any Director may be removed, with or without cause, by the affirmative vote of two-thirds (2/3) of the Voting Members present and voting at any Annual, Regular, or Special Member Meeting at which a quorum is present. The proposed removal shall be set forth in the notice of any such meeting, and the notice shall be delivered to each Voting Member at least twenty (20) days and not more than sixty (60) days prior to such meeting.
- (b) Removal by the Board of Directors. Notwithstanding the foregoing, any Director appointed by the Board of Directors pursuant to Section 4.13 hereof may be removed, with or without cause, by the affirmative vote of a majority of the Directors then in office at any meeting of the Board of Directors at which a quorum is present whenever, in their judgment, the best interests of the Corporation would be served thereby. The proposed removal shall be set forth in the notice of any Special Director Meeting, delivered to each Director at least twenty (20) days prior to such meeting.
- (c) Automatic Removal. Notwithstanding each of Sections 4.12(a) and 4.12(b) of these Bylaws, any Director who fails to attend any two (2) meetings of the Board of Directors in any given year, without reasonable excuse therefor, as determined in the sole reasonable discretion of the Board of Directors, shall automatically be removed from the Board of Directors, such that a vote of the Voting Members or the Board of Directors shall not be required to effectuate such removal. For purposes of clarification, attendance includes participation by means of conference telephone or other interactive technology in accordance with Section 4.08 hereof.

**SECTION 4.13** *Vacancies.* Any vacancy occurring in the Board of Directors because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors at any meeting thereof, provided that the individual appointed to fill the vacancy shall be an Individual or Retired Member in good standing. A Director elected or appointed to fill a vacancy shall serve for the unexpired term of his or her predecessor in office.

**SECTION 4.14** *Recognition of Outstanding Contributions.* The Board of Directors may in its discretion confer an award or other honor, exclusive of membership,

in recognition of any person who has made an outstanding contribution to the advancement of the Corporation's work, provided that such award or other honor and the procedures in connection therewith are consistent with Section 501(c) (3) of the Code and any applicable section of Chapter 42 of the Code.

**SECTION 4.15** *Compensation.* Directors shall not receive compensation for their services as Directors; provided, however, that nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving reasonable compensation for personal services rendered to the Corporation that are reasonable and necessary to carry out one or more of the taxexempt purposes of the Corporation, so long as the Director complies with the conflict of interest procedures of Article XI hereof and any other policies adopted by the Board of Directors. Directors may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors.

### **ARTICLE V**

#### OFFICERS

**SECTION 5.01** *Officers.* The Board of Directors shall elect a President, a Vice President, a Treasurer, and a Secretary of the Corporation (each, an "Officer" and, taken together with all other officers of the Corporation elected by the Board of Directors, the "Officers"). The Board of Directors also may appoint an Executive Director and elect one or more Assistant Secretaries and Assistant Treasurers and such additional Officers as the Board of Directors may deem necessary or appropriate from time to time. In extraordinary circumstances, any two (2) or more offices may be held by the same person. The Officers elected by the Board of Directors shall have such duties as are hereafter described and such additional duties as the Board of Director, must be elected from among the Directors. An individual's resignation or removal as a Director shall be deemed to also be a resignation or removal from any Officer position held by that individual.

**SECTION 5.02** *Election and Term of Office.* With the exception of the Executive Director, the Officers shall be elected annually by the Board of Directors at the Annual Director Meeting. If the election of Officers is not held at such meeting, such election shall be held as soon thereafter as may be convenient. New offices of the Corporation may be created and filled, and vacancies in officer smay be filled, at any meeting of the Board of Directors. Each Officer shall hold office until the Officer's successor has been duly elected and qualified or until the Officer's death, resignation, or removal. Election or appointment of an Officer shall not of itself create contract rights.

**SECTION 5.03** *Resignation.* Any Officer may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered unless the notice specifies a future

date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

**SECTION 5.04** *Removal.* Any Officer elected or appointed by the Board of Directors may be removed, with or without cause, by a vote of two-thirds (2/3) of all Directors then in office whenever, in their judgment, the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person or persons so removed.

**SECTION 5.05** *Vacancies.* A vacancy in any office because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors at any meeting thereof. An Officer elected to fill a vacancy shall be elected to serve until the next Annual Director Meeting.

**SECTION 5.06** *President*. The President shall preside at all meetings of the Corporation and Board of Directors and shall see that the orders and resolutions of the Board of Directors are carried into effect, except in those instances in which that responsibility is assigned to some other person by the Board of Directors. The President may sign bonds, mortgages, and all other contracts and documents, whether or not under the seal, if any, of the Corporation, except in cases where the signing and execution thereof shall be expressly delegated by law, by the Board of Directors, or by these Bylaws to some other Officer or agent of the Corporation.

**SECTION 5.07** *Vice President.* The Vice President shall perform such duties as shall be assigned to the Vice President by the President or the Board of Directors. In the absence of the President or in the event of the President's inability or refusal to act, the Vice President shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all the restrictions of the President.

**SECTION 5.08** *Secretary*. The Secretary shall perform or direct and supervise the performance of the following: (a) attend all meetings of the Board of Directors and record all the proceedings of the meetings and actions of the Board of Directors in one or more files provided for that purpose; (b) be the custodian of the corporate records and of the seal, if any, of the Corporation; (c) keep a register of the post office address and electronic mail address of each Director, which shall be furnished to the Secretary by such Director; (d) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; and (e) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the Board of Directors.

**SECTION 5.09** *Treasurer*. The Treasurer shall be the principal financial officer of the Corporation. The Treasurer shall perform or direct and supervise the performance of the following: (a) have charge of and be responsible for overseeing the maintenance of adequate books of account for the Corporation; (b) have charge of all funds and securities of the Corporation and be responsible for overseeing the management, receipt, and disbursement thereof; and (c) in

general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the Board of Directors. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of the Treasurer's duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall serve as the Chair of the Finance Committee.

**SECTION 5.10** *Executive Director*. From time to time, the Corporation may appoint an Executive Director who shall be an employee of the Corporation and shall be a non-voting member of the Board of Directors. The Executive Director shall be the chief executive officer of the Corporation and, as such, shall meet regularly with the Board of Directors and in general supervise and control all the business and affairs of the Corporation, unless otherwise provided by the Board of Directors. The Executive Director may discuss corporate matters with the Board of Directors but shall not be entitled to vote on any matter submitted to a vote of the Board of Directors. The Executive Director shall, ex officio, be an assistant secretary of the Corporation, empowered to certify to corporate actions in the absence of the Secretary. The Executive Director, in addition to appointing and overseeing staff, shall be responsible to the Board of Directors for the administration of programs, services, and other activities of the Corporation; shall see that all orders and resolutions of the Board of Directors are carried into effect; and shall appoint members of advisory committees, representatives to other organizations, and other officials and agents of the Corporation, and oversee their work.

**SECTION 5.11** Assistant Treasurers and Assistant Secretaries. Any Assistant Treasurers and Assistant Secretaries shall perform such duties as shall be assigned to them by the Treasurer or the Secretary, respectively, or by the Board of Directors. If required by the Board of Directors, the Assistant Treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine.

**SECTION 5.12** *Other Officers and Agents.* Any Officer not otherwise specified in these Bylaws shall have such authority and perform such duties as may from time to time be prescribed by resolution of the Board of Directors.

**SECTION 5.13** *Absence of Officers*. In the absence of any Officer, or for any other reason the Board of Directors may deem sufficient, the Board of Directors may delegate the powers or duties, or any such powers or duties, of any Officer to any other Officer or to any Director.

**SECTION 5.14** *Compensation.* Unless otherwise determined by the Board of Directors or otherwise provided herein, the Officers shall not receive compensation for their services as Officers; provided, however, that nothing herein contained shall be construed to preclude any Officer from serving the Corporation in any other capacity and receiving reasonable compensation for personal services rendered to the Corporation that are reasonable and necessary to carry out one or more of the tax- exempt purposes of the Corporation, so long as the

Officers comply with any policies adopted by the Board of Directors. Officers may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors. Notwithstanding any of the foregoing, the individual serving as Executive Director may receive reasonable compensation for such service, as determined by the Board of Directors from time to time.

#### **ARTICLE VI**

#### COMMITTEES

SECTION 6.01 Board Committees. The Board of Directors may, by resolution adopted by a majority of the Directors in office, designate one or more committees, each committee to consist of two (2) or more Directors and a majority of each committee's membership to be Directors; provided, however, that committees appointed by the Board of Directors or otherwise authorized pursuant to these Bylaws relating to the election, nomination, qualification, or credentials of the Directors or other committees involved in the process of electing Directors may be composed entirely of non-Directors. Any committee, to the extent provided in the resolution of the Board of Directors and allowed by law, shall have and may exercise all the powers and authority of the Board of Directors in the management of the business and affairs of the Corporation; provided, however, that no such committee shall have the power or authority of the Board of Directors in reference to (a) amending or repealing these Bylaws or the Articles of Incorporation; (b) electing, appointing, or removing any Officer, Director, or committee member, or fixing the compensation of any committee member; (c) adopting a plan of merger or adopting a plan of consolidation with another corporation; (d) authorizing the sale, lease, exchange, or mortgage of all or substantially all of the property or assets of the Corporation; (e) filling vacancies on the Board of Directors or any of its committees; (f) adopting a plan for the distribution of the assets of the Corporation or for dissolution; or (g) amending, altering, repealing, or taking any action inconsistent with any resolution or action of the Board of Directors which by its terms provides that it shall not be amended, altered, or repealed by any such committee.

**SECTION 6.02** Advisory Committees. By resolution, the Board of Directors may designate one or more advisory committees not having and exercising the authority of the Board of Directors in the management of the Corporation. Members of any such advisory committee may, but need not, be Directors, and the Board of Directors shall appoint the members thereof, except as and to the extent such authority shall be vested in an Officer or agent of the Corporation by the Board of Directors or these Bylaws.

**SECTION 6.03** *Nominating Committee.* There shall be a committee of the Board of Directors, which shall identify and nominate individuals to serve on the Board of Directors of the Corporation (the "Nominating Committee"). The Nominating

Committee shall present its nominations to the Board of Directors and the Secretary. The Nominating Committee shall consist of two (2) Individual or Retired Members and one (1) Director who is not then up for re-election to the Board of Directors, each of whom shall be appointed by the Board of Directors (collectively, the "Nominating Committee Members"). The Nominating Committee Members shall be divided into three classes, as nearly equal in number as reasonably possible, as shall be designated by resolution of the Board of Directors. The terms of each class of Nominating Committee Members shall be staggered such that only one class shall be appointed each year. Each Nominating Committee Member shall serve for a nonrenewable term of three (3) years or until his or her successor has been duly elected and qualified. The longest serving member of the Nominating Committee shall serve as the chair thereof.

**SECTION 6.04** *Finance Committee.* There shall be a Finance Committee, which shall have the responsibility of supervising the financial affairs of the Corporation and shall have and may exercise the powers and authority of the Board of Directors to the extent permitted by law, the Articles of Incorporation, and these Bylaws. The Finance Committee shall be comprised of at least two (2) Directors who shall be appointed by the Board of Directors, and a majority of its members shall be Directors. The Treasurer shall be the chair of the Finance Committee.

**SECTION 6.05** *Term of Office*. Each member of a committee established pursuant to this Article VI, other than the Nominating Committee Members, shall serve as such until the next Annual Director Meeting and until such committee member's successor is appointed, unless the committee shall be sooner terminated by resolution of the Board of Directors, or unless such committee member resigns or is removed from such committee. Any committee member may be removed, with or without cause, by the Board of Directors whenever in its judgment the best interests of the Corporation shall be served thereby.

**SECTION 6.06** *Chair*. Except as otherwise provided in these Bylaws, one (1) member of each committee shall be appointed as chair by the person or persons authorized to appoint committee members thereof.

**SECTION 6.07** *Vacancies.* Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided for in the original appointments.

**SECTION 6.08** *Quorum.* Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the committee members shall constitute a quorum and the act of a majority of the committee members present at a meeting at which a quorum is present shall be the act of the committee.

**SECTION 6.09** *Rules*. Each committee shall fix its own rules governing the conduct of its activities, not inconsistent with these Bylaws or the rules promul-

gated by the Board of Directors, and shall furnish to the Board of Directors such reports of its activities as the Board of Directors may request.

#### ARTICLE VII

#### CONTRACTS, CHECKS, DEPOSITS, GIFTS AND INVESTMENTS

**SECTION 7.01** *Contracts.* The Board of Directors may authorize any Officer or Officers or agent or agents of the Corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

**SECTION 7.02** *Checks, Drafts, Etc.* All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Corporation shall be signed by such Officer or Officers or agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

**SECTION 7.03** *Deposits.* All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may designate by resolution.

**SECTION 7.04** *Gifts.* The Board of Directors may accept or reject or by resolution may authorize any Officer or Officers or agent or agents of the Corporation to accept or reject, on behalf of the Corporation, any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

**SECTION 7.05** *Investments.* The Board of Directors shall manage, invest, operate, deal in and with, and conserve the property of the Corporation, and may retain any or all of the assets transferred to the Corporation by gift or bequest; provided, however, that the exercise of any of such powers shall not in any way conflict with the purposes of the Corporation as stated in its Articles of Incorporation, and such powers shall not be exercised so as to cause the Corporation to lose its qualification as an organization exempt from federal income taxation under Section 501(c)(3) of the Code. The Board of Directors may delegate investment management duties to an officer, employee, or independent investment firm, provided that doing so is prudent and in the best interests of the Corporation.

#### **ARTICLE VIII**

#### **BOOKS AND RECORDS**

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and each committee thereof.

### **ARTICLE IX**

#### FISCAL YEAR

The fiscal year of the Corporation shall end on August 31st of each year.

## **ARTICLE X**

#### INDEMNIFICATION AND INSURANCE

**SECTION 10.01** *Indemnification.* The Corporation shall indemnify each person who is or was a Director or Officer, or who is serving or has served at the request of the Corporation as a director, trustee, or officer of another corporation, partnership, joint venture, trust, or other enterprise, and may indemnify any person who is or was an employee or agent of the Corporation and any person who is serving or has served at its request as an employee or agent of any other enterprise, to the fullest extent from time to time permitted by the laws of the State of Illinois and by Section 4941 or 4958 of the Code, as applicable, in the event any of such persons was or is a party, or is threatened to be made a party, to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative.

**SECTION 10.02** *Authorization of Indemnification*. Any indemnification under this Article X (unless the indemnification is ordered by a court) shall be made by the Corporation only as authorized in the specific case, upon a determination that indemnification of the Director, Officer, employee, or agent of the Corporation is proper in the circumstances. In the case of indemnification that is mandatory under Section 10.01 hereof, the determination shall be limited to (a) whether the person to be indemnification permitted by law. Any determination under this Section 10.02 shall be made (a) by the Board of Directors by a majority vote of a quorum consisting of Directors who were not parties to such action, suit, or proceeding or (b) if such a quorum is not obtainable, or, even if obtainable, a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion.

**SECTION 10.03** *Advance Payments.* Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding, as authorized by the Board of Directors in the specific case, upon receipt of an undertaking by or on behalf of the Director, Officer, employee, or agent of the Corporation to repay such amount, unless it shall ultimately be determined that he or she is entitled to be indemnified by the Corporation as authorized in this Article X, unless such payment would constitute an act of self-dealing under Section 4941 of the Code if the Corporation is a private foundation or an excess benefit transaction under Section 4958 of the Code if the Corporation is a public charity.

**SECTION 10.04** *Non-Exclusivity and Continuation*. The indemnification provided by this Article X shall not be deemed exclusive of any other rights to which a

person seeking indemnification may be entitled under any agreement, vote of disinterested Directors, or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, Officer, employee, or agent of the Corporation, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

**SECTION 10.05** *Insurance.* The Corporation may purchase and maintain insurance (a) to insure itself with respect to the indemnification payments it is authorized or obligated to make pursuant to this Article X and (b) on behalf of any person who is or was a Director, Officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, trustee, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, to insure against any liability asserted against such person and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify the person against such liability under the provisions of this Article X.

#### **ARTICLE XI**

#### **CONFLICTS OF INTEREST**

**SECTION 11.01** *Conflict of Interest.* A Director shall disclose to the Board of Directors any material interest which such Director directly or indirectly has in any person or entity which is a party to a transaction under consideration by the Board of Directors, or which to the Director's knowledge might otherwise cause a conflict with a fiduciary duty owed by the Director to the Corporation. Such interested Director shall abstain from voting on such transaction or other action, but such interested Director's presence may be counted in determining whether a quorum is present.

**SECTION 11.02** *Material Interest*. A Director shall be considered to have a material interest in an entity if the Director is a director, officer, or employee of the entity or if the Director has a material financial interest in the entity.

**SECTION 11.03** *Comprehensive Policy.* The Board of Directors shall have the power and authority to adopt a more comprehensive policy regarding conflicts of interest, which may supplement this Article XI, as so directed by the Board of Directors.

#### ARTICLE XII

#### **AMENDMENTS TO BYLAWS**

These Bylaws may be altered, amended, or repealed and new Bylaws adopted by the Voting Members. Such action may be, but shall not be required to be, taken at any meeting of the Voting Members, provided that no such alteration, amendment, repeal, or adoption shall in any way conflict with the purposes of the Corporation as stated in its Articles of Incorporation or otherwise cause the Corporation to lose its qualification as an organization exempt from federal income taxation under Section 501(c)(3) of the Code. Written notice of any proposed alteration, amendment, repeal, or adoption of the Bylaws shall be delivered to each Voting Member not less than twenty (20) days before the date of the vote on such matter at such Voting Member's address as it appears on the records of the Corporation.

#### ARTICLE XIII

#### MISCELLANEOUS

**SECTION 13.01** *Definitions*. In addition to the terms defined elsewhere in these Bylaws, the following terms shall have the following meanings when used herein:

- (a) "Articles of Incorporation" means the Articles of Incorporation of the Corporation filed with the Secretary of State of the State of Illinois on July 31, 1992, and any amendments thereto.
- (b) "Section of the Code" means a section of the Internal Revenue Code of 1986, as amended, and shall include corresponding provisions of future federal tax laws, all as from time to time in effect.
- (c) "Director" means a voting member of the Board of Directors.
- (d) "Not for Profit Corporation Act" means the Illinois General Not for Profit Corporation Act of 1986, as amended.

**SECTION 13.02** *Writings.* Any action required in these Bylaws to be "written," to be "in writing," to have "written consent," to have "written approval," and the like by or of Directors or committee members shall include any communication transmitted or received by facsimile, electronic mail, or other means of electronic transmission.

## **2021 ATS LIBRARY STATISTICS**

The Association of Theological Schools (ATS) and Atla collaborate to provide these library statistics. The following charts reflect data for libraries that completed the survey, issued in the Fall of 2020, reflective of the most recently completed fiscal year (2020-2021).

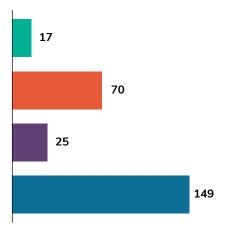
The full data set is available on the My Atla Web Portal.

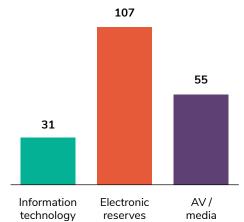
#### PART A

## LIBRARY CHARACTERISTICS

## 1. Which of the following most accurately describes your institution's library?

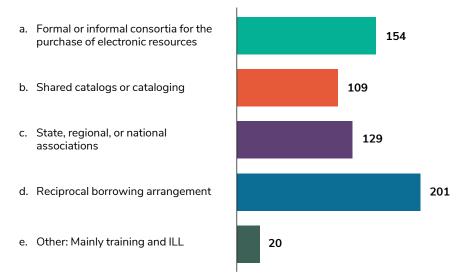
- a. A department or departmental branch library within a larger university or college library system
- b. A library integrated with a larger university or college library system
- c. A part of a library system jointly administered and/or funded by more than one educational institution
- d. An independent library chiefly serving your institution





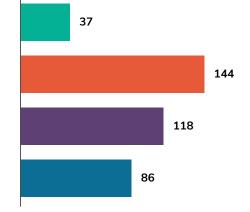
2. Is your library the primary source of support on your campus for:

3. Does the library of your institution have consortial arrangements for providing library services with one or more other institutions? (Yes – 212) If yes, please identify the corsortia/um and briefly describe the arrangement:



# 4. Does your institution have one or more distance education program(s) or extension site(s)? (Yes – 152) If yes (no/yes):

- a. Institution has library facility at extension sites
- b. Provides access to electronic resources from main library
- c. Delivers materials from main library to distance students
- d. Has written agreement with institutions



## PART B

## THE LIBRARY AS PLACE

# 1. When were the building(s) in which the main library is located built?

	2020	2010-2019	2000-2009	1990-1999	1980-1989	1970-1979	1960-1969	1950-1959	1940-1949	1930-1939	1920-1929	1910-1919	1900-1909	PRE-1900
Library 1	0	16	30	19	19	22	56	30	6	4	10	6	2	5
Library 2	0	3	2	0	5	2	4	3	1	0	0	2	0	1
Library 3	0	0	2	0	3	0	0	0	0	0	2	0	0	0

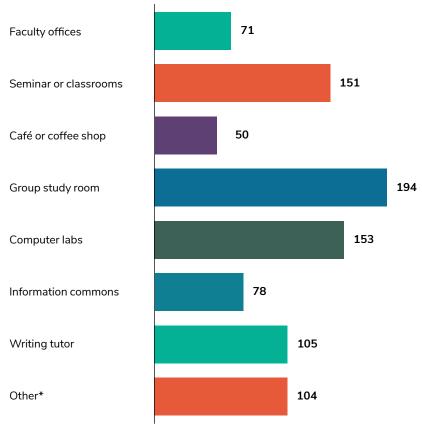
# 2. When were the buildings in which the main library is located subsequently renovated?

	2020	2010-2019	2000-2009	1990-1999	1980-1989	1970-1979	1960-1969	1950-1959	1940-1949	1930-1939	1920-1929	1910-1919	1900-1909	PRE-1900
Library 1	20	00	35	17	5	2	1	0	0	0	0	0	0	0
Library 2	0	13	6	2	1	0	0	0	0	0	0	0	0	0
Library 3	0	5	1	0	0	0	1	0	0	0	0	0	0	0

## 3. Do you use offsite storage?

Of the 42 libraries that responded in the affirmative, it was reported that an average of 25% of the total library collection was stored offsite, with the average number of volumes being 111,345. Among the other items stored offsite were audiovisual materials, archival materials, bound periodicals, monographs, and unprocessed materials. Some also reported that offsite storage could refer to another building on campus.

## 4. What other spaces or services are offered and/or housed in your library?



\* Includes archives, bookstores, curriculum centers, denominational materials, galleries, language labs, museums, other offices/centers, PhD study rooms and carrels, special collections, tech support, multi-faith prayer room, makerspace, university archives, and vending machines/lunchroom.

## SURVEY PARTICIPANTS

Abilene Christian University Academy for Jewish Religion Acadia Divinity College Alliance Theological Seminary Ambrose Seminary of Ambrose University American Baptist Seminary of the West Anabaptist Mennonite Biblical Seminary Anderson University School of Theology Aquinas Institute of Theology Asbury Theological Seminary Ashland Theological Seminary Assemblies of God Theological Seminary Associated Canadian Theological Schools Athenaeum of Ohio Atlantic School of Theology Augustine Institute Austin Presbyterian Theological Seminary Azusa Pacific Seminary B. H. Carroll Theological Institute **Baptist Missionary Association Theological Seminary Baptist Seminary of Kentucky** Baptist Theological Seminary at Richmond Barry University Department of Theology and Philosophy Beeson Divinity School of Samford University **Berkeley Divinity School** Bethany Theological Seminary Bethel Seminary of Bethel University Bexley Hall Seabury-Western Theological Seminary Federation, Inc. Boston College School of Theology and Ministry Boston University School of Theology **Briercrest College and Seminary** Brite Divinity School Byzantine Catholic Seminary of SS. Cyril and Methodius Calvin Theological Seminary **Campbell University Divinity School** Canadian Reformed Theological Seminary **Canadian Southern Baptist Seminary** Candler School of Theology of Emory University Catholic Distance University Graduate School of Theology

Catholic Theological Union Catholic University of America School of Theology and Religious Studies **Central Baptist Theological Seminary** Central Baptist Theological Seminary of Minneapolis Chapman Seminary Chicago Theological Seminary China Evangelical Seminary North America Christ the King Seminary Christian Theological Seminary Christian Witness Theological Seminary Church Divinity School of the Pacific Columbia Biblical Seminary of Columbia International University Columbia Theological Seminary Concordia Lutheran Seminary (AB) Concordia Lutheran Theological Seminary (ON) Concordia Seminary (MO) Concordia Theological Seminary (IN) **Covenant Theological Seminary** Dallas Theological Seminary **Denver Seminary Dominican House of Studies** Dominican School of Philosophy and Theology Dominican Study Center of the Caribbean Drew University Theological School Duke University Divinity School Earlham School of Religion **Eastern Mennonite Seminary Ecumenical Theological Seminary Eden Theological Seminary** Emmanuel Christian Seminary at Milligan **Emmanuel College of Victoria University Erskine Theological Seminary Evangelical Seminary of Puerto Rico Evangelical Theological Seminary** Franciscan School of Theology Freed-Hardeman University Graduate School of Theology Fresno Pacific Biblical Seminary Garrett-Evangelical Theological Seminary **Gateway Seminary General Theological Seminary** George W. Truett Theological Seminary of Baylor University

Georgia Central University School of Divinity **Gordon-Conwell Theological Seminary** Grace Mission University Graduate School Grace School of Theology Grace Theological Seminary Graduate Theological Union Grand Canyon Theological Seminary Grand Rapids Theological Seminary of Cornerstone University Harding School of Theology Hartford Seminary Harvard University Divinity School Hazelip School of Theology Heritage Theological Seminary HMS Richards Divinity School Division of Graduate Studies Holy Apostles College and Seminary Holy Cross Greek Orthodox School of Theology Hood Theological Seminary Houston Graduate School of Theology Howard University School of Divinity Huron University College Faculty of Theology Iliff School of Theology **Immaculate Conception Seminary** Institut de Formation Theologique de Montreal Inter-American Adventist Theological Seminary Interdenominational Theological Center International Theological Seminary James and Carolyn McAfee School of Theology Jesuit School of Theology of Santa Clara University John Leland Center for Theological Studies Kearley Graduate School of Theology Kenrick-Glennon Seminary King's Seminary Knox College **Knox Theological Seminary** Lancaster Theological Seminary Lexington Theological Seminary Liberty University Rawlings School of Divinity Lincoln Christian Seminary Logos Evangelical Seminary Logsdon Seminary of Logsdon School of Theology Louisville Presbyterian Theological Seminary

Loyola Marymount University Department of Theological Studies Loyola University Chicago Lubbock Christian University Graduate School of Theology Luther Seminary Lutheran School of Theology at Chicago Lutheran Theological Seminary (SK) Lutheran Theological Southern Seminary M. Christopher White School of Divinity Martin Luther University College McCormick Theological Seminary McGill University School of Religious Studies McMaster Divinity College Meadville Lombard Theological School Memphis Theological Seminary Methodist Theological School in Ohio Mid-America Reformed Seminary Midwest University Graduate School of Theology Midwestern Baptist Theological Seminary Missio Theological Seminary Montreal School of Theology Moody Theological Seminary Moravian Theological Seminary Mount Angel Seminary Mount Saint Mary's Seminary Nashotah House Nazarene Theological Seminary Neal T. Jones Seminary of Washington University of Virginia New Brunswick Theological Seminary New Orleans Baptist Theological Seminary New York Theological Seminary Newman Theological College North Park Theological Seminary Northeastern Seminary at Roberts Wesleyan College Northern Baptist Theological Seminary Northwest Baptist Seminary Northwest Nazarene University Graduate School of Theology Notre Dame Seminary Oakwood University School of Religion **Oblate School of Theology** Oklahoma Christian University Graduate School of Theology Pacific Lutheran Theological Seminary

Pacific School of Religion

Palm Beach Atlantic University School of Ministry Graduate Department

Palmer Theological Seminary

Payne Theological Seminary

Pentecostal Theological Seminary

Perkins School of Theology

Phillips Theological Seminary

Phoenix Seminary

Pittsburgh Theological Seminary

Pontifical College Josephinum

Pope St. John XXIII National Seminary

Portland Seminary

Presbyterian Theological Seminary in America

Princeton Theological Seminary

Providence Theological Seminary

Puritan Reformed Theological Seminary

Queen's College Faculty of Theology

**Reformed Episcopal Seminary** 

Reformed Presbyterian Theological Seminary

**Reformed Theological Seminary** 

**Regent College** 

Regent University School of Divinity

**Regis College** 

Robert E. Webber Institute for Worship Studies

Sacred Heart Major Seminary

Sacred Heart Seminary and School of Theology

Saint John's Seminary (MA)

Saint John's University School of Theology and Seminary

Saint Mary Seminary and Graduate School of Theology

Saint Meinrad School of Theology

Saint Paul School of Theology

Saint Paul Seminary School of Divinity

Saint Paul University Faculty of Theology

Saint Vincent Seminary

Samuel DeWitt Proctor School of Theology

San Francisco Theological Seminary

Seattle Pacific Seminary

Seattle University School of Theology and Ministry

Seminary of the Southwest

Seventh-day Adventist Theological Seminary

Shaw University Divinity School

Shepherds Theological Seminary

Sioux Falls Seminary

Southeastern Baptist Theological Seminary

Southeastern University School of Divinity

Southern Baptist Theological Seminary

Southwestern Baptist Theological Seminary

SS. Cyril & Methodius Seminary

St. Andrew's College

St. Augustine's Seminary of Toronto

St. Bernard's School of Theology and Ministry

St. Charles Borromeo Seminary

St. John Vianney Theological Seminary

St. John's Seminary (CA)

St. Joseph's Seminary

St. Mark's College

St. Mary's Seminary and University

St. Patrick's Seminary and University

St. Peter's Seminary

St. Stephen's College

St. Thomas University School of Theology and Ministry

St. Tikhon's Orthodox Theological Seminary

St. Vincent de Paul Regional Seminary

St. Vladimir's Orthodox Theological Seminary

Starr King School for the Ministry

Talbot School of Theology

Taylor College and Seminary

The Seattle School of Theology and Psychology

Trinity College Faculty of Divinity

Trinity Episcopal School for Ministry

Trinity Evangelical Divinity School

Trinity Lutheran Seminary at Capital University

Tyndale University College & Seminary

Union Presbyterian Seminary

Union Theological Seminary

United Lutheran Seminary

United Theological Seminary

United Theological Seminary of the Twin Cities

University of Chicago Divinity School

University of Dubuque Theological Seminary

University of Notre Dame Department of Theology

University of St. Mary of the Lake Mundelein Seminary

University of St. Michael's College

University of St. Thomas School of Theology

University of the South School of Theology

Urshan Graduate School of Theology

Vancouver School of Theology

Vanderbilt University Divinity School

Villanova University Department of Theology and Religious Studies

Virginia Theological Seminary

Wake Forest University School of Divinity

Wartburg Theological Seminary

Wesley Biblical Seminary

Wesley Seminary at Indiana Wesleyan University

Wesley Theological Seminary

Western Seminary

Western Theological Seminary

Westminster Theological Seminary

Westminster Theological Seminary in California

Winebrenner Theological Seminary

Wisconsin Lutheran Seminary

World Mission University School of Theology

Wycliffe College

Yale University Divinity School