

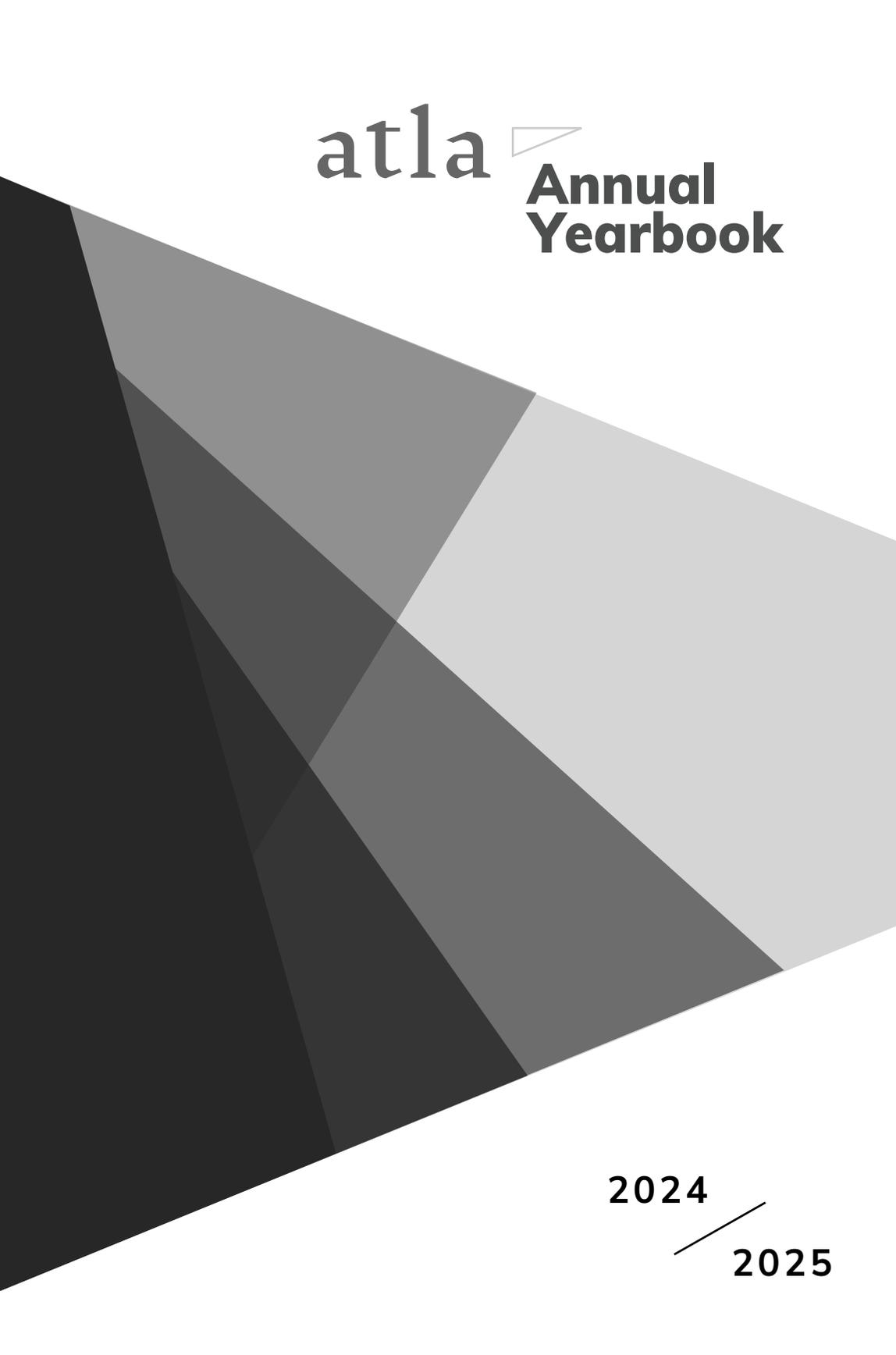
atla  **Annual
Yearbook**

2024

 2025

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Contents

Committee & Task Force Reports	1
Conference	1
Diversity, Equity, and Inclusion	4
Scholarly Communication & Digital Initiatives	6
Interest Group Reports	8
Collection Evaluation & Development	8
Public Services	10
Small Libraries	13
Special Collections	16
Technical Services	23
World Religions	29
Denominational Group Reports	31
Anabaptist/Mennonite	31
Anglican/Episcopal	34
Campbell-Stone	38
Methodist	40
Presbyterian and Reformed	42
Roman Catholic	46
Memorials	51
(Stuart) Craig Churchill (1962-2024)	51
(Gay Marcille) Marci Frederick (1960-2024)	52
Patrick H. Alexander (1952 – 2024)	53
Lara Jean Corazalla (1980-2024)	54
Officers of Atla (1947–2025)	56
Atla Organizational Directory (2024–2025)	61
Atla Member Directory (2024–2025)	66
Historical Annual Conferences	78
Amended and Restated Bylaws of the American Theological Library Association	82

COMMITTEE & TASK FORCE REPORTS

Conference

Denise McFarlin, Atla Conference Committee Staff Liaison

COMMITTEE MEMBERS

- Michael Bradford, Wayne State University, Co-Chair
- Jude Morrissey, Yale University Divinity School, Co-Chair
- Ezra Choe, Baylor University
- James Estes, Library of Congress
- Liz Leahy, Azusa Pacific University
- Michelle Spomer, Pittsburgh Theological Seminary
- Megan Welsh, Union College
- Gillian Harrison Cain, Atla, Director of Membership and Engagement
- Denise McFarlin, Atla Staff Liaison

YEAR IN REVIEW

The Conference Committee welcomed a new member, Megan Welsh, this year. Michelle Spomer was appointed as our 2025 Local Host Committee Representative. The committee held a planning meeting via Zoom on October 3. We reviewed the Atla Annual 2024 post-conference survey during this meeting and began planning for Atla Annual 2025. We confirmed the proposal submission process, timeline, and draft conference schedule. The committee then completed further work via email, such as advertising the call for proposals to various listservs and rating proposal submissions. The

committee met again via Zoom over two half-days on January 29 & 31. During this winter meeting, we formally accepted proposals and drafted a detailed conference schedule. Leading up to the conference, committee members coordinated the memorial videos and organized the conference game night. During the conference, committee members hosted each session. The committee then met again after the conference for an in-depth session to debrief and discuss the future of Atla Annual with extensive ideas for next year.

ATLA ANNUAL 2025 IN REVIEW

Atla Annual 2025 was held at the Omni William Penn Hotel in Pittsburgh, as well as virtually, June 18-21. The conference opened with plenary speaker Frank M. Yamada, Executive Director of The Association of Theological Schools. His talk, “Working at the Crossroads of the Great Transition in Theological Education: Serving Students Inside and Outside the Church’s Walls,” provided an excellent foundation for the subsequent conference presentations. For the closing plenary, Keith Webster, Dean of University Libraries at Carnegie Mellon, presented “Reimagining the Sacred Space: Libraries, Technology, and the Future of Theological Scholarship,” which gave us all much to consider. Overall, Atla Annual 2025 consisted of 35 concurrent sessions, three worship services, two post-conference workshops, and Atla’s annual association update and business meeting. These sessions provided engaging and innovative content that allowed attendees to learn and grow as professionals. The conference had multiple sessions on artificial intelligence, proving it to be a relevant subject yet again. Overall, the spirit of innovation, collaboration, and community on display at Atla Annual allows us to continue to face the challenges and opportunities that lie ahead for our libraries, our institutions, and our profession.

ATLA ANNUAL 2025: BY THE NUMBERS

Whether in-person or online, our community of members and attendees is a hallmark of what makes Atla Annual such a great conference. This year’s conference included 197 attendees. In-person attendees accounted for 132 registrants and online attendees accounted for 65 registrants. Attending the conference in either modality for the first time were 42 individuals. We also had eight (8) international attendees, while ten (10) attendees joined

us from Canada. To keep the community spirit going, we had 40 participants at the Second Annual Game Night, which offered some friendly competition and camaraderie. After the conclusion of the conference, members gathered virtually over several weeks as six interest groups and seven denominational groups held their annual business meetings.

Diversity, Equity, and Inclusion

Karla Fackler Grafton, Hartford International University for Religion and Peace

COMMITTEE MEMBERS

- Brady Beard, Emory University
- Elli Cucksey, Trinity Lutheran Seminary, Capital University, Co-Chair
- Karla Fackler Grafton, Hartford International University
- Stephen Sweeney, Co-Chair
- Karen Adjei, Atla Staff Liaison

YEAR IN REVIEW

The DEI Committee met in person at Atla Annual 2025 in Pittsburgh, PA. We finalized the recommendation of a scholarship recipient for the Atla Diversity Scholarship and discussed our priorities for 2025-2026, including the creation of a more formal scholarship rubric, ways to further engage scholarship winners and applicants, the possibility of hosting a webinar (or series of webinars), as well as ideas for several blog posts. We also plan to work to update the libguide.

At the conference, the committee led a conversation with Atla members about Jeannine Hill Fletcher's essay, "The Promising Practice of Antiracist Approaches to Interfaith Studies." In this session, we examined Atla's history of diversity efforts and initiatives and asked our participants to look forward to potential futures. The purpose of the session was to help participants think about the history of Atla within the religious and racial history of the United States and reflect on their own institution's roles.

Over the course of the year, we reworked the wording of the scholarship application, the scholarship letter, and the website announcement. We updated, clarified, and coordinated the language in all three locations. We discussed ways to better engage our scholarship winners, the other applicants, and students in general. A blog post was submitted by last year's scholarship winner, Colton Whelpton, and published on the Atla blog.

Co-chairs for the 2024-2025 year were Elli Cucksey and Stephen Sweeney. Brady Beard was welcomed as a new member.

Scholarly Communication & Digital Initiatives

Caitlin Reeves Greenamyre, Columbia Theological Seminary, Chair

COMMITTEE MEMBERS

- Caitlin Reeves Greenamyre, Columbia Theological Seminary, Chair
- David Kiger, Milligan University
- Elizabeth Miller, Columbia Theological Seminary
- Marta Samokishyn, Saint Paul University
- Natalie Steward, Atla Staff Liaison

YEAR IN REVIEW

Over the course of the year, the SCADI committee held ten meetings, hosted two webinars, and organized and presented at the Atla Annual Conference.

In the Summer of 2024, the SCADI committee welcomed two new members: David Kiger and Elizabeth Miller.

The SCADI committee maintained its leadership of two funding initiatives: the Atla Digitization Grant Program and the Atla OER Grant Program. The Digitization Grant provides financial assistance to organizations working to convert special collections and archival materials into digital formats for improved public access. Organizations can receive up to \$5,000 in funding for new digitization initiatives. During this period, the committee reviewed six applications for the Digitization Grant and distributed awards to three recipients: American Congregational Association/Congregational Library & Archives, College of the Holy Cross, & University of Divinity.

The OER Grant supports organizations in substituting expensive commercial educational resources with affordable or free alternatives, or in developing original OERs from scratch without incorporating existing materials. Financial support through this grant ranges between \$1,500 and \$3,500. The committee received no

submissions for this grant cycle, prompting discussions about enhanced outreach strategies and leveraging Atla member surveys to better understand educational priorities regarding open educational resources.

INTEREST GROUP REPORTS

Collection Evaluation & Development

Ellen Frost, Perkins School of Theology, SMU, Secretary

MEMBERS PRESENT

- Ellen Frost, Perkins School of Theology, SMU
- Bo Adams, Candler School of Theology, Emory University
- W. (Wynette) Field, William Booth College, London
- Stephanie Garrett, Catholic International University
- Heather Hicks, Southwestern Baptist Theological Seminary
- Tammy Johnson, Columbia Theological Seminary, Decatur, GA
- Déborah Ortiz-Rivera, Candler School of Theology, Emory University
- Terence Sheridan, Amridge University

AGENDA

The Collection Evaluation and Development (CEAD) Interest Group met on June 30 via Zoom. The group held a brief review of several helpful collection development sessions from Atla Annual, most notably “Bridging Cultures: Curating Resources for a Vibrant Hispanic/Latino Theology Collection” led by Déborah Ortiz-Rivera, and “Collecting Catholic Open Access Religion Journals” led by Barnaby Hughes. Garrett also mentioned the St. Andrews Encyclopaedia of Theology (<https://www.saet.ac.uk/>) presentation by Rebekah Dyer.

The group continued their discussion from earlier in the spring regarding the announcement from Clarivate ProQuest of their intention to make extensive changes to their e-book platform in June 2026. These changes include the discontinuation of their DDA plan and their termination of individual title purchase. ProQuest included that any titles purchased outright will remain available for the purchasing library or institution. However, this has led to a great deal of distrust among the members of CEAD since these librarians are responsible for collection development for their individual libraries. Several members expressed concern that not all publishers are available for unlimited users on ProQuest's peer platform, EBSCOHost.

Frost reminded the group that they had compiled a list of publishers for the Atla staff to present to EBSCO. Frost will follow up with the Atla staff to see if any information is forthcoming. Field mentioned that publishers available through ProQuest may not actually be available through EBSCO if libraries are in the United Kingdom. Field did state that the British Library Association is lobbying for libraries in the UK.

Johnson shared that Columbia moved all their ProQuest titles from ProQuest to EBSCO; this was a negotiation they made with EBSCO, and it included Columbia relinquishing their use of ProQuest.

Ortiz-Rivera shared that EBSCO has signed contracts with many Spanish-language publishers, but that smaller publishers may have difficulty making this transition.

Several members shared that they find LibCentral, ProQuest's e-book manager, easier to use than EBSCOhost Collection Manager, EBSCO's management platform. Hicks shared that EBSCO has a video tutorial that is very helpful and shared the link: https://connect.ebsco.com/s/share-video?language=en_US&vtui_mediaId=a1hUT000000Rak9YAC.

Frost asked if anyone was interested in chairing the interest group in the coming year; there were no volunteers, so Frost will continue for another year.

Due to time constraints, the interest group did not hold a round robin. The meeting adjourned.

Public Services

*David Schmersal, Wright Learning and Information Center, Austin
Presbyterian Theological Seminary, Secretary*

MEMBERS PRESENT

- David Schmersal, Wright Center, Austin Seminary
- Kate Wimer, George Fox University
- Jane Elder, Bridwell Library, Perkins School of Theology, SMU
- Marlon Patterson, Harrison Library, Seminary of the Southwest
- Virginia Dearborn, Wright Library, Princeton Theological Seminary
- Robert Cagna

AGENDA

- 1) Review: Atla Annual Conference session sponsored by PSIG
- 2) Reminder: PSIG's role in the "Websites on Religion LibGuide"
- 3) Discussion: Core values with Atla board member Kate Wimer
- 4) Round Robin Reports: Institutional updates

YEAR IN REVIEW

As is the case nearly every year, PSIG sponsored a panel presentation at the Atla Annual conference in Pittsburgh: "Minions, Secret Weapons, Future Colleagues: Student Workers in Theological Libraries." Two of our members present (David and Marlon) were panelists.

Members of the PSIG (David and Robin McCall) were also panelists in a presentation on neutrality in theological libraries: "Taking Sides?: When, If Ever, Might It Be Appropriate for a Theological Librarian to Share a Conviction, or Express an Opinion, in a Reference Interview, Book Selection, etc.?"

There was also some discussion of our custodianship of Atla's "Websites on Religion Libguide." <https://atla.libguides.com/WOR>

BOARD DISCUSSION: CORE VALUES

Atla board member Kate Wimer reminded the group of the board's strategy to lead from the Association's values, making sure that we remember who we are and that we maintain what is important to the association. To this end, she shared the core values of the association and asked the group three questions: (1) Do these values of the association resonate with you as a member? (2) Is there a value that you don't see reflected, so something that you think should be there that is not, and (3) Is there a value that you think is no longer relevant?

The group discussed the word "transforming" included in the core values, asking "What is it we're supposed to be transforming?" and observing that there are some things (like generous endowments) that we would not want to be transformed. Members found it noteworthy that the word "transformation" is used and not "formation," especially considering ATS moving from a more vocational, professional model of theological education to one of personal and spiritual formation. Members also noted that the term transformation is not really counterbalanced by emphasis on conserving and preserving what is good in some of the traditions of our institutions and our profession.

Members of the group also discussed which core values are of greatest importance, noting specifically the importance of pursuing excellence in service and collections, particularly as it relates to our work as librarians, and the importance of collegiality and collaboration in relation to the association and our fellow members.

Members also noted the absence of any mention of ongoing education or professional development, which is surprising given the many opportunities Atla offers for continuing education, including the annual conference and the microcredentials on AI offered in collaboration with ATS and InTrust.

One member noted the utility of Atla's LibGuides, specifically "Websites on Religion," as a resource for clergy and other community patrons, but lamented how often such valuable resources go undiscovered.

ROUND ROBIN REPORTS

David Schmearsal, Austin Seminary: Austin Seminary has updated its branding and color scheme. Some members of the library staff are involved in a committee working to revise AI policies and suggest strategies for incorporating AI in instruction and operations.

Jane Elder, Bridwell Library, SMU: Bridwell's director, Anthony Elia, received a Lily grant for a renovation that will incorporate a print lab and paper-making lab.

Marlon Patterson, Seminary of the Southwest: Harrison Library is closed while undergoing a minor acoustic interior renovation. Staff are working on projects such as processing an archival collection from the communications department. The Harrison Library shares its ILS with the Wright Center at Austin Seminary and is in its second year of using Koha, which is going well. He also noted the most-circulated items in the collection are play therapy kits, which are used by students in the counseling program. Marlon attended his first Atla conference in person and was a panelist.

Virginia Dearborn, Princeton Theological Seminary: Princeton has recently hired a new staff member on their digital initiatives team, a digital library technologist, after the position had been open for a few years. Princeton also has an opening for head of cataloging and will be posting a vacancy for a reference librarian position later this summer.

Kate Wimer, George Fox University: There has been turnover in two of four positions in the library this summer, which has given the remaining staff an opportunity to gain two excellent new colleagues and rebalance liaison areas. They have just completed their ATS self-study. Kate noted her gratitude for the support of her institution's administration.

Small Libraries

Karen Adjei, Atla Staff Liaison

MEMBERS PRESENT

- Elli Cucksey, Trinity Lutheran Seminary, Convenor
- Ericka Raber, Wartburg Theological Seminary
- Winette Field, William Booth College
- Vance Thomas, University of Dubuque, Atla Board Representative
- Karen Adjei, Atla Staff Liaison

AGENDA

- 1) The group introduced themselves and discussed their institutions in the round robin reports.
- 2) Vance Thomas, on behalf of the Atla Board of Directors, brought some questions to the group looking for feedback on the core values.
- 3) The group contemplated recruitment, mentoring, and the possibility of both a fall meeting and presenting at the next Atla Annual conference. A suggestion was made to create a panel of small library librarians.

ROUND ROBIN REPORTS

Winette Field: Winette is a solo librarian in the UK in London. The college is starting a new two-year ministerial course, in addition to other degree changes. There have been many changes in general: new business models, different types of students, new leadership, younger leadership, etc. A big win was the purchase of a new scanner, which was a joint project with the Heritage Center.

Ericka Raber: Ericka is in her second year as the Library Director and solo librarian. She has some support staff, but they do not have a background in libraries, so she has been working on training, which takes time.

Elli Cucksey: The university has experienced a lot of turnover. They hired a new president and the provost and one of the vice presidents are leaving. The dean at the seminary is retiring. These changes bring stress but also excitement for potential opportunities and trying new things.

Vance Thomas: The university's new president started last year. They received a large grant for a new College of Medicine, so he has been working on a list of relevant research topic areas to try to bring the seminary and the new program together. There is a new dean starting for the College of Medicine and a new vice president for academic affairs.

CORE VALUES DISCUSSION

Vance Thomas presented the group with the core values and some questions about the values, seeking feedback to bring to the next board meeting.

The group discussed the values and questions and noted that each of the values are still relevant and important. A note was made that they can apply to all libraries and that something could be added specifically for theological libraries. The concept of hospitality was discussed in relation to theological libraries, and a note was made that the values could highlight leadership: fostering leadership or serving as leaders in the field of librarianship. There was also discussion of the unseen work and labor of librarians, leading the group to consider the words advocacy and championing, as they relate to service. Elli noted that hospitality paired with inclusion and diversity is important and others noted that the librarians themselves are missing—the context is more about the collections and services offered, but it could be useful to add something about library staff. A point was made that the association covers and is open to a wide range of individuals, not just people with theological librarianship positions—Atla welcomes archivists, individuals, scholars, chaplains, etc. There was also discussion of the work Atla staff has been doing to create and share information and resources and that the group would like to see more of this work.

OTHER

Books recommended as resources for interest group members: Lucy Roper's *The Solo Librarian* and Helen Rimmer's *The Kind Librarian*.

Special Collections

Alison Poage, Seminary of the Southwest, Convener

MEMBERS PRESENT

- Alison Poage, Seminary of the Southwest
- Liz Leahy, Azusa Pacific Seminary & University
- Armin Siedlecki, Emory University
- Jane Elder, Southern Methodist University
- David Buresh, Virginia Theological Seminary
- Alyssa, seminarian, Virginia Theological Seminary
- Brother Andrew Kosmowski, North American Center for Marianist Studies
- Phillipa Rosman, Phillips Theological Seminary
- Terence Sheridan, Amridge University
- Patrick Milas, New Brunswick Theological Seminary
- Indira Douglas, New Brunswick Theological Seminary
- Cindy Aalders, Regent College
- Tim Erdel, Bethel University
- Field, William Booth College

AGENDA

Meeting agenda and summary of discussion.

- 1) Introductions
- 2) Reflections on Atla Annual (in Pittsburgh and virtual)
- 3) Round Robin Reports (see below)
- 4) Questions Regarding the Stated Core Values of Atla (Cindy Aalders, Representing the Atla Board of Directors)

ATLA ANNUAL REVIEW

The presentation about the Catholic News Archives, *Expanding Research Horizons: The Catholic News Archive as a Resource for Social and Cultural Inquiry*, was appreciated by several members in the group. Others mentioned the program *Archives in the Seminary*

Classroom: Developing Critical Thinking and Historical Awareness in Theological Education was helpful. *From Rare Books to Real Connections: Rethinking Outreach Through Active Engagement with Primary Resources* was discussed and several group members who were present attended this hands-on workshop about *Books and Brews* offered by Candler School of Theology. Armin clarified that the “brews” referred to brewed coffee not beer! The hands-on approach in this conference session was applauded.

Armin reminded the group that, historically, SCIG has organized field trips to coincide with the Atla conference. He said there are funds put aside for interest groups to take field trips. Several members of the group reminisced about memorable field trips to a book binder in Denver, a racetrack in Charlotte, the Billy Graham Center, The Huntington Library’s preservation lab, and Cindy’s library in Vancouver.

Liz, who has served on the conference planning committees, said it is important to publicize field trips well in advance so people can arrange their travel accordingly. She recommends that this group could send the 2026 conference planning committee a note to open conversation about a SCIG sponsored field trip once the 2026 Atla Annual location is announced, and to be sure to include Atla staff person Denise McFarlin on the communication.

Patrick was encouraged to hear about funding. He remembered visiting Cindy’s library and a Native American museum in Indianapolis. Patrick mentioned that he and Indira needed to leave the meeting early so we segued into our reports.

ROUND ROBIN REPORTS

New Brunswick Theological Seminary: The archivist position was eliminated in December 2024. Patrick and Indira are trying to fill in the gaps in the meantime. Christina has taken a position as a cataloger and Digital Services Librarian at Drew University where she’ll start next month.

Seminary of the Southwest: The Harrison library opened with a new Special Collections room that holds about 2,500 linear inches of

shelving. Adjacent to the Special Collections room is a Digitization Room that also holds some shelving for media items such as VHS, DVD, and photographic negatives. Digitization projects are led by Assistant Library Director Duane Carter. Past projects include working on digitizing seminary material, such as the seminary newsletter, *Ratherview*, student theses, student directories, and historic academic catalogs and commencement bulletins. They accomplished this with the help of a KIC Bookeye scanner that was purchased in 2021 and “library school” students hired as part time interns while they attend University of Texas.

They don’t have a good software solution for providing these digital documents to their users just yet. For the time being, they have shoe-horned them into a libguide using Google Drive to store the documents on the back end. Harrison Library is partnering with the Office of Advancement and Communications (OAC) to convert seminary photographic negatives into digital images that can be used on the seminary’s website and other outlets. The library has acquired an Epson Perfection V850 Pro Scanner. Through conversation with their colleagues in OAC, they identified two areas of interest to focus on first: seminary class photos and Dean Durstan R. McDonald (tenure as Dean: 1984-2002).

Southern Methodist University: Director of the Bridwell Library, Anthony Elia, secured a 2.5-million-dollar grant from the Lilly Foundation to create a lab for the history and future of print and paper making.

Azusa Pacific Seminary & University: Liz Leahy reported that APU has had a lot of activity with their Henrietta Mears collection this year. A new film, *Mears: How One Woman Changed American Christianity*, utilized many photos and resources from their collection. The film is now available on Amazon Prime. The film premiere was shown on campus as part of a two-day celebration of Mears, including guest speaker Dr. Melisa Ortiz Berry, who spoke at chapel and at the annual Mary Hill Women in Leadership luncheon. Liz and her colleague, Larry Handy, put together an exhibit that presented the life and ministry of Mears, and the individuals and organizations she influenced. A number of scholars have accessed the collection for various projects in the past year.

Materials from their Goodknight Collection of CS Lewis and Tolkien studies are on loan to the Museum of the Bible for a current exhibit. Liz also created an exhibit which celebrated the 125th anniversary of the University in Fall 2024. Otherwise, the University Libraries have mostly closed their Special Collections and Archives after losing the funding for the Special Collections/Archivist position. They are currently seeking a new Assistant/Associate Provost for the University Libraries, and once hired, hope to make the Special Collections librarian the next major hire.

North American Center for Marianist Studies: Brother Andrew Kosmowski is the outgoing president of Catholic Library Association. At NACMS, three international brothers joined them for the year to learn how to operate a center for Marianist studies, including a crash course in technical services, especially on the basics of cataloging and classification. Brother Andrew published an article on their in-house classification system and is looking forward to writing an article on religious subject headings, since many they use are not on the approved list by the Library of Congress. The article will be a response to an article that came out recently in *Cataloging and Classification Quarterly* on Catholic subject headings by Deirdre Sullivan. Brother Andrew is planning on entering a doctoral program in the fall with a dissertation topic on Catholic school librarians as Catholic school leaders. After a recent ILS migration he is doing major metadata cleanup.

Regent College: The Puritan Project at the Allison Library exists to contribute to worldwide study of the seventeenth-century Puritans by providing early editions of primary sources read or written by the Puritans and modern secondary sources about the Puritans. The Puritan Project funding ran out about a year and a half ago and the assistant position was eliminated.

Virginia Theological Seminary: There is a new head librarian previously on the faculty, Dr. Joseph Thompson, who took over after Dr. Mitzi Budde retired as head librarian after 33 years. About this time last year, they brought almost 8,000 rare books down from General Theological Seminary. VTS has an affiliation with them and these books made up the year's biggest project. The second half of the year, they had the responsibility of closing down and emptying the library at General, except for about 10,000 open stacks books. They

also brought down almost the entire archives—approximately 200 years’ worth of archival materials. Apart from what they obtained, they worked with a very reputable rare bookseller, James Cummins. If anyone is interested in these books, they can look at the James Cummins bookseller website. Fortunately, many of the rare books had very good records in their Koha system.

Emory University: Armin shared they have a new site for digital collections that opened a few weeks ago. The site is new and improved and allows for better access to the digitized material. All the exhibits are virtual—a site visitor can go virtually into the exhibit room, move around, and “stand” in front of the cases. The current exhibit on American hymnody will close at the end of June. There is a strong emphasis on shape note singing, but the exhibit also includes other elements of American hymnody. They also recently inherited the library of Jürgen Moltmann, who passed away last December. Moltmann had a good relationship with the seminary. In fact, he even thought about coming and teaching at Candler School of Theology, but apparently his wife vetoed the move to Atlanta, so he stayed at University of Tübingen, where he taught for most of his life. The University of Tübingen received his personal archives, while Emory received his library, which consists of approximately 6,000 volumes. They are temporarily housed in a storage unit and are working through the donation. The collection also included Moltmann’s typewriter, on which he wrote *Theology of Hope* and other important works. Hopefully there will be a joint project with the University of Tübingen. Armin kindly answered a few questions from the group about their new digital platform called Omeka.

Bethel University: Tim clarified that the Bethel University where he works is ten minutes from the University of Notre Dame and affiliated with the Missionary Church. Right now, Tim’s main portfolio as a retired person (not on salary) is to work with the Missionary Church archives. With recent changes in leadership, he has been on the front lines of denominational issues more than he expected to be as an archivist.

Phillips Theological Seminary: Phillips shared that her institution’s denomination is Disciples of Christ. They have other tracks of study for other denominations as well. They are doing a pilot program where their archive will be a repository for Disciples of

Christ churches that are closing, so she is going to be partnering with the Disciples of Christ Historical Society's lead archivist. She is also looking to obtain a digital platform for their collections, which are housed locally on their servers. She is excited to be getting a new assistant, which will be helpful as there is a lot of rehousing that needs to be done. Much of the material has been kept in document boxes and not in folders. There is one inventory form from the 1980s, but there is still a lot of development necessary.

QUESTIONS REGARDING ATLA CORE VALUES

The group turned to Atla's stated values. The conversation was led by Cindy Aalders, who was representing the Atla Board of Directors. The core values were found in the 2015 Atla Strategic Plan and were examined by the group for feedback:

Atla Core Values:

- Excellence in library collections and services
- Widest possible access to relevant information and ideas
- Hospitality, inclusion, and diversity
- Collegiality and collaboration
- Creativity, innovation, and transformation

It was noted that these core values could be for almost any organization, or any library, and are so general as to possibly not really communicate anything.

Other things noted:

- The core values do not mention people
- The core values do not mention religion or theology
- Some more definition or explanation for broad terms such as "transformation" or "creativity" might add some specificity

Atla Strategic Plan: <https://www.atla.com/wp-content/uploads/2019/03/Atla-Strategic-Plan-2015.pdf>

We reached the end of our scheduled time. Alison invited participants to email notes about their round robin report and noted she would use the transcript of the meeting to help write the report for the Yearbook. Alison shared the link to information about the Special Collections Interest Group: <https://www.atla.com/learning-engagement/ig/scig/>.

Technical Services

Brinna Michael, Cornell University Library, Chair

MEMBERS PRESENT

- Brinna Michael, Cornell University Library, Chair (outgoing)
- Bro. Andrew Kosmowski, North American Center for Marianist Studies, Chair (incoming)
- Leslie Engelson, Murray State University
- Heather Hicks, Southwestern Baptist Theological Seminary
- Christa Strickler, University of Notre Dame
- Christina Torbert, University of Mississippi
- Armin Siedlecki, Pitts Theology Library, Emory University
- Margaret Ballard, Dallas Theological Seminary
- Ashley Peyton, Southeastern Baptist Theological Seminary Library
- Sheryl Nichin-Keith, North Park University
- Jessica Mahn, Pitts Theology Library, Emory University
- Field, William Booth College, London

MEMBERS ABSENT

- Michael Bradford, Wayne State University, CC:DA Liaison

AGENDA

- 1) Steering Committee Updates and Reminders
 - a) Reminder of current Steering Committee members, including incoming and outgoing membership
 - b) Call for nominations (self or otherwise) to fill vacancies
- 2) TCB and Liaison Reports
 - a) Round Robin Reports (see below)
- 3) Atla Board Check-In with Leslie Engelson
 - a) Other (see below)
- 4) Open Discussion

YEAR IN REVIEW

TSIG has had a quiet year. *TCB* welcomed a new Editor-in-Chief, Andy Sulavik, and Editor, Tim Hasin. There will be turnover on the Steering Committee after the Atla Annual Conference. Brinna Michael will be stepping down as Chair and off the Steering Committee, and Bro. Andrew Kosmowski will be taking on the role of Chair. Christa Strickler will step down from the Steering Committee. A call for volunteers to join the Steering Committee was put forward at the business meeting. If you are interested in joining, please email Bro. Andrew at kosmowskia1@udayton.edu.

ROUND ROBIN REPORTS

CC:DA: Report written by Michael Bradford to be delivered via listserv.

Atla PCC Funnels: No report, there is currently no one in the PCC Coordinator role. Questions about the PCC Funnels can be submitted via the Contact Us form on the Atla website.

TCB: Technical Services in Religion & Theology: Brinna Michael reported that it has been an exciting and challenging year for *TCB*. First, the editorial board experienced some turnover. Christa Strickler stepped down as Editor-in-Chief and Anna Appleman finished her term as Editor. Andy Sulavik, the Technology and Collections Services Librarian at Manatee County Public Library, joined the editorial board as the new Editor-in-Chief, and Tim Hasin, Head of Technical Services at Molloy University, joined as Editor. Barnaby Hughes has continued as the Atla Open Press coordinator.

OTHER

Leslie Engleson addressed the group in her role as a Board member, asking for feedback and insight concerning the Atla core values—namely if they still resonate with members or if they feel out of scope or irrelevant. The current values are:

- Excellence in library collections and services
- Widest possible access to relevant information and

ideas

- Hospitality, inclusion, and diversity
- Collegiality and collaboration
- Creativity, innovation, and transformation

One member expressed interest in defining (or redefining) what Atla considers a “theological librarian,” as many members do not necessarily work in institutions that support the formation of ministers, but are still linked to the work of theology and religion. Additionally, this member would like to see direct reference to religion and theology in the core values. Another member noted that it would be nice to see something about the development of the membership in the core values, specifically development of the skills needed to enable and support the other values. Leslie noted that the professional development of the membership is listed as one of the organizational ends for Atla but acknowledged that many members are not aware of or know how to access these documents (core values, organizational ends, mission statement). A third member noted that it would be helpful if the core values were a little more specific/focused rather than broad. At this point, Leslie invited members to reach out to her directly (leslie.engelson@gmail.com) if they had additional thoughts and noted that she would be taking the input provided in this meeting (and any additional ones that follow) to the Board meeting in October.

During open discussion at the business meeting, members raised several points of discussion, summarized below.

Leslie Engleson posed the question: is anyone thinking about incorporating AI into their cataloging and/or technical services workflows? Leslie’s library uses ExLibris’ Alma and she has used the built-in AI feature in the metadata editor. She concluded that it is not worth the effort of providing information to the AI and doing heavy editing on the resulting record(s). Leslie has also tried using ChatGPT to format content notes and has found little success there.

Christa Strickler noted that her institution has a subscription to Google’s Gemini, which has some data privacy measures built in, enabling her to test a broader range of possible uses. She notes that one of the most successful uses she has found is to give Gemini some of the more complicated cataloging manuals and request a more readable version of the text. The results have been helpful in

synthesizing what would otherwise be extremely complicated documentation. Christa has also tried using AI to help develop subject heading ideas for streaming videos, particularly the ones for which she has less subject expertise. She generally provides the video summary and uses the results to start looking for subject headings that a subject matter expert would know.

Ashley Peyton mentioned using ChatGPT to prompt subject and/or classification ideas for particularly difficult books, always with a “human check component” to the process. Ashley has also used AI to help develop training schedules.

Someone recommended looking at the IFLA¹ and PCC² documents regarding practical and ethical use of AI. Heather Hicks also asked specifically about the ProQuest Ebook Central AI tool.

Heather asked about AI use in discovery layers. Christina shared that at her institution they have chosen to disable the AI tools in many of the ProQuest/Clarivate/ExLibris/EBSCO databases following discussion of their actual helpfulness, whether they interfere or assist the search process. Christina also mentioned that these conversations in the library are happening at the same time as broader discussions of AI as a possible teaching tool vs. cheating tool on campus.

Heather shared that her institution, alongside the Mobius Consortium, is going to try to enable the EBSCO AI on their main discovery layer. It was suggested that this test might make for a good TCB article.

Christa asked if anyone had electronic resources topics they might want to do or see a conference presentation or webinar about. Bro. Andrew shared an idea that came up in the Catholic denominational session about gathering information about eResource distributors for non-English language materials, mentioning a French distributor who might be of interest to some folks. Bro. Andrew also suggested maybe starting a list of resources and distributors to share amongst the IG or perhaps making semi-regular calls on the listserv for distributor recommendations.

Christa asked for clarification on subject coverage of distributors, citing that Harrassowitz is an example of a fairly comprehensive German distributor, but they might not be a good distributor for

theology/religion materials. Bro. Andrew clarified that he was curious about eResource distributors specifically in the sense of helping to fill gaps that limits on physical material spending have forced. Leslie posed the possibility of working with the Collection Evaluation and Development IG on an article, list of resources, or conference presentation on this issue.

Field expressed interest in hearing more about other institutions' eResource policies (access and otherwise) and how those policies might affect acquisition of eResources. Brinna noted that this might be another topic that could benefit from a community sourced resource list.

Bro. Andrew noted an article by Deirdre Sullivan³ focused on Catholic subject headings and wondered where to publish an expanded or more general theology/religion subject heading retrospective. Brinna suggested that TCB is a good forum for publishing non-peer reviewed and less classically "academic" pieces, particularly those grounded in practice. Leslie suggested that if the scope of the project were to be expanded, Atla Open Press Books might be a good partner. Brinna added that it would be possible to do an edited volume or a special themed issue of TCB.

Christa recommended getting involved with, or looking more at the documentation of, PCC NACO/SACO programs. Brinna noted that since there is no longer a PCC Coordinator for Atla, this would be a good opportunity for someone to step up and fill that role in order to support folks who are interested in doing NACO training in particular. Brinna noted that this could be yet another opportunity to create a community resource document, and suggested looking for training videos by Paul Frank of PCC.

ENDNOTES

- 1 M. Cox, Andrew and Maria De Brasdefer. 2025. "IFLA AI Entry Point to Libraries and AI." *International Federation of Library Associations and Institutions (IFLA)*. <https://repository.ifla.org/handle/20.500.14598/4034>.
- 2 "DRAFT: PCC Guiding Principles for Use of AI and Machine Learning Technologies in Cataloging and Metadata Work." 2025. *Program for Cooperative Cataloging (PCC)*. <https://docs.google.com/document/d/1UIDqZGU-1gVfRmWb-UKRhZRUY-Syr1SdrU6qSA2f-80/edit?tab=t.0>: This link directs to a draft version of these guidelines which was distributed in May 2025 with a deadline for feedback by August 1, 2025. For an updated version of the document, see the PCC website (<https://www.loc.gov/aba/pcc/>).
- 3 Sullivan, Deirdre. 2024. "Our Precious Heritage': Catholic Subject Headings and the Assertion of Worldview through Cataloging." *Cataloging & Classification Quarterly* 62 (6-8): 603-29. <https://doi.org/10.1080/01639374.2024.2415551>.

World Religions

Karla Grafton, Hartford International University

MEMBERS PRESENT

- Judy Clarence, Global Ministries University
- Karla Grafton, Hartford International University
- Patrick Milas, New Brunswick Theological Seminary
- Megan Welsh, Union College
- Margaret Tarpley, Vanderbilt University

MEMBERS ABSENT

- Ellen Frost, Southern Methodist University

AGENDA

1. The group did introductions and discussed its history.
2. Website Update: It was determined that the aims of the interest group are still appropriate. We will use Google drive or the listserv to suggest edits and Karla will forward those to Atla.
3. Atla Annual 2026 Presentation: The idea of a living library was proposed. We will continue discussing this and other ideas via the listserv, especially once the location is revealed.
4. Blog Post: Ideas were floated, including writing something together with TSIG. Megan will follow up on that idea. Karla will consider writing on interreligious studies and librarianship.

YEAR IN REVIEW

It may have been a quiet year for the WRIG, but we have big plans for the future.

ROUND ROBIN REPORTS

Megan Welsh: Union College is a small liberal arts college in Schenectady, NY, with a curriculum that combines engineering and the humanities. While not affiliated with any religious tradition, Union College was founded in 1795 with the idea that students from various religious backgrounds (referring to Protestant Christians at the time) could come together to live and learn with one another. As an exclusively undergraduate institution, there are a little over 2,000 students and the college maintains a religious studies major and minor, a Jewish studies minor, and a philosophy department.

Karla Grafton: Hartford International University for Religion and Peace is a small post-graduate institution (formerly known as Hartford Seminary) focused on interreligious studies, chaplaincy, and peace building. We have a new president, Rev. Dr. Sherry Turner, who began her service as our twelfth president on July 1.

Judy Clarence: Global Ministries University (GMU) is a small interfaith and international online graduate school offering courses, certificates, and graduate degrees in ministry, theology, inter-religious studies, ethics, and peace studies. Our students live in Africa, Central and South America, and India, as well as the United States.

OTHER

The WRIG believes that the most important aspect of our existence is to form connections. We hope to move forward this year emphasizing dialogue across religious differences and growing together in our understanding and appreciation of each other, and the diversity of the world around us.

DENOMINATIONAL GROUP REPORTS

Anabaptist/Mennonite

Jennifer Ulrich, Eastern Mennonite University

MEMBERS PRESENT

- Jennifer Ulrich, Eastern Mennonite University
- Eileen Saner, Retired, Anabaptist Mennonite Biblical Seminary
- Vic Froese, Canadian Mennonite University
- Tim Erdel, Retired, Missionary Church Archives & Historical Collections
- Evan Kuehn, North Park University, Atla Board of Directors Representative

MEMBERS ABSENT

- Karl Stutzman, Anabaptist Mennonite Biblical Seminary

AGENDA

1. Round Robin Reports
2. Core Values Discussion

ROUND ROBIN REPORTS

Anabaptist Mennonite Biblical Seminary: Karl Stutzman is stepping down as Director of Library Services and has accepted the Di-

rector position at Milford (IN) Public Library. Lisa Guedea Carreño begins on July 1 as Interim Director of Library Services alongside Resource Access Librarian Kajsa Herrstrom. The library is closing the bookstore it has been operating since 2017, and the library's writing services are moving forward in partnership with Information Technology on an institutional subscription to Grammarly for Education. The library continues to invest heavily in electronic resources to support growing distance and global programs. Private Academic Library Network of Indiana (PALNI) is planning to move to the Koha integrated library system, so AMBS is preparing for data migration and workflow changes in the near future.

Bethel University (IN), Missionary Church Archives & Historical Collation: Tim is retired but continues to work with the Missionary Church Archives & Historical Collection. Bethel is seeing decreasing numbers of students. The new president of the Missionary Church, Rodney Arnold, has been using the archives to get a good overview of the Missionary Church's history and mission.

Canadian Mennonite University: Vic is working on projects and planning for succession, as he has been at CMU for 25 years. The Mennonite Brethren Seminary that CMU has been closely affiliated with is doing more work at the congregational level, and there are fewer students majoring in Bible and Religion. CMU has launched a social work major. The Mennonite Heritage Archives is busy with a lot of genealogy research.

Eastern Mennonite University: Director of Libraries, Marci Frederick, passed away on August 24, 2024, from cancer. Jennifer Ulrich served as interim until she was appointed Director of Libraries in March 2025. The library's longtime office coordinator retired at the end of June and Leah Huyard will begin this role in July. The library continues its reclassification project from DDC to LC. The Seminary is starting a DMin in Peacebuilding and Social Change with students starting in August 2025. EMU has closed some programs and is reimagining its undergraduate curriculum. The library reviewed its subscriptions and will cut some databases and journals. The Director of Libraries is the bookstore liaison for EMU. Dr. Rev. Shannon Dycus began serving as Interim President July 1, 2025.

OTHER

Evan Kuehn, Atla Board of Directors member from North Park University, shared Atla's core values and asked for feedback with some guiding questions. We discussed these questions briefly.

Anglican/Episcopal

T. Patrick Milas, New Brunswick Theological Seminary

MEMBERS PRESENT

- T. Patrick Milas, New Brunswick Theological Seminary
- Alison Poage, Seminary of the Southwest
- Romulus Stefanut, University of the South
- Joseph Thompson, Virginia Theological Seminary
- Vincent Williams, Virginia Theological Seminary

MEMBERS ABSENT

- Susanah Hanson, Trinity School for Ministry (Excused)

AGENDA

Members of the Anglican and Episcopal Denominational Group met via Zoom on July 10 at 2 p.m. Eastern. Patrick Milas called for nominations for the role of convener. Milas was encouraged to continue serving as convener. He affirmed that he would continue.

Atla Annual Review: Our Anglican and Episcopal Denominational Group sponsored one of the two sessions of morning worship at the conference. On Friday, June 20, we were welcomed by the Rev. Canon Dr. Mary Jayne Ledgerwood, Canon of Administration at Trinity Episcopal Cathedral in Pittsburgh, PA. Susanah Wilson and Patrick Milas distributed orders of service and pamphlets about the beautiful stained-glass windows in the cathedral. Although we planned for morning prayer in the chapel, due to the number of attendees (32) we held our service in the main sanctuary following the Book of Common Prayer, Rite II, using the appointed readings from the Revised Common Lectionary. We were grateful to Trinity Cathedral for allowing us to join and lead them in morning prayer. Our worship in the Anglican tradition continues to draw solid participation, despite the early hour it requires. The group concurred it was premature to plan for Atla Annual 2026 worship when the

conference location is forthcoming. Most folks thought evening prayer instead of morning prayer could attract greater participation.

ROUND ROBIN REPORTS

Romulus Stefanut, University of the South: At Sewanee, we are in the midst of dissertation writing and editing. Next week we have a debate camp, called Summa. AI will be a main topic. Stefanut is leading a seminar. School starts in a month.

Joseph Thompson and Vincent Williams, Virginia Theological Seminary: We recently had doctoral intensives through July 4. We are preparing for new student orientation for VTS and General Seminary. We sent a Librarian in Residence to Manhattan. In terms of staff transitions, we hired a new Discovery Librarian, Jenna Paterson, former FTC Law Librarian. There is a new Library Admin Assistant, Bianca Farmer, a LIS student at Catholic University interested in Archives. We took many materials from GTS when their library physically closed. About 7,500 rare books will be integrated in Payne Library. The GTS rare books have allowed for more rare books displays and classes. Vincent has been doing great work with Open Stack and reported that Payne services the GTS students virtually and offers shipping. There is a greater focus on ebooks purchasing and Vincent welcomes conversations on online library services. Joe Thompson is the new Library Director. He is a Professor of Practical Theology with a background in research and teaching African American studies and English. He was previously the Archivist for the African American Methodist Episcopal collection at Payne.

Alison Poage, Harrison Library, Seminary of the Southwest: This summer the Harrison Library was closed for several weeks for interior acoustic treatments. The staff is working to catch up on several projects, including cataloging, going through archival material recently received from the Communications Department, and the digitization of photographic negatives. In June, Marlon Patterson, Access Services Librarian, attended Atla Annual in Pittsburgh in person, and Duane Carter, Assistant Library Director, and Alison attended online. We are in our second year of operating on the ILS Koha hosted by Bywater Solutions, and it is going well. We share a catalog with the Wright Center at Austin Presbyterian Theological Seminary. We learned last week that Harold H. Booher passed away

on June 23. A funeral will be held at All Saints Episcopal Church in Austin on July 18. Harold was the Librarian (also teaching New Testament) from 1967 to 2000, when he retired with his wife, Pat Booher (she passed in November 2019). The Rev. Leyla King, an Episcopal priest in the Diocese of West Texas, has a new book called *Daughters of Palestine: A Memoir in Five Generations*. Be sure to read the note of thanks to Dr. Romulus Stefanut for his digitization work! It is always great to hear how the work of a librarian can help people share their stories.

T. Patrick Milas, New Brunswick Theological Seminary: This year is the Gardner A. Sage Library's 150th anniversary. Patrick is planning various ways to celebrate, including the 150th Anniversary Gala that will be held on October 24. We launch our capital campaign next week and already have a major donation that will endow a book fund dedicated to the subject headings related to social justice, a cornerstone of our Seminary curriculum. The Book Fund is established in memory of Graham Taylor (1851-1938), a graduate of the New Brunswick Theological Seminary and a leader in social justice Christianity. Taylor was a major figure in the Social Gospel and settlement house movements of the late 19th and early 20th centuries. Throughout his career he combined religious leadership with practical efforts towards social justice, cooperation and inclusion. The Social Justice Book Fund aims to sustain Taylor's vision, and to inspire future generations of religious practitioners to work for a more just and inclusive society. Unfortunately, our Technical Services Librarian position was eliminated due to budget cuts. Fortunately, Christina Geuther is now Technical Services Librarian at Drew University. Indira Douglas, our Access Services and Reference Coordinator, has been rapidly learning and excelling in cataloging.

Susanah Hanson, Trinity School for Ministry: Last summer, Trinity changed the name of the seminary to Trinity Anglican Seminary. The name change came with an increased emphasis on being one community (residential, online, and hybrid). The library has been working to streamline our collections into one cohesive collection. The reference section has been largely eliminated and integrated into the main circulating collection. With this streamlining has come some much-needed pruning of the collection. The library is also working to provide e-resources for all required class texts.

OPEN FORUM

Episcopal Publication and Resource Sharing: Alison Poage shared that if anyone needs to free up space, they are open to accepting materials. Seminary of the Southwest has available shelf space. They bought more books than ebooks last year due to comparative cost.

Diocesan Journals: Vincent Williams shared that he went through the diocesan journals from the GTS collection. VTS now has an even more robust collection, adding 25% from the GTS collection. Alison Poage said that Ben King has an assignment requiring research in a diocesan journal. Hathi Trust has a lot digitized as well. Vincent added that VTS has a spreadsheet of digitized items and could partner on a LibGuide for those materials. Romulus Stefanut also expressed interest and said that if there are duplicate journals, the National Archives may receive them, too.

Atla Values: Romulus Stefanut invited feedback on the Atla Values.

Core values of the association:

- Excellence in library collections and services
- Widest possible access to relevant information and ideas
- Hospitality, inclusion, and diversity
- Collegiality and collaboration
- Creativity, innovation, and transformation

Members shared how they found the values rather generic. Vincent Williams and Romulus Stefanut offered to give feedback on the EBSCO Atla databases offline.

Campbell-Stone

Carisse Berryhill, Abilene Christian University

MEMBERS PRESENT

- David Kiger, Milligan University
- Kate Wimer, George Fox University
- Carisse Berryhill, Abilene Christian University

AGENDA

The Campbell-Stone librarians' group met on June 27.

ROUND ROBIN REPORTS

David Kiger, Milligan University: The university appointed a new president in 2023. The library is adding a writing center, the seminary library is undergoing inventory, and the budget is healthy.

Carisse Berryhill, Abilene Christian University: Theological Librarian Craig Churchill died suddenly in November 2024. Enrollment is good. The archives in the Center for Restoration Studies have reached 600 processed collections. Mac Ice is now the director of Special Collections. Carisse retired.

Harding School of Theology: The school has closed its Memphis campus and relocated to the main Harding University campus in Searcy, Arkansas. A new theology wing for the HU library is under construction. Whitney Hammes is the theological librarian.

OTHER

The group took note of the closing of Lincoln University and the move of its theology program to Ozark Christian College in Joplin, MO. Carisse did not attend the Christian College Librarians meeting, which was held in May at Florida College. David attended the Stone-Campbell

Journal Conference held in April at Johnson University. Carisse and David attended the Christian Scholars Conference held at Abilene Christian University in early June.

Methodist

Lee Webb, Saint Paul School of Theology, Chair

MEMBERS PRESENT

- Lee Webb, Saint Paul School of Theology
- Wes Custer, Asbury Theological Seminary
- Andy Keck, Perkins School of Theology

GUESTS PRESENT

- Bo Adams, Candler School of Theology, representing the Atla Board

AGENDA

- Atla Board Listening Session: Bo Adams, on behalf of Board President Leslie Engelson, asked for feedback on the five values of the Association. There were two primary points of discussion.
- The first centered on the challenges of collection development in the changing environment of theological education, characterized by remote learning and the shift to program types other than the traditional MDiv.
- The second centered on the gradual erosion of library representation in the ATS accreditation process and revision of accreditation standards.
- The formal response to the prompt for feedback was thus to suggest that the Association could and should play an important role in collective action on behalf of member libraries in both areas.

ROUND ROBIN REPORT

Custer: Asbury is anticipating the arrival of a new president starting July 1. The archives team is digitizing a large body of American Holiness materials for Asbury's ePLACE repository.

Keck: Bridwell Press is off and running, currently funded by outside sources but with plans to establish an endowment to sustain its operation. Perkins launched a Spanish-language MDiv in 2024, and the Press is hoping to curate and publish some translations. Bridwell Library will be renovating a space starting this summer dedicated to Methodist research, and a space for a small collection of antiquities.

Adams: Candler has been working on a short deadline to process disaffiliating church archives. The North Georgia Conference had 252 disaffiliations. Candler received a grant, together with other local institutions, to digitize these records along with some Baptist and Presbyterian records.

Presbyterian and Reformed

Virginia Dearborn, Princeton Theological Seminary, Secretary

MEMBERS PRESENT

- Burton Callicott, Louisville Seminary
- Virginia Dearborn, Princeton Theological Seminary
- Becky Givens, Covenant Theological Seminary
- Sam Ha, Calvin Theological Seminary and University
- Steve Jamieson, Covenant Theological Seminary
- Denise Pakala, retired, Covenant Theological Seminary
- Jim Pakala, retired, Covenant Theological Seminary
- Vance Thomas, University of Dubuque
- Andy Wortman, Greenville Presbyterian Theological Seminary
- Robin McCall, Union Presbyterian Seminary (moderator)

MEMBERS ABSENT

- Those on the list who sent regrets about schedule conflicts or did not RSVP.

AGENDA

Introductions: Robin welcomed people as they joined the Zoom call. She mentioned that an AI transcript would be available and asked for someone to take minutes. Virginia offered to prepare the report for the Atla Yearbook by the deadline. She introduced herself and asked that, by next year, the group consider appointing a new moderator.

First-Time Attendees: Sam Ha (Calvin Theological Seminary and University) and Burton Callicott (Louisville Seminary) introduced themselves. Andy Wortman (Greenville Presbyterian Theological Seminary) noted that he had been to the denominational group meetings in the past but was new to the virtual meetings. Vance Thomas (University of Dubuque) introduced himself.

Reflections on Atla Annual: There was some reflection on David Schmearsal's (Austin Presbyterian Theological Seminary) panel discussion on librarian neutrality, in which Robin participated. It was noted that many of this year's sessions, including "Visible AI: Building Trust Through Transparency, Teaching Transparency Through Story" by Chris and Heath Rosser, and the closing plenary by Keith Webster, were about artificial intelligence (AI). This is a critical issue for librarianship right now.

Current Issues: The group discussed the need for preservation and continuing access to Presbyterian and Reformed publications as the publishing and collecting landscapes continue to change. There was a shared interest in possible collaborative collection development efforts for serials and in Atla facilitating a Presbyterian and Reformed periodical index. Andy talked about the Log College Press, which was founded by a PCA pastor and has been republishing long-out-of-print materials and gathering PDFs of Archibald Alexander's and others' writings. They have collected 24,000 items. The Greenville seminary is actively involved in redoing the Log College Press' web presence. There is a great need for periodical indexing in this space. Atla has indexes for some nineteenth-century Methodist periodicals, but not Presbyterian and Reformed. Sam said that Calvin Theological Seminary has a Christian Reformed Church periodical index based on a very old system. Robin mentioned Union's extensive online collection of Sunday School literature and periodicals from the nineteenth century and that Union Presbyterian Seminary is the institutional repository for Presbyterian history in the (U.S.) South. Virginia confirmed that the periodicals published out of Princeton Theological Seminary are available in a collection in the Theological Commons digital library. Both Union and Princeton have been working with the Internet Archive, so their materials are also available on archive.org.

Union Presbyterian Seminary significantly cut its serials budget by switching to a document delivery service and may no longer be subscribed to some of the titles that people want to borrow. Others may be reducing their subscriptions as well, and it would be useful to work together to ensure that no titles completely disappear from Atla libraries' collections.

Robin contacted the following Reformed and Presbyterian schools in an effort to expand membership and participation in the group:

Calvin Theological Seminary, Columbia TS, Erskine TS, Gordon-Conwell TS, Lancaster TS, Louisville Presbyterian TS, McCormick TS, Pittsburgh TS, Puritan Reformed TS, Reformed Episcopal Seminary, Reformed TS, San Francisco TS, University of Dubuque TS, Western TS, Westminster Seminary California, and Westminster TS. She will add their names to the listserv so they can be in the loop about when we meet. Jim also named Canadian Reformed TS, where Margaret Alkema, who has been in the group in the past, is, and Mid-America Reformed Seminary in Dyer, Indiana. New Brunswick TS has also participated in the past and is on the listserv already. NBTS has the Reformed Church Center (Reformed Church in America). Knox TS does not seem to have a librarian.

Jim expressed curiosity about non-accredited schools' holdings and suggested that the preservation of denominational history is not something that is necessarily dependent on academic accreditation. The group may invite the Presbyterian Historical Society in Philadelphia to meet sometime. Jim noted some historical precedence for this in Atla.

Hiring and retaining adequate staff continues to be challenging, as we all have shrinking budgets.

Laura Ladwig (Puritan Reformed Theological Seminary) has indicated that PRTS is about to launch a theological librarian master's degree program that's half theological education and half librarianship, and Sam confirmed that it is coming along nicely. Carisse Berryhill's Theological Librarianship course through the University of Illinois, Urbana-Champaign continues to be available as well.

Atla Board of Directors Listening Session: Vance put on his Atla Board "hat" and invited feedback and conversation from the group about the Atla core values.

ROUND ROBIN REPORTS

Calvin Theological Seminary and University (Grand Rapids, Michigan, USA): Sam Ha had to drop off for another meeting before the round robin reports began and, unfortunately, was not able to offer a report.

Covenant Theological Seminary (Creve Coeur, Missouri, USA): Steve Jamieson reported that Covenant (along with all 62 MOBIUS libraries) are live with EBSCO FOLIO and were recently re-accredited by ATS for 10 years. The library was called out as a strength of the organization in the final report. They are also live with OpenRS consortial resource sharing software, which is still a work in progress.

Greenville Presbyterian Theological Seminary (Greenville, South Carolina, USA): Andy Wortman gave thanks for a quiet summer following last year's major renovation. They moved the collections out of the library into the commons, renovated the space, and then moved everything back into the library, installing compact shelving in the process to make room for additional study spaces.

Louisville Seminary (Louisville, Kentucky, USA): Burton Callicott shared that the focus at the moment is trying to keep the building cool (it is an older building). They do have some summer courses going on, although enrollment for those is relatively low and campus is quiet. The seminary relatively recently started offering programs online, so that has meant fewer students on campus. The library is adjusting collection development policies to accommodate the growing number of distance-learning students.

Princeton Theological Seminary, Wright Library (Princeton, New Jersey, USA): Virginia Dearborn reported that Wright recently welcomed a new Digital Library Technologist to the Digital Initiatives team. A search is currently underway for Head of Cataloging, and the Reference Librarian position will be posted later this summer.

Union Presbyterian Seminary (Richmond, Virginia and Charlotte, North Carolina, USA): Robin McCall announced that their current academic dean, Ken McFayden, is retiring; Dan Ott (formerly of Eastern Mennonite University) will be the new dean. Andy Keck (ATS) is leading an external library assessment this summer. Chris Bates is now serving a dual role on the Charlotte campus as Campus Librarian and Director of Facilities.

University of Dubuque Theological Seminary (Dubuque, Iowa, USA): Vance Thomas announced that a new Vice President for Academic Affairs will begin on July 1. The Charles C. Myers Library is awaiting administrative approval to find replacements for a couple of staff members' positions.

Roman Catholic

David Kriegh, Saint Mary's College of California, Convener

Kathy Harty, Sacred Heart Seminary & School of Theology, Secretary

MEMBERS PRESENT

- Jessica Boyer, Mount St. Mary's University (Emmitsburg)
- Clay-Edward Dixon, Graduate Theological Union
- Stephanie Garrett, Catholic International University
- Kathy Harty, Sacred Heart Seminary and School of Theology
- Barnaby Hughes, Atla
- Br. Andrew Kosmowski, SM, North American Center for Marianist Studies
- David Kriegh, Saint Mary's College of California
- Steve Perisho, Seattle Pacific University
- Connie Song, Mount St. Mary's Seminary and School of Theology
- Stephen Sweeney

MEMBERS ABSENT

- Brian Morin, Mt. Angel Abbey
- Alan Krieger, University of Notre Dame
- Jérémie LeBlanc, Saint Paul University

YEAR IN REVIEW

As in recent years, the in-person gathering of Atla's Roman Catholic denominational group was purely for enjoyment, having lunch together at Pittsburgh's Waffles Incaffeinated on the second day of the Atla Annual conference. However, when we join together online, as we did on June 25, it was all business! We updated one another on how things are going at our institutions and in our lives, as well as our participation in the conference. We then discussed various perennial topics, such as updates from the Catholic Research Resources Alliance (CRRRA) and Catholic Library Association, as well as stewardship of our Atla-hosted research guide and the

latest strange happenings from the fine publishers of *L'Osservatore Romano*. In her capacity as an Atla board member, Jessica Boyer delivered a formal request from the Board for feedback on Atla's core values. Finally, Brother Andrew was kind enough to pray us in and out of the meeting via "prayer book bingo."

AGENDA

1. Opening prayer – Br. Andrew Kosmowski, SM
2. Old Business: Presentations and Atla Annual
 - a. Kriegh: "The Atla Code of Conduct: Promoting Shared Values in Atla Spaces" as part of the Conduct Committee.
 - b. Hughes: "Collecting Catholic Open-Access Journals," the Atla Products breakfast on Catholic journal resources, and participation in the Open Press panel discussion.
 - c. Sweeney: Part of panel discussion between Atla members of Jeannine Hill Fletcher's essay "The Promising Practice of Antiracist Approaches to Interfaith Studies." Also participated in the Code of Conduct presentation and the DEI committee presentation.
 - d. LeBlanc: Panel member of "Lessons Learned from Atla OER & Digitization Grant Recipients."
 - e. Morin, Shelton, McManus: "Expanding Research Horizons: The Catholic News Archive as a Resource for Social and Cultural Inquiry."
3. CRRA Update
 - a. Three sub-committees have been formed and are encouraging people to join—you need not be a part of CRRA. The Membership, Programming, and Strategic Engagement group is planning a fall webinar to update people on the current structure, invite people to join, and communicate last year's changes. The Technical Access group hopes to reach out to past depositors to update the loading processes, integrate the Catholic Portal with CNA resources, and look at the user experience in the Portal. The Digital Collections group will be working to re-establish contact and survey the members to get a sense of who is interested, what the needs are, and develop a new strate-

gic plan.

- b. Joining CRRA may not be as costly as expected—due to the membership structure of Atla, costs could be as low as \$20.
- c. If you are interested in joining CRRA, a sub-committee, or would like more information, contact Brian Morin (brian.morin@mtangel.edu) or Gillian Harrison Cain (crrac@myatla.org).

4. CLA Update

- a. Membership is up in CLA and is a priority for the incoming board and president, Jennifer Millikan.
- b. An updated strategic plan is in place, with thanks to Stephen Sweeney for chairing that committee.
- c. If you are looking for a place to publish for tenure, just a reminder that the *Catholic Library World* is a peer-reviewed journal.

5. *L'Osservatore Romano*

- a. It has changed to a monthly publication. Its publishing has been rather sporadic. It is not available in a digital version.

6. Atla LibGuide

- a. Just a reminder that this group may be considered the custodian of the Catholic denominational Atla guide. There are many guides in Atla with a Catholic perspective due to the inclusion of the CRRA guides. However, the Atla denominational guide is aimed at those who may have questions or be curious about Catholicism from other perspectives.

7. New Business

- a. Welcome message from Board of Directors Jessica Boyer: The Atla board has been making a concerted effort to connect with the moral owners of Atla (the membership) for feedback on the Core Values statement prior to the board review in October. A member of the board has been attending each of the denominational meetings for feedback. Jessica will send the statement to the group list-serv. In turn, please send any comments to her responding to the following questions: Do these values of the association resonate with you as a member? Is there a value you don't see reflected? Is there a value you think is no longer relevant?

8. Closing Prayer – Br. Andrew Kosmowski, SM

ROUND ROBIN REPORTS

St. Mary's College of California: The library has been asked to cut \$100k from the collections budget. David Kriegh is now assigned as the liaison to the history department, in addition to being the selector for theology and religious studies.

Sacred Heart Seminary and School of Theology: Ann Owen is retiring and her replacement is Katie Utschig, former SWITCH Consortium director. Enrollment is steady or increasing and they will begin the search for a new library director in spring.

Graduate Theological Union: GTU library is giving up more space to accommodate one of the schools. Print journals will be eliminated by January and 680 standing orders have been cancelled. They can buy eBooks via EBSCOHost and some items are being sent to the Internet Archive.

North American Center for Marianist Studies: As of April, Br. Andrew is past-president of CLA and is a doctoral candidate in educational leadership. He hosted three overseas confreres and offered a crash lesson in cataloging and running a Marian Study Center. They had a slight budget increase approved. Br. Andrew also contributed a link to a source for French eBooks: <https://www.biblioondemand.com/>

Mount St. Mary's University: They migrated to Alma/Primo and it is going well so far. They also launched a library liaison program and hired two new employees, Kevin Aughinbaugh, Digital Services Librarian, and Delaney Runge, Library Services Coordinator. They received an Atla Library Impact Grant to sponsor five talks about items from the rare books collection, some given by faculty. There has been stable enrollment and the institution has had several leadership changes over the last year.

Catholic International University: A budget increase enabled them to purchase OCLC's WMS Online Only (the Atla discount helped a lot). Enrollment is up, but not as high as they'd like. They will be hiring a part-time librarian whose first language is Spanish to assist students with research and writing.

Barnaby Hughes (Atla): In addition to indexing duties, he is also production editor for Atla Open Press. There are new editors for *TCB* and Open Press recently published Stephen Sweeney's book in the *Theological Librarian's Handbook* series.

Stephen Sweeney: Edited *Management in Theological Libraries*, volume five, in the *Theological Librarian's Handbook* series. He is searching for a new position.

Seattle Pacific University: SPU is in a serious budget crisis mode and they have not been allowed to order books for two years and have reduced available databases. They have minimal standing orders and the School of Theology gave the library an amount of money from their faculty development funds to purchase items. His position has been reduced to 0.8 time because the school closed the philosophy, theology, and history undergraduate programs. He has been processing 30 boxes of materials from a retired Lutheran pastor, which contain some treasures.

University of Notre Dame: ND is transitioning from Ex Libris' old Aleph system to a new LSP (Library Services Platform) in the summer of 2026. It will be EBSCO FOLIO on the "back end" and almost certainly VuFind (used by CRRRA's Catholic Portal) as the discovery layer. There is a lot of staff training this year in preparation.

MEMORIALS

(Stuart) Craig Churchill (1962-2024)

Craig Churchill was born March 5, 1962, in Bryan, Texas, and spent most of his childhood there. In 1980 he joined his brother, Chet, as a student at Texas A&M University and was an active member of Aggies for Christ. In 1984, through Aggies for Christ, he met Anita Killough, and they were married in 1986.

Craig earned his Bachelor's Degree in Elementary Education in 1987 from Texas A&M. He then went on to study ministry, earning a Bachelor of Biblical Studies from the Institute for Christian Studies, an M.S. in Biblical Studies, and an M.Div. from Abilene Christian University. He also earned his M.L.S. from the University of Texas at Austin in 1994.

Craig began working at Abilene Christian University in 1992 and served for over 30 years as the university's first, and only, dedicated theological librarian. He also taught many courses in the university's Graduate School of Theology. In the library, he mentored countless student workers who went on to become professors, ministers, and theological librarians. Craig was admired by his colleagues for his amazing collection development skills, and he was the only librarian in Abilene Christian University's history to serve as the Chair of the Faculty Senate.

In his personal life, Craig had a big heart for small churches, and he preached at many small congregations in North Texas throughout his years in ministry. Craig also had a big heart for those in need. He ministered to those in prison, and with Anita, they opened their home to those released, helping them on their way. They also often opened their home to those going through a rough patch and to the poor, as Craig mentored and served anyone in need. In memorializing Craig, his colleague Dr. Ken Cukrowski referred to him as "a Matthew 25 kind of Christian" who "leaves

a legacy of deep faith, pure heart, and a passion for the lowly that models the heart of Christ.”

Craig is survived by his wife of 38 years, Anita, his brother, Chet, his three children, Jon, James, and Laura, and his granddaughter, Charlotte.

(Gay Marcille) Marci Frederick (1960-2024)

Marci Frederick was born September 30, 1962, in Rockford, Illinois, and passed away August 25, 2024, in Harrisonburg, Virginia, from cancer. She had a deep love for education, for baseball, and for the unique and strange—for Dooyeweerd and Japanese jazz. She was described as a woman of fierce intelligence and abiding faith.

Marci devoted her life to learning and the service of others. After earning a Bachelor’s Degree in History, she earned three master’s degrees. She held a Master’s in Philosophy of History from the Institute for Christian Studies, and from the University of Wisconsin she earned both a Master’s in American History and a Master’s in Library Science. At the time of her passing, she was also working on a Master’s of Divinity.

Marci served as the Director of Library and Information Services at the Institute for Christian Studies from 1992 to 1998. She later served as an Institute for Christian Studies Board trustee from 2018 until her passing.

In addition, she served King’s University in Edmonton, Alberta, Canada, from 1998-2006, Trinity Christian College in Palos Heights, Illinois, from 2006-2015, and from 2015-2024 she served at Eastern Mennonite University in Harrisonburg, Virginia. She was seen as a constant and encouraging presence in these academic communities, where she was beloved by staff and students alike.

Throughout her career, Marci fought for the preservation of libraries and for the rights of workers. She was a passionate advocate for social justice, formed by her love of scripture and her Mennonite faith. In her work, she served on committees fighting for gender equality, environmental justice, and racial and ethnic diversity. In her church life, Marci was a regular preacher and song leader, devoted to the church and in service to others.

Marci is survived by her husband of 26 years, Paul Cook, her child, Blue, also known as Jocelyn, and her brother.

Patrick H. Alexander (1952 – 2024)

Patrick Alexander, the middle of three close brothers, was born in Arkadelphia, Arkansas, in 1952. The brothers were military brats living in Washington, Ohio, Alaska, Georgia, and finally, North Carolina, where Patrick graduated high school. He went to college in Missouri, and academic publishing entered his veins. Few in the academic disciplines in which he worked would not be touched by his personal and professional character and integrity.

In 2023, Patrick was diagnosed with acute myeloid leukemia (AML) and given three months to live. He fought for more than a year with his two brothers and their families by his side. Reflecting on his death on May 20, 2024, his brother, Bruce, wrote that family and friends were “witness to an extraordinarily graceful exit, as [Patrick] embraced the end of life with calm acceptance, good humor, and dignity, a skill that I now know is possible.”

Patrick ended his career as the Director of Penn State University Press (PSUP), where he previously served as Associate Director, Editor-in-Chief of the Press, and Co-Director of the Libraries’ Office of Digital Scholarly Publishing. He led the press for nearly two decades, a finale to his forty-plus years in academic publishing, which also included Hendrickson Publishers, Walter de Gruyter, and Brill Academic Publishers. He also consulted on business plans to form a university press at Qatar University and University of Botswana.

Patrick’s resume describes a vocation, and he was committed to the entire academic publishing industry: author, reader, editors, libraries, publishers, and scholarly societies. He served on numerous boards and committees, including for the Association of University Presses, the Charleston Library Society, SPARC, ASOR, Project Muse, the Association of Learned and Professional Societies, and as an ALPS board liaison for the Coalition for Diversity and Inclusion in Scholarly Publishing. He published on scholarly communication and took the lead as contributing editor of the first edition of the *SBL Handbook of Style*.

That is just his professional resume. He mentored without trying. Like publishing, mentoring was in his veins. He was deeply committed to service, and taught writing and publishing work-

shops. In one recurring workshop, he helped graduate students of color advance past their doctoral degree to their first publication. He pleaded with young scholars to write well and not perpetuate the jargon of the academy. He demonstrated that in his own writing.

Two weeks before he passed, he called Atla Executive Director John Kutsko to ask if he had heard news of a friend who was unhappy in his job. When John called that friend, he learned that Patrick had already spoken to him and given him encouragement. In the midst of AML consuming him, Patrick reached out to a colleague.

Two days before he passed, his brother asked John to tell him about Patrick's career. He said Patrick didn't talk about his own work, what he did. He talked about the press, the work of his team, the authors, and the aspiring scholars in the workshops. That's what he invested in, what made him proud. His brother knew people were fiercely loyal to him. He wanted to hear those stories.

About Patrick, John said, "Patrick was my first boss, my mentor, my friend, and a kind of big brother. I learned more from him about publishing, life-long intellectual curiosity, vocation, and fishing than from anyone. During his final year, weak from treatment, he took me for 6 bucks on a bet when we fished last. When I think of Patrick, the words of E.B. White at the end of *Charlotte's Web* come to mind: 'It is not often that someone comes along who is a true friend and a good writer.' Patrick was both."

Lara Jean Corazalla (1980-2024)

Lara Jean Corazalla was born October 12, 1980, in Rose Hill, Kansas, and passed away on August 7th, 2024, in Dallas, Texas, after a brief battle with cancer.

Lara was a very intelligent child who liked being challenged. In 1999, she graduated from North Garland High School, where she was active on the debate team and the Academic Decathlon. She earned an academic scholarship to Sweetbriar College in Lynchburg, Virginia, where she earned her Bachelor of Science in Political Science. She was then employed by Southern Methodist University (SMU) and continued her education, earning her master's degree in Librarian Studies from Texas Women's University in 2007. Lara remained on staff at SMU and served as Librarian there

for 20 years, during which time she also earned a law degree in 2015.

Lara was a dedicated employee at SMU and a trusted leader and problem-solver that many of the staff and students relied on over the years. Lara was an advocate for libraries and researchers, believing that technical services librarians should always treat everything they do as if they were working directly with the public. She recognized how important her role was in making material accessible to patrons. She was passionate about her career and always went above and beyond in her role.

Lara found joy in all of life's simple pleasures as she lived life with a grateful heart. She had a way of making others feel special and loved with her selfless and gentle demeanor. From colleagues to acquaintances, everyone was able to recognize Lara's beautiful soul and her kind nature.

Lara was also a proud progressive Democrat who was passionate about politics and enjoyed conversations about the ever-changing views and ideals of our great nation. She was a long-time and active member of the American Civil Liberties Union and Doctors Without Borders.

Lara was a wonderful daughter, sister, and friend, who valued those she loved more than anything. Lara left an imprint on many and will be greatly missed by all who loved and knew her, including her coworkers who she treasured as friends. She is preceded in death by her Grandma Jean and Aunt Cheryl. Lara is survived by her mother and stepfather, Linda and Rocky Pietila, her sister and brother-in-law, Jenny Corazalla and Aaron Lancaster, her uncle, Mark Riddle, and her long-time best friend, Laurel Haynes.

OFFICERS OF ATLA (1947–2025)

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1947–48	L. R. Elliott	Charles P. Johnson	Robert F. Beach	Ernest M. White
1948–49	L. R. Elliott	Lucy W. Markley	Robert F. Beach	J. Stillson Judah
1949–50	Jannette Newhall	Kenneth S. Gapp	Robert F. Beach	E. F. George
1950–51	Jannette Newhall	O. Gerald Lawson	Evah Ostrander	E. F. George
1951–52	Raymond P. Morris	Margaret Hort	Evah Ostrander	Calvin Schmitt
1952–53	Raymond P. Morris	Henry M. Brimm	Esther George	Calvin Schmitt
1953–54	Henry M. Brimm	Robert F. Beach	Esther George	Calvin Schmitt
1954–55	Robert F. Beach	Evah Kincheloe	Alice Dagan	Ernest M. White
1955–56	Robert F. Beach	Helen Uhrlich	Alice Dagan	Ernest M. White
1956–57	Helen B. Uhrlich	Calvin Schmitt	Alice Dagan	Harold B. Prince

* Formerly known as Secretary, beginning in 1956–57, the title was changed to Executive Secretary. Atla reorganized in 1991, and the Executive Secretary became a paid Atla staff position. In 1993, this position became Director of Member Services.

CONTINUED

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1957–58	Calvin Schmitt	Decherd Turner	Alice Dagan	Harold B. Prince
1958–59	Decherd Turner	Pamela Quiers	Frederick Chenery	Harold B. Prince
1959–60	Pamela Quiers	Kenneth Quiers	Frederick Chenery	Harold B. Prince
1960–61	Kenneth Gapp	Conolly Gamble	Frederick Chenery	Harold B. Prince
1961–62	Conolly Gamble	Donn M. Farris	Frederick Chenery	Harold B. Prince
1962–63	Donn M. Farris	Jay S. Judah	Frederick Chenery	Harold B. Prince
1963–64	Jay S. Judah	Charles Johnson	Frederick Chenery	Harold B. Prince
1964–65	Charles Johnson	George H. Bricker	Frederick Chenery	Peter VandenBerge
1965–66	George H. Bricker	Roscoe M. Pierson	Thomas E. Camp	Peter VandenBerge
1966–67	Roscoe Pierson	Arthur E. Jones	Thomas E. Camp	Peter VandenBerge
1967–68	Arthur E. Jones	Maria Grossmann	Susan A. Schultz	David Guston
1968–69	Maria Grossmann	Harold B. Prince	Susan A. Schultz	David Guston
1969–70	Harold B. Prince	Henry Scherer	Susan A. Schultz	David Guston
1970–71	Henry Scherer	Genevieve Kelly	Susan A. Schultz	David Guston
1971–72	Genevieve Kelly	Peter VandenBerge	David J. Wartluft	Warren Mehl
1972–73	Peter VandenBerge	John D. Batsel	David J. Wartluft	Warren Mehl

CONTINUED

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1973–74	John D. Batsel	Oscar C. Burdick	David J. Wartluft	Warren Mehl
1974–75	Oscar C. Burdick	Roland E. Kircher	David J. Wartluft	Robert A. Olsen, Jr.
1975–76	Roland E. Kircher	Erich Schultz	David J. Wartluft	Robert A. Olsen, Jr.
1976–77	Erich R.W. Schultz	John B. Trotti	David J. Wartluft	Robert A. Olsen, Jr.
1977–78	John B. Trotti	Elmer J. O'Brien	David J. Wartluft	Robert A. Olsen, Jr.
1978–79	Elmer J. O'Brien	G. Paul Hamm	David J. Wartluft	Robert A. Olsen, Jr.
1979–80	Simeon Daly	G. Paul Hamm	David J. Wartluft	Robert A. Olsen, Jr.
1980–81	Simeon Daly	Jerry Campbell	David J. Wartluft	Robert A. Olsen, Jr.
1981–82	Jerry Campbell	Robert Dvorak	Albert Hurd	Robert A. Olsen, Jr.
1982–83	Robert Dvorak	Martha Aycock	Albert Hurd	Robert A. Olsen, Jr.
1983–84	Martha Aycock	Ronald Deering	Albert Hurd	Robert A. Olsen, Jr.
1984–85	Ronald Deering	Sara Mobley	Albert Hurd	Robert A. Olsen, Jr.
1985–86	Sara Myers	Stephen Peterson	Simeon Daly	Robert A. Olsen, Jr.
1986–87	Stephen Peterson	Rosalyn Lewis	Simeon Daly	Robert A. Olsen, Jr.
1987–88	Rosalyn Lewis	Channing Jeschke	Simeon Daly	Robert A. Olsen, Jr.
1988–89	Channing Jeschke	H. Eugene McLeod	Simeon Daly	Robert A. Olsen, Jr.

CONTINUED

TERM	PRESIDENT	VICE PRESIDENT	EXECUTIVE SECRETARY*	TREASURER
1989–90	H. Eugene McLeod	James Dunkly	Simeon Daly	Robert A. Olsen, Jr.
TERM	PRESIDENT	VICE PRESIDENT		
1990–91	James Dunkly	Mary Bischoff		
1991–92	James Dunkly	Mary Bischoff		
1992–93	Mary Bischoff	Linda Corman		
1993–94	Roger Loyd	Linda Corman		
1996–97	M. Patrick Graham	Sharon A. Taylor		
1997–98	M. Patrick Graham	Dorothy G. Thomason		
1998–99	Milton J. (Joe) Coalter	Dorothy G. Thomason		
2000–01	William Hook	Sharon Taylor		
2001–02	Sharon Taylor	Eileen K. Saner		
2002–03	Eileen K. Saner	Paul Schrodtt		
2003–04	Paul Schrodtt	Paul Stuehrenberg		
2004–05	Paul Stuehrenberg	Christine Wenderoth		
2005–06	Christine Wenderoth	Duane Harbin		
2006–07	Duane Harbin	Martha Lund Smalley		
2007–08	Martha Lund Smalley	David R. Stewart		
2008–09	David R. Stewart	Roberta A. Schaafsma		
2009–10	David R. Stewart	Roberta A. Schaafsma		
2010–11	Laura C. Wood	Eileen Crawford		
2011–12	John B. Weaver	Andrew Keck		
2012–13	Andrew Keck	Beth Bidlack		

CONTINUED

TERM	PRESIDENT	VICE PRESIDENT	
2013–14	Beth Bidlack	Melody Layton McMahon	
2014–15	Beth Bidlack	Kelly Campbell	
2015–16	Kelly Campbell	Timothy D. Lincoln	
TERM	PRESIDENT	VICE PRESIDENT	TREASURER**
2016–17	Timothy D. Lincoln	Matthew J. Ostercamp	Matthew Ostercamp
2017–18	Matthew J. Ostercamp	Jennifer Bartholomew	Ellen Frost
2018–19	Jennifer Bartholomew	Stephen V. Sweeney	Christina Torbert
2019–20	Stephen V. Sweeney	Ellen Frost	Armin Siedlecki
2020–21	Stephen V. Sweeney	Ellen Frost	Armin Siedlecki
2021–22	Christina Torbert	Armin Siedlecki	Jérémie LeBlanc
2022–23	Jérémie LeBlanc	Armin Siedlecki	Kris Veldheer
2023–24	Jérémie LeBlanc	Susan Ebertz	Kris Veldheer
2024–25	Susan Ebertz	Karl Stutzman	Kris Veldheer

* Formerly known as Secretary, beginning in 1956–57, the title was changed to Executive Secretary. Atla reorganized in 1991, and the Executive Secretary became a paid Atla staff position. In 1993, this position became Director of Member Services.

** The Board of Directors adopted new bylaws in 2016, adding Treasurer to the Officers of Atla beginning in FY2017.

ATLA ORGANIZATIONAL DIRECTORY (2024–2025)

OFFICERS OF THE BOARD OF DIRECTORS

Susan Ebertz, President

Director Emerita, Reu Memorial Library, Wartburg Theological Seminary

Karl Stutzman, Vice President

Director of Library Services, Anabaptist Mennonite Biblical Seminary

Beth Kumar, Secretary

Director of Library Services, Flora Lamson Hewlett Library, Graduate Theological Union

Kris Veldheer, Treasurer

Library Director, Paul Bechtold Library, Catholic Theological Union

BOARD OF DIRECTORS

Carisse Berryhill

Special Assistant to the Dean, Brown Library, Abilene Christian University

Kerrie Burn

University Scholar and Carmelite Library Manager, University of Divinity

Dan Flores

Senior Librarian, Goddard Library, Gordon-Conwell Theological Seminary

Richard “Bo” Manly Adams, Jr.

Library Director, Pitts Theological Library, Emory University

Jérémie LeBlanc

Chief Librarian, Jean Leon Allie Library, Saint Paul University

Jessical Boyer

Library Director, Phillips Library, Mount St. Mary’s University

Vance Thomas

Library Director, Charles C. Myers Library, University of Dubuque

Leslie Engelson

Metadata Librarian, University Libraries, Murray State University

BOARD COMMITTEES

Finance Committee

- Bo Adams, Pitts Theological Library, Emory University
- Jessica Boyer, Phillips Library, Mount St. Mary’s University
- Kris Veldheer, Paul Bechtold Library, Catholic Theological Union, Chair

Governance Committee

- Carisse Berryhill, Brown Library, Abilene Christian University
- Leslie Engelson, University Libraries, Murray State University, Chair

- Beth Kumar, Flora Lamson Hewlett Library, Graduate Theological Union
- Jérémie LeBlanc, Jean Leon Allie Library, Saint Paul University

Moral Ownership Committee

- Kerrie Burn, Carmelite Library, University of Divinity
- Dan Flores, Goddard Library, Gordon-Conwell Theological Seminary, Chair
- Vance Thomas, Charles C. Myers Library, University of Dubuque

Nominating Committee

- Wesley Custer, B.L. Fisher Library, Asbury Theological Seminary
- Susan Ebertz, Reu Memorial Library, Wartburg Theological Seminary
- Mariel Deluca Voth, Library, Pacific Theological Seminary, Chair

APPOINTED OFFICIALS AND REPRESENTATIVES

Association Archivist

Martha Smalley, Yale University Divinity School Library

Representative to ALA Committee on Cataloging: Description and Access

Michael Bradford, Library System Cataloging Librarian, Wayne State University Library

COMMITTEES, COUNCILS, AND TASK FORCES OF THE ASSOCIATION

Conduct Committee

- David Kriegh, Saint Mary's College of California
- Matthew Ostercamp, North Park University
- Stephen Sweeney, DEI Committee Representative
- Jennifer Ulrich, Eastern Mennonite University
- Matt Wasielewski, Denver Seminary
- Gillian Harrison Cain, Staff Liaison

Conference Committee

- Michael Bradford, Wayne State University, Co-Chair
- Ezra Choe, Baylor University
- James Estes, Library of Congress, Ex Officio (Editor in Chief, Atla Summary of Proceedings)
- Liz Leahy, Azusa Pacific University
- Jude Morrissey, Yale University Divinity School, Co-Chair
- Michelle Spomer, Pittsburgh Theological Seminary
- Megan Welsh, Union College
- Gillian Harrison Cain, Ex Officio
- Denise McFarlin, Staff Liaison - Logistics

Committee for Diversity, Equity, and Inclusion

- Brady Beard, Emory University
- Elli Cucksey, Trinity Lutheran Seminary at Capital University, Co-Chair
- Karla Fackler Grafton, Hartford International University for Religion and Peace
- Stephen Sweeney, Co-Chair
- Karen Adjei, Staff Liaison

CRRA Program Committee

- Caroline Fuchs, St. John's University
- Kathy Harty, Sacred Heart Seminary and School of Theology
- Jean McManus, University of Notre Dame
- Brian Morin, Mount Angel Abbey
- Leslie O'Neill, Catholic Historical Research Center of the Archdiocese of Philadelphia
- Marianne Ryan, Loyola University Chicago
- Mark Shelton, College of the Holy Cross, Chair
- Karen Adjei, Staff Liaison
- Gillian Harrison Cain, Staff Liaison

Scholarly Communication and Digital Initiatives Committee

- David Kiger, Milligan University
- Elizabeth Miller, Columbia Theological Seminary
- Marta Samokishyn, Saint Paul University
- Caitlin Reeves Greenamyre, Columbia Theological Seminary, Chair

- Natalie Steward, Staff Liaison

Atla Open Press Advisory Council

- Bill Badke, At Large Member
- Suzanne Estelle-Holmer, At Large Member
- James Estes, Editor in Chief, Atla Summary of Proceedings
- Myka Kennedy Stephens, Editor in Chief, Books @Atla Open Press
- Keegan Osinski, Editor in Chief starting June 2025, Theological Librarianship
- Andrew Sulavik, Editor in Chief, TCB: Technical Services in Religion & Theology
- Garrett Trott, Editor in Chief through June 2025, Theological Librarianship
- Barnaby Hughes, Staff Liaison
- Daniel Motley, Staff Liaison

Future of Atla Annual Task Force

- Michael Bradford, Wayne State University
- Ezra Choe, Baylor University
- Ellen Frost, Southern Methodist University
- Stephanie Garrett, Catholic International University
- Michelle Spomer, Pittsburgh Theological Seminary
- Matthew Thiesen, Bethel University
- Gillian Harrison Cain, Staff Liaison
- Denise McFarlin, Staff Liaison, Logistics

ASSOCIATION STAFF LEADERSHIP

- Executive Director: John F. Kutsko
- Director of Financial Services: Chad Handshy
- Director of Information Systems: Jim Butler
- Director of Membership and Engagement: Gillian Harrison Cain
- Director of Production and Product Management: Maria Stanton

ATLA MEMBER DIRECTORY (2024-2025)

INDIVIDUAL

Abigail Durkee	Arnel Faller	Caitlin Reeves
Adrian Vaagenes	Aron Kramer	Greenamyre
Aileen Mulchrone	Arthur Quinn	Carisse Berryhill
Alan Krieger	Ashley Linton	Carl Dibble
Alex Parrish	Ashley Peyton	Carlos Lopez
Alex Roger	Ashley Seuell	Carol Jarvis
Alexander Justice	Audrey Chun	Caroline Fuchs
Alicia Johnson	Audrey Whitlock	Charles Bellinger
Alisha Blevins	Barbara Winters	Charlotte Nutter
Alison Poage	Barnaby Hughes	Chelsea Baker
Alvaro Pérez	Bart Voskuil	Chelsea Frank
Alyssa Ohlhauser	Beatrice Tovar	Chelsea Williams
Amy Limpitlaw	Beth Bidlack	Cheryl Goodwin
Andreas Waldvogel	Beth Kumar	Cheryl Postlewait
Andrew Keck	Beth Perry	Cheryl Snyder
Andrew Stout	Beth Strecker	Chris Cullnane
Andrew Sulavik	Beverly Lane	Chris Vaughn
Andy Klenklen	Bob Phillips	Christa Strickler
Andy Wortman	Bobi Bilz	Christa Welty
Angel Pridgen	Brady Beard	Christie Anaide
Angie Moore	Brandon Wason	Christina Geuther
Ann McShane	Brenda Bailey-Hainer	Christina Prucha
Ann Owen	Brenda Turner	Christine Daniels
Anna Appleman	Brent Andrews	Christine Love-Rodgers
Anna Kroll	Brian Morin	Christopher Clarke
Anna Wittty	Brina Davis	Christopher Rogers
Annie Sternburg	Brinna Michael	Christopher Rosser
Anthony Elia	Brittany Poku	Cindy Aalders
Armin Siedlecki	Burton Callicott	Cindy Derrenbacker

Clay-Edward Dixon	Derek Rieckens	Geraldine Granahan
Clifford Anderson	Dino Salkic	Gerri Rinna
Cody Swisher	Dolores Yilibuw	Gerrit van Dyk
Colton Whelpton	Donna Wells	Gideon McDaniel
Colyn Wohlmut	Donna Witek	Gladys Mack
Connie Song	Douglas Denne	Grace Ansani
Connor Flatz	Douho Im	Greg Rosauer
Courtney Carico	Duane Carter	Gregory Morrison
Craig Churchill	Dyan Barbeau	Gypsy Moody
Craig Reardon	Ed Hughes	Hannah Loewen
Craig Rosenbeck	Elena Nipper	Hannie Riley
Cynthia Snell	Elisabeth Kimball	Harvey Sukenic
Daisy DeCoster	Elizabeth Elliott	Heather Hicks
Dale Dobias	Elizabeth Fogler	Heather Okrafka
Daniel Baek	Elizabeth Leahy	Helena Kudzia
Daniel Flores	Elizabeth Miller	Hilary Yeung
Daniel Kolb	Elizabeth Pallitto	Hope Cooper
Daniel O'Brien	Elizabeth Sanford	Hugh Rendle
D'Anna Shotts	Ellen Frost	J Caleb Monroe
Dannaya Wall	Elli Cucksey	J. Craig Kubic
Darren Poley	Emilio Nunez	Jaclyn Parrott
David Buresh	Emily Corbin	Jaeyeon Chung
David Fuller	Emily Holland	James Fitch
David Kiger	Emily Peterson	Jamie Cox
David Kriegh	Eric Beagle	Jane Elder
David Morris	Eric Benoy	Janeen Bradley Pennell
David Powell	Ericka Raber	Jason Fowler
David Purdy	Erin Mollenhauer	Jean Lo
David Richards	Evan Kuehn	Jean McManus
David Robinson	Eve James	Jean Waldrop
David Schmearsal	Faye Chisholm	Jeff Griffin
David Sherwood	Foley Library	Jeff Hoffman
David Stevick	Administration	Jeff Lash
David Stiver	Frances Scieurba	Jenna Jackson
Deanna Roberts	Franny Behrman	Jennifer Ewing
Déborah Ortiz-Rivera	Freya Wright	Jennifer McIntyre
Debra Bradshaw	Gabrielle Frigo	Jennifer Moran
Delaney Runge	Garrett Trott	Jennifer Schwartz
Denise Crews	Gary Wilder	Jennifer Ulrich
Denise Nelson	Gelu Calina	Jennifer Younger

Jérémie LeBlanc	Kathryn Shaughnessy	Margaret Tarpley
Jesse Mann	Kathy Farrell	Maria Garcia
Jessica Boyer	Kathy Graham	Mariel Deluca Voth
Jessica Hudson	Katie Benjamin	Mark Dibble
Jessie Zhong	Katie Strevig	Mark Green
Jill Botticelli Cabal	Katrina Dal Lago	Mark Russell
Jill Sherman	Keaton Johanson	Marlon Patterson
Jimmy Cutter	Keegan Osinski	Marni Thurm Li
Joachim Cotsonis	Keithlyn Warner	Marsia Painter
Joel Wildermuth	Kellie Tomita	Marvin Hunn
John Dechant	Kelly Campbell	Matt Prigge
John Ruiz, O.P.	Ken Rushing	Matthew Millsap
John Shaffett	Kenetha Stanton	Matthew Ostercamp
John Stone	Kenneth Cochrane	Matthew Shaw
John Vinke	Kent Richards	Matthew Thiesen
John Williams	Kerrie Burn	Matthew Wasielewski
Jonathan McCormick	Kerrie Stevens	Matthias Martinez
Jordan Patterson	Kevin Aughinbaugh	Meagan Morash
Jorge Ifásolá Fèlix	Kevin Korst	Meaghan Wright
Josella Chan	Kim Demyan	Megan Welsh
Joseph Thompson	Kris Veldheer	Melody Herr
Josh Ortega	Kristen Smith	Michael Bradford
Joshua Waits	Kristina Nowakowski	Michael Farrell
Jude Morrissey	Kristy Sorensen	Michaela Rutledge
Judy Gitlin	Kyara St. Amant	Michelle Spomer
Juliana Morley	Larry Mackay	Milka Vigo
Justin Glenn	Laura Ladwig	Moddie Breland
Kaeley McMahan	Lauren Young	Moira Bryant
Kai Moore	Leah Vetro	Monique Clark
Kajsa Herrstrom	Lee Sangwon	Myka Kennedy
Karen Wishart	Lee Webb	Stephens
Karis Blaker	Leslie Engelson	Nalini Premadish
Karl Stutzman	Leslie O'Neill	Natalie Bishop
Karla Fribley	Lindsey Sinnott	Nathan Dowd
Karla Grafton	Lisa Holland	Nathan Ericson
Kate Spence	Luba Hryshchenko	Nathan Thebarga
Kate Wimer	Mahagnie Morrison	Naw San Dee KD
Katharina Penner	Marcus Corder	Nick Gellatly
Kathleen Harty	Margaret Alkema	Nita Mailander
Kathryn Floyd	Margaret Ballard	Oliver Schulz

Omee Thao
 Patricia Commander
 Patrick Caveglia
 Patrick Milas
 Patty Neufeldt
 Paul Hartog
 Paul Tippey
 Peter Fawcett
 Peter Susag
 Peter Watters
 Phillip Waddell
 Rachel Molstre
 Rebecca Givens
 Rebecca Shead
 Rebecca Villarreal
 Richard Adams
 Richard Ong
 Robb Coleman
 Robert Cagna
 Robert Flynn
 Robert Griffin
 Robert Martel
 Robert Mayer
 Robert McFadden
 Robert Roethemeyer
 Robin Hartman
 Robin McCall
 Robyn Fagan
 Rodrigo Leal
 Romulus Stefanut
 Rory Patterson
 Ruben Figueroa

Ryan Douthat
 Ryan Shrauner
 Sam Anthony
 Samantha Seay
 Sandra McDowell
 Sandra Oslund
 Sarah Thomas
 Scott Holl
 Seoyoung Kim
 Seth Miskimins
 Shaelagh Martin
 Sharon Gayah-Joseph
 Sheila Owen
 Shelley Sii
 Sheng Chung Chang
 Siong Ng
 Stefana Laing
 Stephanie Garrett
 Stephanie Miller
 Stephanie Thomas
 Stephen Michaels
 Stephen Ohnsman
 Stephen Perisho
 Stephen Sweeney
 Steve Jamieson
 Steve Jung
 Steve Kenneally
 Stewart Van Cleve
 Susan Liu
 Susan Van Alstyne
 Susanah Wilson
 Suzanne Estelle-Holmer

Suzanne Smith
 Tammy Johnson
 Terence Sheridan
 Teresa Lubienecki
 Terrence Brown
 Terry Robertson
 Thomas Jacobs
 Thomas Phillips
 Thomas Pittman
 Thomas Raszewski
 Thuam Khai
 Tiffany Hou
 Tiffany Smith
 Timothy Erdel
 Timothy Hasin
 Timothy Law
 Timothy Lincoln
 Tisha Woo
 Tonya Fawcett
 Vance Thomas
 Victor Froese
 Victoria Brennan
 Victoria Jesswein
 Victoria Zhang
 Vincent Williams
 Wesley Custer
 Whitney Hammes
 William Badke
 Yasmine Abou-El-Kheir
 Young Park
 Zachary Blanchard

STUDENT

Aliya Gomaa
 Austin McCray
 Ayodele Alonge
 Carol-Anne Crépeau
 Prud'homme

Carolyn Corretti
 Charles Hill
 Daniel Hotary
 Elizabeth Dede
 Ellen Perleberg

Elwanda Richardson
 Ezra Choe
 Fernando Mondala
 Fiona Hibbard
 Harleen Grewal

Indira Douglas	Lance Wilbanks	Peter Vale
Jaide Bern	Marie Greene	Sadiya Gurhan
James Tucker	Marta Samokishyn	Safiya Cain
Jeffrey McKinney	Melody Gilpin	Samuel Ayantor
Jonathan Molnar	Mx. Alex Fiano	Stephanie Steinberg
Jordan Weaver	Olamide Kolawole	Vernon Kimbro
Joshua Alls	Omar L Dykes	
Justin Hostutler	Patrick Keller	

RETIRED

Allen Mueller	James Skypeck	Mary Bischoff
Alva Caldwell	Joanna Hause	Myron Chace
Anthony Amodeo	Julia Foster	Russell Pollard
Bruce Eldevik	Linda Corman	Susan Ebertz
Eugene Fieg	Louis Charles Willard	
James Pakala	M. Patrick Graham	

EMERITUS

Alice Runis
 David Mayo
 Jeffrey Brigham
 Judy Clarence
 Mary Ann Teske
 Richard Lammert

INSTITUTIONAL (WITH MEMBER REPRESENTATIVES)

Abilene Christian University - Brown Library
 Agnes Scott College - McCain Library
 Alliance Bible Seminary - Library
 Ambrose Seminary - Library
 American Baptist College - Susie McClure Library
 Amridge University - Southern Christian University Library
 Anabaptist Mennonite Biblical Seminary - Library
 Anderson University - Nicholson Library
 Anderson University - Thrift Library
 Andrews University - James White Library

Antiochian Village - Antiochian Heritage Library
 Asbury Theological Seminary - B. L. Fisher Library
 Ashland Theological Seminary - Darling Memorial Library
 Atlantic School of Theology - Library
 Augsburg University - Lindell Library
 Austin Presbyterian Theological Seminary - Stitt Library
 Ave Maria School of Law - Veterans Memorial Law Library
 Avila University - Hooley-Bundschu Library and Learning Commons
 Azusa Pacific Seminary - Stamps Theological Library
 Baptist Missionary Association Theological Seminary - Kellar Library
 Barry University - Monsignor William Barry Memorial Library
 Beeson Divinity School - Samford University Library
 Belmont Abbey College - Library
 Belmont University - Lila D. Bunch Library
 Bethel University - Library
 Bethlehem College and Seminary - Library
 Bibliothek Theologische Universiteit
 Biola University Library
 Boston College - Theology and Ministry Library
 Boston University School of Theology - Library
 Brewton-Parker College - Fountain-New Library
 Brite Divinity School - Library
 BSK Theological Seminary - Bill & Joyce Holmes Library
 Bushnell University - Edward P. Kellenberger Library
 Byzantine Catholic Seminary of SS. Cyril and Methodius - Library
 California Prestige University - Library
 Calvary University - Hilda Kroeker Library
 Calvin University and Theological Seminary - Hekman Library
 Campbell University - Wiggins Memorial Library
 Canadian Mennonite University - Library
 Canadian Reformed Theological Seminary - Library
 Carey Baptist College - Ayson Clifford Library
 Carolina College of Biblical Studies - Library
 Carolina University - George M. Manuel Memorial Library
 Catholic Historical Research Center of the Archdiocese of Philadelphia
 Catholic International University - Online Library
 Catholic Theological Union - Paul Bechtold Library
 Catholic University of America - Mullen Library
 Atlantic School of Theology - Library
 Augsburg University - Lindell Library
 Austin Presbyterian Theological Seminary - Stitt Library
 Ave Maria School of Law - Veterans Memorial Law Library
 Avila University - Hooley-Bundschu Library and Learning Commons
 Azusa Pacific Seminary - Stamps Theological Library
 Baptist Missionary Association Theological Seminary - Kellar Library
 Barry University - Monsignor William Barry Memorial Library
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 Belmont Abbey College - Library
 Belmont University - Lila D. Bunch Library
 Bethel University - Library
 Bethlehem College and Seminary - Library

Bibliotheek Theologische Universiteit
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 Brite Divinity School - Library
 BSK Theological Seminary - Bill & Joyce Holmes Library
 Bushnell University - Edward P. Kellenberger Library
 Byzantine Catholic Seminary of SS. Cyril and Methodius - Library
 California Prestige University - Library
 Calvary University - Hilda Kroeker Library
 Calvin University and Theological Seminary - Hekman Library
 Campbell University - Wiggins Memorial Library
 Canadian Mennonite University - Library
 Canadian Reformed Theological Seminary - Library
 Carey Baptist College - Ayson Clifford Library
 Carolina College of Biblical Studies - Library
 Carolina University - George M. Manuel Memorial Library
 Catholic Historical Research Center of the Archdiocese of Philadelphia
 Catholic International University - Online Library
 Catholic Theological Union - Paul Bechtold Library
 Catholic University of America - Mullen Library
 Centenary University - Taylor Memorial Library
 Central Baptist Theological Seminary, Kansas - Shumaker Library
 Central Baptist Theological Seminary, Minnesota - Library
 Central Philippine University - College of Theology Library
 Charlotte Christian College and Theological Seminary - Goldberg Library
 Chicago Theological Seminary - Lapp Learning Commons
 China Evangelical Seminary North America - Library
 China Graduate School of Theology - Library
 Christendom College - St. John the Evangelist Library
 Christian Theological Seminary - Library
 Clarke University - Nicholas J. Schrup Library
 Coe College - Stewart Memorial Library
 Colgate Rochester Crozer Divinity School - Ambrose Swasey Library
 College of Saint Benedict and Saint John's University - Alcuin Library
 College of the Holy Cross - Dinand Library
 Colorado Christian University - Clifton L. Fowler Library
 Columbia International University - G. Allen Fleece Library
 Columbia Theological Seminary - John Bulow Campbell Library
 Conception Abbey and Seminary - Library
 Concordia College - Carl B. Ylvisaker Library
 Concordia Lutheran Seminary - Library
 Concordia Seminary - Kristine Kay Hasse Memorial Library
 Concordia Theological Seminary - Kroemer Library
 Congregational Library and Archives of the American Congregational Association
 Corban University - Library
 Covenant Theological Seminary - J. Oliver Buswell, Jr. Library
 Crandall University - George A. Rawlyk Library
 Dallas Theological Seminary - Turpin and Mosher Libraries

Daughters of Charity Provincial Archives
 Denver Seminary - Carey S. Thomas Library
 DePaul University - Library
 Dominican House of Studies - Dominican Theological Library
 Dominican University - Rebecca Crown Library
 Drew University - Library
 Duke Divinity School - Library
 Duquesne University - Gumberg Library
 Earlham College - Lilly Library
 Eastern Mennonite University - Library
 Eastern University - Warner Memorial Library
 Edgewood College - Oscar Rennebohm Library
 Emory University - Pitts Theology Library
 Evangel University - Klaude Kendrick Library
 Evangelia University - Library
 Evangelical Seminary of Puerto Rico - Juan de Valdés Library
 Evangelische Theologische Faculteit vzw - Library
 Every Nation Seminary - Library
 Faith Baptist Bible College and Theological Seminary - John L. Patten Library
 Faith International University & Seminary - Library
 Faulkner University - Gus Nichols Library
 Fordham University - Library
 Franciscan Friars of the Atonement - Centro Pro Unione Library
 Free Lutheran Bible College & Seminary - Francis W. Monseth Library
 Fuller Theological Seminary - David Allan Hubbard Library
 Gardner-Webb University - John R. Dover Memorial Library
 Garrett-Evangelical Theological Seminary - Styberg Library
 Gateway Seminary, Los Angeles Campus - Library
 Gateway Seminary, Pacific Northwest Campus - Library
 Geneva College - McCartney Library
 George Fox University - Murdock Library
 Georgetown University - Lauinger Library
 Georgia State University - Library
 GETS Theological Seminary - Library
 Gonzaga University - Foley Center Library
 Gordon-Conwell Theological Seminary, Charlotte - Lindsell Library
 Gordon-Conwell Theological Seminary, Massachusetts - Goddard Library
 Grace Theological Seminary - Morgan Library
 Graduate Theological Union - Flora Lamson Hewlett Library
 Grand Canyon University - Library
 Greenville Presbyterian Theological Seminary - Smith-Singer Library
 Gustavus Adolphus College - Folke Bernadotte Memorial Library
 Harding University - Brackett Library
 Hartford International University for Religion and Peace - Library
 Hartwick College - Stevens-German Library
 Harvard Divinity School Library
 Heritage Christian University - Overton Memorial Library
 Heritage Theological Seminary - Library
 Holy Apostles College and Seminary - Library
 Holy Cross Greek Orthodox School of Theology - Archbishop Iakovos Library
 Hood Theological Seminary - Library

Hope International University - Hugh and Hazel Darling Library
 Houghton University - Willard J. Houghton Library
 Iliff School of Theology - Ira J. Taylor Library
 Institute of Lutheran Theology - Library
 International Reformed University & Seminary - Library
 International Theological Seminary - Library
 John Leland Center for Theological Studies - Alma Hunt Theological Library
 Judson Bible College - Judson Education Center
 Kenrick-Glennon Seminary - Souvay Memorial Library
 The King's University - The King's Library
 Lancaster Theological Seminary Library
 LeTourneau University - Margaret Estes Library
 Lexington Theological Seminary - Bosworth Memorial Library
 Liberty University - Jerry Falwell Library
 Life Pacific University - Library
 Lipscomb University - Beaman Library
 Logos Evangelical Seminary - Library
 Loras College - Library
 Louisville Presbyterian Theological Seminary - E. M. White Library
 Loyola Marymount University - William H. Hannon Library
 Loyola University Chicago Libraries
 Luther Rice College & Seminary - Smith Library
 Luther Seminary - Library
 Lutheran Brethren Seminary - Christiansen Memorial Library
 Lutheran Theological Southern Seminary - Lineberger Memorial Library
 Marquette University - Raynor Memorial Library
 The Master's Seminary - Library
 Meadville Lombard Theological School - Wiggin Library
 Memphis Theological Seminary - Library
 Mercer University, Atlanta - Swilley Library
 Mercy University Libraries
 Mid-America Baptist Theological Seminary - Ora Byram Allison Memorial
 Library
 Mid-America Reformed Seminary - Library
 Mid-Atlantic Christian University - Watson-Griffith Library
 Midwestern Baptist Theological Seminary - Library
 Milligan University - Milligan Libraries
 Molloy University - James E. Tobin Library
 Moody Bible Institute and Moody Theological Seminary – Crowell Library
 Moore Theological College - Library
 Moravian Theological Seminary - Reeves Memorial Library
 Mount Angel Abbey - Library
 Mount St. Mary's Seminary & School of Theology - Maly Library
 Mount St. Mary's University - Phillips Library
 Nashotah House - Frances Donaldson Library
 Nazarene Theological Seminary - William Broadhurst Library
 New Brunswick Theological Seminary - Gardner A. Sage Library
 New Hope Christian College - Flint Memorial Library
 New Orleans Baptist Theological Seminary - Library
 New Saint Andrews College - Tyndale Library
 North Park University - Brandel Library

Northern Seminary - Library
 Oblate School of Theology - Donald E. O'Shaughnessy Library
 Ohio Dominican University - Library
 Oklahoma Christian University - Beam Library
 Oral Roberts University - Library
 Our Lady of Victory Missionary Sisters - Archives
 Payne Theological Seminary - Ransom Memorial Library
 Phillips Theological Seminary - Library
 Phoenix Seminary - Library
 Pittsburgh Theological Seminary - Barbour Library
 Pontifical College Josephinum - A.T. Wehrle Memorial Library
 Pontifical North American College - Library
 Pope St. John XXIII National Seminary - Learning Center
 Princeton Theological Seminary - Wright Library
 Providence University College and Seminary - William Falk Library
 Puritan Reformed Theological Seminary - William Perkins Library
 Reformed Church in America - Archives
 Reformed Episcopal Seminary - Kuehner Memorial Library
 Reformed Presbyterian Theological Seminary - Library
 Reformed Theological Seminary, Charlotte - Library
 Reformed Theological Seminary, Jackson - Library
 Reformed Theological Seminary, Orlando - Library
 Regent College - John Richard Allison Library
 Regent University - Library
 Robert E. Webber Institute for Worship Studies - Library
 Rosemont College - Gertrude Kistler Memorial Library
 Sacred Heart Major Seminary - Cardinal Szoka Library
 Sacred Heart Seminary and School of Theology - Leo Dehon Library
 Saint Meinrad School of Theology - Archabbey Library
 Saint Paul School of Theology - Library
 Saint Paul University - Jean Léon Allie Library
 Saint Peter's University - O'Toole Library
 Salvation Army College for Officer Training - Fairbank Memorial Library
 Seattle School - Library
 Seminary of the Southwest - Harrison Library
 Seton Hall University - Library
 Shepherds Theological Seminary - Paul K. Jackson Library
 Sia'atoutai Theological College - Library
 Simmons College of Kentucky - Library
 Simpson College - Dunn Library
 Singapore Bible College - Library
 Sisters of Charity of the Blessed Virgin Mary
 Southeastern Baptist Theological Seminary - Library
 Southern California Seminary - Library
 Southern Evangelical Seminary - Jamison Library
 Southern Methodist University - Bridwell Library
 Southwestern Baptist Theological Seminary - Library
 St. Augustine's Seminary - Library
 St. Catherine University - Library
 St. Charles Borromeo Seminary - Ryan Memorial Library
 St. Edward's University - Munday Library

St. John Vianney Seminary - Cardinal Stafford Library
 St. John's Seminary - Edward L. & Carrie E. Doheny Libraries
 St. John's University Libraries
 St. Joseph's Seminary - Corrigan Memorial Library
 St. Joseph's University Libraries
 St. Mark's College - Dr. John Micallef Memorial Library
 St. Mary Seminary and Graduate School of Theology - Bruening-Marotta
 Library
 St. Mary's Seminary & University - Knott Library
 St. Mary's University - Blume Library
 St. Peter's Seminary - A.P. Mahoney Library
 St. Thomas University - Library
 St. Tikhon's Seminary - Library
 St. Vincent College - Latimer Library
 St. Vincent de Paul Regional Seminary - Oscar C. Schorp Library
 St. Vladimir's Orthodox Theological Seminary - Fr. Georges Florovsky Library
 SUM Bible College and Theological Seminary - Library
 Texas Lutheran University - Blumberg Memorial Library
 The Burke Library at Union Theological Seminary, Columbia University
 Libraries
 Trinity Anglican Seminary - Library
 Trinity International University - Rolfing Library
 Trinity Lutheran Seminary at Capital University - Hamma Library
 Tyndale University - J. William Horsey Library
 Union Presbyterian Seminary - Library
 Union Presbyterian Seminary, Charlotte - Library
 Union School of Theology - Library
 United Lutheran Seminary - Krauth Memorial and Wentz Memorial Branch
 Libraries
 United Theological Seminary - O'Brien Library
 University of Chicago - Regenstein Library
 University of Dayton - University Libraries
 University of Divinity - Library
 University of Dubuque - Charles C. Myers Library
 University of Mississippi - Libraries
 University of Notre Dame - Hesburgh Library
 University of Portland - Clark Library
 University of San Diego - Copley Library
 University of San Francisco - Gleeson Library
 University of Sioux Falls - Norman B. Mears Library
 University of St. Mary of the Lake, Mundelein Seminary - Feehan Memorial
 Library
 University of St. Michael's College - John M. Kelly Library
 University of St. Thomas - Archbishop Ireland Memorial Library
 University of St. Thomas at St. Mary's Seminary - Cardinal Beran Library
 University of the Ozarks - Robson Library
 University of the South Library - Jessie Ball duPont Library
 University of Tulsa - McFarlin Library
 Urshan Graduate School of Theology - Urshan Library
 Vancouver School of Theology - H.R. MacMillan Library
 Vanderbilt University - Divinity Library

Victoria University - Emmanuel College Library
Villanova University - Falvey Library
Virginia Theological Seminary - Bishop Payne Library
Virginia Wesleyan University - Hofheimer Library
Wagner College - Horrmann Library
Wake Forest University - Z. Smith Reynolds Library
Wartburg Theological Seminary - Reu Memorial Library
Washington Heritage University - Library
Wesley Theological Seminary - Library
Western Michigan University - Dwight B Waldo Library
Western Seminary - Library
Western Theological Seminary - Cook Library
Westminster Theological Seminary - Montgomery Library
Wheaton College - Library
Wheaton Franciscan Sisters - Archives
Wilfrid Laurier University - Laurier Library
William Carey International University - Latourette Library
William Jessup University, Multnomah Campus- Mitchell Library
Wisconsin Lutheran Seminary - Library
World Council of Churches - Library
World Mission University - Library
Xavier University of Louisiana - Library
Yale University Divinity School - Library

AFFILIATE (WITH MEMBER REPRESENTATIVE)

Casalini Libri
The Historical Society of the Episcopal Church
Hong Kong Baptist University - Library
Millar College of the Bible - Library
Pontifex University - Library
Texas Baptist Institute and Seminary - Fannie Kirland Memorial Library

HISTORICAL ANNUAL CONFERENCES

1947-2025

YEAR	PLACE	HOST
1947	Louisville, KY	Louisville Presbyterian Seminary
1948	Dayton, OH	Bonebrake Theological Seminary
1949	Chicago, IL	Chicago Theological Seminary
1950	Columbus, OH	Evangelical Lutheran Seminary and Capital University
1951	Rochester, NY	Colgate-Rochester Divinity School
1952	Louisville, KY	Southern Baptist Theological Seminary
1953	Evanston, IL	Garrett Biblical Institute
1954	Chicago, IL	Chicago Theological Seminary
1955	New York, NY	Union Theological Seminary
1956	Berkeley, CA	Pacific School of Religion
1957	Fort Worth, TX	Southwestern Baptist Theological Seminary
1958	Boston, MA	Boston University School of Theology
1959	Toronto, ON	Knox College
1960	St. Paul, MN	Bethel College and Seminary
1961	Washington, DC	Wesley Theological Seminary
1962	Hartford, CT	Hartford Seminary Foundation
1963	Mill Valley, CA	Golden Gate Baptist Theological Seminary
1964	Kansas City, MI	St. Paul School of Theology
1965	New York, NY	General Theological Seminary
1966	Louisville, KY	Southern Baptist Theological Seminary
1967	Chicago, IL	McCormick Theological Seminary

YEAR	PLACE	HOST
1968	St. Louis, MO	Concordia Seminary
1969	Pittsburgh, PA	Pittsburgh Theological Seminary
1970	New Orleans, LA	New Orleans Baptist Theological Seminary
1971	Pasadena, CA	Pasadena College
1972	Waterloo, ON	Waterloo Lutheran University
1973	Bethlehem, PA	Moravian Theological Seminary
1974	Denver, CO	Iliff School of Theology
1975	S. Hamilton, MA	Gordon-Conwell Theological Seminary
1976	Grand Rapids, MI	Calvin Theological Seminary
1977	Vancouver, BC	Vancouver School of Theology
1978	Latrobe, PA	Saint Vincent College
1979	New Brighton, MN	Bethel Theological Seminary
1980	Denver, CO	Iliff School of Theology
1981	St. Louis, MO	Christ Seminary — Seminex
1982	Toronto, ON	Toronto School of Theology
1983	Richmond, VA	United Theological Seminary in Virginia
1984	Holland, MI	Western Theological Seminary
1985	Madison, NJ	Drew University
1986	Kansas City, KS	Rockhurst College
1987	Berkeley, CA	Graduate Theological Union
1988	Wilmore, KY	Asbury Theological Seminary
1989	Columbus, OH	Trinity Lutheran Seminary
1990	Evanston, IL	Garrett-Evangelical Seminary and Seabury-Western Theological Seminary
1991	Toronto, ON	University of Toronto, Trinity College, and Toronto School of Theology
1992	Dallas, TX	Southern Methodist University
1993	Vancouver, BC	Vancouver School of Theology, Regent College, and Carey Theological College
1994	Pittsburgh, PA	Pittsburgh Theological Seminary, Reformed Presbyterian Theological Seminary, and Trinity Episcopal School for Ministry

YEAR	PLACE	HOST
1995	Nashville, TN	Divinity Library of Vanderbilt University and Tennessee Theological Library Association
1996	Denver, CO	Iloff School of Theology
1997	Boston, MA	Boston University and Boston Theological Institute
1998	Leesburg, VA	Virginia Theological Seminary and Washington Theological Consortium
1999	Chicago, IL	Atla and Association of Chicago Theological Schools
2000	Berkeley, CA	Graduate Theological Union
2001	Durham, NC	Divinity School at Duke University
2002	St. Paul, MN	Minnesota Theological Library Association
2003	Portland, OR	Mount Angel Abbey, George Fox Seminary, Multnomah Biblical Seminary, Western Seminary
2004	Kansas City, MO	Kansas City Area Theological Library Association
2005	Austin, TX	Southwest Area Theological Library Association
2006	Chicago, IL	Atla
2007	Philadelphia, PA	Southeastern Pennsylvania Theological Library Association
2008	Ottawa, ON	Saint Paul University
2009	St. Louis, MO	St. Louis Theological Consortium Libraries
2010	Louisville, KY	The Theological Education Association of Mid-America
2011	Chicago, IL	Chicago Area Theological Library Association and Association of Chicago Theological Schools
2012	Scottsdale, AZ	Theological Library Cooperative of Arizona
2013	Charlotte, NC	Carolinas Theological Library Consortium
2014	New Orleans, LA	New Orleans Baptist Theological Seminary
2015	Denver, CO	Theological Librarians and Libraries of Denver/Rocky Mountain Region
2016	Long Beach, CA	The Southern California Theological Library Association

YEAR	PLACE	HOST
2017	Atlanta, GA	Columbia Theological Seminary, Erskine Theological Seminary, Mercer University, McAfee School of Theology, Pitts Theology Library, Candler School of Theology, Emory University, Robert W. Woodruff Library, Atlanta University Center, The Interdenominational Theological Center
2018	Indianapolis, IN	Asbury Seminary and Concordia Theological Seminary
2019	Vancouver, BC	Regent College
2020	Online	
2021	Online	
2022	Baltimore, MD	Mount St. Mary's University
2023	Fort Worth, TX	Southwestern Baptist Theological Seminary and the Southwest Area Theological Library Association (SWATLA)
2024	Long Beach, CA	Southern California Theological Library Association
2025	Pittsburgh, PA	Pittsburgh Theological Seminary

AMENDED AND RESTATED BYLAWS OF THE AMERICAN THEOLOGICAL LIBRARY ASSOCIATION

(An Illinois Not-For-Profit Corporation)

As Adopted MARCH 24, 2023

ARTICLE I

OFFICES

SECTION 1.01 *Principal and Other Offices.* The principal office of the Corporation shall be located in the State of Illinois. The Corporation may have such other offices, either within or without the State of Illinois, as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

SECTION 1.02 *Registered Agent and Office.* The Corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent whose office is identical with such registered office, as required by the Not for Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois. The registered agent of the Corporation may be changed from time to time by the Board of Directors.

ARTICLE II

MEMBERS

SECTION 2.01 *Classes of Membership.* The Corporation shall have six (6) classes of membership: Institutional, Individual, Affiliate, Student, Retired, and Emeritus. Institutional Members, Individual Members, and Retired Members are voting members (collectively, the “Voting Members”). Affiliate Members, Student Members, and Emeritus Members are non-voting members (collectively, the “Non-Voting Members”).

SECTION 2.02 *Rights of Membership.*

- (a) **Voting Members.** Voting Members shall have only the following rights: (1) attend meetings of the members and vote; (2) elect Directors to serve on the Board of Directors; (3) approve any alteration of, amendment to, or repeal of the Bylaws; (4) participate in such Corporation programs as the Board of Directors may determine from time to time; and (5) receive those publications of the Corporation that are distributed to the membership. Voting Members shall not have any rights other than those stated in this Section 2.02(a).
- (b) **Non-Voting Members.** Non-Voting Members shall not have the right to vote on any matters. Non-Voting Members shall have the right to (1) attend meetings of the members; (2) receive those publications of the Corporation that are distributed to the membership; and (3) participate in such other Corporation programs as the Board of Directors may determine from time to time.
- (c) **Corporation Programs.** With respect to Corporation programs, the Board of Directors may establish different programs for each membership class and may limit participation in any such program to members of the pertinent membership class.

SECTION 2.03 *Qualifications for Membership.* The Board of Directors may establish qualifications for membership from time to time. As of the date of these Bylaws, the qualifications for membership are as follows:

- (a) **Institutional Members.** A library of an institution qualifies for Institutional Membership if the institution is (1) an institution of higher education supporting programs in theology or religious studies that is accredited by an authority recognized by the U.S. Department of Education, Council of Higher Education Accreditation, or the equivalent thereof in other jurisdictions, or (2) a non-degree granting organization maintaining one or more significant collections primarily of theological, religious, or ecclesiastical research material. If the applicant library serves more than one institution, at least one of the institutions shall meet one of the qualifications set forth in this Section 2.03(a).
- (b) **Individual Members.** Any person who is engaged in professional library or scholarly communications work in theological or religious fields or who has a demonstrated, bona fide interest in the literature of religion, theological librarianship, or the purposes and work of the Corporation, shall qualify for Individual Membership in the Corporation.
- (c) **Affiliate Members.** An organization that does not qualify for Institutional Membership, but that has a demonstrated record of support for theological librarianship and the purposes and work of the Corporation, shall qualify for Affiliate Membership.
- (d) **Student Members.** Any student enrolled in a degree program who is carrying a half-time course load or greater shall qualify for Student Membership.
- (e) **Retired Members.** To qualify for Retired Membership in the Corporation, a person must (1) have fully retired from gainful employment; and (2) have

been an Individual Member continuously for the immediately preceding ten-year period.

- (f) **Emeritus Members.** To qualify for Emeritus Membership, a person must have been an Individual Member or Retired Member continuously for the immediately preceding ten-year period. Notwithstanding any of the foregoing, each member must be in good standing with respect to any dues owed to the Corporation and must be supportive of the purposes and work of the Corporation.
- (g) Upon receipt of an application for membership, person(s) authorized by the Board of Directors shall review the application and the applicant's credentials to determine if the applicant does in fact meet the requirements for membership. This determination must be made in good faith and, once so made, is final and not appealable.

SECTION 2.04 *Dues of Members.* The Board of Directors shall determine from time to time the amount, if any, of membership dues associated with each class of membership. Membership dues, if any, shall be payable in advance for the following full year. Memberships will automatically be renewed upon payment of the annual membership dues, if any, for the next succeeding year.

SECTION 2.05 *Transfer of Membership.* Membership in the Corporation is not transferable or assignable by any member.

SECTION 2.06 *Suspension.* Members failing to pay their annual membership dues within sixty (60) calendar days of their due date shall automatically be suspended and shall lose all rights, including, but not limited to, any voting rights. A member thus suspended may be reinstated by payment of such member's unpaid dues. Members also may be suspended or reinstated by an affirmative vote of two-thirds (2/3) of the Directors then in office.

SECTION 2.07 *Resignation.* Any Member may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered, unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 2.08 *Termination of Membership.* The Board of Directors may terminate a membership by an affirmative vote of two-thirds (2/3) of the Directors then in office.

ARTICLE III

MEETING OF MEMBERS

SECTION 3.01 *Annual Member Meetings.* Regular annual meetings of the members (each, an "Annual Member Meeting") shall be held at such time and place as shall be fixed by the Board of Directors, for the purpose of electing Directors and for the transaction of such other business as may come before the

meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the members (each, a “Regular Member Meeting”). If the election of Directors shall not be held at the Annual Member Meeting, the Voting Members shall cause the election to be held at a Regular Member Meeting or at a special meeting of the members (each, a “Special Member Meeting”) as soon thereafter as may be convenient.

SECTION 3.02 *Special Member Meetings.* Special Member Meetings may be called at any time by the Board of Directors, the President, or the Secretary, and shall be called by the Secretary upon written request (stating the purpose of the proposed meeting) signed by at least fifteen percent (15%) of the Voting Members or by one-third (1/3) of the Directors then in office. Special Member Meetings shall be held at such place as may be designated in the notice or waiver of notice of such meeting.

SECTION 3.03 *Notice and Waiver of Notice.*

- (a) Unless otherwise provided by Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, notice of Annual, Regular, and Special Member Meetings shall be delivered to each Voting Member not less than five (5) days nor more than sixty (60) days before the date of such meeting at such Voting Member’s address as it appears on the records of the Corporation. Such notice shall state the place, date, hour, and, in the case of a Special Member Meeting, the purpose(s) of the meeting. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by facsimile transmission, such notice shall be deemed to be delivered upon direction to the facsimile number of record of the Voting Member. If notice is given by electronic mail or other means of electronic transmission, such notice shall be deemed to be delivered upon direction to the electronic mail address or other electronic address of record of the Voting Member. If sent by any other means (including telegram, cablegram, courier, or express mail), such notice shall be deemed to be delivered when actually delivered to the home or business address of the Voting Member. The Corporation may, but is not required to, provide notice of any meetings to the Non-Voting Members.
- (b) When any notice whatever is required to be given under the provisions of the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a Voting Member at a meeting of the members shall constitute a waiver of notice of such meeting, except where the Voting Member objects to the holding of the meeting because proper notice was not given.

SECTION 3.04 *Proxies.* Voting by proxy shall not be permitted.

SECTION 3.05 *Designated Representative.* Each Institutional Member and Affiliate Member shall designate in writing an individual who has the right to act on its behalf (each, a “Designated Representative”), and the Corporation shall have

the right to rely on this designation and any acts, omissions, or representations of the Designated Representative unless and until the member designates someone else to serve as the Designated Representative. The Designated Representative must be an employee or officer of the respective Institutional Member or Affiliate Member.

SECTION 3.06 *Quorum.* Fifteen percent (15%) of each of the classes of Voting Members shall be necessary to constitute a quorum for the transaction of business at any meeting of the members. For the purposes of a quorum, the classes of Individual and Retired Members shall be counted as one class.

SECTION 3.07 *Voting.* Each Voting Member shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of the members. For purposes of clarification, an individual who is both an Individual or Retired Member and a Designated Representative of an Institutional Member may cast a total of two (2) votes on each matter submitted to a vote of the members, one (1) such vote in his or her capacity as an Individual Member and one (1) such vote in his or her capacity as a Designated Representative.

SECTION 3.08 *Use of Conference Telephone or Other Interactive Technology.* If the Board of Directors so determines, Members may participate in and, in the case of Voting Members, act at any meeting of the members by means of a conference telephone or other similar interactive technology, including, but not limited to, electronic transmission, Internet usage, or remote communication, so long as all persons participating in the meeting can communicate with each other. Such participation shall constitute presence in person at such meeting.

SECTION 3.09 *Informal Action by Members.*

- (a) **Action by Ballot.** Any action required or permitted to be taken at a meeting of the members may be taken without a meeting by ballot in writing by mail, e-mail, or other electronic means, pursuant to which the Voting Members are given the opportunity to vote for or against the proposed action, provided that the number of Voting Members casting a vote satisfies the quorum requirements set forth in Section 3.06 hereof and the action receives approval by a majority of the Voting Members casting votes or such larger number as may be required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws. Voting must remain open for not less than five (5) days from the date the ballot is delivered; provided, however, in the case of a removal of one or more Directors, a merger, consolidation, dissolution, or a sale, lease, or exchange of assets, the voting must remain open for not less than twenty (20) days from the date the ballot is delivered. The action shall become effective only if, at least five (5) days prior to the effective date of such action, a notice in writing of the proposed action is delivered to all of the Voting Members.
- (b) **Action by Written Consent.** Any action required or permitted to be taken at a meeting of the members may be taken without a meeting and without a

vote if a consent in writing, setting forth the action so taken, shall be signed by all of the Voting Members.

- (c) **Use of Electronic Signature.** A Voting Member may take action by a written consent using an electronic signature if the electronic transmission approving the action includes the signatory's full name in a form intended by the signatory: (a) to serve as his or her signature and (b) to authenticate the consent. Each electronic signature should be affixed to an email message or other electronic communication that: (i) contains, attaches, or references the written consent action; (ii) includes an affirmative statement (such as "Yes," "I agree," or "I consent"); and (iii) contains a clear reference to the written consent action in the subject line.

ARTICLE IV

BOARD OF DIRECTORS

SECTION 4.01 *General Powers of Directors.* The property and affairs of the Corporation shall be managed by the Board of Directors.

SECTION 4.02 *Number, Tenure, and Qualifications of Directors.*

- (a) The Board of Directors shall consist of twelve (12) Directors to be divided into three (3) classes—Class A, Class B, and Class C—such that there shall be four (4) Directors in each class.
- (b) The Voting Members shall elect Directors to succeed those Directors whose terms expire, and such elections shall be for three-year terms of office, each to expire at the third succeeding Annual Member Meeting after the Director's election. No Director shall serve more than two (2) consecutive terms, except that a Director appointed to fill an unexpired term of eighteen (18) months or less may be elected to two (2) consecutive full terms thereafter. A Director shall hold office until his or her successor shall have been duly elected and qualified or until the Director's death, resignation, or removal.
- (c) The Board of Directors shall establish an annual calendar, timeline, and procedure for the nomination of candidates for election as Directors, each of which shall not be inconsistent with these Bylaws.
- (d) The Nominating Committee shall develop a slate of at least six (6) nominations for each of the four (4) directorships to be filled at each Annual Member Meeting and shall deliver the slate to the Board of Directors and the Secretary. The Board of Directors may modify the Nominating Committee's slate before delivering the initial slate to the Voting Members.
- (e) The Voting Members may add candidate(s) to the slate by petition(s) signed by at least ten (10) Voting Members and filed with the Secretary.

- (f) The Secretary shall deliver to the Voting Members (i) the final slate of candidates, including biographical data on each candidate, and (ii) a ballot. Notwithstanding any of the foregoing, no candidate may be included on this final slate without his or her consent.
- (g) Each Director must be an Individual Member in good standing at the time of his or her nomination and election and throughout the entirety of his or her service on the Board of Directors. A Director shall automatically cease to be a Director immediately upon ceasing to be an Individual or Retired Member in good standing. No employee of the Corporation may be a Director.

SECTION 4.03 *Annual and Regular Director Meetings.* Annual meetings of the Board of Directors (each, an “Annual Director Meeting”) shall be held at such time and place as may be fixed by the Board of Directors for the purpose of electing Officers and for the transaction of such other business as may come before the meeting. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the Board of Directors (each, a “Regular Director Meeting”) without other notice than such resolution. If the election of Officers shall not be held at any Annual Director Meeting, the Board of Directors shall cause the election to be held at a Regular Director Meeting or at a special meeting of the Board of Directors (each, a “Special Director Meeting”) as soon thereafter as may be convenient.

SECTION 4.04 *Special Director Meetings.* Special Director Meetings may be called by or at the request of the President or any three (3) Directors, and such person or persons may fix any place as the location of any Special Director Meeting so called. For purposes of clarification, no business may be transacted at any such meeting unless a quorum of Directors is present, as set forth in Section 4.07 of these Bylaws.

SECTION 4.05 *Member Access to Meetings.* Meetings of the Board of Directors are open to members of the Corporation with the exception of portions thereof that are executive sessions as specifically designated by the Board of Directors or as called by any Director. Members who wish to attend a meeting of the Board of Directors shall inform the President at least two (2) days in advance to assure that adequate space is available.

SECTION 4.06 *Notice and Waiver of Notice.*

- (a) Unless otherwise required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, written notice of any Annual or Special Director Meeting shall be delivered not less than three (3) days before the date of such meeting to each Director at his or her address as it appears on the records of the Corporation, and such notice shall state the place, date, hour, and, in the case of a Special Director Meeting, the purpose(s) of the meeting. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. Mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is sent by facsimile transmission, such notice shall be deemed to be delivered upon direction to the facsimile number of record of the Director. If

notice is given by electronic mail or other means of electronic transmission, such notice shall be deemed to be given upon direction to the electronic mail address or other electronic address of record of the Director. If sent by any other means (including telegram, cablegram, courier, or express mail), such notice shall be deemed to be delivered when actually delivered to the home or business address of the Director.

- (b) When any notice whatever is required to be given under the provisions of the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

SECTION 4.07 *Quorum.* A majority of the Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

SECTION 4.08 *Use of Conference Telephone or Other Interactive Technology.* If the Board of Directors so determines, members of the Board of Directors or any committee may participate in and act at any meeting of the Board of Directors or committee, as the case may be, by means of a conference telephone or other similar interactive technology, including, but not limited to, electronic transmission, Internet usage, or remote communication, so long as all persons participating in the meeting can communicate with each other. Such participation shall constitute presence in person at such meeting.

SECTION 4.09 *Manner of Acting.* The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by the Not for Profit Corporation Act, the Articles of Incorporation, or these Bylaws.

SECTION 4.10 *Informal Action by Directors.*

- (a) Any action required or permitted to be taken at any meeting of the Board of Directors or any committee thereof may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all of the Directors or by all of the members of such committee, as the case may be, and the writing or writings are filed with the minutes of the proceedings of the Board of Directors or committee. Any such consent signed by all the Directors or all committee members, as the case may be, shall have the same effect as a unanimous vote and may be stated as such in any document filed with the Secretary of State of the State of Illinois under the Not for Profit Corporation Act.
- (b) A Director or committee member, as the case may be, may take action by a written consent using an electronic signature if the electronic transmission approving the action includes the signatory's full name in a form intended by

the signatory (a) to serve as his or her signature and (b) to authenticate the consent. Each electronic signature should be affixed to an e-mail message or other electronic communication that (i) contains, attaches, or references the written consent action; (ii) includes an affirmative statement (such as “Yes,” “I agree,” or “I consent”); and (iii) contains a clear reference to the written consent action in the subject line.

SECTION 4.11 Resignation. Any Director may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 4.12 Removal.

- (a) **Removal by Voting Members.** Any Director may be removed, with or without cause, by the affirmative vote of two-thirds (2/3) of the Voting Members present and voting at any Annual, Regular, or Special Member Meeting at which a quorum is present. The proposed removal shall be set forth in the notice of any such meeting, and the notice shall be delivered to each Voting Member at least twenty (20) days and not more than sixty (60) days prior to such meeting.
- (b) **Removal by the Board of Directors.** Notwithstanding the foregoing, any Director appointed by the Board of Directors pursuant to Section 4.13 hereof may be removed, with or without cause, by the affirmative vote of a majority of the Directors then in office at any meeting of the Board of Directors at which a quorum is present whenever, in their judgment, the best interests of the Corporation would be served thereby. The proposed removal shall be set forth in the notice of any Special Director Meeting, delivered to each Director at least twenty (20) days prior to such meeting.
- (c) **Automatic Removal.** Notwithstanding each of Sections 4.12(a) and 4.12(b) of these Bylaws, any Director who fails to attend any two (2) meetings of the Board of Directors in any given year, without reasonable excuse therefor, as determined in the sole reasonable discretion of the Board of Directors, shall automatically be removed from the Board of Directors, such that a vote of the Voting Members or the Board of Directors shall not be required to effectuate such removal. For purposes of clarification, attendance includes participation by means of conference telephone or other interactive technology in accordance with Section 4.08 hereof.

SECTION 4.13 Vacancies. Any vacancy occurring in the Board of Directors because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors at any meeting thereof, provided that the individual appointed to fill the vacancy shall be an Individual Member in good standing. A Director elected or appointed to fill a vacancy shall serve for the unexpired term of his or her predecessor in office.

SECTION 4.14 Compensation. Directors shall not receive compensation for their services as Directors; provided, however, that nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving reasonable compensation for personal services rendered to the Corporation that are reasonable and necessary to carry out one or more of the tax-exempt purposes of the Corporation, so long as the Director complies with the conflict of interest procedures of Article XI hereof and any other policies adopted by the Board of Directors. Directors may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors.

ARTICLE V

OFFICERS

SECTION 5.01 Officers. The Board of Directors shall elect a President, a Vice President, a Treasurer, and a Secretary of the Corporation (each, an “Officer” and, taken together with all other officers of the Corporation elected by the Board of Directors, the “Officers”). The Board of Directors also may appoint an Executive Director and elect one or more Assistant Secretaries and Assistant Treasurers and such additional Officers as the Board of Directors may deem necessary or appropriate from time to time. In extraordinary circumstances, any two (2) or more offices may be held by the same person. The Officers elected by the Board of Directors shall have such duties as are hereafter described and such additional duties as the Board of Directors may from time to time prescribe. Each Officer, other than the Executive Director, must be elected from among the Directors. An individual’s resignation or removal as a Director shall be deemed to also be a resignation or removal from any Officer position held by that individual.

SECTION 5.02 Election and Term of Office. With the exception of the Executive Director, the Officers shall be elected annually by the Board of Directors at the Annual Director Meeting. If the election of Officers is not held at such meeting, such election shall be held as soon thereafter as may be convenient. New offices of the Corporation may be created and filled, and vacancies in offices may be filled, at any meeting of the Board of Directors. Each Officer shall hold office until the Officer’s successor has been duly elected and qualified or until the Officer’s death, resignation, or removal. Election or appointment of an Officer shall not of itself create contract rights.

SECTION 5.03 Resignation. Any Officer may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect when the notice is delivered unless the notice specifies a future date. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 5.04 Removal. Any Officer elected or appointed by the Board of Directors may be removed, with or without cause, by a vote of two-thirds (2/3) of all Directors then in office whenever, in their judgment, the best interests of the

Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person or persons so removed.

SECTION 5.05 *Vacancies.* A vacancy in any office because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors at any meeting thereof. An Officer elected to fill a vacancy shall be elected to serve until the next Annual Director Meeting.

SECTION 5.06 *President.* The President shall preside at all meetings of the Corporation and Board of Directors and shall see that the orders and resolutions of the Board of Directors are carried into effect, except in those instances in which that responsibility is assigned to some other person by the Board of Directors. The President may sign bonds, mortgages, and all other contracts and documents, whether or not under the seal, if any, of the Corporation, except in cases where the signing and execution thereof shall be expressly delegated by law, by the Board of Directors, or by these Bylaws to some other Officer or agent of the Corporation.

SECTION 5.07 *Vice President.* The Vice President shall perform such duties as shall be assigned to the Vice President by the President or the Board of Directors. In the absence of the President or in the event of the President's inability or refusal to act, the Vice President shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all the restrictions of the President.

SECTION 5.08 *Secretary.* The Secretary shall perform or direct and supervise the performance of the following: (a) attend all meetings of the Board of Directors and record all the proceedings of the meetings and actions of the Board of Directors in one or more files provided for that purpose; (b) be the custodian of the corporate records and of the seal, if any, of the Corporation; (c) keep a register of the post office address and electronic mail address of each Director, which shall be furnished to the Secretary by such Director; (d) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; and (e) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the Board of Directors.

SECTION 5.09 *Treasurer.* The Treasurer shall be the principal financial officer of the Corporation. The Treasurer shall perform or direct and supervise the performance of the following: (a) have charge of and be responsible for overseeing the maintenance of adequate books of account for the Corporation; (b) have charge of all funds and securities of the Corporation and be responsible for overseeing the management, receipt, and disbursement thereof; and (c) in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the Board of Directors. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of the Treasurer's duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall serve as the Chair of the Finance Committee.

SECTION 5.10 *Executive Director.* From time to time, the Corporation may appoint an Executive Director who shall be an employee of the Corporation and shall be a non-voting member of the Board of Directors. The Executive Director shall be the chief executive officer of the Corporation and, as such, shall meet regularly with the Board of Directors and in general supervise and control all the business and affairs of the Corporation, unless otherwise provided by the Board of Directors. The Executive Director may discuss corporate matters with the Board of Directors but shall not be entitled to vote on any matter submitted to a vote of the Board of Directors. The Executive Director shall, *ex officio*, be an assistant secretary of the Corporation, empowered to certify to corporate actions in the absence of the Secretary. The Executive Director, in addition to appointing and overseeing staff, shall be responsible to the Board of Directors for the administration of programs, services, and other activities of the Corporation; shall see that all orders and resolutions of the Board of Directors are carried into effect; and shall appoint members of advisory committees, representatives to other organizations, and other officials and agents of the Corporation, and oversee their work.

SECTION 5.11 *Assistant Treasurers and Assistant Secretaries.* Any Assistant Treasurers and Assistant Secretaries shall perform such duties as shall be assigned to them by the Treasurer or the Secretary, respectively, or by the Board of Directors. If required by the Board of Directors, the Assistant Treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine.

SECTION 5.12 *Other Officers and Agents.* Any Officer not otherwise specified in these Bylaws shall have such authority and perform such duties as may from time to time be prescribed by resolution of the Board of Directors.

SECTION 5.13 *Absence of Officers.* In the absence of any Officer, or for any other reason the Board of Directors may deem sufficient, the Board of Directors may delegate the powers or duties, or any such powers or duties, of any Officer to any other Officer or to any Director.

SECTION 5.14 *Compensation.* Unless otherwise determined by the Board of Directors or otherwise provided herein, the Officers shall not receive compensation for their services as Officers; provided, however, that nothing herein contained shall be construed to preclude any Officer from serving the Corporation in any other capacity and receiving reasonable compensation for personal services rendered to the Corporation that are reasonable and necessary to carry out one or more of the tax-exempt purposes of the Corporation, so long as the Officers comply with any policies adopted by the Board of Directors. Officers may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors. Notwithstanding any of the foregoing, the individual serving as Executive Director may receive reasonable compensation for such service, as determined by the Board of Directors from time to time.

ARTICLE VI

COMMITTEES

SECTION 6.01 *Board Committees.* The Board of Directors may, by resolution adopted by a majority of the Directors in office, designate one or more committees, each committee to consist of two (2) or more Directors and a majority of each committee's membership to be Directors; provided, however, that committees appointed by the Board of Directors or otherwise authorized pursuant to these Bylaws relating to the election, nomination, qualification, or credentials of the Directors or other committees involved in the process of electing Directors may be composed entirely of non-Directors. Any committee, to the extent provided in the resolution of the Board of Directors and allowed by law, shall have and may exercise all the powers and authority of the Board of Directors in the management of the business and affairs of the Corporation; provided, however, that no such committee shall have the power or authority of the Board of Directors in reference to (a) amending or repealing these Bylaws or the Articles of Incorporation; (b) electing, appointing, or removing any Officer, Director, or committee member, or fixing the compensation of any committee member; (c) adopting a plan of merger or adopting a plan of consolidation with another corporation; (d) authorizing the sale, lease, exchange, or mortgage of all or substantially all of the property or assets of the Corporation; (e) filling vacancies on the Board of Directors or any of its committees; (f) adopting a plan for the distribution of the assets of the Corporation or for dissolution; or (g) amending, altering, repealing, or taking any action inconsistent with any resolution or action of the Board of Directors which by its terms provides that it shall not be amended, altered, or repealed by any such committee.

SECTION 6.02 *Advisory Committees.* By resolution, the Board of Directors may designate one or more advisory committees not having and exercising the authority of the Board of Directors in the management of the Corporation. Members of any such advisory committee may, but need not, be Directors, and the Board of Directors shall appoint the members thereof, except as and to the extent such authority shall be vested in an Officer or agent of the Corporation by the Board of Directors or these Bylaws.

SECTION 6.03 *Nominating Committee.* There shall be a committee of the Board of Directors, which shall identify and nominate individuals to serve on the Board of Directors of the Corporation (the "Nominating Committee"). The Nominating Committee shall present its nominations to the Board of Directors and the Secretary. The Nominating Committee shall consist of two (2) Individual Members and one (1) Director who is not then up for re-election to the Board of Directors, each of whom shall be appointed by the Board of Directors (collectively, the "Nominating Committee Members"). The Nominating Committee Members shall be divided into three classes, as nearly equal in number as reasonably possible, as shall be designated by resolution of the Board of Directors. The terms of each class of Nominating Committee Members shall be staggered such that only one class shall be appointed each year. Each Nominating Committee Member shall

serve for a non-renewable term of three (3) years or until his or her successor has been duly elected and qualified. The longest serving member of the Nominating Committee shall serve as the chair thereof.

SECTION 6.04 Finance Committee. There shall be a Finance Committee, which shall have the responsibility of supervising the financial affairs of the Corporation and shall have and may exercise the powers and authority of the Board of Directors to the extent permitted by law, the Articles of Incorporation, and these Bylaws. The Finance Committee shall be comprised of at least two (2) Directors who shall be appointed by the Board of Directors, and a majority of its members shall be Directors. The Treasurer shall be the chair of the Finance Committee.

SECTION 6.05 Term of Office. Each member of a committee established pursuant to this Article VI, other than the Nominating Committee Members, shall serve as such until the next Annual Director Meeting and until such committee member's successor is appointed, unless the committee shall be sooner terminated by resolution of the Board of Directors, or unless such committee member resigns or is removed from such committee. Any committee member may be removed, with or without cause, by the Board of Directors whenever in its judgment the best interests of the Corporation shall be served thereby.

SECTION 6.06 Chair. Except as otherwise provided in these Bylaws, one (1) member of each committee shall be appointed as chair by the person or persons authorized to appoint committee members thereof.

SECTION 6.07 Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided for in the original appointments.

SECTION 6.08 Quorum. Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the committee members shall constitute a quorum and the act of a majority of the committee members present at a meeting at which a quorum is present shall be the act of the committee.

SECTION 6.09 Rules. Each committee shall fix its own rules governing the conduct of its activities, not inconsistent with these Bylaws or the rules promulgated by the Board of Directors, and shall furnish to the Board of Directors such reports of its activities as the Board of Directors may request.

ARTICLE VII

CONTRACTS, CHECKS, DEPOSITS, GIFTS AND INVESTMENTS

SECTION 7.01 Contracts. The Board of Directors may authorize any Officer or Officers or agent or agents of the Corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

SECTION 7.02 *Checks, Drafts, Etc.* All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Corporation shall be signed by such Officer or Officers or agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

SECTION 7.03 *Deposits.* All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may designate by resolution.

SECTION 7.04 *Gifts.* The Board of Directors may accept or reject or by resolution may authorize any Officer or Officers or agent or agents of the Corporation to accept or reject, on behalf of the Corporation, any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

SECTION 7.05 *Investments.* The Board of Directors shall manage, invest, operate, deal in and with, and conserve the property of the Corporation, and may retain any or all of the assets transferred to the Corporation by gift or bequest; provided, however, that the exercise of any of such powers shall not in any way conflict with the purposes of the Corporation as stated in its Articles of Incorporation, and such powers shall not be exercised so as to cause the Corporation to lose its qualification as an organization exempt from federal income taxation under Section 501(c)(3) of the Code. The Board of Directors may delegate investment management duties to an officer, employee, or independent investment firm, provided that doing so is prudent and in the best interests of the Corporation.

ARTICLE VIII

BOOKS AND RECORDS

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and each committee thereof.

ARTICLE IX

FISCAL YEAR

The fiscal year of the Corporation shall end on August 31st of each year.

ARTICLE X

INDEMNIFICATION AND INSURANCE

SECTION 10.01 *Indemnification.* The Corporation shall indemnify each person who is or was a Director or Officer, or who is serving or has served at the request of the Corporation as a director, trustee, or officer of another corporation, partnership, joint venture, trust, or other enterprise, and may indemnify any person who is or was an employee or agent of the Corporation and any person who is

serving or has served at its request as an employee or agent of any other enterprise, to the fullest extent from time to time permitted by the laws of the State of Illinois and by Section 4941 or 4958 of the Code, as applicable, in the event any of such persons was or is a party, or is threatened to be made a party, to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative.

SECTION 10.02 *Authorization of Indemnification.* Any indemnification under this Article X (unless the indemnification is ordered by a court) shall be made by the Corporation only as authorized in the specific case, upon a determination that indemnification of the Director, Officer, employee, or agent of the Corporation is proper in the circumstances. In the case of indemnification that is mandatory under Section 10.01 hereof, the determination shall be limited to (a) whether the person to be indemnified has met the standards specified in Section 10.01 and (b) the amount of the indemnification permitted by law. Any determination under this Section 10.02 shall be made (a) by the Board of Directors by a majority vote of a quorum consisting of Directors who were not parties to such action, suit, or proceeding or (b) if such a quorum is not obtainable, or, even if obtainable, a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion.

SECTION 10.03 *Advance Payments.* Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding, as authorized by the Board of Directors in the specific case, upon receipt of an undertaking by or on behalf of the Director, Officer, employee, or agent of the Corporation to repay such amount, unless it shall ultimately be determined that he or she is entitled to be indemnified by the Corporation as authorized in this Article X, unless such payment would constitute an act of self-dealing under Section 4941 of the Code if the Corporation is a private foundation or an excess benefit transaction under Section 4958 of the Code if the Corporation is a public charity.

SECTION 10.04 *Non-Exclusivity and Continuation.* The indemnification provided by this Article X shall not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under any agreement, vote of disinterested Directors, or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, Officer, employee, or agent of the Corporation, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

SECTION 10.05 *Insurance.* The Corporation may purchase and maintain insurance (a) to insure itself with respect to the indemnification payments it is authorized or obligated to make pursuant to this Article X and (b) on behalf of any person who is or was a Director, Officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, trustee, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, to insure against any liability asserted against such

person and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify the person against such liability under the provisions of this Article X.

ARTICLE XI

CONFLICTS OF INTEREST

SECTION 11.01 *Conflict of Interest.* A Director shall disclose to the Board of Directors any material interest which such Director directly or indirectly has in any person or entity which is a party to a transaction under consideration by the Board of Directors, or which to the Director's knowledge might otherwise cause a conflict with a fiduciary duty owed by the Director to the Corporation. Such interested Director shall abstain from voting on such transaction or other action, but such interested Director's presence may be counted in determining whether a quorum is present.

SECTION 11.02 *Material Interest.* A Director shall be considered to have a material interest in an entity if the Director is a director, officer, or employee of the entity or if the Director has a material financial interest in the entity.

SECTION 11.03 *Comprehensive Policy.* The Board of Directors shall have the power and authority to adopt a more comprehensive policy regarding conflicts of interest, which may supplement this Article XI, as so directed by the Board of Directors.

ARTICLE XII

AMENDMENTS TO BYLAWS

These Bylaws may be altered, amended, or repealed and new Bylaws adopted by the Voting Members. Such action may be, but shall not be required to be, taken at any meeting of the Voting Members, provided that no such alteration, amendment, repeal, or adoption shall in any way conflict with the purposes of the Corporation as stated in its Articles of Incorporation or otherwise cause the Corporation to lose its qualification as an organization exempt from federal income taxation under Section 501(c)(3) of the Code. Written notice of any proposed alteration, amendment, repeal, or adoption of the Bylaws shall be delivered to each Voting Member not less than twenty (20) days before the date of the vote on such matter at such Voting Member's address as it appears on the records of the Corporation.

ARTICLE XIII

MISCELLANEOUS

SECTION 13.01 *Definitions.* In addition to the terms defined elsewhere in these Bylaws, the following terms shall have the following meanings when used herein:

- (a) “Articles of Incorporation” means the Articles of Incorporation of the Corporation filed with the Secretary of State of the State of Illinois on July 31, 1992, and any amendments thereto.
- (b) “Section of the Code” means a section of the Internal Revenue Code of 1986, as amended, and shall include corresponding provisions of future federal tax laws, all as from time to time in effect.
- (c) “Director” means a voting member of the Board of Directors.
- (d) “Not for Profit Corporation Act” means the Illinois General Not for Profit Corporation Act of 1986, as amended.

SECTION 13.02 *Writings.* Any action required in these Bylaws to be “written,” to be “in writing,” to have “written consent,” to have “written approval,” and the like by or of Directors or committee members shall include any communication transmitted or received by facsimile, electronic mail, or other means of electronic transmission.

2024 ATS LIBRARY STATISTICS

With the changes to the ATS Annual Library Reporting Form (ARF), we will no longer be including data in the *Atla Annual Yearbook*. Each year, the data set is posted on the [Atla website](#) and a separate report summarizing the data will be posted.