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atla Annual Yearbook

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COMMITTEE & TASK FORCE REPORTS

Conference

Jessica Boyer, Mount St. Mary's University, Chair

COMMITTEE MEMBERS

- · Jessica Boyer, Mount St. Mary's University, Chair
- Michael Bradford, Wayne State University
- Ezra Choe, Baylor University
- James Estes, Library of Congress
- Craig Kubic, Southwestern Baptist Theological Seminary
- · Liz Leahy, Azusa Pacific University
- Jude Morrissey, Yale University Divinity School
- Michelle Spomer, Pittsburgh Theological Seminary
- Gillian Harrison Cain, Atla, Director of Membership and Engagement
- Denise McFarlin, Atla Staff Liaison
- Alexis Weiss, Atla Staff Liaison

YEAR IN REVIEW

The Conference Committee welcomed several new members this year including James Estes as Editor of the *Summary of Proceedings* and Liz Leahy as our 2024 Local Host Committee Representative. The Committee held a planning meeting via Zoom on September 19th. We reviewed the Atla Annual 2023 post-conference survey during this meeting and began planning for Atla Annual 2024. We confirmed the proposal submission process, timeline, and draft

conference schedule. The Committee then completed further work via email, including advertising the call for proposals to various associations, listservs, and institutions and rating proposal submissions. The Committee met again in person in Long Beach on January 31 - February 1. During our Winter Meeting, we formally accepted proposals and drafted a detailed conference schedule. Leading up to the conference, committee members coordinated the Memorials video and organized the first conference game night. During the conference, committee members hosted each session. The committee then met again after the conference to debrief the event and note ideas for next year.

ATLA ANNUAL 2024 IN REVIEW

Atla Annual 2024 was held at the Hilton Long Beach as well as virtually, June 19-22. The conference opened with plenary speaker Dr. Amir Hussain, Professor of Theological Studies at Loyola Marymount University. Dr. Hussain spoke to "Comparative Religion and Theology: Practical, not Theoretical Matters for Atla" and provided an engaging start to the conference. Then, Dr. Lynn Silipigni Connaway helped us think about "Redefining the Library Experience: Looking Upwards and Outwards" to conclude the conference and leave us with a vision for the future.

Overall, Atla Annual 2024 consisted of 36 concurrent sessions, two worship services, three post-conference workshops, and Atla's annual association update and business meeting. These sessions provided engaging and innovative content that allowed attendees to learn and grow as professionals. For the first time, we had sessions with *artificial intelligence or AI* in the session title. This new development marks what will likely be a historic trend in our field, and I appreciate the numerous presenters who taught us about this emerging trend. Meanwhile, we did not have a session with *pandemic* in the title for the first time in several years. I am grateful that we have found ways to recover and respond to the challenges our libraries have faced in the last four years. This spirit of innovation, collaboration, and community will allow us to continue to face the challenges and opportunities that lie ahead for our libraries and institutions.

ATLA ANNUAL 2024: BY THE NUMBERS

Whether in-person or online, our community of members and attendees is a hallmark of what makes Atla Annual such a great conference. This year's conference included 225 attendees, 118 of whom joined us in person, 107 online, and 47 for the first time. We also had 22 international attendees, with ten individuals joining us from outside North America. In the spirit of fostering community, we held the first Atla Annual Game Night. Nearly 30 attendees gathered for a fun evening of friendly competition and camaraderie. Additional members gathered virtually in the two weeks following the conference as six interest groups and six denominational groups held their annual business meetings.

CONCLUSION

Many individuals have made the work of the committee and the annual conference successful. I want to extend my sincere appreciation to the committee members and Atla staff liaisons. Your contributions are deeply appreciated, and working with all of you is a pleasure. Thank you also to Liz Leahy and the members of SCATLA, who hosted us and provided a warm welcome to Long Beach. I would also like to acknowledge Brinna Michael and the Technical Services Interest Group, who hosted a workshop in December on submitting an Atla Annual proposal. Finally, thank you to our many attendees; your participation, presentations, discussions, and contributions provided an enriching conference experience for all of us. I look forward to seeing you in Pittsburgh for Atla Annual 2025 Conference.

Diversity, Equity, and Inclusion

Jennifer Ulrich, Eastern Mennonite University, Chair

COMMITTEE MEMBERS

- · Jennifer Ulrich, Eastern Mennonite University
- Elli Cucksey, Trinity Lutheran Seminary at Capital University
- Karla Grafton, Hartford International University for Religion and Peace
- Stephen Sweeney, St. John Vianney Seminary
- Suzanne Taylor, Mount St. Mary's University

YEAR IN REVIEW

The DEI committee met monthly via Zoom. We enjoyed an in-person meeting in Tucson, AZ in the fall where we discussed the scholarship, programming at the annual conference, and transitions for this next year.

One blog post was published in Oct. 2023 by Elli Cucksey, entitled "I Was Wrong: A Personal Reflection." The committee hopes to post more consistently in the next year.

Scholarship work takes up much of the time for this committee. This year the committee presented a proposal to increase the amount of the scholarship. We presented our recommendation to Membership and Engagement in June.

The 2024 Scholarship recipient is Colton Douglas Whelpton, an MLIS student at the University of Alberta.

Elli Cucksey and Suzanne Taylor presented at Atla Annual 2024 in Long Beach, CA. Their presentation was entitled "The Pronoun Puzzle: A Beginner's Guide to Creating a Trans-Friendly Library."

Several of the committee members enrolled in the "Critical Information Literacy" class through the Library Juice Academy in July 2024. They hope to bring the information learned to their work in the committee.

Scholarly Communication & Digital Initiatives

Erica Pye, Abilene Christian University, Chair

COMMITTEE MEMBERS

- Erica Pye, Abilene Christian University, Chair
- Caitlin Reeves Greenamyre, Columbia Theological Seminary
- · Ann McShane, Candler School of Theology, Emory University
- · Greg Murray, Princeton Theological Seminary
- Brad Ost, AUC Robert W. Woodruff Library
- Marta Samokishyn, Saint Paul University
- Christy Karpinski, Atla Staff Liaison
- · Alexis Weiss, Atla Staff Liaison

YEAR IN REVIEW

At Atla Annual 2023, our committee organized a conference postworkshop with Tanya Spilovoy on the topic of "Becoming an OER Advocate." Tanya is involved with SPARC's Open Education Leadership Program and used her expertise to share with participants some practical ideas on how to promote and advocate for the use of OER on their campuses.

In August of 2023, the SCADI committee welcomed two new members: Marta Samokishyn and Caitlin Greenamyre.

The SCADI committee continued to promote and execute two grant programs: the Atla Digitization Grant Program and the Atla OER Grant Program. The Digitization Grant seeks to support institutions in their efforts to digitize and make more accessible collection items from special collections and archives departments. Grant funds are available for up to \$5000 for new digitization projects. This year our committee had six applicants for the Digitization Grant, and funds were awarded to three institutions: Congregational Library and Archives, Graduate Theological Union, and Pittsburgh Theological Seminary.

The OER Grant encourages institutions to either replace commercial course materials with low or no-cost materials, or create entirely new OERs without reusing or remixing any existing content. Grant awards range from \$1500 to \$3500. No applications were received this year, and the SCADI committee discussed ideas for better promoting the grant, as well as utilizing Atla surveys to get a better idea of what members are interested in learning in regards to OER. Possible partnerships between Atla and SPARC were also discussed.

INTEREST GROUP REPORTS

Collection Evaluation & Development

Ellen Frost, Perkins School of Theology, SMU, Secretary

MEMBERS PRESENT

- Yasmine Abou-El-Kheir, Chicago Theological Seminary
- Clay-Edward Dixon, Graduate Theological Union
- Winette Field, William Booth College
- · Ellen Frost, Perkins School of Theology, SMU
- Stephanie Garrett, Catholic International University
- David Schmersal, Austin Presbyterian Theological Seminary

ABSENTEE MEMBERS

- Liz Leahy, Azusa Pacific Seminary
- Caitlin Soma, Candler School of Theology, Emory University
- Lee Webb, Saint Paul School of Theology

AGENDA

- 1) Plan follow-up webinar to the eBook publisher's panel (Atla 2023) during 2024/25 academic year
- 2) Review of last year's questions

Interest Group Reports 8

3) Ongoing discussion of library needs from publishers

DISCUSSIONS

Planning for possible webinar

Publishers represented in 2023:

- Emmaus Academic/St. Paul Center
- Fortress
- IVPress
- Jewish Publication Society (JPS)
- Westminster John Knox
- Wipf & Stock

Possible publishers to approach for a CEAD eBook Webinar:

- **Abingdon Press**
- Baker Publishing Group
- **Bloomsbury Publishing**
- **Eerdmans Publishing**
- **Ignatius Press**
- Langham Publishing (Majority World theology)
- Paraclete Press
- Regnum Books, Oxford Centre for Mission Studies
- Wisdom Publications
- Zondervan (a division of Harper/Collins Christian Publishing)

Idea to get vendors/aggregators "in the room":

- Pricing
- Functionality
- · Publisher models
- · These could include:
 - GOBI/YBP
 - Rialto

- Question: How does "not available in my region" work? Why? And why are prices different?
 - Or aggregators:
 - **ProQuest**
 - **EBSCOhost**
 - **ISTOR**
 - **Project Muse**

Resources we're using online:

- Bloomsbury Religion North America
- Oxford Bibliographies (for overviews)
- EBAs for various platforms: Brill, DeGruyter

Questions raised:

- 1) Does the panelist have to be an ebook publisher?
- 2) How do we respond to our needs as a group?
- 3) How do we petition to have materials from 1970s-1990s made available as ebooks?
- 4) Can we negotiate better as a group?
- 5) Are online overviews better for introductory material?
- 6) Controlled digital lending for OP titles what are the policies?
- 7) Will Internet Archive digitize things for us? We've heard they're really far behind on digitizing materials submitted.
- 8) Could negotiating be a member service of Atla?
- 9) Could some of the titles we need be published by Atla Open Press?
- 10) Should we create a LibGuide for things faculty should as publishers before they publish?
- 11) Should we invite academic deans, in addition to other librarians, to attend if we do a session on publications?

Public Services

David Schmersal, Wright Learning and Information Center, Austin Presbyterian Theological Seminary, Secretary

MEMBERS PRESENT

- Allison Graham, Wright Library, Princeton Theological Seminary
- Virginia Dearborn, Wright Library, Princeton Theological Seminary
- Dee Roberts, Pitts Theology Library, Emory University
- Susanne Ridenour, Knott Library, St. Mary's Seminary and University

ABSENTEE MEMBERS

• (208 others)

AGENDA

- 1) Welcome new members and briefly describe the nature and scope of the interest group
- 2) Debrief 2024 Atla annual conference, specifically the ses sion sponsored by PSIG
- 3) Propose and discuss ideas for a session at the 2025 Atla annual conference
- 4) Custodianship of Atla's Websites on Religion Libguide
- 5) Check-in/round robin

YEAR IN REVIEW

Members of the PSIG planned and sponsored a session offered as a panel presentation at the 2024 Atla Annual Conference entitled "How Doomed Are We?: A Philosophical/Theological Consideration of AI/ChatGPT in Relation to Theological Libraries and Theological Education." The presenters were:

Allison Graham, Reference and Research Librarian, Princeton Theological Seminary

Brady Alan Beard, Ph.D., Reference and Instruction Librarian, Pitts Theology Library, Candler School of Theology, Emory University

Emily Peterson, Director of Public Services, John Bulow Campbell Library

David Schmersal, Access and Instruction Librarian, Austin Presbyterian Theological Seminary

There was also some discussion of our custodianship of Atla's Websites on Religion Libguide https://atla.libguides.com/WOR

ROUND ROBIN REPORTS

Princeton Seminary – Princeton is now offering two new degreeprograms, a Master of Arts in Theology (Justice and Public Life) and a Master's in Theology, Ecology, and Faith Formation. The Wright Library has also hired two new staff members and has two openings. The library has a new website that is now incorporated into the Seminary's website. They are no longer loading e-book and e-journal records into the catalog and have switched to having them loaded directly into Summon.

St. Mary's Seminary and University - Knott Library has a small staff but is the largest theological library in the area, serving both seminarians and the wider community. Staff have been preparing instruction and information literacy programs for the fall.

Candler School of Theology, Emory University - Candler has begun offering a hybrid MDiv degree. Pitts has recently hired an Online Learning Librarian focused on digital pedagogy. Pitts is offering two research fellowships, the Kessler fellowship and the Morgan English Bible and Psalmody fellowship (in collaboration with Columbia). Pitts has begun an Outreach Student Advisory committee, which will seek to find ways to connect students in EmoryUniversity's Religion department with Candler's collections. Pitts has also re-formed its friends of the library group.

OTHER

Our small group discussed programming ideas to pursue, or advocate, as an interest group, focused on building community within Atla and offering professional development opportunities. One suggestion is developing a shared virtual reference platform that would be staffed by theological librarians and available to all students at Atla member seminaries (and possibly other students and members of the public). Since many students are able to attend classes remotely and thus do not necessarily live in the same time zone as their home libraries, this would allow students to obtain reference and research assistance from librarians who are in the same time zone (or, if students are working late, still be able to contact a theological librarian when the staff at their home institutions may have signed off for the day). Natalie from Atla noted that the reciprocal borrowing program provides an option for students to have access to participating local theological libraries. We also discussed the possibility of creating a guide to share best practices for training student workers, the desire to engage Atla members through more casual connections (for example, through an Atla Discord server), and the need for outreach to library schools to recruit the next generation of theological librarians.

Small Libraries

Elli Cucksey, Trinity Lutheran Seminary at Capital University, Chair

MEMBERS PRESENT

- Elli Cucksey, Trinity Lutheran Seminary at Capital University, Chair
- John Dechant, Meadville Lombard Theological School
- Stephanie Garrett, Catholic International University
- Karla Grafton, Hartford International University for Religion and Peace
- Stephen Sweeney, St. John Vianney Seminary
- Vance Thomas, University of Dubuque

AGENDA

- 1) Call to order
 - a) Officer introduction (succession planning)
 - b) Group introductions
- 2) Old business
- 3) New business
 - a) Conference reflections
 - b) Ideas for future conference sessions
- 4) Discussion of challenges/burning issues
- 5) Adjourn

Introductions were made, and Vance explained his need to step down as chair that arose from him accepting a seat on the board. Elli accepted the position of chair and asked for a volunteer for vice chair. The job of the vice chair is primarily to attend meetings, take notes if there is not a secretary elected or present, and be willing to be the next chair. Stephanie Garrett accepted this responsibility.

Further discussions centered around how small the group had become and whether that might be an artifact of these meetings being held online. It is accepted that the idea of holding them online is to allow participation by more than those who are attending the conference in person, but that does not seem to be the result. It was suggested, and the group agreed, that an in-person gathering should be held at the conference next year for those in attendance. While that cannot be our official business gathering, it might renew connections, encourage socializing among members, draw newer members to our group, and strengthen existing relationships.

Discussions of possible conference sessions for our group to propose, or that we wish to see, included library management with limited staffing; and A.I., specifically how to use it well.

Our discussion of current challenges in our libraries focused on the challenges of being reactionary to everything and not being able to grasp proactive actions due to the "tyranny of the urgent." There was also a conversation about the feasibility and practices of mailing books to patrons.

The group agreed to meet again in October to further discuss possible conference sessions before submission deadlines, and to plan a possible Wednesday meet-up for the Pittsburgh conference in 2025.

Special Collections

Kristy Sorensen, Austin Presbyterian Theological Seminary, Convener

MEMBERS PRESENT

- Kristy Sorensen, Austin Presbyterian Theological Seminary (Convener)
- David Buresh, Virginia Theological Seminary
- Clay-Edward Dixon, Graduate Theological Union
- Indira Douglas, New Brunswick Theological Seminary
- Christina Gather, New Brunswick Theological Seminary
- Liz Leahy, Azusa Pacific Seminary & University
- Patrick Milas, New Brunswick Theological Seminary
- Brian Shetler, Princeton Theological Seminary
- Armin Siedlecki, Emory University

AGENDA

Meeting agenda and summary of discussion.

- 1) Introductions
- 2) Reflections on Atla in Long Beach (or virtual Atla)
 - a) Congratulations to Liz Leahy and the Local Host Committee for putting on a great conference.
 - b) Almost all the sessions were recorded, and they will be posted in 4-6 weeks. Links will be on Sched when available and an email will go out to registrants.
 - c) Several people noted that the sessions on AI were particularly helpful, especially the Saturday workshop. Attendees learned about the many different AI programs that all do different things and got ideas for how AI may be incorporated into the work of theological librarianship.
 - d) While there were many great sessions, three were called out as being particularly helpful -- Beyond Mere Denominationalism in Atla: Exploring Ways to Enhance Professional Development and Resource Sharing in Theological Librarianship; Discard to Discovery:

Empowering Majority World Theology Libraries Through Book Donations; and Tools and Technology for Teaching the History of the Book at a Theological Library.

- 3) Round Robin reports (see below)
- 4) Review last year's work:
 - a) Our primary achievement over the past year was reviving the Special Collections Interest Group discussion list with the help of Alexis Weiss at Atla. We used the list to share professional development opportunities and news of interest, and as a place to ask questions and start conversations.
- 5) Ideas for this coming year
 - a) Add a co-convener? This could help distribute the workload and create a built-in succession plan. In the past, this group has had a co-convener model, but it fell off during the pandemic. All agreed that it is worth trying again. Will post to the discussion list asking for volunteers to open the opportunity beyond just those on the call.
 - b) Encourage people to submit a proposal that would be "sponsored" by the special collections interest group. The discussion list would be a good avenue for encouraging people to present on special collections topics or to build a panel on a theme.
 - c) Work with the conference planning committee for next year's meeting in Pittsburgh to include a workshop option on a rare books and manuscripts topic. Liz notes that an instructor from the Rare Books School may be willing to travel to Pittsburgh to give an abbreviated workshop-length instruction on rare books for theological librarians. In the past, workshops on book repair and preservation have been popular.
 - d) Brainstorm possible excursions relating to special collections in conjunction with the Atla Annual meeting in Pittsburgh in 2025. The conference hotel is within walking distance of Duquesne University, which may have some interesting collections. Could also do a walking tour of historic churches near the hotel. It was noted that any excursion ideas should be solidified early enough to be added to the schedule and clearly communicated to attendees so they can plan to arrive in Pittsburgh early enough to attend. The cost of transportation will also be a deciding factor.

6) Other items

- a) Brian Shetler noted that the Rare Books and Manuscripts Section (RBMS) will be held at Yale next year with a focus on the repatriation of collections. A call for papers is coming out soon, and Brian is on the organizing committee.
- b) Brian also reports that he has a chapter titled "The Changing Realities of Special Collections and Archives: Facing the Future with Confidence" in Personalizing the Pandemic: Experiences of Theological & Religious Studies Librarians During COVID-19, an Atla Open Press title.

c) Q&A:

- Q: Should scanned archival photographs be cleaned up using Photoshop (damaged corners, ink markings, etc.)? If so, should you keep both copies? A: In general, we only clean up to adjust contrast/color balance. The goal is to make the scan look like the photo. Damage and markings on the original may be of interest to researchers. Clean-up also takes a lot of time. If you adjust the settings on the scanner or even just lay white paper behind the photo you can quickly correct many issues with contrast or color balance. Occasionally digital clean-up is warranted (for example, if a photo is being used in an exhibit or publication). In those cases, you should also keep the original scan.
- Q: What kind of security is recommended for exhibit cases? They are heavy, but not locked, and are kept in a public and not-always-staffed area. A: Locks are important when cases aren't in restricted areas. Some exhibit cases can be retrofitted to add a lock. Alternatively, you could use facsimiles in the case rather than originals.

7) Adjourn

YEAR IN REVIEW

Highlights and/or summary of your group's activities over the past vear.

• No specific activities this past year.

ROUND ROBIN REPORTS

Austin Presbyterian Theological Seminary – In January 2024, upon the retirement of Timothy Lincoln, the archivist, Kristy Sorensen, was appointed the Associate Dean of Library & Learning Services. Rodrigo Leal, who previously served as the Learning Technologies Librarian, was appointed the Learning Technologies Librarian & Archives and Records Manager. Prior to his work as the Learning Technologies Librarian, Rodrigo served as a part-time Archives Assistant at the Austin Seminary Archives. Recently, we digitized and posted 55 issues of the *Unánimes* newsletter (1979-1999) to the Austin Seminary Digital Collections (https://austinseminarydigital. org/collections/show/81). *Unánimes* was a publication by the Mexican American Coordinating Council (MACC), later the Hispanic American Ministries Council (HAMC). Both groups were a part of the Synod of the Sun (PCUSA), formerly Synod of Red River (PCUS) and Synod of the Sun (UPCUSA).

Azusa Pacific Seminary & University – Staff have finished digitizing just about everything in the extensive Henrietta Mears collection and are working on metadata for the digitized files. They will be using JSTOR as their institutional repository. Two films about Henrietta Mears will be coming out this year and the filmmakers used material from Azusa's collections. Unfortunately, staff cuts (including the lead special collections librarian & archivist) have necessitated the closure of special collections and archives for the foreseeable future.

Emory University, Candler School of Theology – Church historian Jonathan Strom, a big supporter of special collections and archives, was recently named the new Dean of the Candler School of Theology. Work continues processing a large English Bible collection, and they have recently acquired a copy of the Nuremberg Chronicle, one of the most famous early printed books, which has been featured in a recent exhibit.

Graduate Theological Union – The library continues to collaborate with the Internet Archive to digitize and provide access to library material that would not fit in their reduced footprint, and recently they have expanded that collaboration by becoming an Internet Archive scanning center. Archives and rare book material that had been temporarily stored off-site have been returned in good shape. They have recently received a large donation of religiously associated artwork and are in the process of creating a teaching museum for the history of sacred art.

New Brunswick Theological Seminary – It has been a delightful and eventful year at the Gardner A. Sage Library – in person and online. In February, Sage Library welcomed the new Archivist of the Archives of the Reformed Church in America, Dr. Elizabeth Pallitto. And in November, Indira Douglas was promoted to Access Services and Reference Coordinator. Library staff have enjoyed several important projects to date. Technical Services Librarian and Archivist Christina Geuther migrated our archives inventory from MS Access to Excel to facilitate ingesting metadata for recent donations. We received a donation of rare books and papers belonging to J. van Kuiken, a Reformed pastor who was chaplain to Queen Juliana of the Netherlands. He was instrumental in Dutch immigration to Canada and the growth of the Reformed Church throughout Canada.

Most of Sage Library's off-site collection has now been entrusted to the Internet Archive for digitization, perpetual hosting and access. Over-sized, antique folios returned to New Brunswick for further review by library staff and faculty. We were able to cull some of the 19th-century biblical language dictionaries and lexicons to make space available both for the Presidential Papers of Rev. Dr. Norman Kansfield, President Emeritus of New Brunswick Theological Seminary, and the women's history collections of Mary Kansfield.

Producers of the PBS show Finding Your Roots contacted the Archives of the Reformed Church in America for records pertaining to an ancestor of writer and actor Lena Dunham. The RCA Archives had received the seventeenth-century record books of the Collegiate Church in December of 2022, which were photographed and used for research for the episode. Dunham's paternal eighth great-grandfather, Stephanus van Cortlandt, was a significant figure in the early history of New York City and became the first native-born mayor of New York. The episode "In the Blood", which aired on April 2, 2024, explored Cortlandt's legacy-- including his dealings with the Lenape tribe and involvement in slavery.

Princeton Theological Seminary – The archives has been receiving some big donations and making process on processing with a small but mighty staff. Recently processing of the Prathia Hall papers was completed, and work is wrapping up on a collection focused on theology and UFOs from alumnus Barry H. Downing. The library recently installed new state-of-the-art exhibit cases thanks to a grant from the board, and the inaugural exhibit honored their new president, Ionathan L. Walton, along with a history of the presidency at the seminary. A crew from a Vietnamese TV network visited the archives recently to film for an upcoming show on Thich Nhat Hahn, who was an alumnus of Princeton Theological Seminary.

Virginia Theological Seminary – Dr. Mitzi Budde, the head librarian for the last 33 years, is retiring in July and will be succeeded by Dr. Joseph Thompson, a current faculty member at VTS, in August. David Buresh will continue as the Rare Books Curator, having learned a great deal about the collection and about rare books from Dr. Budde. They are working to preserve, curate, and provide scholarly access to 6,500 rare books that were recently transferred to Virginia Theological Seminary from the General Theological Seminary in New York, as part of an affiliation between the two seminaries. The books include incunabula, as well as many early English Bibles and a fine collection of Early English Theology books (1522-1700). They are looking forward to featuring the collection in future exhibits.

Technical Services

Brinna Michael, Pitts Theology Library, Emory University, Chair

MEMBERS PRESENT

- Brinna Michael, Pitts Theology Library, Emory University, Chair
- Leslie Engelson, Murray State University
- Heather Hicks, Southwestern Baptist Theological Seminary
- Christa Strickler, University of Notre Dame
- Christina Torbert, University of Mississippi
- Alexis Weiss, Atla, Atla Funnels Coordinator
- Seth Miskimins, Bridwell Library, Southern Methodist University
- Anna Appleman, Columbia Theological Seminary
- Becky Givins, Covenant Theological Seminary
- John Vinke, Austin Presbyterian Theological Seminary
- Stephanie Garrett, Catholic International University
- Jeff Brigham, Andover Newton Theological School
- Tim Hasin, Molloy University
- W. Field, William Booth College

ABSENTEE MEMBERS

- Michael Bradford, Wayne State University
- Bro. Andrew Kosmowski, North American Center for Marianist Studies, Secretary
- Armin Siedlecki, Pitts Theology Library, Emory University

AGENDA

- 1) Steering Committee Reminders
 - a) A reminder of the current Steering committee members
 - b) Call for nominations (self or otherwise) to fill two vacancies

- 2) Liaison Reports
 - a) See "Round Robin Reports" below.
- 3) TCB Report
 - a) See "Round Robin Reports" below.
- 4) TSIG Year in Review
 - a) See "Year in Review" below.
- 5) Open Discussion

YEAR IN REVIEW

TSIG has had a quiet year. Updates to the membership scope as discussed and approved at the 2023 business meeting were finalized and the website was updated to reflect those changes. The new membership scope expands and explicitly invites those working in a broad range of technical services roles beyond cataloging to join. A proposal writing workshop was held this winter with the support of the conference planning committee. The workshop provided a review of proposal writing, types of sessions, and the submission process.

ROUND ROBIN REPORTS

CC:DA – Report written by Michael Bradford, delivered by Brinna Michael.

Upon the retirement of Donna Wells, a year ago, the position of Atla Liaison to CC:DA (ALA Committee on Cataloging: Description & Access) was left vacant until spring 2024.

For the 2023/2024 year, Michael served as an Intern/non-voting member of CC:DA. His role was to help take the minutes of the meetings, held at Midwinter and Annual.

This spring, there was a call for volunteers on the TSIG Listserv to stand for election as the new Atla Liaison. As no others stepped forward, Michael was named to the position.

As of July 1st, in addition to being the Atla Liaison, he is also a fullvoting member of the committee.

For this last year:

CC:DA responded to requests for comments by the RDA Steering Committee on the following proposals:

- ReligionsWG/2023/1
- ReligionsWG/2023/2
- LanguagesWG/2023/1
- PlacesWG/2023-2

The Committee has a Procedures Task Force that has been revising the documentation and manual that governs the committee and will be ready for approval by Core Leadership and ratification by the committee this summer.

The Documents Online Repository Task Force was charged last summer with identifying a permanent online repository and locating historical committee documents spread around online and in local files, and to determine a retention cycle.

The CC:DA Task Force on Personal Names in Official RDA was charged in Sept. 2023 with submitting a proposal to the North American RDA Committee (NARDAC) with revising the instructions on personal names. An interim report is expected by ALA Annual.

During the Midwinter Meeting, the committee receives reports from various communities, such as NARDAC, OCLC, and PCC. The complete minutes for Winter 2024 is here: https:// connect.ala.org/HigherLogic/System/DownloadDocumentFile. ashx?DocumentFileKey=bcf43395-542d-826b-a0b6-5b0798935781.

Michael was unable to attend the ALA Annual Meeting on June 29th and July 1st.

On July 1st, Michael sent an email to the TSIG listserv requesting quick turnaround feedback/comments on the new RDA proposal for: RSC/ReligionsWG/2024/1, which proposes to change the word "church" to "place of worship," and moves the instructions for some religious bodies to either a general corporate heading rule or to a community resource area, as they deal with a specific religion only.

Atla PCC Funnels – Reported by Alexis Weiss.

SACO Funnel

 Producing proposals fairly well, due in large part to the addition of the Atla Metadata team as official members of the funnel

NACO Funnel

- Numbers are down from previous years, largely due to the departure of Richard Lammert (previous PCC Funnels coordinator)
- Anna Appleman and Heather Hicks have volunteered to help move funnel members who are not currently independent through that process by reviewing work

PCC Operations Committee

- Agenda and recordings: https://www.loc.gov/aba/pcc/documents/OpCo-2024/Agenda-OpCo-2024.pdf
- These meetings are open to all, so if you are interested in attending the meeting virtually next May, contact Alexis for more information.
- Reminder to join the PCC mailing list if you are interested in keeping up to date on PCC: http://www.loc.gov/aba/pcc/discussion.html
- o SACO Updates:
 - There is a large project ongoing to modernize many headings, specifically floating headings.
 - e.g., "Christianity and Buddhism" is being deleted in favor of "Christianity—Relations—Buddhism"
 - e.g., "Democracy and Christianity" is being deleted in favor of "Christianity— Political aspects" and "Democracy"
 - A large project to update headings related to Indigenous peoples and topics
 - Atla has been involved in work to change/ remove/update the term "Cults"

NACO Updates:

- Upcoming NACO training is tentatively scheduled for September
- o Paul Frank has retired, and Tricia Mackenzie has taken over his role as liaison for NACO to the Library of Congress

TCB: Technical Services in Religion & Theology – Reported by Christa Strickler. It has been an exciting and challenging year for TCB. First, the editorial board has been expanded from an Editor in Chief and two Editors to include an additional Editor. Nicholas Friesner joined the editorial board in early fall to fill that additional role. Nicholas brings a wealth of editorial experience and has been a critical part of the team as the publication develops. Also, TCB published the first themed issue on system migrations which attracted much interest from readers. Staffing changes at Atla Open Press have posed some challenges, including the departure of Christine Fruin and the upcoming departure of Christy Karpinski. The editorial board is also experiencing turnover as Christa Strickler steps down as Editor in Chief and Anna Appleman finishes her terms as Editor. Andy Sulavik, the Technology and Collections Services Librarian at Manatee County Public Library, will be joining the editorial board as the new Editor in Chief, and Tim Hasin, Head of Technical Services at Molloy University, will be joining as Editor.

OTHER

During the open discussion at the business meeting, members raised several points of discussion, summarized below.

Leslie Engelson put forward a request for members to nominate themselves for upcoming Atla Board positions as Armin Siedlecki's term ends this year and Leslie's term ends next year. Currently, Leslie and Armin are the only technical services representatives on the Board, and it would be nice to continue to have representation. For those interested in nominating themselves, contact Susan Ebertz on the Nominating Committee.

• Christa Strickler followed up with a question about Board service requiring in-person attendance at meetings four times a year.

- Leslie clarified that the Board meets three times a year: in person at Atla Annual in June, in person in October, and online in February (starting 2026).
- The reasoning for having at least two required in-person meetings is that previous experience during COVID with all virtual meetings has shown to be less productive, less conducive to building rapport between Board members, and overall unpleasant to spend so many hours on video calls.
- o Leslie added that all costs of travel, housing, and food are covered by Atla for Board members for these required in-person meetings.
- Christina Torbert added that there are special provisions for Board members needing to have a hybrid option for attending meetings, for example, those living internationally.
- Brinna Michael asked about the length of a Board term.
 - Leslie shared that Board members are elected to a three-year term which can be renewed once, if reelected.
- Leslie Engelson asked for thoughts or advice on matching vendor records to OCLC records and having those vendor records updated with the corresponding OCLC number.
 - Brinna Michael mentioned that Emory Libraries has recently undertaken OCLC's reclamation service, but Leslie is hoping for an ongoing process rather than a one-time project.
 - Christa Strickler mentioned Notre Dame is doing the OCLC data sync process.
- Christina Torbert asked for thoughts on writing functional requirements for a request for proposal from subscription agents.

Leslie Engleson asked if this process has ever resulted in a change in vendor, which Christina confirmed has happened before.

Brinna Michael prompted attendees to consider sharing topics they are interested in learning more about, tools they'd like to see demonstrated, a particular person's work they'd like to learn more about, etc. The goal is to gather possible ideas for programming during the coming year as well as potential presentation topics for Atla Annual 2025.

- Leslie Engelson is interested in learning about practical applications of AI in technical services work.
 - She has used AI prompts to help automate reformatting of table of contents information.
 - Brinna suggested perhaps having a two-part session: discussion about applications and then hands-on testing/exploring.
- Christa Strickler mentioned that she might propose a session on cleaning up eResource bibliographic records.
 - Heather Hicks asked about how Christa has approached clean-up projects previously, specifically what tools she used.
 - Christa mentioned that a good deal of Notre Dame's electronic resource metadata management happens through OCLC's Collection Manager. They make a great deal of local changes using MarcEdit, but noted that many of those local changes are likely to be lost in an upcoming system migration. Christa added that she prefers working directly in OCLC to avoid that issue.

Leslie Engelson asked about thoughts on the recent PCC RDA training and whether it was helpful for implementing new RDA and/or the new toolkit.

- There was consensus that new RDA is challenging to understand, particularly the new concepts (nomen, res. etc.).
- Leslie mentioned that the training did help her understand the structure of the new toolkit.
- Becky Givins and Heather Hicks discussed their experiences with attempting to implement old RDA in the midst of system migrations.
- Brinna Michael suggested a discussion group to try and work through new RDA together.
- Becky asked for thoughts on the usefulness of the toolkit for producing NACO records.

W. Field asked if anyone had experience using Microsoft Sharepoint/ Teams in conjunction with the library catalog for discoverability purposes.

• John Vinke discussed the possibility of permissions management and how that might be a challenge for resources that should be openly accessible.

World Religions

Alexander Justice, Loyola Marymount University, Convener / Secretary

MEMBERS PRESENT

- Winette Field, William Booth College
- Ellen Frost, Perkins School of Theology
- Karla Grafton, Hartford International University
- Alexander Justice, Loyola Marymount University

AGENDA

- 1. Old Business none
- 2. New Business
 - a) Plan programming to fulfill Aims
 - Consensus formed to plan a field trip and a panel at Atla 2025 in Pittsburgh, Pennsylvania.
 - Ellen will reach out to 2025 local host Michelle Spomer for help with proposal.
 - Group brainstormed possible sites: mosque, Buddhist center. Distance to suburban sites would present difficulty.
 - Additional brainstorming noted historically important synagogue and community Rodef Shalom.
 - Further conversation suggested panel on ecumenism in Pittsburgh, especially the ecumenical response to the tragic attack on Tree of Life synagogue.
 - Planning will continue on listserv.
 - b) Update the WRIG LibGuide
 - Technically owned by PSIG, so need to coordinate with David Schmersal
 - Karla is updating the DEI LibGuide, so WRIG could also provide input.
 - Alexander will call for input via listserv.

DENOMINATIONAL GROUP REPORTS

Anabaptist/Mennonite

Karl Stutzman, Anabaptist Mennonite Seminary, Convener

MEMBERS PRESENT

- · Kevin Enns-Rempel, Fresno Pacific University
- Jennifer Ulrich, Eastern Mennonite University
- Karl Stutzman, Anabaptist Mennonite Biblical Seminary
- Vic Froese, Canadian Mennonite University
- Eileen Saner, Anabaptist Mennonite Biblical Seminary (retired)
- Tim Erdel, Bethel University-Indiana

AGENDA

Discussion of each school's highlights

ROUND ROBIN REPORTS

Karl Stutzman, Anabaptist Mennonite Biblical Seminary

Karl has been collaborating with others to form a "hub" for Anabaptist-Mennonite scholarly publications. There is a Zoom meeting planned for Monday, June 24 at 11 am Eastern, then a consultation in the fall. Part of the vision is hopefully open access. There will also hopefully be streamlining and economies of scale. Goshen College's Mennonite Historical Library is undergoing a change with the pending retirement of Joe Springer, curator. Joe has agreed to

stay around until his position is filled; the first search failed. AMBS growth is international and has recently added a D.Min. program and numerous non-degree offerings. It has been an interesting challenge for the library to support new programs and students in global locations with varying levels of technology and access to textbooks.

Eileen Saner, Anabaptist Mennonite Biblical Seminary, retired

Eileen has been meeting remotely with an advisory committee of the library at the International Baptist Theological Study Center in Amsterdam at the invitation of librarian Katharina Penner. The school has a PhD program in association with the Free University. She also raised financial support for an initiative of the Ukrainian Evangelical Theological Seminary in Kyiv, Ukraine. Librarian Roman Shyets is coordinating the publication of two journal issues on the topic "Church and War". The first issue is Ukrainian translations of key English language articles. Ukrainian authors address the topic in the second issue. Over seventy books that Roman selected for the UETS library were donated or purchased with the remaining funds.

Kevin Enns-Rempel, Fresno Pacific University

Kevin is retiring at the end of 2024; 40 years is enough! Institutionally a time of transition. Raises question about organizations and programs at FPU. Reshaping to survive. Seminary is basically MA in Church Ministry or Marriage and Family Therapy. Moving towards professional programs. Changes at Mennonite Library and Archives - relationship with history in MB denomination. Many of the scholars who used these collections are gone. Working with a lot of digitization projects in Mennonite Library and Archives. Photos, audio, video, university publications

Vic Froese, Canadian Mennonite University

Vic shared that there are changes at Canadian Mennonite University. Tough decisions have been made regarding the Bible and theology (BTS) department. The number of students choosing to major in BTS is shrinking. The same is happening to the number of students majoring in music. A social work program will be launched in the fall. Perhaps, further down the road, also an education program. There is optimism that enrollment will increase. A significant chunk of the book budget was Bible/theology. This will also shrink with the addition of new programs requiring library resources.

CMU still has a substantial Anabaptist-Mennonite collection, and the hope is that it will continue to grow. But it must face the reality that fewer Anabaptist-Mennonite scholars are coming up through the ranks and interest in Anabaptist-Mennonite history is waning in younger generations.

Jennifer Ulrich, Eastern Mennonite University

Jennifer shared that EMU is in a similar place to Fresno and other institutions. Enrollment has been down. This has made things interesting. Budgets staying flat or decreasing, seeing smaller enrollments in Bible/religion in undergrad. Seminary is also small. More international students, more online (all classes have online/ in person options). That is hard on faculty and the library to support students internationally. Seminary started a MATS program, and is starting a Doctor of Ministry (D.Min.) in Peacemaking and Social Change. The library is switching to Library of Congress classification (from Dewey, all new books are classed in LC and the staff is working to reclass older material). Thoughts and prayers for Marci Frederick who has cancer. Simone Horst is busy in the historical library. Jennifer is ending her term of serving on the Atla DEI committee in June.

Tim Erdel, Bethel University, Indiana

Tim shared that they keep acquiring materials in the Missionary Church Archives. Received eleven car/van loads from the former Fort Wayne Bible College that Taylor U was going to dump. Amazing finds keep turning up--original handwritten record of baptisms at Bethel Missionary Church near Goshen includes early leaders of the Mennonite Brethren in Christ. Bethel faces financial challenges and is shrinking, especially the Adult programs. Traditional library use has dropped dramatically; struggles with students coming totally unprepared for college. Tim formally retired from Bethel in May 2022 to free up salary and benefits but kept teaching. Now will focus on archives. Kevin Blowers does a lot of work in library and archives. Have gone from staff of seven in early 90s to about two. Adult/graduate studies almost entirely online. First female president at Bethel, Barbara K. Bellefeuille, very popular, but faces numerous challenges. Tremendous demographic change to students of color, especially Latino, adding sports teams that attract overseas students (over 60 countries).

Anglican/Episcopal

T. Patrick Milas, New Brunswick Theological Seminary, Convener

MEMBERS PRESENT

- Mitzi Budde, Virginia Theological Seminary
- · Vincent Williams, Virginia Theological Seminary
- · Susanah Hanson, Trinity School for Ministry
- T. Patrick Milas, New Brunswick Theological Seminary
- · Alison Poage, Seminary of the Southwest
- Duane Carter, Seminary of the Southwest
- · Marlon Paterson, Seminary of the Southwest
- Jude Morrissey, Yale Divinity School
- Will Coberly, Liberty University

I. CALL TO ORDER

Members of the Anglican and Episcopal Denominational Group met via Zoom on June 27 at 12 p.m. Eastern.

II. GROUP LEADERSHIP

Patrick Milas called for nominations for the role of convener. Milas was encouraged to continue serving as convener. He affirmed that he will continue.

III. 2024 WORSKHOP/CONFERENCE REPORT

Patrick Milas reported that the Anglican and Episcopal Denominational Group essentially kicked off the conference Thursday morning. We offered worship in the Anglican tradition, and we were joined by folks from several different faith backgrounds, but from our own Episcopal and Anglican group, Jude Morrissey helped to lead the service. It was well attended. It was the best attended of the morning worship services at the conference.

The Anglican and Episcopal Denomination Group was also represented in the panel, "Beyond Mere Denominationalism." Alison Poage, Seminary of the Southwest, represented our group. The Anabaptist and Mennonite Denominational group was represented by Karl Stutzman. David Kreigh represented the Roman Catholic Denominational Group, and Robin McCall represented the Presbyterian and Reformed Denominational Group. To prepare for the panel presentation, Milas took a deep dive into the conference proceedings, going back to 1948, and looked at what was happening, what to make of these denominational groups, when did they get started, etc. What he discovered was that over the decades there was a really vibrant track record of contributing to devotions, sometimes called invocations or morning worship or Eucharists by our predecessors in this group. During the panel presentation, we heard about all kinds of resource-sharing that has gone on, including some that is currently afoot.

III. ROUND ROBIN REPORTS

Susanah Hanson, Trinity School for Ministry

Trinity School for Ministry has officially changed its name to Trinity Anglican Seminary. The official announcement for this name change can be read here: https://www.tsm.edu/news/trinity-anglican-seminary/. In brief, while the name has changed, Trinity's mission remains the same: to train Christian leaders for mission. It is one of three seminaries recognized by the ACNA (https://anglicanchurch. net/seminaries/).

The Trinity Library experienced a large roof leak over the circulating collection on July 1, 2023. Thankfully it was caught quickly, and books were moved, with mitigation efforts beginning right away. In total, about 3,300 books were affected. Of that number, 450 books had to be discarded due to mold, warping, discoloration, or some combination of the three.

The Library roof was replaced in December 2023 (it is a flat roof that had been installed in 2001).

Not all of the damaged books are slated for replacement, but the Library has slowly started replacing some of the volumes.

July 1, 2024, marks Susanah's 20th anniversary of working fulltime for the Trinity Library. Of those years, she has been Director of the library for 17, since 2007.

Mitzi Budde, Virginia Theological Seminary

The new presiding Bishop of the Episcopal Church elected yesterday, Sean Rowe, is a VTS grad, so we're very proud of the new presiding bishop and wish him well in his election. He's a good guy. Mitzi knew him as a student some years ago. We're fully underway with the summer doctoral program. Our Vice President for Academic Affairs, Melody Knowles, will be on Sabbatical for the next year, and so Ross Kane, the Director of our DMin program, will be the acting Academic Dean for the coming year. Most of you know that VTS affiliated with General Theological Seminary in New York, a year and a half ago, and you probably know that in May 2023, the Board closed Keller Library at GTS and transferred responsibility for all library services to Bishop Paine Library at Virginia Seminary, and so we now are the library of record for both our own programs, of course, but also the GTS ongoing Master of Divinity program, which has become now an online/hybrid program. Vincent, as our User Services Librarian, is doing a lot of work on that. The collections have been on site, with the library closed, so we did a study particularly on the very large, rare book collection. They had 30,000 volumes in their rare book collection - not all of which were truly rare, but still, it's a very large rare book collection. So, after about six months of study, we made a proposal to move about 6,500 books from Keller Library's rare book collection to our collection. They remain the property of General Seminary - we are providing professional curation, professional services, and making them accessible to scholars at an open library rather than having them just locked in a closed library. The rest of the collections remain on-site there for now. The things that we transferred were the early English theology collection as a whole, quite a number of early English print—early printed Bibles, and the Canon Robert Wright Book of Common Prayer Collection, which was his personal collection that he had willed to the Seminary. And so the Seminary's own BCP Collection remains on site there in general, but we have transferred the Canon Robert Wright BCP Collection, which is a very fine collection, and there was an article actually in the Living Church about that collection being transferred here and now available for scholarly use for the 1st time, because it was a

private collection. We also transferred 11 archival collections, but all of the institutional archives of GTS remain on site for now. We also partnered with the Living Church to digitize the entire background of that Episcopal Newspaper, and the Living Church coordinated and paid for it but we provided the background that they needed because we had a much older background than they had in their own offices. They're planning to make that available on their website, so I haven't looked lately to see if all of those issues are up yet, but they're supposed to be searchable PDFs - so that will help. And then, on a personal note, I am retiring this summer after 33 years at Virginia Seminary, so I only have a couple more weeks, and then my husband and I will be moving to Hickory, North Carolina, and I'll be trying a new adventure for the last third of my life. I've spent the middle third of my life here, and hopefully, I have a third more to go.

Vincent Williams, Virginia Theological Seminary

The GTS-VTS affiliations have definitely occupied a lot of our time and energy. We already had been serving a hybrid Doctor of Ministry program here. Adding an additional, decent-sized cohort of hybrid students has been something we're trying to learn how to serve them best out of our library. I think that hit a lot of the main points. Having a library director retire will definitely bring some changes. We're doing a couple of technical backend updates over the summer, Open Athens authentication service - we have been using Easy Proxy. I'm hoping to find a little bit of continuity there and future-proofing with Open Athens. I think Mitzi hit some of the main things. It's kind of a continual cycle of getting ready for the next semester, serving the students, then getting ready for the next semester, serving the students.

Jude Morrissey, Yale Divinity School

Yale Divinity School is busy building the <u>Living Village</u>. Berkeley Divinity School is also in the midst of construction, while the <u>Berkeley Center</u> is being rebuilt, which will include new ways to use the physical space. Yale University Library is going through some big changes, including migrating from Voyager to Alma and wrestling with what to do with AI. Yale Divinity Library has similarly had some major changes, particularly with the addition of a new Director, <u>Cliff Anderson</u>. We have also had some really great progress on special projects, including digitizing <u>glass lantern slides</u> and beginning

to keep our YDS theses in the institutional repository, Eli Scholar. In personal news, Jude Morrissey is now officially a nominee for postulancy.

Alison Poage, Seminary of the Southwest

On September 13, 2023, the library formerly known as the Library at the Episcopal Theological Seminary of the Southwest (1957-2000) and the Booher Library (2000-2023) reopened after a full renovation as the Bishop Dena A. Harrison Library. The print collection has officially been named the Booher Collection. The Harrison Library and the Wright Learning and Information Center, the library at Austin Presbyterian Theological Seminary, share an ILS. In January 2024 the libraries migrated from Ex Libris Voyager to Koha hosted by ByWater Solutions. In May 2024, Seminary of the Southwest announced that the Southwest Board of Trustees has unanimously elected and called Dr. Scott Bader-Saye to be the Ninth Dean and President of Seminary of the Southwest. Dr. Bader-Saye will begin in this role on July 1, 2024. Dr. Bader-Saye had most recently been the Academic Dean, so the seminary will announce a new Academic Dean later this year. Also in May, the Harrison Library hosted the staff of the Archives of the Episcopal Church for a tour of the Harrison Library and some refreshments. The two organizations shared a building at 606 Rathervue Place for over six decades so it was great to be back together! The Archives is now situated about two miles away from the Harrison Library.

In June, Duane Carter, Assistant Library Director, attended the Atla Conference in person in Long Beach. Access Services Librarian, Marlon Patterson, and Director, Alison Poage, attended the conference online. Alison was a panelist in the session called *Beyond Mere* Denominationalism in Atla: Exploring Ways to Enhance Professional Development and Resource Sharing in Theological Librarianship. In that session, Alison shared how librarians at Seminary of the Southwest, Virginia Theological Seminary, and the School of Theology—Sewanee have met to discuss the possibility of creating retention commitments for Episcopal diocesan journals. Work on that initiative will resume in the fall. The Harrison Library staff, led by Director Alison Poage, is working on digitizing seminary material such as the seminary newsletter, Ratherview, and Commencement bulletins. These digitized works have been helpful for assisting researchers with

questions about the seminary's past as the institution approaches its 75th anniversary.

Will Coberly, Liberty University

I'm somewhat new here, so I haven't even put in a full year yet. But a lot of things are happening here at Liberty; it's a pretty fascinating place to be. We have a brand-new president who was inaugurated back in August. The Jerry Falwell Library, where we celebrated 10 years in our new facility here, so that's been really exciting - just to hit that milestone. I can talk a little bit more about the research, instruction side of things, which is my area. The research libraries, we're kind of transitioning from teaching introductory, how to do basic research, and we're going to be incorporating more research instruction into classes and working more as liaisons with professors. Along that same line, the research librarians here, we're taking a more prominent role in research week. So I got to participate a few months back as a judge, in our yearly or Annual Research Week here with the students, and so the librarians were involved in going over some of the prospectus, some of the proposals, giving feedback before the students presented, so we're kind of getting a little more integrated in with various programs and assisting students with the research. I actually am the special liaison between the Library and the Divinity School and the Divinity School has just announced that the school is now going to have a special seminary within it. So, it kind of seems like it's all one entity. But they're going to kind of rebrand, remarket, and focus more on a traditional seminary versus just broad Biblical studies. And with that will come some changes in the curriculum. And I'm already working with them on some different ideas of how to integrate research and how to network with the students. But yeah, it's been a kind of fun experience. I do a lot of online consulting with the doctoral program, and the doctoral program students online, so we're kind of really pushing the idea of meet with a librarian, or you know, every student working on a dissertation has to kind of connect with a librarian at some point, so it's kind of an interesting emphasis that we're working on with that.

T. Patrick Milas, New Brunswick Theological Seminary

We have a new Access Services and Reference Coordinator, Indira Douglas, who has really hit the ground running. And finally, after a couple of years of working to tap into Rutgers University's workstudy program, Indira has hired and trained Library Assistants as part of the Rutgers program, but serving New Brunswick Seminary, which is, by the way, surrounded on all sides by Rutgers University, but we are not embedded so to speak. We have reciprocal borrowing arrangements between our libraries, but we are independent. But, we are now a work-study site for Rutgers University, so Rutgers University is paying for our library assistants at the Seminary Library circulation desk, which is delightful. It's great for the budget, it's great for the cross-pollination between the university that surrounds us and the seminary—and Indira has been spearheading that. Christina Geuther has been collaborating with me and one of my predecessors, Renee House, on a book project on the history of the Sage Library. Next year will be our 150th anniversary, and we are in the midst of a capital campaign for that, with the hope that we'll have the book done by next fall. It's given me an opportunity to learn a whole lot about the library; when you start to work in a new library, you would inherit all sorts of tasks and opportunities, and sometimes there's so much day-to-day that you miss some of the core, original strengths. Just yesterday, for example, we had an architecture professor who was doing a study on the use of concrete in American architecture asking for 19th-century architectural drawings, which led me to some beautiful watercolors from the library's building period. The Reformed Church's Archives in Manhattan burned, and Gardner Sage, the namesake for the library, was passionate about having a safer place for our materials, so this library was built as a fireproof library, with its concrete foundations, columns, space between the stacks, such that fire, even if there was a small fire, it should be least likely to spread. There was no electricity originally and oil lamps hung at the ends of the stacks—all sorts of historical oddities. Having a denominational archive in the building, as well, brings its own joys. One, this year, was that the Collegiate Church of New York, America's oldest corporation's archives are here, and they include all kinds of records that you might expect. So, the RCA Archives was contacted by PBS about a baptismal record from the Van Cortland family, and we were on the edge of our seats until the story was featured on PBS's "Finding Your Roots". We were curious who is the descendant—who was going to be the celebrity descendant

who was going to be featured on the show. Michael Douglas was one of the folks in the show, and we knew he was from New Brunswick, but it wasn't him - it was Lena Dunham, who is a descendant of the Van Cortlands, whose records are in those archives. So that was a neat bit of notoriety—sometimes archival arrangement and processing can be behind the scenes, and often underappreciated, but it was nice to have that featured, and for Indira Douglas, who at the time was an archives assistant, to appear in the credits for that show. She has also digitized the Church Herald, a denominal publication. Related to that, let's see what else is up. I enjoyed working with Alison Poage and others on the panel on Denominationalism. I continue to teach in our Doctor of Ministry program. We had a few more students finish their theses, which is always gratifying. So, it's my personal connection to the Episcopal Church that led me to join this group back in 2018, and I continue to be active in the Episcopal Church. Our priest is planning a Sabbatical, so I've been working on a Sabbatical committee, and we've helped to draft a proposal for a Lilly Grant for that and are hopeful that that will be successful. I previously reported that we had record numbers of undergraduates in the building, that we were open to Rutgers undergraduates, and we were having several hundred a week. It was exciting to have our historic research library so active (I would like to say that they were taking theological books off the shelves, but they were mostly there for the free WiFi and the beautiful study space). We had several incidents, too many incidents, of untoward behavior, really inappropriate behavior that led me to places like the New Brunswick Police Department, Rutgers Police Department, and in concert with the Rutgers University Library Administration, we have unfortunately had to close to the undergraduate students. Our official policy was that we were open if this undergraduate student could demonstrate that they had a research need at the library, but after the pandemic, we sort of threw the doors open after having no one in the library for so long—particularly hospitable, perhaps overly. So, we're now closed to the undergraduates, but with the ship tightened a bit, things have calmed down and we're making progress on our special projects.

WORSHIP PLANNING 2025

PATRICK MILAS: So, I would be delighted if anyone would like to help with the planning for a morning worship experience. I must say too, that as our panel presentation on denominationalism heads to the *Proceedings*, some of the discoveries we made are that worship was not always in the morning. There were conferences where it was in a plenary fashion, there's been all sorts of things happening in history—sometimes they are at noon, sometimes Vespers, there's been Eucharists. Folks have brought in local clergy to conference hotels, we've also sponsored worship at nearby cathedrals, and so there's really a wide range of opportunities. I do think that Atla is in the pattern of having morning worship at 7 a.m. on conference days in the conference hotel.

JUDE MORRISSEY: Since I'm on the conference committee, I just want to say that that was something that we had discussed and considered very seriously shaking that up. So, morning worship is not necessarily something that we're going to be sticking to, so if you had an idea about afternoon or evening, that would be quite acceptable.

PATRICK MILAS: Thank you so much for sharing that, Jude, that's awesome. That's very encouraging because I can say that when I was a 1st time attendee at an Atla Conference, I didn't go to the morning worship. It was so early, and if I could absent myself from something it was that, but over the years I realized, how wholesome it is, and I've enjoyed attending in my tradition, and in others, I think it's a really neat opportunity to see the diversity of religious traditions represented in Atla and to let the aesthetics and beauty of the Anglican tradition shine. Great, wow! Well, so then it's really an open opportunity. Susanah wants to add since Atla Annual will be in Pennsylvania next year, right?

SUSANAH HANSON: Right, I mean, Pittsburgh is maybe a 30-minute drive from where I live—I'm at the Anglican Seminary, and there are a lot of Pittsburgh clergy that I know, so I'm sure that I can help with whatever—ensure that is, whatever shape we decide it takes I'm happy to help with that.

PATRICK MILAS: Excellent, Jude, is there a conference hotel identified?

JUDE MORRISSEY: The Omni William Penn.

SUSANAH HANSON: I need to check my map and see how far that is from the cathedral there in Pittsburgh, but it might not be that far from what I remember. So, anyway, stay tuned.

JUDE MORRISSEY: And it's Michelle Spomer at PTS who is a great resource.

SUSANAH HANSON: Yes, I will let her know about our interests.

PATRICK MILAS: Excellent. Well, this is delightful to hear. I think I particularly enjoyed when we had morning worship at its normal time at Christ Church Cathedral in Vancouver. Just a short walk from the conference hotel, it was a light lift in terms of getting there, and it was neat to be able to experience a Canadian flavor of morning worship, which included a Eucharist and a homily, and folks from our Anglican and Episcopal Denominational Group helped with the planning and hosting of that event. Something along those lines or perhaps even greater. I'm thinking of distinctives, for the Anglican tradition, Evensong is a beautiful tradition. Evening prayer, Evenson perhaps.

SUSANAH HANSON: Compline maybe.

PATRICK MILAS: Compline yeah!

SUSANAH HANSON: It's at the end of the evening and tends to be a very nice service— a short service but a nice wrap-up to the day.

PATRICK MILAS: A great way to end the day, yeah absolutely.

ALLISON POGUE: So a couple of things. I love Pittsburgh, I hate flying, but I love Pittsburgh, and kind of have some family roots in that area. It's an early time to be thinking about this, but I'm thinking about possibly going next year, and I would be happy to help with the service. And I love singing, but that's all I'm going to say. They recruited me onto the Seminary Choir, so there's going to be some singing. I'm happy to participate if I'm there in person.

SUSANAH HANSON: We can do a duet, Allison.

ALLISON POGUE: We also have our choir director. I just want to say, great musician sitting right here, so see if we can get him to Pittsburgh.

PATRICK MILAS: Yeah, that's great! This all sounds excellent. Are there other thoughts for next year's conference worship, or otherwise? One of the things that came up—thank you, Natalie—that came up during the denominationalism session. Stephen Sweeney pointed out that he saw that no one from the Roman Catholic Denominational Group was presenting, and he said "let's present"—and so he did, I think. At the next conference, he had a couple or maybe three sessions, as did several others. The pandemic was very isolating, and the number of sessions, the number of sessions and the participation level, really waned a bit, but it seems to be a good time to really ramp it up, and so allow me to say and encourage you all to present, whether it has anything to do with the Anglican and Episcopal Denominational Group or not. Consider sharing some of the great work that you're doing through conference presentations or panels next year. What you've shared during your institutional reports is compelling—there's a lot of great stuff going on at your libraries and I'd love to learn more about it in the conference setting. So, there's my pep rally—I'll be thinking about it, too. Feel free to use our Anglican and Episcopal list-serv as a go-to place for communication. If you're not on that list, you can be. Will, are you on that list? I'll plan to add you with your permission.

WILL COBERLY: Yeah, that'd be fine.

PATRICK MILAS: Very good. I would entertain a motion to adjourn. So, moved. We are adjourned.

Special thanks go to Ms. Shraeyah Rajeshwaran, Library Assistant, Gardner A. Sage Library, New Brunswick Theological Seminary, for transcribing the meeting recording to prepare the report for submission to the Atla Yearbook 2024.

Baptist

A Business Meeting for the Baptist Denominational Group was held on Wednesday, June 26. The meeting was then canceled due to a lack of attendance.

Campbell-Stone

Carisse Berryhill, Abilene Christian University

MEMBERS PRESENT

- · Robin Hartman, Bushnell University
- Carisse Berryhill, Abilene Christian University

I. CALL TO ORDER

Two members met online to share news of our respective and related libraries.

II. ROUND ROBIN REPORTS

Bushnell University – Now in her second year at Bushnell, Robin has been appointed Director of the Kellenberger Library. The faculty at Bushnell come from several branches of the Campbell-Stone Movement.

Abilene Christian University – ACU Library is opening the Landon Saunders Center for Joy and Human Flourishing in August, in connection with its receipt of Landon Saunders' archives last year. Received this year were the Enos Dowling Hymnal Collection and archival records from Lincoln Christian University, which has closed; and the Thomas H. Olbricht books and papers, along with archives from Ohio Valley University, after bankruptcy proceedings were concluded. The library's fundraising is focused on endowments for its collections.

III. OTHER NEWS

The **Disciples of Christ Historical Society**, now in Bethany, West Virginia, has announced a vacancy for an archivist. **Oklahoma Christian University** has reduced its number of librarians from three to one, citing enrollment challenges. Its former theological librarian,

Atla member Chris Rosser, is now the First Year and Transfer Student Experience Librarian at Oklahoma State University. Pepperdine University's Lucy Perrin is now the Director and Archivist for Rushford Center for Research on the History of Churches of Christ and the Stone-Campbell Restoration Movement. Jerry Rushford is the Curator of Pepperdine's Churches of Christ Heritage Collection. Harding School of Theology will be moving this fall from Memphis, Tennessee, to Searcy, Arkansas, after 66 years at its home campus at 1000 Cherry Road in Memphis. The library will be relocated to Searcy in 2026. It will be open by appointment only until the move. Atla member Whitney Hammes has been appointed the Theological Librarian.

Lutheran

A Business Meeting for the Lutheran Denominational Group did not occur in 2024.

Methodist

Wesley Custer, Asbury Theological Seminary, Chair

MEMBERS PRESENT

- Wes Custer Asbury Theological Seminary
- Ellen Frost Southern Methodist Seminary, Bridwell Library

I. AGENDA

- 1) Project Updates
- 2) Thoughts for future projects
- 3) Volunteers for service

II. PROJECT UPDATES

The Wesley's Works project at Emory University is ongoing. Andrew Keck is the point person.

The World Methodist Museum collections were moved to the Bridwell Library, which received a grant to study the collection.

III. FUTURE PROJECTS

Digitization project again

- Newsletters/leaflets from the 60s and 70s.
- Create a document of Title data and what we each have (Google form)
- Complete sets of Methodist publications
- Potentially use this: https://www.atla.com/member-benefits/digitization-grant-program/

IV. ACTION ITEMS FOR THE PROJECTS

- Email list with the idea and ask for interest with the grant information in the email
- Ellen will follow up with this.
- Send out an e-vote for positions

IV. ACTION ITEMS FOR THE PROJECTS

Lee Webb has volunteered to serve as the chair for the coming year. Ellen Frost will serve as the vice chair.

Orthodox

A Business Meeting for the Orthodox Denominational Group did not occur in 2024.

Presbyterian and Reformed

Virginia Dearborn, Princeton Theological Seminary, Secretary

MEMBERS PRESENT

- David Schmersal, Austin Presbyterian Theological Seminary
- John Vinke, Austin Presbyterian Theological Seminary
- Becky Givens, Covenant Theological Seminary
- Jim Pakala, retired, Covenant Theological Seminary
- Allison Graham, Princeton Theological Seminary
- Virginia Dearborn, Princeton Theological Seminary
- Robin McCall, Union Presbyterian Seminary (moderator)

I. AGENDA

Robin welcomed everyone to the virtual meeting and offered to serve another year as the moderator of the group unless anyone else wanted to step into the role. As no one else wished to become moderator at this time, Robin began the meeting. She invited attendees to share introductions, memorials for anyone who may have passed since we last met, and other library news and institutional updates. First-time denominational group attendees were Allison Graham and John Vinke.

The main topics of conversation at this year's meeting were reflections on this year's Atla Annual in Long Beach (and Zoom), and articulation of purpose and succession planning for our group. There was some overlap between these, as Dr. Patrick Milas from New Brunswick Theological Seminary led a panel discussion about the history and function of the denominational groups in the association at this year's conference. How might we steward denominational resources and also encourage participation in this group? We could use the Presbyterian and Reformed Atla listserv to include more people and additional institutions. Robin will also reach out to the Presbyterian seminaries who have not been represented in the group in the recent past. John shared that the panel discussion itself inspired him to attend the group's meeting for the first time this year.

In addition to Robin's participation in the denominational group panel, David held a session about those tasks in public services librarianship that seem to fall outside "other duties as assigned," as well as a panel presentation about AI and theological education, in which Allison co-presented. Jim reflected on Karl Stutzman's presentation about making the case for print collections.

In the reports below, retirements, absorption of responsibilities by remaining staff, and new (within the last few years) institutional leadership were the common themes.

II. ROUND ROBIN REPORTS

Austin Presbyterian Theological Seminary (Austin, Texas, USA)

- David Schmersal, Access and Instruction Librarian, and John Vinke, Assistant Director, Library and Learning Services, shared that President José R. Irizarry was called to be Austin Seminary's tenth president on June 27, 2022, and inaugurated on March 31, 2023, and the Rev. Dr. Margaret Aymer is now the Vice-president for Academic Affairs and Dean of Faculty, The First Presbyterian Church, Shreveport, D. Thomason Professor of New Testament Studies. The Rev. Dr. Timothy Lincoln has retired and been named Director of the Library and Research Professor in Theological Education Emeritus. Kristy Sorensen has become the new library director (official title: Associate Dean, Library and Learning Services), and Rev. Alan Constant has joined the library staff at ¼ time. All library staff are absorbing added responsibilities.

Covenant Theological Seminary (Creve Coeur, Missouri, USA) – Becky Givens, Technical Services Librarian, reported that Covenant (along with all 62 MOBIUS libraries) are moving from Sierra to FOLIO. Migration is currently in progress. Also, Mark Green has joined the library as the Public Services Librarian. Jim (and Denise) Pakala are staying active in local church work, Bible studies, and other activities. It was great to see Jim in the (Zoom) room.

Princeton Theological Seminary, Wright Library (Princeton, New Jersey, USA) – Virginia Dearborn, Discovery and Web Services Librarian, reported that since our last gathering the library has welcomed Allison Graham as Research and Reference Librarian, and has two open positions—Circulation Supervisor (for evenings and

weekends) and Head of Circulation Services—and is excited to have launched its new website on June 11, 2024, following an 18-month institution-wide website redesign and development process. Dennis T. Olson, the Charles T. Haley Professor of Old Testament Theology, is retiring after 37 years, and Dr. Clifton Black, Otto A. Piper Professor of Biblical Theology, is retiring this month after 25 years, at Princeton Seminary. Dr. Shalon Park and Mélena Laudig will join the faculty in 2025 as Assistant Professor of Asian Christianity and Assistant Professor of African American Christianity, respectively. Dr. Hanna Reichel has been promoted to Full Professor and appointed to the Charles Hodge Chair of Systematic Theology, and another faculty promotion will be announced soon.

Union Presbyterian Seminary (Richmond, Virginia, USA) – Robin McCall, Seminary Librarian, offered a remembrance of Dr. Samuel E. Balentine, scholar and long-time Professor of Old Testament and Director of Graduate Studies, who passed away last week, and remembered Dr. Mary Anne Fowlkes, Professor Emerita of Childhood Education. She also reported that Dr. Mengistu Lemma, previously the interlibrary loan coordinator, has become the Reference & Interlibrary Loan Librarian in Richmond. The search for an instructional designer and director of the Charlotte campus library is currently on hold. Union is moving from Blackboard to Canvas.

Roman Catholic

David Kriegh, Saint Mary's College of California, Convener Kathy Harty, Sacred Heart Seminary & School of Theology, Secretary

MEMBERS PRESENT

- · Anthony Amodeo, Retired
- Jessica Boyer, Mount St. Mary's University
- Clay-Edward Dixon, Graduate Theological Union
- Connor Flatz, St. Joseph's Seminary
- Stephanie Garrett, Catholic International University
- Kathy Harty, Sacred Heart Seminary and School of Theology
- Barnaby Hughes, Atla
- Alexander Justice, Loyola Marymount University
- Br. Andrew Kosmowski, SM, North American Center for Marianist Studies
- Alan Krieger, University of Notre Dame
- David Kriegh, Saint Mary's College of California
- Brian Morin, Mt. Angel Abbey
- Ann Owen, Sacred Heart Seminary and School of Theology
- Steve Perisho, Seattle Pacific University
- Derek Rieckens, Baker & Taylor
- Stephen Sweeney, St. John Vianney Seminary

MEMBERS ABSENT

• Fr. John Martin Ruiz, OP, Dominican Theological Library

YEAR IN REVIEW

A wonderful time was had by all of our in-person attendees at the annual conference in Long Beach, culminating in our traditional denominational dinner held at Solita Tacos and Margaritas, an event so large we had to make two reservations! With all of that socializing out of the way, we were more than ready to conduct our business meeting on the following Tuesday, June 25. With much old business to unpack, following up on these projects was the

main focus of the meeting. We kicked things off with some quick introductions, including the sharing of the books we were reading. Regular features of the meeting include a recap of presentations at the conference by members of our group and an update from our friends at the Catholic Library Association. The recent integration of the Catholic Research Resources Alliance into the Atla family of products and services dominated the conversation, with an interest in adjusting our previous conversations about developing LibGuides of Catholic content into a more comprehensive partnership. Two matters of old business around the defunct Origins and problematic L'Osservatore Romano appear to have run their course. Meanwhile, conversations around collaborative collections have shifted into exploring new tools that may be more effective than GreenGlass to provide insights to similar type libraries as to how they can support one another. Finally, prior to the closing prayer, we reported to the group on the successes and challenges our libraries face. We remain resilient and committed to connecting the populations we serve through access to quality resources.

AGENDA

- 1. Opening prayer by David Kriegh
- Welcome and Introductions
- Old Business
 - a. Presentation Roundup
 - Stephen Sweeney, Kathy Harty, Dyan Barbeau, Stephanie Garrett, Brian Morin, David Kriegh all presented at this year's conference.
 - b. CRRA integration into Atla (was LibGuide Project)
 - CRRA has come under the umbrella of Atla, which has agreed to keep those resources freely and openly available.
 - In addition to the Catholic Portal and the Newspaper Archive, the subject guides created by Ted Bergfelt at Duquesne University will be maintained. There is a need to update some of the information in those.
 - Additionally, there is still a place for a "Catholicism 101" guide within the Atla LibGuides, which is where this group may best be able to contribute. The

RC LibGuide Suggested Sources spreadsheet created last year may be a good starting place.

 Regarding the Newspaper Archive, what about resources from religious congregations? They may have materials that would be excellent prospects for digitization, but would need assistance with the process. Contacting Jean McManus might be helpful, as she had dealt with this.

c. Core Print Analysis

- This may be a fading need for the group. However, several members are either investigating or using Choreo from OCLC to analyze their collections.
- This may be a fruitful topic for a presentation next year.
- d. Catholic Library Association Update (presented by Br. Andrew Kosmowski)
 - The spring conference was in April, held virtually. CLA is planning two webinars for continuing education.
 - Sometime in October, Dr. Leslie Farmer will present on AI in schools, and a second webinar on Eastern European libraries is being planned.
 - Finally, the *Catholic Library World* will be full-text in the Atla databases once contract negotiations are completed.

e. Origins

• The publication seems to be well and truly defunct, and mourned by all.

f. l'Osservatore Romano

 Some members have been having difficulties in receiving their English-language issues, most likely due to changes in U.S. distributors. If anyone has back issues they would like to contribute, Barnaby Hughes will be happy to receive them for indexing.

4. New Business

- There was no new business raised.
- 5. Closing Prayer was offered by David Kriegh following the

Round Robin Reports.

ROUND ROBIN REPORTS

Saint Mary's College of California - David Kriegh is the Head of Collection Management, and will be adding Theology to his portfolio of subjects. There have been budget cuts, but they expect to weather this well.

Graduate Theological Union - Is losing the Episcopalian school because it is moving entirely online. This loss in revenue and resources has impacted their collection development, particularly in periodical standing orders.

North American Center for Marianist Studies - Has had a slight increase in their budget. Br. Andrew will be training several members from overseas in the basics of cataloging. If anyone has suggestions or materials for training, please contact him.

University of Notre Dame - The library is reorganizing its staffing and is moving to a collection strategy featuring annual purchases of large interdisciplinary ebook packages from a variety of publishers. Alan Krieger will become more involved with resource vendor communications as well as continuing his role in 'backend' collection development through selection of individual titles in both print and electronic formats. The university also has a new president, Rev. Robert A. Dowd, CSC.

Seattle Pacific University - Is undergoing drastic budget cuts, resulting in losing at least 40% of their faculty, and it may be a struggle to survive in the long haul. On a positive note, the seminary dean has shown an interest in the Catholic tradition of praying.

Sacred Heart Seminary and School of Theology - Enrollment is steady. An interim rector has been appointed for one year until the new permanent rector is ready to serve. The library is getting new, low-E windows with UV protection, after years of requests.

St. Joseph's Seminary - Is preparing for its ATS accreditation visit. The library lost one employee, by transfer to another department, but is expected to be able to replace the position. The propaedeutic and discipleship stage students have been moved to the seminary campus, as well as the supporting library collections. Connor has been busy integrating philosophy collections into the main collection.

Mt. Angel Abbey - The integration of the propaedeutic students has gone well. They will have a new rector, Rev. Jeff Eirvin, beginning in August. The head of technical services is retiring, and the seminary is paying for the archivist to complete her MLS to take on the position. A search for a new archivist will be forthcoming. There are plans to do some remodeling, particularly the computer area, and architects are being consulted.

Mount St. Mary's Emmitsburg - The library migrated to ExLibris' Alma/Primo/Rapido in January and has been very well pleased with the system. They have been working on several grant-funded projects: a 10K NEH grant to support the preservation of the rare book collection, as well as two rounds of funding from ALA's Libraries Transforming Communities grants totaling 30K. These funds are being used for capital building improvements: new furniture and improving accessibility.

Catholic International University - Just went live with its new name, changed from Catholic Distance University. They are offering several new degrees, with subsequent budget doubling to support the programs. They are looking for a bilingual librarian who can also do writing support.

Loyola Marymount University - There is a new dean of the Liberal Arts college, and the school is gradually updating and remodeling the campus. The adjunct professors have voted to unionize. The digital special collections "display" changes monthly - check it out!

Atla - Natalie Whitaker has been hired as the new membership coordinator for Atla. Barnaby's webinar article on Catholic Church documents will be published shortly in the Catholic Library World.

Catholic Theological Union - An update was provided by Derek Rieckens, since he started his new position with Baker & Taylor only in the last couple of months. The staff has been reduced to three, and the weeding of the collection continues, with at least a sixth gone.

Tony Amodeo - Has been weeding his personal collection, and is looking for places he can contribute them. Members suggested checking out Better World Books, Windows Booksellers, and the Theological Book Network.

MEMORIALS

Ruth Tonkiss Cameron (1950-2023)

Ruth Tonkiss Cameron, the Burke Library's Archivist for nearly 20 years until her retirement in 2016, passed away on December 2, 2023, after a long illness. Ruth's passion for the Burke's archives was formidable, and her expertise was an enormous benefit to researchers and colleagues alike. Ruth was deeply committed to helping scholars and students from near and far. Her extensive knowledge of the contexts of the collections—historical, cultural, theological—and of the collections themselves, enabled her to provide insightful support to countless archival researchers over the years. Those who worked with her recall her profound dedication to preserving the sources and stories in the archives and sharing them with others.

Among her many accomplishments at the Burke was developing and expanding the renowned Archives of Women in Theological Scholarship collections, as well as the archives and records of Union Theological Seminary. She also worked to preserve, process, and expand the Burke's celebrated Missionary Research Library archives. Her accomplishments at the Burke have left a rich and enduring legacy for present and future generations of scholarship and learning.

Kathryn (Kathie) Luther Henderson (1923-2022)

Professor Emerita Kathryn (Kathie) Luther Henderson of University of Illinois Urbana-Champaign passed away on August 18, 2022.

Kathie earned all her college degrees at the University of Illinois Urbana-Champaign including an MS in library science in 1951.

A founding member and first national secretary of Beta Phi Mu, the international honor society for library and information studies, she held positions in the University of Illinois Library, first as a clerical assistant from 1944-1946 and then as a serial cataloger from 1950-1953.

In 1953, she moved to Chicago, where she held positions as circulation librarian (1953-1956) and head cataloger (1956-1965) at McCormick Theological Seminary.

In 1965, Kathie was asked to join the faculty of the Graduate School of Library Science (now the School of Information Sciences) and returned to Urbana, teaching Cataloging and Classification, Technical Services Functions, and Preserving Information Resources. She developed computer-assisted instruction lessons for cataloging using PLATO as early as 1971. Regularly receiving outstanding ratings from students on course evaluations, in 1991 she was recognized at the campus level for her significant contributions as a teacher with the Award for Excellence in Graduate and Professional Teaching.

In 1993, she was recognized at the 1993 American Library Association conference as the winner of the 1993 Beta Phi Mu Award citing her "distinguished record of teaching and service that has defined an uncommon level of excellence and has challenged and inspired a generation of librarians and library educators."

Kathie was a longstanding member of multiple professional associations, including the American Library Association and the American Theological Library Association, now Atla. She served on and chaired numerous committees related to technical services, cataloging, and classification.

While Kathryn Luther Henderson has made numerous research and service contributions, her most valuable legacy is the hundreds of students whom she taught. Students were inspired by her example to be enthusiastic about librarianship and to strive for excellence in their work just as she sought excellence in teaching.

Clifford Wunderlich (1950-2024)

Clifford Scott Wunderlich passed away on May 18, 2024. He was 74 years old.

Born in Chicago on February 5, 1950, Cliff was a graduate of Ohio Wesleyan University and the Yale Divinity School. He came to Harvard in 1976 as a doctoral student in the Department of Near Eastern Languages and Civilizations and worked as a student assistant at the then Andover-Harvard Theological Library at the Harvard Divinity School.

He became a regular member of the library staff in 1985, after working for a few years at the Episcopal Divinity School, in Cambridge. During his 32-year tenure at HDS, Cliff served first as a cataloger and then as a public services librarian, eventually becoming head of research services and curator of digital collections. He retired in 2017.

Cliff was a steadfast proponent of publicizing the unique collections the library had, from collaborating with Emory and Princeton to digitize a collection of Thanksgiving Day Sermons, to featuring historical images of UU churches and people on the library's website, to putting on numerous library exhibits featuring resources from special collections.

Cliff is survived by his husband David Shuckra; his sisters Cande, Christel, and Claudia; several nieces and nephews; and grand nephews and nieces.

OFFICERS OF ATLA (1947–2023)

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1947–	L. R. Elliott	Charles P.	Robert F.	Ernest M.
48		Johnson	Beach	White
1948–	L. R. Elliott	Lucy W.	Robert F.	J. Stillson
49		Markley	Beach	Judah
1949–	Jannette	Kenneth S.	Robert F.	E. F. George
50	Newhall	Gapp	Beach	
1950–	Jannette	O. Gerald	Evah	E. F. George
51	Newhall	Lawson	Ostrander	
1951–	Raymond P.	Margaret	Evah	Calvin
52	Morris	Hort	Ostrander	Schmitt
1952–	Raymond P.	Henry M.	Esther	Calvin
53	Morris	Brimm	George	Schmitt
1953–	Henry M.	Robert F.	Esther	Calvin
54	Brimm	Beach	George	Schmitt
1954–	Robert F.	Evah	Alice	Ernest M.
55	Beach	Kincheloe	Dagan	White
1955–	Robert F.	Helen	Alice	Ernest M.
56	Beach	Uhrlich	Dagan	White
1956–	Helen B.	Calvin	Alice	Harold B.
57	Uhrlich	Schmitt	Dagan	Prince

^{*} Formerly known as Secretary, beginning in 1956–57, the title was changed to Executive Secretary. Atla reorganized in 1991, and the Executive Secretary became a paid Atla staff position. In 1993, this position became Director of Member Services.

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1957–	Calvin Schmitt	Decherd	Alice	Harold B.
58		Turner	Dagan	Prince
1958–	Decherd	Pamela	Frederick	Harold B.
59	Turner	Quiers	Chenery	Prince
1959–	Pamela Quiers	Kenneth	Frederick	Harold B.
60		Quiers	Chenery	Prince
1960–	Kenneth Gapp	Conolly	Frederick	Harold B.
61		Gamble	Chenery	Prince
1961–	Conolly	Donn M.	Frederick	Harold B.
62	Gamble	Farris	Chenery	Prince
1962–	Donn M.	Jay S. Judah	Frederick	Harold B.
63	Farris		Chenery	Prince
1963–	Jay S. Judah	Charles	Frederick	Harold B.
64		Johnson	Chenery	Prince
1964–	Charles	George H.	Frederick	Peter
65	Johnson	Bricker	Chenery	VandenBerge
1965–	George H.	Roscoe M.	Thomas E.	Peter
66	Bricker	Pierson	Camp	VandenBerge
1966–	Roscoe	Arthur E.	Thomas E.	Peter
67	Pierson	Jones	Camp	VandenBerge
1967–	Arthur E.	Maria	Susan A.	David Guston
68	Jones	Grossmann	Schultz	
1968–	Maria	Harold B.	Susan A.	David Guston
69	Grossmann	Prince	Schultz	
1969–	Harold B.	Henry	Susan A.	David Guston
70	Prince	Scherer	Schultz	
1970–	Henry	Genevieve	Susan A.	David
71	Scherer	Kelly	Schultz	Guston
1971–	Genevieve	Peter	David J.	Warren
72	Kelly	VandenBerge	Wartluft	Mehl
1972–	Peter	John D. Batsel	David J.	Warren
73	VandenBerge		Wartluft	Mehl

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1973–	John D. Batsel	Oscar C.	David J.	Warren
74		Burdick	Wartluft	Mehl
1974–	Oscar C.	Roland E.	David J.	Robert A.
75	Burdick	Kircher	Wartluft	Olsen, Jr.
1975–	Roland E.	Erich Schultz	David J.	Robert A.
76	Kircher		Wartluft	Olsen, Jr.
1976–	Erich R.W.	John B. Trotti	David J.	Robert A.
77	Schultz		Wartluft	Olsen, Jr.
1977–	John B. Trotti	Elmer J.	David J.	Robert A.
78		O'Brien	Wartluft	Olsen, Jr.
1978–	Elmer J.	G. Paul	David J.	Robert A.
79	O'Brien	Hamm	Wartluft	Olsen, Jr.
1979–	Simeon Daly	G. Paul	David J.	Robert A.
80		Hamm	Wartluft	Olsen, Jr.
1980–	Simeon Daly	Jerry	David J.	Robert A.
81		Campbell	Wartluft	Olsen, Jr.
1981–	Jerry	Robert	Albert	Robert A.
82	Campbell	Dvorak	Hurd	Olsen, Jr.
1982-	Robert	Martha	Albert	Robert A.
83	Dvorak	Aycock	Hurd	Olsen, Jr.
1983–	Martha	Ronald	Albert	Robert A.
84	Aycock	Deering	Hurd	Olsen, Jr.
1984–	Ronald	Sara Mobley	Albert	Robert A.
85	Deering		Hurd	Olsen, Jr.
1985–	Sara Myers	Stephen	Simeon	Robert A.
86		Peterson	Daly	Olsen, Jr.
1986–	Stephen	Rosalyn	Simeon	Robert A.
87	Peterson	Lewis	Daly	Olsen, Jr.
1987–	Rosalyn Lewis	Channing	Simeon	Robert A.
88		Jeschke	Daly	Olsen, Jr.
1988–	Channing	H. Eugene	Simeon	Robert A.
89	Jeschke	McLeod	Daly	Olsen, Jr.

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1989– 90	H. Eugene McLeod	James Dunkly	Simeon Daly	Robert A. Olsen, Jr.
TERM		PRESIDENT	VICE I	PRESIDENT
1990–91	James	Dunkly	Mary Bischoff	
1991–92	James	Dunkly	Mary Bischoff	
1992–93	992–93 Mary Bischoff		Linda Corman	
1993–94	993–94 Roger Loyd		Linda Corman	
1996–97	996–97 M. Patrick Graham		Sharon A.	Taylor
1997–98	1997–98 M. Patrick Graham		Dorothy G. Thomason	
1998–99	Milton	J. (Joe) Coalter	Dorothy G	. Thomason
2000-01	Williar	n Hook	Sharon Ta	ylor
2001–02	01–02 Sharon Taylor		Eileen K. Saner	
2002–03	002–03 Eileen K. Saner		Paul Schrodt	
2003–04	003–04 Paul Schrodt		Paul Stuehrenberg	
2004–05	4–05 Paul Stuehrenberg		Christine Wenderoth	
2005–06	005–06 Christine Wenderoth		Duane Harbin	
2006–07	Duane	Harbin	Martha Lı	ınd Smalley
2007–08	007–08 Martha Lund Smalley		David R. Stewart	
2008–09	David	R. Stewart	Roberta A	. Schaafsma
2009–10	David	R. Stewart	Roberta A	. Schaafsma
2010–11	0–11 Laura C. Wood		Eileen Crawford	
2011–12	11–12 John B. Weaver		Andrew Keck	
2012–13	Andre	w Keck	Beth Bidla	ıck

TERM	PRESIDENT		VICE PRESIDENT		
2013–14	Beth Bidlack		Melody Layton McMahon		
2014–15	Beth Bidlack		Kelly Campbell		
2015–16	Kelly Campb	Kelly Campbell		Timothy D. Lincoln	
TERM	PRESIDENT VICE PRESIDENT		NT	TREASURER**	
2016– 17	Timothy D. Lincoln	Matthew J. Ostercamp		Matthew Ostercamp	
2017- 18	Matthew J. Ostercamp	Jennifer Bartholomew	I	Ellen Frost	
2018– 19	Jennifer Bartholomew	Stephen V. Sweeney		Christina Torbert	
2019– 20	Stephen V. Sweeney	Ellen Frost		Armin Siedlecki	
2020– 21	Stephen V. Sweeney	Ellen Frost		Armin Siedlecki	
2021– 22	Christina Torbert	Armin Siedle	cki	Jérémie LeBlanc	
2022– 23	Jérémie LeBlanc	Armin Siedle	cki	Kris Veldheer	
2023– 24	Jérémie LeBlanc	Susan Ebertz	Z	Kris Veldheer	

^{*} Formerly known as Secretary, beginning in 1956–57, the title was changed to Executive Secretary. Atla reorganized in 1991, and the Executive Secretary became a paid Atla staff position. In 1993, this position became Director of Member Services.

^{**} The Board of Directors adopted new bylaws in 2016, adding Treasurer to the Officers of Atla beginning in FY2017.

ATLA ORGANIZATIONAL DIRECTORY (2023–2024)

OFFICERS OF THE BOARD OF DIRECTORS

Jérémie LeBlanc, President

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Trinity Anglican Seminary - Library

Trinity College - John W. Graham Library

Trinity International University - Rolfing Library

Trinity Lutheran Seminary at Capital University - Hamma Library

Tyndale University - J. William Horsey Library

Union Presbyterian Seminary, Charlotte - Library

Union Presbyterian Seminary - Library

Union School of Theology - Library

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Calvary Chapel University - Library Casalini Libri Every Nation Seminary - Library Grace Bible Theological Seminary - Library Heritage Bible College - Hezekiah Polk Memorial Library Hong Kong Baptist University - Library Memphis City Seminary - Library Millar College of the Bible - Library Texas Baptist Institute and Seminary - Fannie Kirland Memorial Library

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1947-2024

YEAR	PLACE	HOST
1947	Louisville, KY	Louisville Presbyterian Seminary
1948	Dayton, OH	Bonebrake Theological Seminary
1949	Chicago, IL	Chicago Theological Seminary
1950	Columbus, OH	Evangelical Lutheran Seminary and Capital University
1951	Rochester, NY	Colgate-Rochester Divinity School
1952	Louisville, KY	Southern Baptist Theological Seminary
1953	Evanston, IL	Garrett Biblical Institute
1954	Chicago, IL	Chicago Theological Seminary
1955	New York, NY	Union Theological Seminary
1956	Berkeley, CA	Pacific School of Religion
1957	Fort Worth, TX	Southwestern Baptist Theological Seminary
1958	Boston, MA	Boston University School of Theology
1959	Toronto, ON	Knox College
1960	St. Paul, MN	Bethel College and Seminary
1961	Washington, DC	Wesley Theological Seminary
1962	Hartford, CT	Hartford Seminary Foundation
1963	Mill Valley, CA	Golden Gate Baptist Theological Seminary
1964	Kansas City, MI	St. Paul School of Theology
1965	New York, NY	General Theological Seminary
1966	Louisville, KY	Southern Baptist Theological Seminary
1967	Chicago, IL	McCormick Theological Seminary

YEAR	PLACE	ноѕт
1968	St. Louis, MO	Concordia Seminary
1969	Pittsburgh, PA	Pittsburgh Theological Seminary
1970	New Orleans, LA	New Orleans Baptist Theological Seminary
1971	Pasadena, CA	Pasadena College
1972	Waterloo, ON	Waterloo Lutheran University
1973	Bethlehem, PA	Moravian Theological Seminary
1974	Denver, CO	Iliff School of Theology
1975	S. Hamilton, MA	Gordon-Conwell Theological Seminary
1976	Grand Rapids, MI	Calvin Theological Seminary
1977	Vancouver, BC	Vancouver School of Theology
1978	Latrobe, PA	Saint Vincent College
1979	New Brighton, MN	Bethel Theological Seminary
1980	Denver, CO	Iliff School of Theology
1981	St. Louis, MO	Christ Seminary — Seminex
1982	Toronto, ON	Toronto School of Theology
1983	Richmond, VA	United Theological Seminary in Virginia
1984	Holland, MI	Western Theological Seminary
1985	Madison, NJ	Drew University
1986	Kansas City, KS	Rockhurst College
1987	Berkeley, CA	Graduate Theological Union
1988	Wilmore, KY	Asbury Theological Seminary
1989	Columbus, OH	Trinity Lutheran Seminary
1990	Evanston, IL	Garrett-Evangelical Seminary and Seabury- Western Theological Seminary
1991	Toronto, ON	University of Toronto, Trinity College, and Toronto School of Theology
1992	Dallas, TX	Southern Methodist University
1993	Vancouver, BC	Vancouver School of Theology, Regent College, and Carey Theological College
1994	Pittsburgh, PA	Pittsburgh Theological Seminary, Reformed Presbyterian Theological Seminary, and Trinity Episcopal School for Ministry

YEAR	PLACE	ноѕт
1995	Nashville, TN	Divinity Library of Vanderbilt University and Tennessee Theological Library Association
1996	Denver, CO	Iliff School of Theology
1997	Boston, MA	Boston University and Boston Theological Institute
1998	Leesburg, VA	Virginia Theological Seminary and Washington Theological Consortium
1999	Chicago, IL	Atla and Association of Chicago Theological Schools
2000	Berkeley, CA	Graduate Theological Union
2001	Durham, NC	Divinity School at Duke University
2002	St. Paul, MN	Minnesota Theological Library Association
2003	Portland, OR	Mount Angel Abbey, George Fox Seminary, Multnomah Biblical Seminary, Western Seminary
2004	Kansas City, MO	Kansas City Area Theological Library Association
2005	Austin, TX	Southwest Area Theological Library Association
2006	Chicago, IL	Atla
2007	Philadelphia, PA	Southeastern Pennsylvania Theological Library Association
2008	Ottawa, ON	Saint Paul University
2009	St. Louis, MO	St. Louis Theological Consortium Libraries
2010	Louisville, KY	The Theological Education Association of Mid-America
2011	Chicago, IL	Chicago Area Theological Library Association and Association of Chicago Theological Schools
2012	Scottsdale, AZ	Theological Library Cooperative of Arizona
2013	Charlotte, NC	Carolinas Theological Library Consortium
2014	New Orleans, LA	New Orleans Baptist Theological Seminary
2015	Denver, CO	Theological Librarians and Libraries of Denver/Rocky Mountain Region
2016	Long Beach, CA	The Southern California Theological Library Association

YEAR	PLACE	HOST
2017	Atlanta, GA	Columbia Theological Seminary, Erskine Theological Seminary, Mercer University, McAfee School of Theology, Pitts Theology Library, Candler School of Theology, Emory University, Robert W. Woodruff Library, Atlanta University Center, The Interdenominational Theological Center
2018	Indianapolis, IN	Asbury Seminary and Concordia Theological Seminary
2019	Vancouver, BC	Regent College
2020	Online	
2021	Online	
2022	Baltimore, MD	Mount St. Mary's University
2023	Fort Worth, TX	Southwestern Baptist Theological Seminary and the Southwest Area Theological Library Association (SWATLA)
2024	Long Beach, CA	Southern California Theological Library Association

AMENDED AND RESTATED BYLAWS OF THE AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

(An Illinois Not-For-Profit Corporation)

As Adopted MARCH 24, 2023

ARTICLE I

OFFICES

SECTION 1.01 *Principal and Other Offices.* The principal office of the Corporation shall be located in the State of Illinois. The Corporation may have such other offices, either within or without the State of Illinois, as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

SECTION 1.02 *Registered Agent and Office.* The Corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent whose office is identical with such registered office, as required by the Not for Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois. The registered agent of the Corporation may be changed from time to time by the Board of Directors.

ARTICLE II

MEMBERS

SECTION 2.01 *Classes of Membership.* The Corporation shall have six (6) classes of membership: Institutional, Individual, Affiliate, Student, Retired, and Emeritus. Institutional Members, Individual Members, and Retired Members are voting members (collectively, the "Voting Members"). Affiliate Members, Student Members, and Emeritus Members are non-voting members (collectively, the "Non-Voting Members").

SECTION 2.02 Rights of Membership.

- (a) Voting Members. Voting Members shall have only the following rights: (1) attend meetings of the members and vote; (2) elect Directors to serve on the Board of Directors; (3) approve any alteration of, amendment to, or repeal of the Bylaws; (4) participate in such Corporation programs as the Board of Directors may determine from time to time; and (5) receive those publications of the Corporation that are distributed to the membership. Voting Members shall not have any rights other than those stated in this Section 2.02(a).
- (b) Non-Voting Members. Non-Voting Members shall not have the right to vote on any matters. Non-Voting Members shall have the right to (1) attend meetings of the members; (2) receive those publications of the Corporation that are distributed to the membership; and (3) participate in such other Corporation programs as the Board of Directors may determine from time to time.
- (c) Corporation Programs. With respect to Corporation programs, the Board of Directors may establish different programs for each membership class and may limit participation in any such program to members of the pertinent membership class.

SECTION 2.03 *Qualifications for Membership.* The Board of Directors may establish qualifications for membership from time to time. As of the date of these Bylaws, the qualifications for membership are as follows:

- (a) Institutional Members. A library of an institution qualifies for Institutional Membership if the institution is (1) an institution of higher education supporting programs in theology or religious studies that is accredited by an authority recognized by the U.S. Department of Education, Council of Higher Education Accreditation, or the equivalent thereof in other jurisdictions, or (2) a nondegree granting organization maintaining one or more significant collections primarily of theological, religious, or ecclesiastical research material. If the applicant library serves more than one institution, at least one of the institutions shall meet one of the qualifications set forth in this Section 2.03(a).
- (b) Individual Members. Any person who is engaged in professional library or scholarly communications work in theological or religious fields or who has a demonstrated, bona fide interest in the literature of religion, theological librarianship, or the purposes and work of the Corporation, shall qualify for Individual Membership in the Corporation.
- (c) Affiliate Members. An organization that does not qualify for Institutional Membership, but that has a demonstrated record of support for theological librarianship and the purposes and work of the Corporation, shall qualify for Affiliate Membership.
- (d) Student Members. Any student enrolled in a degree program who is carrying a half-time course load or greater shall qualify for Student Membership.
- (e) Retired Members. To qualify for Retired Membership in the Corporation, a person must (1) have fully retired from gainful employment; and (2) have

been an Individual Member continuously for the immediately preceding ten-year period.

- (f) Emeritus Members. To qualify for Emeritus Membership, a person must have been an Individual Member or Retired Member continuously for the immediately preceding ten-year period. Notwithstanding any of the foregoing, each member must be in good standing with respect to any dues owed to the Corporation and must be supportive of the purposes and work of the Corporation.
- (g) Upon receipt of an application for membership, person(s) authorized by the Board of Directors shall review the application and the applicant's credentials to determine if the applicant does in fact meet the requirements for membership. This determination must be made in good faith and, once so made, is final and not appealable.

SECTION 2.04 Dues of Members. The Board of Directors shall determine from time to time the amount, if any, of membership dues associated with each class of membership. Membership dues, if any, shall be payable in advance for the following full year. Memberships will automatically be renewed upon payment of the annual membership dues, if any, for the next succeeding year.

SECTION 2.05 Transfer of Membership. Membership in the Corporation is not transferable or assignable by any member.

SECTION 2.06 *Suspension.* Members failing to pay their annual membership dues within sixty (60) calendar days of their due date shall automatically be suspended and shall lose all rights, including, but not limited to, any voting rights. A member thus suspended may be reinstated by payment of such member's unpaid dues. Members also may be suspended or reinstated by an affirmative vote of two-thirds (2/3) of the Directors then in office.

SECTION 2.07 Resignation. Any Member may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered, unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 2.08 Termination of Membership. The Board of Directors may terminate a membership by an affirmative vote of two-thirds (2/3) of the Directors then in office.

ARTICLE III

MEETING OF MEMBERS

SECTION 3.01 Annual Member Meetings. Regular annual meetings of the members (each, an "Annual Member Meeting") shall be held at such time and place as shall be fixed by the Board of Directors, for the purpose of electing Directors and for the transaction of such other business as may come before the

meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the members (each, a "Regular Member Meeting"). If the election of Directors shall not be held at the Annual Member Meeting, the Voting Members shall cause the election to be held at a Regular Member Meeting or at a special meeting of the members (each, a "Special Member Meeting") as soon thereafter as may be convenient.

SECTION 3.02 Special Member Meetings. Special Member Meetings may be called at any time by the Board of Directors, the President, or the Secretary, and shall be called by the Secretary upon written request (stating the purpose of the proposed meeting) signed by at least fifteen percent (15%) of the Voting Members or by one-third (1/3) of the Directors then in office. Special Member Meetings shall be held at such place as may be designated in the notice or waiver of notice of such meeting.

SECTION 3.03 *Notice and Waiver of Notice.*

- (a) Unless otherwise provided by Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, notice of Annual, Regular, and Special Member Meetings shall be delivered to each Voting Member not less than five (5) days nor more than sixty (60) days before the date of such meeting at such Voting Member's address as it appears on the records of the Corporation. Such notice shall state the place, date, hour, and, in the case of a Special Member Meeting, the purpose(s) of the meeting. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by facsimile transmission, such notice shall be deemed to be delivered upon direction to the facsimile number of record of the Voting Member. If notice is given by electronic mail or other means of electronic transmission, such notice shall be deemed to be delivered upon direction to the electronic mail address or other electronic address of record of the Voting Member. If sent by any other means (including telegram, cablegram, courier, or express mail), such notice shall be deemed to be delivered when actually delivered to the home or business address of the Voting Member. The Corporation may, but is not required to, provide notice of any meetings to the Non-Voting Members.
- (b) When any notice whatever is required to be given under the provisions of the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a Voting Member at a meeting of the members shall constitute a waiver of notice of such meeting, except where the Voting Member objects to the holding of the meeting because proper notice was not given.

SECTION 3.04 *Proxies.* Voting by proxy shall not be permitted.

SECTION 3.05 Designated Representative. Each Institutional Member and Affiliate Member shall designate in writing an individual who has the right to act on its behalf (each, a "Designated Representative"), and the Corporation shall have

the right to rely on this designation and any acts, omissions, or representations of the Designated Representative unless and until the member designates someone else to serve as the Designated Representative. The Designated Representative must be an employee or officer of the respective Institutional Member or Affiliate Member.

SECTION 3.06 Quorum. Fifteen percent (15%) of each of the classes of Voting Members shall be necessary to constitute a quorum for the transaction of business at any meeting of the members. For the purposes of a quorum, the classes of Individual and Retired Members shall be counted as one class.

SECTION 3.07 *Voting.* Each Voting Member shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of the members. For purposes of clarification, an individual who is both an Individual or Retired Member and a Designated Representative of an Institutional Member may cast a total of two (2) votes on each matter submitted to a vote of the members, one (1) such vote in his or her capacity as an Individual Member and one (1) such vote in his or her capacity as a Designated Representative.

SECTION 3.08 Use of Conference Telephone or Other Interactive Technology. If the Board of Directors so determines, Members may participate in and, in the case of Voting Members, act at any meeting of the members by means of a conference telephone or other similar interactive technology, including, but not limited to, electronic transmission, Internet usage, or remote communication, so long as all persons participating in the meeting can communicate with each other. Such participation shall constitute presence in person at such meeting.

SECTION 3.09 Informal Action by Members.

- (a) Action by Ballot. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting by ballot in writing by mail, e-mail, or other electronic means, pursuant to which the Voting Members are given the opportunity to vote for or against the proposed action, provided that the number of Voting Members casting a vote satisfies the quorum requirements set forth in Section 3.06 hereof and the action receives approval by a majority of the Voting Members casting votes or such larger number as may be required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws. Voting must remain open for not less than five (5) days from the date the ballot is delivered; provided, however, in the case of a removal of one or more Directors, a merger, consolidation, dissolution, or a sale, lease, or exchange of assets, the voting must remain open for not less than twenty (20) days from the date the ballot is delivered. The action shall become effective only if, at least five (5) days prior to the effective date of such action, a notice in writing of the proposed action is delivered to all of the Voting Members.
- (b) Action by Written Consent. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting and without a

- vote if a consent in writing, setting forth the action so taken, shall be signed by all of the Voting Members.
- (c) Use of Electronic Signature. A Voting Member may take action by a written consent using an electronic signature if the electronic transmission approving the action includes the signatory's full name in a form intended by the signatory: (a) to serve as his or her signature and (b) to authenticate the consent. Each electronic signature should be affixed to an email message or other electronic communication that: (i) contains, attaches, or references the written consent action; (ii) includes an affirmative statement (such as "Yes," "I agree," or "I consent"); and (iii) contains a clear reference to the written consent action in the subject line.

ARTICLE IV

BOARD OF DIRECTORS

SECTION 4.01 *General Powers of Directors.* The property and affairs of the Corporation shall be managed by the Board of Directors.

SECTION 4.02 *Number, Tenure, and Qualifications of Directors.*

- (a) The Board of Directors shall consist of twelve (12) Directors to be divided into three (3) classes—Class A, Class B, and Class C—such that there shall be four (4) Directors in each class.
- (b) The Voting Members shall elect Directors to succeed those Directors whose terms expire, and such elections shall be for three-year terms of office, each to expire at the third succeeding Annual Member Meeting after the Director's election. No Director shall serve more than two (2) consecutive terms, except that a Director appointed to fill an unexpired term of eighteen (18) months or less may be elected to two (2) consecutive full terms thereafter. A Director shall hold office until his or her successor shall have been duly elected and qualified or until the Director's death, resignation, or removal.
- (c) The Board of Directors shall establish an annual calendar, timeline, and procedure for the nomination of candidates for election as Directors, each of which shall not be inconsistent with these Bylaws.
- (d) The Nominating Committee shall develop a slate of at least six (6) nominations for each of the four (4) directorships to be filled at each Annual Member Meeting and shall deliver the slate to the Board of Directors and the Secretary. The Board of Directors may modify the Nominating Committee's slate before delivering the initial slate to the Voting Members.
- (e) The Voting Members may add candidate(s) to the slate by petition(s) signed by at least ten (10) Voting Members and filed with the Secretary.

- (f) The Secretary shall deliver to the Voting Members (i) the final slate of candidates, including biographical data on each candidate, and (ii) a ballot. Notwithstanding any of the foregoing, no candidate may be included on this final slate without his or her consent.
- (g) Each Director must be an Individual Member in good standing at the time of his or her nomination and election and throughout the entirety of his or her service on the Board of Directors. A Director shall automatically cease to be a Director immediately upon ceasing to be an Individual or Retired Member in good standing. No employee of the Corporation may be a Director.

SECTION 4.03 Annual and Regular Director Meetings. Annual meetings of the Board of Directors (each, an "Annual Director Meeting") shall be held at such time and place as may be fixed by the Board of Directors for the purpose of electing Officers and for the transaction of such other business as may come before the meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the Board of Directors (each, a "Regular Director Meeting") without other notice than such resolution. If the election of Officers shall not be held at any Annual Director Meeting, the Board of Directors shall cause the election to be held at a Regular Director Meeting or at a special meeting of the Board of Directors (each, a "Special Director Meeting") as soon thereafter as may be convenient.

SECTION 4.04 Special Director Meetings. Special Director Meetings may be called by or at the request of the President or any three (3) Directors, and such person or persons may fix any place as the location of any Special Director Meeting so called. For purposes of clarification, no business may be transacted at any such meeting unless a quorum of Directors is present, as set forth in Section 4.07 of these Bylaws.

SECTION 4.05 *Member Access to Meetings.* Meetings of the Board of Directors are open to members of the Corporation with the exception of portions thereof that are executive sessions as specifically designated by the Board of Directors or as called by any Director. Members who wish to attend a meeting of the Board of Directors shall inform the President at least two (2) days in advance to assure that adequate space is available.

SECTION 4.06 Notice and Waiver of Notice.

(a) Unless otherwise required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, written notice of any Annual or Special Director Meeting shall be delivered not less than three (3) days before the date of such meeting to each Director at his or her address as it appears on the records of the Corporation, and such notice shall state the place, date, hour, and, in the case of a Special Director Meeting, the purpose(s) of the meeting. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. Mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by facsimile transmission, such notice shall be deemed to be delivered upon direction to the facsimile number of record of the Director. If notice is given by electronic mail or other means of electronic transmission, such notice shall be deemed to be given upon direction to the electronic mail address or other electronic address of record of the Director. If sent by any other means (including telegram, cablegram, courier, or express mail), such notice shall be deemed to be delivered when actually delivered to the home or business address of the Director.

(b) When any notice whatever is required to be given under the provisions of the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

SECTION 4.07 *Quorum.* A majority of the Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

SECTION 4.08 Use of Conference Telephone or Other Interactive Technology. If the Board of Directors so determines, members of the Board of Directors or any committee may participate in and act at any meeting of the Board of Directors or committee, as the case may be, by means of a conference telephone or other similar interactive technology, including, but not limited to, electronic transmission, Internet usage, or remote communication, so long as all persons participating in the meeting can communicate with each other. Such participation shall constitute presence in person at such meeting.

SECTION 4.09 *Manner of Acting.* The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws.

SECTION 4.10 *Informal Action by Directors.*

- (a) Any action required or permitted to be taken at any meeting of the Board of Directors or any committee thereof may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all of the Directors or by all of the members of such committee, as the case may be, and the writing or writings are filed with the minutes of the proceedings of the Board of Directors or committee. Any such consent signed by all the Directors or all committee members, as the case may be, shall have the same effect as a unanimous vote and may be stated as such in any document filed with the Secretary of State of the State of Illinois under the Not for Profit Corporation Act.
- (b) A Director or committee member, as the case may be, may take action by a written consent using an electronic signature if the electronic transmission approving the action includes the signatory's full name in a form intended by

the signatory (a) to serve as his or her signature and (b) to authenticate the consent. Each electronic signature should be affixed to an e-mail message or other electronic communication that (i) contains, attaches, or references the written consent action; (ii) includes an affirmative statement (such as "Yes," "I agree," or "I consent"); and (iii) contains a clear reference to the written consent action in the subject line.

SECTION 4.11 Resignation. Any Director may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 4.12 Removal.

- (a) Removal by Voting Members. Any Director may be removed, with or without cause, by the affirmative vote of two-thirds (2/3) of the Voting Members present and voting at any Annual, Regular, or Special Member Meeting at which a quorum is present. The proposed removal shall be set forth in the notice of any such meeting, and the notice shall be delivered to each Voting Member at least twenty (20) days and not more than sixty (60) days prior to such meeting.
- (b) Removal by the Board of Directors. Notwithstanding the foregoing, any Director appointed by the Board of Directors pursuant to Section 4.13 hereof may be removed, with or without cause, by the affirmative vote of a majority of the Directors then in office at any meeting of the Board of Directors at which a quorum is present whenever, in their judgment, the best interests of the Corporation would be served thereby. The proposed removal shall be set forth in the notice of any Special Director Meeting, delivered to each Director at least twenty (20) days prior to such meeting.
- (c) Automatic Removal. Notwithstanding each of Sections 4.12(a) and 4.12(b) of these Bylaws, any Director who fails to attend any two (2) meetings of the Board of Directors in any given year, without reasonable excuse therefor, as determined in the sole reasonable discretion of the Board of Directors, shall automatically be removed from the Board of Directors, such that a vote of the Voting Members or the Board of Directors shall not be required to effectuate such removal. For purposes of clarification, attendance includes participation by means of conference telephone or other interactive technology in accordance with Section 4.08 hereof.

SECTION 4.13 Vacancies. Any vacancy occurring in the Board of Directors because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors at any meeting thereof, provided that the individual appointed to fill the vacancy shall be an Individual Member in good standing. A Director elected or appointed to fill a vacancy shall serve for the unexpired term of his or her predecessor in office.

SECTION 4.14 Compensation. Directors shall not receive compensation for their services as Directors; provided, however, that nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving reasonable compensation for personal services rendered to the Corporation that are reasonable and necessary to carry out one or more of the tax-exempt purposes of the Corporation, so long as the Director complies with the conflict of interest procedures of Article XI hereof and any other policies adopted by the Board of Directors. Directors may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors.

ARTICLE V

OFFICERS

SECTION 5.01 Officers. The Board of Directors shall elect a President, a Vice President, a Treasurer, and a Secretary of the Corporation (each, an "Officer" and, taken together with all other officers of the Corporation elected by the Board of Directors, the "Officers"). The Board of Directors also may appoint an Executive Director and elect one or more Assistant Secretaries and Assistant Treasurers and such additional Officers as the Board of Directors may deem necessary or appropriate from time to time. In extraordinary circumstances, any two (2) or more offices may be held by the same person. The Officers elected by the Board of Directors shall have such duties as are hereafter described and such additional duties as the Board of Directors may from time to time prescribe. Each Officer. other than the Executive Director, must be elected from among the Directors. An individual's resignation or removal as a Director shall be deemed to also be a resignation or removal from any Officer position held by that individual.

SECTION 5.02 *Election and Term of Office.* With the exception of the Executive Director, the Officers shall be elected annually by the Board of Directors at the Annual Director Meeting. If the election of Officers is not held at such meeting, such election shall be held as soon thereafter as may be convenient. New offices of the Corporation may be created and filled, and vacancies in offices may be filled, at any meeting of the Board of Directors. Each Officer shall hold office until the Officer's successor has been duly elected and qualified or until the Officer's death, resignation, or removal. Election or appointment of an Officer shall not of itself create contract rights.

SECTION 5.03 *Resignation.* Any Officer may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 5.04 *Removal.* Any Officer elected or appointed by the Board of Directors may be removed, with or without cause, by a vote of two-thirds (2/3) of all Directors then in office whenever, in their judgment, the best interests of the

Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person or persons so removed.

SECTION 5.05 Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors at any meeting thereof. An Officer elected to fill a vacancy shall be elected to serve until the next Annual Director Meeting.

SECTION 5.06 President. The President shall preside at all meetings of the Corporation and Board of Directors and shall see that the orders and resolutions of the Board of Directors are carried into effect, except in those instances in which that responsibility is assigned to some other person by the Board of Directors. The President may sign bonds, mortgages, and all other contracts and documents, whether or not under the seal, if any, of the Corporation, except in cases where the signing and execution thereof shall be expressly delegated by law, by the Board of Directors, or by these Bylaws to some other Officer or agent of the Corporation.

SECTION 5.07 *Vice President*. The Vice President shall perform such duties as shall be assigned to the Vice President by the President or the Board of Directors. In the absence of the President or in the event of the President's inability or refusal to act, the Vice President shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all the restrictions of the President.

SECTION 5.08 Secretary. The Secretary shall perform or direct and supervise the performance of the following: (a) attend all meetings of the Board of Directors and record all the proceedings of the meetings and actions of the Board of Directors in one or more files provided for that purpose; (b) be the custodian of the corporate records and of the seal, if any, of the Corporation; (c) keep a register of the post office address and electronic mail address of each Director, which shall be furnished to the Secretary by such Director; (d) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; and (e) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the Board of Directors.

SECTION 5.09 *Treasurer*. The Treasurer shall be the principal financial officer of the Corporation. The Treasurer shall perform or direct and supervise the performance of the following: (a) have charge of and be responsible for overseeing the maintenance of adequate books of account for the Corporation; (b) have charge of all funds and securities of the Corporation and be responsible for overseeing the management, receipt, and disbursement thereof; and (c) in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the Board of Directors. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of the Treasurer's duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall serve as the Chair of the Finance Committee.

SECTION 5.10 Executive Director. From time to time, the Corporation may appoint an Executive Director who shall be an employee of the Corporation and shall be a non-voting member of the Board of Directors. The Executive Director shall be the chief executive officer of the Corporation and, as such, shall meet regularly with the Board of Directors and in general supervise and control all the business and affairs of the Corporation, unless otherwise provided by the Board of Directors. The Executive Director may discuss corporate matters with the Board of Directors but shall not be entitled to vote on any matter submitted to a vote of the Board of Directors. The Executive Director shall, ex officio, be an assistant secretary of the Corporation, empowered to certify to corporate actions in the absence of the Secretary. The Executive Director, in addition to appointing and overseeing staff, shall be responsible to the Board of Directors for the administration of programs, services, and other activities of the Corporation; shall see that all orders and resolutions of the Board of Directors are carried into effect; and shall appoint members of advisory committees, representatives to other organizations, and other officials and agents of the Corporation, and oversee their work.

SECTION 5.11 Assistant Treasurers and Assistant Secretaries. Any Assistant Treasurers and Assistant Secretaries shall perform such duties as shall be assigned to them by the Treasurer or the Secretary, respectively, or by the Board of Directors. If required by the Board of Directors, the Assistant Treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine.

SECTION 5.12 Other Officers and Agents. Any Officer not otherwise specified in these Bylaws shall have such authority and perform such duties as may from time to time be prescribed by resolution of the Board of Directors.

SECTION 5.13 Absence of Officers. In the absence of any Officer, or for any other reason the Board of Directors may deem sufficient, the Board of Directors may delegate the powers or duties, or any such powers or duties, of any Officer to any other Officer or to any Director.

SECTION 5.14 Compensation. Unless otherwise determined by the Board of Directors or otherwise provided herein, the Officers shall not receive compensation for their services as Officers; provided, however, that nothing herein contained shall be construed to preclude any Officer from serving the Corporation in any other capacity and receiving reasonable compensation for personal services rendered to the Corporation that are reasonable and necessary to carry out one or more of the tax-exempt purposes of the Corporation, so long as the Officers comply with any policies adopted by the Board of Directors. Officers may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors. Notwithstanding any of the foregoing, the individual serving as Executive Director may receive reasonable compensation for such service, as determined by the Board of Directors from time to time.

ARTICLE VI

COMMITTEES

SECTION 6.01 Board Committees. The Board of Directors may, by resolution adopted by a majority of the Directors in office, designate one or more committees, each committee to consist of two (2) or more Directors and a majority of each committee's membership to be Directors; provided, however, that committees appointed by the Board of Directors or otherwise authorized pursuant to these Bylaws relating to the election, nomination, qualification, or credentials of the Directors or other committees involved in the process of electing Directors may be composed entirely of non-Directors. Any committee, to the extent provided in the resolution of the Board of Directors and allowed by law, shall have and may exercise all the powers and authority of the Board of Directors in the management of the business and affairs of the Corporation; provided, however, that no such committee shall have the power or authority of the Board of Directors in reference to (a) amending or repealing these Bylaws or the Articles of Incorporation; (b) electing, appointing, or removing any Officer, Director, or committee member, or fixing the compensation of any committee member; (c) adopting a plan of merger or adopting a plan of consolidation with another corporation; (d) authorizing the sale, lease, exchange, or mortgage of all or substantially all of the property or assets of the Corporation; (e) filling vacancies on the Board of Directors or any of its committees; (f) adopting a plan for the distribution of the assets of the Corporation or for dissolution; or (g) amending, altering, repealing, or taking any action inconsistent with any resolution or action of the Board of Directors which by its terms provides that it shall not be amended, altered, or repealed by any such committee.

SECTION 6.02 Advisory Committees. By resolution, the Board of Directors may designate one or more advisory committees not having and exercising the authority of the Board of Directors in the management of the Corporation. Members of any such advisory committee may, but need not, be Directors, and the Board of Directors shall appoint the members thereof, except as and to the extent such authority shall be vested in an Officer or agent of the Corporation by the Board of Directors or these Bylaws.

SECTION 6.03 *Nominating Committee.* There shall be a committee of the Board of Directors, which shall identify and nominate individuals to serve on the Board of Directors of the Corporation (the "Nominating Committee"). The Nominating Committee shall present its nominations to the Board of Directors and the Secretary. The Nominating Committee shall consist of two (2) Individual Members and one (1) Director who is not then up for re-election to the Board of Directors, each of whom shall be appointed by the Board of Directors (collectively, the "Nominating Committee Members"). The Nominating Committee Members shall be divided into three classes, as nearly equal in number as reasonably possible, as shall be designated by resolution of the Board of Directors. The terms of each class of Nominating Committee Members shall be staggered such that only one class shall be appointed each year. Each Nominating Committee Member shall

serve for a non-renewable term of three (3) years or until his or her successor has been duly elected and qualified. The longest serving member of the Nominating Committee shall serve as the chair thereof.

SECTION 6.04 Finance Committee. There shall be a Finance Committee, which shall have the responsibility of supervising the financial affairs of the Corporation and shall have and may exercise the powers and authority of the Board of Directors to the extent permitted by law, the Articles of Incorporation, and these Bylaws. The Finance Committee shall be comprised of at least two (2) Directors who shall be appointed by the Board of Directors, and a majority of its members shall be Directors. The Treasurer shall be the chair of the Finance Committee.

SECTION 6.05 *Term of Office*. Each member of a committee established pursuant to this Article VI, other than the Nominating Committee Members, shall serve as such until the next Annual Director Meeting and until such committee member's successor is appointed, unless the committee shall be sooner terminated by resolution of the Board of Directors, or unless such committee member resigns or is removed from such committee. Any committee member may be removed, with or without cause, by the Board of Directors whenever in its judgment the best interests of the Corporation shall be served thereby.

SECTION 6.06 Chair. Except as otherwise provided in these Bylaws, one (1) member of each committee shall be appointed as chair by the person or persons authorized to appoint committee members thereof.

SECTION 6.07 Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided for in the original appointments.

SECTION 6.08 *Quorum.* Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the committee members shall constitute a guorum and the act of a majority of the committee members present at a meeting at which a quorum is present shall be the act of the committee.

SECTION 6.09 Rules. Each committee shall fix its own rules governing the conduct of its activities, not inconsistent with these Bylaws or the rules promulgated by the Board of Directors, and shall furnish to the Board of Directors such reports of its activities as the Board of Directors may request.

ARTICLE VII

CONTRACTS, CHECKS, DEPOSITS, GIFTS AND INVESTMENTS

SECTION 7.01 Contracts. The Board of Directors may authorize any Officer or Officers or agent or agents of the Corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

SECTION 7.02 Checks, Drafts, Etc. All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Corporation shall be signed by such Officer or Officers or agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

SECTION 7.03 *Deposits.* All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may designate by resolution.

SECTION 7.04 Gifts. The Board of Directors may accept or reject or by resolution may authorize any Officer or Officers or agent or agents of the Corporation to accept or reject, on behalf of the Corporation, any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

SECTION 7.05 Investments. The Board of Directors shall manage, invest, operate, deal in and with, and conserve the property of the Corporation, and may retain any or all of the assets transferred to the Corporation by gift or bequest; provided, however, that the exercise of any of such powers shall not in any way conflict with the purposes of the Corporation as stated in its Articles of Incorporation, and such powers shall not be exercised so as to cause the Corporation to lose its qualification as an organization exempt from federal income taxation under Section 501(c)(3) of the Code. The Board of Directors may delegate investment management duties to an officer, employee, or independent investment firm, provided that doing so is prudent and in the best interests of the Corporation.

ARTICLE VIII

BOOKS AND RECORDS

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and each committee thereof.

ARTICLE IX

FISCAL YEAR

The fiscal year of the Corporation shall end on August 31st of each year.

ARTICLE X

INDEMNIFICATION AND INSURANCE

SECTION 10.01 *Indemnification.* The Corporation shall indemnify each person who is or was a Director or Officer, or who is serving or has served at the request of the Corporation as a director, trustee, or officer of another corporation, partnership, joint venture, trust, or other enterprise, and may indemnify any person who is or was an employee or agent of the Corporation and any person who is serving or has served at its request as an employee or agent of any other enterprise, to the fullest extent from time to time permitted by the laws of the State of Illinois and by Section 4941 or 4958 of the Code, as applicable, in the event any of such persons was or is a party, or is threatened to be made a party, to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative.

SECTION 10.02 Authorization of Indemnification. Any indemnification under this Article X (unless the indemnification is ordered by a court) shall be made by the Corporation only as authorized in the specific case, upon a determination that indemnification of the Director, Officer, employee, or agent of the Corporation is proper in the circumstances. In the case of indemnification that is mandatory under Section 10.01 hereof, the determination shall be limited to (a) whether the person to be indemnified has met the standards specified in Section 10.01 and (b) the amount of the indemnification permitted by law. Any determination under this Section 10.02 shall be made (a) by the Board of Directors by a majority vote of a quorum consisting of Directors who were not parties to such action, suit, or proceeding or (b) if such a quorum is not obtainable, or, even if obtainable, a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion.

SECTION 10.03 Advance Payments. Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding, as authorized by the Board of Directors in the specific case, upon receipt of an undertaking by or on behalf of the Director, Officer, employee, or agent of the Corporation to repay such amount, unless it shall ultimately be determined that he or she is entitled to be indemnified by the Corporation as authorized in this Article X, unless such payment would constitute an act of self-dealing under Section 4941 of the Code if the Corporation is a private foundation or an excess benefit transaction under Section 4958 of the Code if the Corporation is a public charity.

SECTION 10.04 Non-Exclusivity and Continuation. The indemnification provided by this Article X shall not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under any agreement, vote of disinterested Directors, or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, Officer, employee, or agent of the Corporation, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

SECTION 10.05 *Insurance*. The Corporation may purchase and maintain insurance (a) to insure itself with respect to the indemnification payments it is authorized or obligated to make pursuant to this Article X and (b) on behalf of any person who is or was a Director, Officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, trustee, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, to insure against any liability asserted against such

person and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify the person against such liability under the provisions of this Article X.

ARTICLE XI

CONFLICTS OF INTEREST

SECTION 11.01 Conflict of Interest. A Director shall disclose to the Board of Directors any material interest which such Director directly or indirectly has in any person or entity which is a party to a transaction under consideration by the Board of Directors, or which to the Director's knowledge might otherwise cause a conflict with a fiduciary duty owed by the Director to the Corporation. Such interested Director shall abstain from voting on such transaction or other action, but such interested Director's presence may be counted in determining whether a quorum is present.

SECTION 11.02 Material Interest. A Director shall be considered to have a material interest in an entity if the Director is a director, officer, or employee of the entity or if the Director has a material financial interest in the entity.

SECTION 11.03 Comprehensive Policy. The Board of Directors shall have the power and authority to adopt a more comprehensive policy regarding conflicts of interest, which may supplement this Article XI, as so directed by the Board of Directors.

ARTICLE XII

AMENDMENTS TO BYLAWS

These Bylaws may be altered, amended, or repealed and new Bylaws adopted by the Voting Members. Such action may be, but shall not be required to be, taken at any meeting of the Voting Members, provided that no such alteration, amendment, repeal, or adoption shall in any way conflict with the purposes of the Corporation as stated in its Articles of Incorporation or otherwise cause the Corporation to lose its qualification as an organization exempt from federal income taxation under Section 501(c)(3) of the Code. Written notice of any proposed alteration, amendment, repeal, or adoption of the Bylaws shall be delivered to each Voting Member not less than twenty (20) days before the date of the vote on such matter at such Voting Member's address as it appears on the records of the Corporation.

ARTICLE XIII

MISCELLANEOUS

SECTION 13.01 *Definitions.* In addition to the terms defined elsewhere in these Bylaws, the following terms shall have the following meanings when used herein:

- (a) "Articles of Incorporation" means the Articles of Incorporation of the Corporation filed with the Secretary of State of the State of Illinois on July 31, 1992, and any amendments thereto.
- (b) "Section of the Code" means a section of the Internal Revenue Code of 1986, as amended, and shall include corresponding provisions of future federal tax laws, all as from time to time in effect.
- (c) "Director" means a voting member of the Board of Directors.
- (d) "Not for Profit Corporation Act" means the Illinois General Not for Profit Corporation Act of 1986, as amended.

SECTION 13.02 Writings. Any action required in these Bylaws to be "written," to be "in writing," to have "written consent," to have "written approval," and the like by or of Directors or committee members shall include any communication transmitted or received by facsimile, electronic mail, or other means of electronic transmission.